Saskatchewan
Labour

Wages and Working Conditions by Occupation
October 1985

12th Annual Report

Saskatchewan

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Twelfth Annual Survey

Wages and Working Conditions by Occupation

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Saskatchewan Department of Labour

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Minister

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Deputy Minister

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Saskatchewan Labour
Regina, Saskatchewan

Message from the Minister

To the Reader:

This book contains data collected from the twelfth annual Saskatchewan Survey of Wages and Working Conditions. The production of a report of this kind is in response to numerous requests received over the past few years from individual employers, employer and employee associations, educational institutions and career counselling organizations.

The information received for October 1985 is tabulated in a form which provides the reader with an indication of working conditions and of current wage rates and averages in the labour market. I hope that this information will prove to be of significant value to both management and employees in their negotiations, be they in a formal collective bargaining setting or otherwise. In addition, these data should assist in the projection of manpower costs of business expansion, diversification and/or relocation and in the counselling of individuals about to enter the labour force or considering a change of occupation.

Since the information contained herein is collected from questionnaires sent to Saskatchewan employers, I would like to acknowledge the considerable time and effort put forth by those business establishments who provided data for this publication. I trust the information presented here will prove useful to you.

Yours truly,

Grant Schmidt

Honourable Grant Schmidt
Minister of Labour
Province of Saskatchewan

Introduction

This twelfth annual report on Saskatchewan wages and working conditions is a summary of results obtained in an annual survey of business establishments operating in the province. October is the reference month for 1985. Information was collected from over 1,286 firms in all sectors of the economy. This report contains wage data for 378 occupations and working conditions for approximately 132,936 employees.

The report is similar in format to last year's report. The wage rates are published by industry and occupation and the working conditions by industry, firm size and geographic location.

For their financial assistance in conducting the survey and their valuable advice on survey and questionnaire design, we would like to thank the Labour Data Division of the Federal Department of Labour. In addition, the survey would not be possible without the investment of considerable time and effort by the respondents. We are grateful for the continued support of these Saskatchewan businesses.

Policy Planning and Research Branch
Saskatchewan Labour
Regina, Saskatchewan

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Managerial and Administrative

City, Town or Municipal Clerk

Drafts agendas and bylaws for town council. Records minutes of city council meetings, answers official correspondence, and prepares reports on civic meetings. Receives, tabulates and certifies accuracy of election returns. Directs printing and distribution of laws, resolutions and other official documents. Issues marriage licenses.
1119-190

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	42	15	1200.00	4825.00	1500.00	3633.00	2705.00	2716.84
Male	42	-	1346.00	4825.00	2200.00	3875.00	2919.50	3009.93
Female	-	15	1200.00	2642.00	1450.80	2500.00	1970.00	1896.19
				Firm Size Data				
1 - 19	22	10	1200.00	3200.00	1475.00	2940.00	2494.09	2354.41
20 - 49	7	5	1390.13	3720.00	1450.80	3570.67	2666.74	2593.34
50 - 99	5	-	2745.38	3875.00	3414.45	3875.00	3609.00	3450.57
100 - 399	6	-	2867.00	4013.00	3499.00	3910.00	3624.00	3589.50
				Geographic Area Data				
Major Urban	5	-	2800.00	4013.00	3100.00	4013.00	3499.00	3405.40
Minor Urban	16	1	1346.00	3910.00	1917.00	3633.00	3193.75	2946.66
Rural	17	14	1200.00	3512.00	1475.00	2940.00	2388.75	2314.89

Hospital Administrator

Plans, organizes, directs and controls activities of organizations engaged in health diagnosing and treating, nursing and therapy, medical research, preventive medicine and other areas in medicine and health.
1130-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	96	34	1574.00	6956.26	2135.00	4937.32	3222.50	3498.23
Male	96	-	1765.00	6956.26	2291.66	5002.00	3493.00	3670.73
Female	-	34	1574.00	6932.00	1775.00	4115.88	2994.45	3011.18
All Employees (Part-time)	10	11	8.35	22.43	9.45	18.89	12.46	13.84
				Firm Size Data				
1 - 19	3	1	2000.00	3010.00	2000.00	3010.00	2063.50	2284.25
20 - 49	22	17	1594.36	3600.00	2016.00	3259.77	2880.00	2684.30
50 - 99	25	6	1574.00	4043.00	2662.25	3581.00	3122.00	3104.43
100 - 399	29	6	2816.13	5169.54	3116.75	4937.32	4131.00	4048.64
400 plus	17	4	3346.42	6956.26	3973.13	6511.38	4694.63	4905.01

Hospital Administrator (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	8	3	2151.00	5962.50	3250.00	5586.09	4351.82	4283.98
Saskatoon	11	7	2973.00	6956.26	3000.00	6511.38	4079.44	4116.28
Major Urban								
(Full-time)	13	3	2135.00	5725.00	3130.83	5169.54	4030.64	4044.99
(Part-time)	2	1	15.55	22.43	15.55	22.43	22.43	20.14
Minor Urban	17	5	1574.00	5010.10	2000.00	4685.54	3854.34	3619.86
Rural								
(Full-time)	47	16	1594.36	4937.32	2065.00	3964.00	3009.00	3003.12
(Part-time)	8	10	8.53	18.89	9.45	16.49	12.22	12.79

Architectural/Engineering Director

Plans, organizes for the provision of a number of specialized architectural and/or engineering services within a large organization. Duties are almost exclusively of an administrative rather than a technical nature. Will be registered as a professional architect or engineer in the Province of Saskatchewan.
1130-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	44	-	3081.65	6223.00	4695.00	5527.00	4695.00	4808.26
			Industry Data					
Trans. Comm. & Util.	30	-	4695.00	5440.00	4695.00	4695.00	4695.00	4731.67
Public Admin.	7	-	3081.65	6223.00	4784.00	5870.00	5133.00	5001.24
			Geographic Area Data					
Regina	38	-	4381.00	6000.00	4695.00	5133.00	4695.00	4790.34
Saskatoon	4	-	3778.67	6223.00	3778.67	6223.00	5698.50	5349.67

Comptroller or Treasurer

Plans, organizes, directs and controls financial affairs of industrial, commercial, institutional or governmental organizations.
1135-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	47	5	1473.00	6729.00	2914.00	5875.00	4056.08	4160.77
Male	47	-	2500.00	6729.00	3144.00	5875.00	4249.00	4311.89
Female	-	5	1473.00	3387.00	2914.00	3387.00	2957.50	2740.30

Comptroller or Treasurer (continued)

(Monthly Rates)	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Industry Data								
Primary	3	1	2970.00	5658.00	2970.00	5658.00	4004.17	4159.08
Mfg. & Process.	4	-	2578.33	4791.66	2578.33	4791.66	3525.00	3605.00
Wholesale	3	1	1473.00	6729.00	1473.00	6729.00	3415.00	3758.00
Retail	4	-	2600.00	6000.00	2600.00	6000.00	3781.08	4040.54
Finance	10	-	2795.00	5833.00	3813.33	4796.00	4399.50	4341.97
Health & Education	7	-	3291.00	6033.00	3346.42	5173.00	4034.86	4276.52
Public Admin.	13	2	2914.00	5893.33	3277.08	5893.33	4410.81	4255.32
Firm Size Data								
20 - 49	6	2	1473.00	4330.00	2500.00	4190.33	3250.00	3223.17
50 - 99	5	1	2600.00	5833.00	2957.50	4635.00	3635.67	3882.81
100 - 399	16	1	2914.00	6000.00	3277.08	4791.66	4050.00	4160.60
400 plus	19	1	2795.00	6729.00	3387.00	5893.33	4639.50	4698.47
Geographic Area Data								
Regina	20	1	2600.00	6729.00	2957.50	5893.33	4410.81	4557.22
Saskatoon	10	2	2500.00	6033.00	2970.00	5658.00	4418.17	4286.64
Major Urban	6	2	1473.00	4736.00	2914.00	4635.00	3371.00	3524.14
Minor Urban	5	-	3000.00	4190.33	3346.42	4190.33	3641.00	3580.95
Rural	5	-	2578.33	4050.00	3822.00	4050.00	4000.00	3691.73

Personnel Manager

Plans, organizes, directs and controls, through subordinate managers or supervisors, personnel activities of an industrial, commercial or other organization. Implements and co-ordinates one or more of the following programs; recruitment and selection, employee training, wage and salary administration, collective bargaining and safety.
1136-114

(Monthly Rates)	No. of Employees		100% Range		80% Range			
Provincial Data	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	91	6	2516.32	7210.00	3143.66	5618.00	4367.00	4321.18
Male	91	-	2669.33	7210.00	3253.14	5618.00	4506.67	4380.96
Female	-	6	2516.32	4367.00	2693.26	4230.00	3340.43	3414.57
Industry Data								
Primary	7	-	3666.00	5109.00	4000.00	5100.00	4420.00	4448.81
Mfg. & Process.	8	-	3193.67	5130.00	3720.60	4600.00	4300.00	4209.28
Trans., Comm.& Util.	17	-	3332.33	4875.00	4859.00	4875.00	4875.00	4718.97
Retail	5	-	2750.00	3542.00	3143.66	3542.00	3350.00	3228.80
Finance	16	-	2964.00	5750.00	3281.00	4618.00	3518.67	3758.12
Health & Education	9	4	2516.32	5591.00	2693.26	3875.00	3253.14	3368.53
Public Admin.	25	1	2669.33	7210.00	4096.00	5618.00	5618.00	5101.55
Firm Size Data								
20 - 49	3	-	3193.67	5750.00	3193.67	5750.00	4260.00	4401.22
50 - 99	15	1	2964.00	5618.00	4367.00	5618.00	5618.00	5252.48
100 - 399	27	1	2516.32	5302.00	3332.33	4340.00	3533.50	3792.38

Personnel Manager (continued)

(Monthly Rates)			Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	62	5	2693.26	5893.33	3332.33	5618.00	4642.00	4456.77
Saskatoon	17	-	3050.78	7210.00	3358.33	5109.00	4019.73	4292.35
Major Urban	7	-	2669.33	5302.00	2716.00	5130.00	3525.00	3750.33
Rural	3	1	2516.32	4506.67	2516.32	4506.67	3915.00	3713.25

Manager, Sales or Marketing

Plans, organizes, directs and controls sales and/or distribution activities for industrial or commercial organizations or for chains of retail and wholesale businesses. May negotiate with advertising agencies concerning the preparation of sales advertising.
1137-118

(Monthly Rates)			Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	152	22	1000.00	6671.00	2015.00	4194.00	3050.00	3104.52
Male	152	-	1200.00	6671.00	2083.34	4346.00	3050.00	3161.89
Female	-	22	1000.00	3050.00	1680.00	3050.00	3050.00	2708.16
All Employees (Commission)	7	-	2200.00	4225.00	2500.00	4000.00	3000.00	3132.14
			Industry Data					
Mfg. & Process.	26	1	1499.33	5026.67	1516.67	4000.00	2600.00	2805.41
Trans., Comm.& Util.	7	1	2303.16	5056.00	2500.00	5056.00	3685.50	3649.52
Wholesale	20	-	2000.00	5418.00	2200.00	4050.00	3214.00	3277.33
Retail	52	1	1000.00	6671.00	1989.00	5000.00	3000.00	3173.31
Finance	3	2	1583.83	4251.00	2100.00	4251.00	2100.00	2621.37
Service	5	2	1680.00	4346.00	2723.50	3466.67	3010.25	3082.32
Public Admin.	39	15	2960.00	4136.00	3050.00	3078.00	3050.00	3089.43
			Firm Size Data					
1 - 19	25	4	1200.00	4050.00	1516.67	3557.67	2200.00	2380.51
20 - 49	35	2	1000.00	5240.00	2015.00	4000.00	2800.00	2827.20
50 - 99	24	1	2192.67	6671.00	2600.00	5000.00	3155.00	3522.51
100 - 399	33	-	1500.00	6000.00	2200.00	5000.00	3466.67	3570.54
400 plus	35	15	3050.00	5418.00	3050.00	3050.00	3050.00	3213.09
			Geographic Area Data					
Regina	67	17	1500.00	6000.00	2235.00	5000.00	3050.00	3248.11
Saskatoon	45	2	1000.00	6671.00	1999.83	4136.00	3055.00	3180.89
Major Urban	20	1	1500.00	5240.00	2083.34	4000.00	2700.00	2873.14
Minor Urban	10	-	1200.00	4050.00	2015.00	4000.00	2685.00	2753.50
Rural	8	-	1516.67	3557.67	1700.00	3000.00	2183.34	2355.13

Service Manager

Supervises and co-ordinates the activities of employees in a vehicle service facility.
1142-199

	(Monthly Rates) No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	83	1	1386.67	5000.00	1750.00	3000.00	2206.00	2395.24
All Employees (Commission)	3	-	2100.00	2750.00	2100.00	2750.00	2205.00	2351.67
			Industry Data					
Wholesale	15	-	1776.33	4000.00	2100.00	3600.00	2470.00	2558.56
Retail	65	1	1386.67	5000.00	1733.33	3000.00	2192.00	2362.10
			Firm Size Data					
1 - 19	24	-	1400.00	2800.00	1500.00	2750.00	2144.80	2152.16
20 - 49	35	-	1733.33	4000.00	1776.33	2845.00	2202.00	2306.22
50 - 99	22	1	1386.67	4790.00	1663.24	3800.00	2606.00	2644.80
			Geographic Area Data					
Regina	19	-	1700.00	5000.00	2122.93	3000.00	2450.00	2583.84
Saskatoon	19	1	1386.67	4790.00	1663.24	4000.00	2607.49	2662.79
Major Urban	23	-	1500.00	3000.00	1765.00	2755.46	2166.25	2179.96
Minor Urban	17	-	1400.00	2960.00	1906.30	2750.00	2184.00	2255.62
Rural	5	-	1900.00	2200.00	2000.00	2200.00	2100.00	2073.33

Construction Manager

Plans, organizes, directs and controls administrative activities involved in the construction of buildings, highways and other projects. Estimates cost of construction from working drawings and specifications and submits tender. Arranges with banks or other parties to provide financial assistance.
1145-110

	(Monthly Rates) No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	35	-	1000.00	4700.00	2200.00	4285.00	3033.33	2962.05
			Firm Size Data					
1 - 19	21	-	1000.00	4700.00	1083.33	3247.25	2600.00	2641.36
20 - 49	7	-	2200.00	4166.50	2500.00	4166.50	3500.00	3326.14
			Geographic Area Data					
Regina	17	-	1000.00	4285.00	2325.00	4166.50	3144.00	2948.50
Saskatoon	7	-	2200.00	4700.00	2535.00	4543.00	3800.00	3521.14
Major Urban	6	-	1083.33	3250.00	2166.67	3087.50	2979.17	2590.97
Minor Urban	4	-	2426.20	3200.00	2426.20	3200.00	2613.50	2713.30

Construction Site Superintendent

Plans, organizes, directs and controls, through subcontractors and foremen/women, the construction of buildings, highways and other projects. Studies plans, specifications and time schedule to determine nature and extent of the project. Directs supervisory personnel and subcontractors engaged in planning and executing work procedures, interpreting specifications and co-ordinating various phases of construction to prevent delays.
1145-114

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	43	-	1125.00	3900.00	2000.00	3500.00	2695.00	2711.81
				Firm Size Data				
1 - 19	15	-	1646.35	3900.00	2000.00	3557.93	2650.00	2793.29
20 - 49	10	-	2426.20	3769.28	2426.20	3500.00	2625.50	2787.47
				Geographic Area Data				
Regina	19	-	1125.00	3557.93	1695.00	3250.00	2695.00	2572.78
Saskatoon	12	-	2000.00	3900.00	2458.00	3543.99	2895.50	2913.58
Major Urban	12	-	2426.20	3769.28	2426.20	3087.50	2625.50	2730.18

Terminal Manager

Plans, organizes, directs and controls operations of a motor freight company with a geographic division to ensure efficient handling of freight and utilization of personnel and equipment.
1147-114

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	34	1	1666.00	4428.00	2340.00	3406.00	2790.67	2787.14
				Firm Size Data				
1 - 19	4	1	1703.00	3102.67	1750.00	3102.67	2350.40	2271.21
20 - 49	12	-	1666.00	4428.00	2380.00	3442.88	2700.00	2887.52
				Geographic Area Data				
Regina	15	-	1666.00	3350.00	2166.67	3350.00	2500.00	2519.05
Saskatoon	5	-	2782.00	3442.88	3059.33	3442.88	3102.67	3105.71
Major Urban	2	1	1750.00	4428.00	1750.00	4428.00	2450.00	2876.00
Province-wide	11	-	2380.00	3406.00	2541.00	3406.00	3059.33	2973.42

Office Manager

Is responsible for some or all administrative processes related to budgeting, cost control, work methods, accounting, property control, record keeping, personnel and payroll. Makes minor policy decisions but refers any major decisions to his/her superiors. Supervises no more than five clerical employees.
1149-026

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	430	314	801.67	5418.00	1575.00	3402.60	2417.00	2501.92
Union	63	87	1868.00	3782.00	2131.00	2728.09	2259.00	2461.25
Non-Union	367	227	801.67	5418.00	1500.00	3522.00	2450.00	2512.19
Male	430	-	801.67	5418.00	1997.67	3685.00	2728.09	2771.40
Female	-	314	801.67	3744.00	1410.00	2730.00	2196.88	2132.89
All Employees (Part-time)	9	22	6.90	17.15	8.46	14.37	11.65	11.53
			Industry Data					
Primary	12	7	1581.67	5031.00	2000.00	4329.00	3097.00	3171.56
Mfg. & Process.	81	37	1126.45	5418.00	1666.69	3358.00	2500.00	2605.16
Construction	20	6	1000.00	4000.00	1450.00	3600.00	2645.50	2537.79
Trans., Comm.& Util.	24	16	1000.00	4428.00	1690.00	3098.33	2412.59	2366.83
Wholesale	54	12	1299.75	4900.00	1875.00	3400.00	2400.00	2539.55
Retail	42	30	801.67	3348.00	1168.09	3144.96	2001.00	2072.43
Finance	27	19	1500.00	4228.00	2015.00	3000.00	2483.50	2529.63
Health & Educ.	52	40	875.00	4381.00	1638.00	3491.66	2588.25	2606.37
Service	27	37	866.67	4167.00	1309.25	3100.00	2000.00	2083.78
Public Admin.	91	110	1300.00	4447.00	2085.00	3451.00	2600.00	2620.74
			Firm Size Data					
1 - 19	87	60	1000.00	4000.00	1485.00	3106.00	2193.75	2233.73
20 - 49	115	83	801.67	5418.00	1500.00	3400.00	2293.34	2406.62
50 - 99	60	45	1112.04	4900.00	1365.30	3452.00	2400.00	2388.28
100 - 399	78	49	1250.00	4381.00	2001.00	3472.00	2728.09	2740.12
400 plus	90	77	1651.00	4447.00	2242.00	3451.00	2728.09	2741.29
			Geographic Area Data					
Regina	156	140	1000.00	4900.00	1938.00	3337.00	2409.33	2530.14
Saskatoon	100	67	866.67	5031.00	1625.00	3416.00	2500.00	2582.00
Major Urban	77	40	801.67	5418.00	1365.30	3387.00	2400.00	2452.49
Minor Urban	31	27	1148.01	4583.00	1625.00	3416.67	2384.11	2478.88
Rural	38	20	875.00	4329.00	1310.00	3504.00	2491.51	2432.11
Province-wide	28	20	1112.04	4310.00	1368.79	2816.00	2350.00	2281.98

Manager, Administration

Is responsible for all administrative processes related to budgeting, cost control, work methods, accounting, property control, record keeping, personnel and payroll. Functions as the administrative director in a large organization and has final authority in all decisions affecting the administrative process.
1149-126

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	344	57	2062.27	7242.00	2200.00	4402.00	2200.00	2831.43
Male	344	-	2200.00	7242.00	2200.00	4447.00	2200.00	2833.18
Female	-	57	2062.27	4670.00	2200.00	3798.41	2300.00	2820.87
			Industry Data					
Primary	5	-	4350.00	7084.00	4615.00	7084.00	5000.00	5441.00
Mfg. & Process.	5	1	2200.00	3150.00	2300.00	3000.00	2780.00	2701.67
Trans. Comm.& Util.	5	-	3077.00	5787.50	3958.00	5787.50	3958.00	4147.70
Wholesale	9	-	3000.00	4800.00	3000.00	3943.33	3120.00	3431.59
Retail	2	1	3550.00	4240.00	3550.00	4240.00	3695.00	3828.33
Finance	14	-	3080.00	5454.00	3715.83	5200.00	4204.67	4259.77
Health & Education	14	8	2062.27	7242.00	2798.80	4670.00	3879.74	3964.73
Service	7	1	2234.00	5500.00	2650.00	4308.00	3452.58	3543.35
Public Admin.	283	46	2200.00	6230.00	2200.00	3750.00	2200.00	2594.75
			Firm Size Data					
1 - 19	6	1	2300.00	5454.00	2650.00	4500.00	3080.00	3593.33
20 - 49	18	1	2234.00	6156.00	3000.00	4333.33	3943.33	3727.76
50 - 99	6	1	2861.00	6230.00	3698.00	5200.00	3750.00	4236.57
100 - 399	31	1	2200.00	5787.50	2750.00	5000.00	3774.50	3898.09
400 plus	283	53	2062.27	7242.00	2200.00	3984.55	2200.00	2634.01
			Geographic Area Data					
Regina	299	52	2200.00	7242.00	2200.00	3999.67	2200.00	2667.10
Saskatoon	26	2	2300.00	7084.00	3000.00	5379.00	4178.50	4228.27
Major Urban	11	3	2062.27	5333.00	2567.50	4724.00	2985.10	3385.91
Minor Urban	3	-	3393.21	4512.00	3393.21	4512.00	4500.00	4135.07
Rural	3	-	4615.00	5454.00	4615.00	5454.00	5000.00	5023.00

Grain Buyer

Receives deliveries of grain from farmers. Takes sample of grain for grading. Issues receipt for grain received. Transfers grain from elevators to railway cars for shipment to central terminal elevator.
1149-199

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	575	-	1650.00	3728.00	2770.00	3465.00	3215.00	3118.93

Supervisor, Accountants and/or Auditors

Supervises and co-ordinates activities of professional accountants and/or auditors and related clerical staff engaged in planning, administering and/or monitoring accounting systems for an organization. Should be a member of a professional accounting association such as the Institute of Chartered Accountants, the Society of Industrial Accountants, etc.
1171-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	155	34	1275.00	6283.00	2050.00	4878.00	3400.00	3380.90
Union	23	2	3138.89	4131.00	3267.00	3983.00	3525.38	3548.76
Non-Union	132	32	1275.00	6283.00	1800.00	4878.00	333.180	3355.31
Male	155	-	1275.00	6283.00	2175.00	4878.00	3471.00	3489.69
Female	-	34	1417.00	5000.00	1560.00	3645.00	3131.95	2884.94
			Industry Data					
Primary	12	-	3000.00	5010.00	3333.00	5010.00	3620.00	4009.50
Mfg. & Process.	8	2	2192.67	3830.93	2580.00	3700.00	3400.00	3215.36
Trans., Comm.& Util.	8	1	2912.00	3949.00	3520.00	3645.00	3520.00	3514.00
Retail	3	1	2550.00	3861.00	2550.00	3861.00	3330.67	3268.08
Health & Education	11	1	2010.28	4086.00	2729.48	4014.00	3416.48	3289.33
Service	27	9	2050.00	4292.00	2833.35	3333.35	3167.00	3154.17
Public Admin.	77	19	1275.00	6283.00	1560.00	4878.00	3471.00	3332.82
			Firm Size Data					
20 - 49	7	2	2833.35	4596.00	2860.00	4250.00	3333.35	3505.00
100 - 399	20	3	2010.28	4900.00	2580.00	4065.00	3402.00	3353.17
400 plus	57	4	2946.13	5489.00	3194.00	4521.00	3525.38	3709.01
			Geographic Area Data					
Regina	122	31	1275.00	6283.00	1735.00	4878.00	3400.00	3364.52
Saskatoon	19	1	2050.00	5010.00	2500.00	4900.00	3455.22	3641.82
Major Urban	6	1	2946.13	4065.00	3039.68	3525.38	3285.00	3365.79
Minor Urban	6	-	2010.28	3620.00	2729.48	3620.00	3178.21	3056.03
Rural	2	1	2580.00	3505.00	2580.00	3505.00	3400.00	3161.67

Accountant or Auditor

Plans and administers accounting system for organizations and private persons to provide record of assets, liabilities and financial transactions and advises on accounting problems.
1171-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	174	73	998.83	4742.00	1500.01	3274.06	2509.00	2461.93
Union	70	41	1689.00	3664.00	2025.00	3263.00	2509.00	2644.24
Non-Union	104	32	998.83	4742.00	1300.00	3274.06	2245.00	2313.13
Male	174	-	1098.50	4742.00	1500.01	3402.00	2505.50	2509.64
Female	-	73	998.83	4135.00	1450.02	2936.00	2509.00	2348.20

Accountant or Auditor (continued)

	(Monthly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Primary	6	2	2545.00	4742.00	2775.00	4000.00	2830.00	3180.75
Trans. Comm.& Util.	5	2	2498.17	3497.00	3088.00	3497.00	3230.00	3161.17
Wholesale	10	1	1950.00	4088.00	2140.13	3827.00	3188.00	3051.19
Retail	6	3	2028.00	3200.00	2145.00	2756.00	2600.00	2546.30
Finance	6	5	1737.99	3180.67	2250.00	3080.00	2502.00	2585.61
Health & Education	18	10	1790.19	3548.00	2184.66	3270.00	2663.80	2673.56
Service	50	12	998.83	3415.00	1250.02	2166.67	1633.34	1674.05
Public Admin.	69	38	1689.00	4135.00	2025.00	3384.00	2567.00	2670.72
			Firm Size Data					
1 - 19	9	4	1225.00	2416.00	1225.00	2150.00	1625.00	1670.93
20 - 49	34	11	998.83	3180.67	1250.02	2583.34	1600.00	1772.75
100 - 399	42	13	1790.19	4135.00	2133.32	3393.00	2545.00	2649.68
400 plus	56	27	1974.78	4742.00	2348.79	3663.00	2886.48	2929.83
			Geographic Area Data					
Regina	120	54	1208.35	4135.00	1583.34	3393.00	2509.00	2479.73
Saskatoon	33	12	1225.00	4742.00	1375.00	3270.00	2653.65	2535.88
Major Urban	15	4	998.83	3274.06	1349.83	2768.00	1999.83	2042.53
Rural	3	2	2726.01	2947.83	2800.00	2947.83	2800.00	2826.77

Branch Accountant

Administers branch bank accounting systems and related operational activities. Plans office work flow and prepares regular reports of bank's accounting activities. Makes periodic reviews of books to ensure accounting procedures conform to established standards.
1171-138

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	23	82	1445.00	3450.00	1666.00	2504.00	1995.00	2055.88
Male	23	-	1445.00	3450.00	1633.00	3085.33	2168.83	2161.67
Female	-	82	1566.00	2826.00	1666.00	2504.00	1984.50	2026.20
			Firm Size Data					
1 - 19	-	3	1629.33	1874.00	1629.33	1874.00	1650.00	1717.78
20 - 49	4	6	1933.00	3226.00	2225.00	3085.33	2504.00	2560.23
100 - 399	1	16	1675.00	2826.00	1978.00	2650.00	2282.00	2294.35
400 plus	17	57	1445.00	2387.00	1658.00	2168.83	1904.00	1927.80
			Geographic Area Data					
Regina	8	14	1650.00	3226.00	1933.00	2356.00	2168.83	2153.42
Saskatoon	2	9	1629.33	2826.00	2190.00	2826.00	2650.00	2473.39
Major Urban	1	5	1675.00	3450.00	1757.00	2504.00	2504.00	2399.00

Trust Officer

Administers private, corporate and probate trusts. Locates and prepares inventories and evaluates assets of probated accounts for beneficiaries, banks and courts. Invests trust funds, administers escrows, and acts as agent in securities trust transactions.
1171-190

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	3	1600.00	2799.00	1990.00	2799.00	2441.50	2380.08

Credit Officer

Examines, evaluates and processes applications for credit or loans and authorizes or recommends their approval. May be responsible for the collection of outstanding payments.
1171-210

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	69	79	1365.00	3380.00	1712.00	2650.00	2164.50	2222.82
Male	69	-	1365.00	3380.00	1725.00	3380.00	2223.00	2327.71
Female	-	79	1450.00	2808.00	1700.83	2650.00	2075.00	2131.21
				Firm Size Data				
1 - 19	6	2	1365.00	3100.00	1650.00	2500.00	2147.92	2124.73
20 - 49	13	19	1450.00	2678.87	1670.00	2425.00	2186.50	2107.53
100 - 399	24	24	1940.00	3380.00	2165.00	3380.00	2650.00	2589.69
				Geographic Area Data				
Regina	25	23	1606.00	3380.00	1985.00	3380.00	2165.00	2374.77
Saskatoon	12	17	1450.00	2650.00	2000.00	2650.00	2650.00	2403.95
Major Urban	7	10	1670.00	2768.00	1984.00	2504.00	2261.00	2255.06
Rural	3	2	1850.01	3100.00	1988.00	3100.00	2050.00	2245.20

Underwriter

Reviews applications for insurance, evaluates risks involved and determines premiums, extent of coverage and other conditions to form insurance contract in accordance with company underwriting policies.
1171-194

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	45	101	1081.00	4333.33	1384.00	2768.00	1951.00	2035.19

Personnel Administrator

Provides personnel administrative services for commercial, industrial, government or other organizations. May be involved in all or specialize in one or more of the following functions; recruitment and selection, wage and salary administration, training, industrial relations and safety.
1174-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	72	49	1895.79	4738.00	2390.38	4049.96	2997.00	3107.47
Male	72	-	2050.14	4738.00	2682.00	4169.00	3133.08	3338.82
Female	-	49	1895.79	3800.00	2240.00	3225.73	2808.65	2767.53
			Industry Data					
Primary	11	3	2470.00	3960.67	2600.00	3960.67	2987.50	3144.12
Mfg. & Process.	9	2	2240.00	4094.96	2950.00	3692.00	3000.00	3103.81
Retail	3	1	2540.00	4425.00	2540.00	4425.00	3275.27	3378.89
Finance	2	10	1958.00	3719.00	1990.00	3145.00	2886.00	2780.17
Health & Education	16	12	1895.79	4738.00	2071.77	4049.96	2743.52	2846.94
Public Admin.	19	19	2233.00	4169.00	2718.30	3800.00	3003.85	3132.49
			Firm Size Data					
100 - 399	18	9	1990.00	4094.96	2240.00	3692.00	2861.00	2942.01
400 plus	51	39	1895.79	4738.00	2444.00	4115.88	3000.00	3156.79
			Geographic Area Data					
Regina	35	27	1958.00	4425.00	2448.73	4049.96	3000.00	3172.97
Saskatoon	24	17	1895.79	4738.00	2304.55	4169.00	2921.79	3085.91
Major Urban	10	1	2311.82	3692.00	2390.38	3574.16	2921.84	2977.01

Purchasing Officer or Buyer

Purchases machinery, equipment, raw materials, tools, parts, fabrics, accessories, office and other supplies for internal use, consumption or processing by governmental, industrial, business and other establishments.
1175-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	98	16	1550.00	4666.00	2086.50	3469.00	2614.69	2714.64
Union	13	5	1956.76	2804.00	2373.45	2638.00	2575.60	2505.28
Non-Union	85	11	1550.00	4666.00	2110.33	3469.00	2719.00	2753.89
Male	98	-	1550.00	4666.00	2086.50	3469.00	2602.19	2701.09
Female	-	16	2084.64	3469.00	2373.45	3262.68	2792.18	2797.59
			Industry Data					
Primary	21	1	2441.80	4600.00	2698.00	3300.00	2941.50	3028.95
Mfg. & Process.	11	-	1733.00	4075.00	1993.33	3423.33	2800.00	2736.97
Trans. Comm.& Util.	7	3	2086.50	3469.00	2600.00	3469.00	3227.34	3093.32
Wholesale	14	1	1550.00	2600.00	1800.00	2444.00	2200.00	2105.98
Retail	12	1	2247.70	4666.00	2278.90	4000.00	2372.48	2718.29
Health & Education	21	5	1807.52	3793.54	2122.93	3211.25	2677.49	2678.33
Public Admin.	10	5	2373.45	3510.00	2575.60	3180.00	2583.00	2678.47

Purchasing Officer or Buyer (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49	15	-	1550.00	4666.00	1733.00	4000.00	2300.00	2468.06
50 - 99	4	1	1993.33	3016.00	2216.50	3016.00	2625.00	2525.77
100 - 399	23	3	2086.50	4600.00	2183.58	3510.00	2568.00	2763.62
400 plus	55	12	1807.52	3793.54	2317.61	3262.68	2698.00	2772.61
			Geographic Area Data					
Regina	35	10	2086.50	4666.00	2278.90	3469.00	2604.38	2788.90
Saskatoon	32	5	1550.00	4600.00	1900.00	3150.00	2485.00	2532.09
Major Urban	10	1	1807.52	4075.00	2544.75	3793.54	2684.42	2888.64
Minor Urban	14	-	1733.00	3016.00	2122.93	2867.00	2770.00	2630.54
Rural	7	-	2557.91	3300.00	3100.00	3206.67	3206.67	3096.85

Professional and Technical Support

Professional Engineer

Works as project engineer with responsibility for providing all professional engineering services for that project. Will be registered as a professional engineer in the Province of Saskatchewan.
2143-164

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	303	4	2255.50	5158.00	2981.00	3830.00	3395.25	3429.14
Male	303	-	2255.50	5158.00	2981.00	3887.00	3395.25	3434.01
Female	-	4	2670.00	3500.00	2670.00	3500.00	3035.50	3060.25
			Industry Data					
Primary	30	-	2300.00	4100.00	3000.00	3800.00	3477.00	3434.10
Mfg. & Process.	47	-	3395.25	4280.00	3395.25	3700.00	3395.25	3452.98
Trans., Comm.& Util.	104	1	3090.00	3497.00	3310.00	3497.00	3310.00	3373.32
Service	25	1	2255.50	4100.00	2450.00	3733.00	3045.00	3082.50
Public Admin.	92	2	2336.00	4780.00	2981.00	4081.00	3488.00	3525.88
			Firm Size Data					
1 - 19	5	-	2225.50	3600.00	2450.00	3600.00	3009.50	2953.40
20 - 49	16	1	2300.00	4280.00	2450.00	4000.00	3041.00	3134.29
100 - 399	111	1	2336.00	4780.00	2981.00	4069.00	3395.25	3444.50
400 plus	161	2	2975.00	5158.00	3310.00	3739.50	3477.00	3481.99
			Geographic Area Data					
Regina	166	3	2450.00	4100.00	2981.00	3739.50	3310.00	3364.01
Saskatoon	96	1	2255.50	5158.00	3143.00	4164.00	3395.25	3540.06
Major Urban	6	-	3124.00	4280.00	3564.00	4039.17	3564.00	3689.20
Rural	12	-	3000.00	4100.00	3000.00	3800.00	3525.00	3490.92

Junior Engineer

Works directly under the supervision of a professional engineer to receive experience as a project engineer. Will be registered in Saskatchewan as an engineer in training.
2143-168

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	64	2	1165.00	3600.00	2084.33	3000.00	2586.00	2557.12
			Industry Data					
Primary	21	-	2300.00	3600.00	2300.00	3000.00	2751.00	2737.00
Trans., Comm.& Util.	22	2	2475.00	3321.00	2586.00	2595.00	2586.00	2624.08
Service	6	-	1950.00	2665.00	2000.00	2450.00	2200.00	2244.17
			Firm Size Data					
100 - 399	9	-	2084.33	2840.00	2084.33	2751.00	2084.33	2316.44
400 plus	49	2	1165.00	3600.00	2300.00	3000.00	2586.00	2636.41

City or Town Engineer

Provides professional engineering assistance on all city or town maintenance and construction projects. Prepares preliminary plans for projects. Inspects project during construction or reconstruction. Must be registered as a professional engineer in the Province of Saskatchewan.
2143-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	17-	-	1885.00	6547.67	2343.00	5273.00	2800.00	3526.79
			Firm Size Data					
1 - 19	5	-	1885.00	2800.00	2277.00	2800.00	2343.00	2407.00
20 - 49	4	-	2365.00	2658.93	2365.00	2658.93	2525.39	2518.68
100 - 399	4	-	3914.00	5273.00	3914.00	5273.00	4381.50	4487.50

Assistant City or Town Engineer

Under supervision from the city or town engineer, provides engineering services on construction or maintenance projects. Must be registered as an engineer in training or a professional engineer in the Province of Saskatchewan.
2143-120

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	14	-	1872.27	5347.00	2075.00	4784.00	2992.00	3337.75

Supervising Engineer

Supervises a group of professional engineers and junior engineers engaged in providing engineering services to a number of projects. Will be registered as a professional engineer in the Province of Saskatchewan.
2143-160

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	151	-	3265.00	5675.00	3483.00	4435.17	4100.00	4039.04
			Industry Data					
Primary	10	-	3750.00	5050.00	3980.00	4500.00	4128.75	4209.50
Trans., Comm.& Util.	65	-	4100.00	4290.00	4100.00	4253.00	4100.00	4127.03
Service	12	-	3265.00	4500.00	3350.00	4458.00	3829.00	3876.40
Public Admin.	55	-	3453.00	5644.00	3463.00	4685.00	3513.00	3899.19
			Firm Size Data					
20 - 49	6	-	3265.00	5050.00	3700.00	4500.00	4430.00	4229.17
100 - 399	57	-	3453.00	5644.00	3463.00	4505.00	3553.00	3845.98
400 plus	80	-	4100.00	5675.00	4100.00	4295.50	4100.00	4182.58
			Geographic Area Data					
Regina	109	-	3265.00	4500.00	3473.00	4295.50	4100.00	3930.55
Saskatoon	26	-	3350.00	5675.00	3750.00	5264.00	4136.84	4350.86

Junior Engineer (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	22	2	2000.00	3321.00	2450.00	2665.00	2586.00	2580.17
Saskatoon	30	-	1165.00	3297.00	2084.33	3000.00	2365.00	2423.03

Land Surveyor

Surveys and oversees engineering parties engaged in determining the exact location and measurement of points, elevations, lines, areas and contours of the earth's surface to secure data used for construction, map making, land evaluation and other purposes. Must be certified as a Saskatchewan Land Surveyor.
2161-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	2816.67	3285.00	3075.00	3094.00	3075.00	3070.81

Instrumentman/woman

Obtains data pertaining to angles, deviations, points and contours used for construction, map making, mining or other purposes using aledaide, transit, level and other surveying instruments.
2161-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	38	2	1560.00	2800.00	1870.00	2695.33	2153.00	2277.79
Union	34	-	2060.00	2800.00	2068.00	2695.33	2353.41	2373.77
Non-Union	4	2	1560.00	1950.00	1642.90	1870.00	1690.00	1733.90
Male	38	-	1560.00	2800.00	2060.00	2695.33	2192.55	2308.72
			Industry Data					
Primary	11	-	2232.10	2790.13	2353.41	2790.13	2547.51	2526.56
Service	3	2	1560.00	1950.50	1690.00	1950.50	1690.00	1752.10
Public Admin.	23	-	1642.90	2695.33	2068.00	2695.33	2153.00	2250.39
			Firm Size Data					
100 - 399	8	-	1642.90	2628.96	2060.00	2590.84	2458.00	2349.60
400 plus	27	-	2068.00	2800.00	2068.00	2695.33	2153.00	2353.86
			Geographic Area Data					
Regina	7	-	1950.50	2800.00	2556.67	2695.33	2695.33	2584.07
Saskatoon	19	2	1560.00	2590.84	1690.00	2232.10	2153.00	2096.47
Major Urban	4	-	1642.90	2458.00	1642.90	2458.00	2259.00	2154.73

Survey Helper

Helps surveyor as a member of crews surveying land areas by cutting, marking, tagging and driving stakes into the ground to indicate grave settings, markers, or boundaries. Holds level rod, stadia board or range pole in vertical position at point indicated by surveyor to determine elevation. Performs inside work preparing equipment, making rough drawings, posting and indexing field books and maintaining files.
2161-122

	(Hourly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	29	4	8.96	15.00	8.96	12.27	10.91	10.90
				Industry Data				
Primary	6	-	11.06	15.00	12.27	15.00	13.26	13.31
Public Admin.	23	4	8.96	12.26	8.96	11.39	10.59	10.37
				Firm Size Data				
100 - 399	3	1	9.72	14.25	9.72	14.25	10.75	11.37
400 plus	26	3	8.96	15.00	8.96	12.27	10.91	10.84
				Geographic Area Data				
Saskatoon	11	3	8.96	14.25	8.96	11.06	9.19	9.99
Minor Urban	4	-	9.72	12.27	9.72	12.27	11.74	11.37

Draftsman/woman, Junior

Under supervision, prepares general assembly and drawings from sketches, specifications, notes and discussion with designers for manufacturing, construction and other projects. Duties of average difficulty.
2163-110-2

	(Monthly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	34	11	1299.75	2450.00	1460.00	2060.00	1800.00	1784.64
Union	19	7	1616.00	2405.40	1709.20	2060.00	1858.32	1883.80
Non-Union	15	4	1299.75	2450.00	1460.00	1950.00	1460.00	1648.95
Male	34	-	1460.00	2450.00	1460.00	2188.78	1803.00	1805.02
Female	-	11	1299.75	1979.77	1450.00	1979.77	1784.00	1721.65
All Employees (Part-time)	10	3	7.00	14.30	7.00	14.30	7.00	8.51
				Industry Data				
Primary	5	-	1776.67	2450.00	2188.78	2450.00	2405.40	2254.17
Mfg. & Process.	11	2	1460.00	1950.00	1460.00	1800.00	1460.00	1554.13
				Firm Size Data				
20 - 49	2	2	1299.75	1800.00	1299.75	1800.00	1575.00	1562.44
100 - 399	15	3	1460.00	2188.78	1460.00	2060.00	1555.00	1656.31
400 plus	17	6	1616.00	2450.00	1709.20	2405.40	1890.00	1923.71

Draftsman/woman, Junior (continued)

	(Monthly Rates) No. of Employees		Geographic Area Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	11	4	1450.00	1944.02	1616.00	1944.02	1826.63	1790.71
Saskatoon	10	6	1299.75	1979.77	1460.00	1950.00	1460.00	1614.58
Major Urban	6	-	1651.09	2060.00	1663.68	2060.00	1826.61	1848.00
Rural	5	-	1776.67	2450.00	1800.00	2450.00	2188.78	2133.09

Draftsman/woman, Intermediate

Prepares general assembly and drawings from sketches, specifications, notes and discussion with designers for manufacturing, construction and other projects. Duties of more than average difficulty checked by others but may supervise junior draftsmen/women.
2163-110-3

	(Monthly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	104	14	1534.00	3773.62	1850.00	2658.42	2288.00	2240.83
Union	77	8	1685.67	2658.42	2113.00	2628.96	2290.17	2302.58
Non-Union	27	6	1534.00	3773.62	1575.00	2700.00	2000.00	2081.76
Male	104	-	1534.00	3773.62	1900.17	2658.42	2288.00	2260.61
Female	-	14	1538.33	2359.00	1776.67	2359.00	2179.00	2091.87
			Industry Data					
Primary	16	4	1794.00	2834.00	2179.00	2700.00	2658.42	2500.41
Mfg. & Process.	16	-	1534.00	3773.62	1850.00	2290.17	2000.00	2138.73
Trans., Comm.& Util.	31	1	1979.77	2523.00	2172.00	2359.00	2359.00	2322.34
Service	8	2	1538.33	2250.00	1575.00	2235.00	1788.34	1861.60
Public Admin.	29	5	1685.67	2585.00	1958.97	2395.00	2285.83	2212.58
			Firm Size Data					
1 - 19	4	2	1538.33	2253.33	1575.00	1776.67	1637.50	1736.39
20 - 49	6	1	1794.00	2689.00	1800.00	2250.00	2105.00	2120.67
50 - 99	7	-	1534.00	2133.00	1550.00	2125.00	1955.00	1869.71
100 - 399	17	4	1834.00	3773.62	1949.63	2585.00	2179.00	2283.91
400 plus	70	7	1685.67	2834.00	2113.00	2658.42	2290.17	2313.04
			Geographic Area Data					
Regina	48	2	1600.00	3773.62	1955.00	2359.00	2290.17	2257.46
Saskatoon	33	12	1534.00	2834.00	1750.00	2359.00	2179.00	2115.00
Major Urban	7	-	1949.63	2585.00	2122.93	2585.00	2158.00	2243.79
Rural	4	-	2133.00	2700.00	2133.00	2700.00	2664.48	2540.49

Draftsman/woman, Senior

Prepares general assembly and drawings from sketches, specifications, notes and discussion with designers for manufacturing, construction and other projects. Duties of complex nature, writes specifications; may be under general direction.
2163-110-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	95	3	1560.00	3412.28	2231.93	2945.00	2516.50	2544.49
Union	43	3	2231.93	2825.88	2302.78	2718.00	2373.80	2480.59
Non-Union	52	-	1560.00	3412.28	2100.00	2945.00	2628.00	2601.01
Male	95	-	1560.00	3412.28	2231.93	2945.00	2544.00	2549.58
Female	-	3	2231.93	2600.00	2231.93	2600.00	2318.00	2383.31
			Industry Data					
Primary	6	-	2433.00	3185.00	2433.00	3100.00	2939.59	2838.36
Mfg. & Process.	39	1	1798.33	3412.28	2231.67	2945.00	2825.88	2661.50
Service	7	-	1870.00	2733.00	2458.00	2715.00	2583.00	2498.86
Public Admin.	30	2	2199.58	2719.00	2231.93	2584.83	2373.80	2387.14
			Firm Size Data					
1 - 19	5	-	1870.00	3412.28	2079.60	3412.28	2575.00	2508.58
50 - 99	12	-	1798.33	2733.00	1798.33	2725.00	2406.50	2371.84
400 plus	43	2	2231.93	2979.17	2318.00	2825.88	2373.80	2517.83
			Geographic Area Data					
Regina	32	-	2153.67	2850.00	2231.93	2718.00	2373.80	2479.17
Saskatoon	38	3	1560.00	3185.00	2231.93	2945.00	2583.00	2577.39
Major Urban	12	-	2199.58	2907.00	2317.00	2882.00	2825.88	2682.53
Rural	6	-	2079.60	3412.28	2100.00	2979.17	2433.00	2572.84

Estimator, Building Supplies

Appraises customer's building construction, maintenance or repair requirements in terms of amount of certain products he or she will require in order to complete project.
2165-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	-	1400.26	2772.80	1625.00	2075.00	1800.00	1886.01
			Industry Data					
Wholesale	6	-	1625.00	2075.00	1660.00	1950.00	1760.50	1805.17
Retail	3	-	1400.26	2772.80	1400.26	2772.80	1970.00	2047.69

Engineering Technician/Technologist

Performs a variety of technical and/or technological functions in an engineering specialization primarily in relation to installation, operation and maintenance, quality control and production activities using a knowledge of specific engineering, scientific, mathematical and drafting design principles and techniques.
2165-122

	(Monthly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	193	3	1350.00	4418.00	1992.83	3066.00	2667.75	2531.95
Union	44	-	2201.33	3281.00	2463.50	3085.00	2786.00	2813.00
Non-Union	149	3	1350.00	4418.00	1992.83	2979.17	2512.50	2450.59
				Industry Data				
Primary	16	-	2430.00	3490.00	2564.84	3070.00	2979.17	2896.72
Mfg. & Process.	39	-	1992.83	4418.00	1992.83	2925.00	1992.83	2150.62
Service	42	3	1350.00	3650.00	1625.00	2750.00	2291.00	2246.02
Public Admin.	74	-	2089.00	3285.00	2463.50	2960.00	2678.00	2668.60
				Firm Size Data				
1 - 19	10	-	1651.00	2900.00	1651.00	2658.50	2346.00	2294.05
20 - 49	25	1	1350.00	4418.00	2100.00	3300.00	2415.00	2591.71
100 - 399	96	-	1992.83	3375.00	1992.83	2838.00	2678.00	2453.21
400 plus	47	-	2201.33	3961.00	2463.50	3085.00	2925.00	2873.13
				Geographic Area Data				
Regina	99	1	1350.00	3650.00	2205.00	3066.00	2678.00	2652.52
Saskatoon	69	2	1541.00	3961.00	1992.83	2838.00	1992.83	2225.41
Major Urban	6	-	2272.12	4418.00	2322.88	3285.00	2752.50	2967.17
Minor Urban	6	-	2441.00	3096.69	2492.00	3017.00	2658.42	2727.26
Rural	10	-	2554.00	3375.00	2900.00	3146.00	2979.17	2985.00

Systems Analyst, Junior

Under direct supervision concerning most duties, formulates logical statements of business or scientific and/or engineering problems and devises procedures for solutions of these problems through the use of electronic data processing systems.
2183-012-2

	(Monthly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	63	38	1751.00	3279.00	2300.00	3158.00	2751.00	2767.23
Union	26	18	1751.00	3279.00	2422.00	3279.00	3043.00	2936.00
Non-Union	37	20	1816.00	3083.00	2300.00	3000.00	2648.00	2636.95
Male	63	-	1751.00	3279.00	2300.00	3255.00	2740.00	2761.07
Female	-	38	1816.00	3279.00	2375.00	3158.00	2810.50	2777.44
				Industry Data				
Primary	2	1	2375.00	3000.00	2375.00	3000.00	3000.00	2791.67
Mfg. & Process.	11	2	2300.00	2808.00	2425.00	2740.00	2604.33	2606.23
Finance	29	18	1816.00	3255.00	2402.00	3107.00	2870.00	2771.23
Public Admin.	3	6	2105.00	3278.17	2736.59	3278.17	3066.00	2960.34

Systems Analyst, Junior (continued)

(Monthly Rates)	No. of Employees Male	Female	100% Range Low	High	80% Range Low	High	Median	Mean
Firm Size Data								
100 - 399	11	6	1816.00	3000.00	2016.00	2725.00	2425.00	2374.53
400 plus	52	32	1751.00	3279.00	2572.00	3255.00	2870.00	2846.70
Geographic Area Data								
Regina	53	29	1751.00	3279.00	2572.00	3255.00	2870.00	2807.77
Saskatoon	7	8	2016.00	3130.31	2200.00	3066.00	2425.00	2607.41

Systems Analyst, Senior

Under general direction, formulates logical statements of business or scientific and/or engineering problems and devises procedures for solutions of these problems through the use of electronic data processing systems. Duties of more advanced and complex nature; may give guidance to junior analysts.
2183-012-4

(Monthly Rates)	No. of Employees Male	Female	100% Range Low	High	80% Range Low	High	Median	Mean
Provincial Data								
All Employees (Full-time)	66	42	1740.73	4324.30	2900.00	3763.25	3406.00	3377.31
Union	34	16	1740.73	3904.33	2976.00	3734.00	3402.00	3353.89
Non-Union	32	26	1800.00	4324.30	2900.00	3788.00	3512.50	3397.49
Male	66	-	1740.73	4169.00	2900.00	3763.25	3446.69	3385.24
Female	-	42	1800.00	4324.30	3033.00	3734.00	3346.50	3364.85
Industry Data								
Primary	3	1	2894.00	3656.00	2894.00	3656.00	2981.67	3128.33
Mfg. & Process.	17	3	2504.00	4324.30	2900.00	3763.25	3597.63	3430.27
Finance	7	9	2659.00	3788.00	3255.00	3734.00	3531.50	3492.81
Public Admin.	17	9	3209.96	4169.00	3514.33	4048.00	3672.00	3667.11
Firm Size Data								
20 - 49	2	3	1740.73	3500.00	1800.00	3500.00	2504.00	2515.55
100 - 399	17	6	2659.00	4324.30	2900.00	4048.00	3763.25	3550.10
400 plus	45	33	2559.00	4169.00	3195.00	3712.54	3402.00	3396.32
Geographic Area Data								
Regina	39	31	1740.73	4324.30	2900.00	3734.00	3406.00	3384.38
Saskatoon	23	11	2041.00	4048.00	2894.00	3763.25	3289.00	3371.14

Programmer, Junior

Under direct supervision, writes programs in computer process language to solve engineering or scientific problems and/or provide required data for management and resolve business problems. Assists in review, analysis and preparation of computer systems specifications; codes program instructions.
2183-020-2

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	53	30	1500.00	2715.31	1922.00	2571.83	2125.00	2191.20
Union	31	20	1750.00	2715.31	2035.00	2629.00	2207.00	2290.21
Non-Union	22	10	1500.00	2500.01	1806.00	2267.00	2043.88	2033.40
Male	53	-	1500.00	2715.31	2000.00	2623.96	2125.00	2195.26
Female	-	30	1750.00	2629.00	1916.00	2507.65	2192.50	2184.02
				Industry Data				
Primary	1	2	1916.00	2507.65	1916.00	2507.65	2000.00	2141.22
Wholesale	8	6	1850.00	2629.00	2239.64	2629.00	2472.01	2443.69
Finance	12	10	1806.00	2201.00	1806.00	2117.00	2038.00	2034.68
Public Admin.	8	1	2164.50	2715.31	2440.06	2715.31	2571.83	2552.25
				Firm Size Data				
20 - 49	3	2	1500.00	2267.00	1940.00	2267.00	2080.00	2005.33
400 plus	30	21	1806.00	2715.31	2000.00	2629.00	2173.00	2242.40
				Geographic Area Data				
Regina	29	22	1806.00	2715.31	2000.00	2629.00	2164.50	2228.53
Saskatoon	21	7	1500.00	2512.00	1916.00	2267.00	2102.50	2092.07
Major Urban	2	-	2200.00	2305.00	2200.00	2305.00	2252.50	2252.50

Programmer, Senior

Under general direction, writes programs in computer process language to solve engineering or scientific problems and/or provide required data for management and resolve business problems. Develops and prepares machine logic flowcharts; may give direction or guidance to juniors.
2183-020-4

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	76	27	1378.00	4068.00	2280.00	3144.00	2652.00	2709.98
Union	32	20	2460.00	3130.00	2465.67	3031.82	2725.00	2714.49
Non-Union	44	7	1378.00	4068.00	2250.00	3422.00	2578.00	2705.38
Male	76	-	1604.76	4068.00	2384.75	3144.00	2730.80	2777.23
Female	-	27	1378.00	3043.00	2100.00	2863.00	2564.00	2520.70
				Industry Data				
Primary	3	-	3362.00	3658.00	3362.00	3658.00	3474.00	3498.00
Mfg. & Process.	16	3	1560.00	4068.00	2280.00	2747.33	2384.75	2506.19
Finance	19	8	2451.00	3042.00	2460.00	2802.00	2552.00	2607.44
Health & Education	5	3	1378.00	2656.88	1604.76	2564.00	2564.00	2307.46

Programmer, Senior (continued)

	(Monthly Rates)			Firm Size Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49	4	3	1378.00	3474.00	1560.00	3362.00	2386.00	2403.14
100 - 399	21	2	1604.76	3737.00	2282.36	3422.00	3144.00	2847.53
400 plus	45	20	2280.00	3658.00	2460.00	3042.00	2725.00	2702.72
				Geographic Area Data				
Regina	52	18	1604.76	3699.00	2451.00	3144.00	2725.00	2730.30
Saskatoon	21	6	1560.00	4068.00	2384.75	3362.00	2564.00	2694.49
Major Urban	2	2	1378.00	3737.00	1378.00	3737.00	2127.22	2342.36

Community Planner

Develops program plans for controlled utilization of land and physical facilities of rural and urban areas.
2319-130

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	20	4	2006.00	4435.17	2006.00	4435.17	2415.00	2728.01
Union	16	4	2006.00	4435.17	2006.00	4435.17	2415.00	2702.93
Non-Union	4	-	2288.00	3338.00	2288.00	3338.00	2893.83	2853.41
Male	20	-	2006.00	4435.17	2006.00	3338.00	2415.00	2651.70
Female	-	4	2006.00	4435.17	2006.00	4435.17	2998.50	3109.54

Social Worker

Counsels and aids individuals and families to understand and resolve their personal and social problems.
Will have a degree in social work.
2331-126

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	27	66	1421.06	4260.00	2029.34	3246.75	2559.64	2558.25
Union	14	41	1421.06	3435.00	2093.46	3015.00	2577.00	2536.94
Non-Union	13	25	1633.13	4260.00	2025.88	3538.00	2460.86	2589.09
Male	27	-	1438.39	4260.00	2062.27	3259.00	2466.62	2592.79
Female	-	66	1421.06	3538.00	2032.00	3015.00	2579.50	2544.12
All Employees (Part-time)	-	25	8.20	16.36	11.37	16.36	15.00	14.52

Social Worker (continued)

(Monthly Rates)	No. of Employees		100% Range		80% Range			
Firm Size Data	Male	Female	Low	High	Low	High	Median	Mean
100 - 399								
(Full-time)	6	24	1421.06	3435.00	2032.00	3015.00	2485.00	2499.31
(Part-time)	-	6	8.20	14.77	11.08	12.74	11.37	11.59
400 plus								
(Full-time)	17	38	2025.88	4260.00	2254.63	3320.43	2666.40	2679.98
(Part-time)	-	18	11.79	16.36	14.45	16.36	16.36	15.47
Geographic Area Data								
Regina	12	12	2062.27	4260.00	2223.44	3538.00	2466.62	2727.35
Saskatoon	6	18	2025.88	3320.43	2271.75	2720.81	2666.40	2644.01
Major Urban	6	22	1542.00	3435.00	2148.00	3063.94	2568.32	2603.80
Minor Urban	2	7	1438.39	3149.00	1880.31	2720.81	2178.38	2275.04
Rural	1	7	1421.06	2519.78	1633.13	2518.05	1923.05	1952.84

Recreation Director

On behalf of a city, town or other government or private organization, plans, organizes and promotes physical, social, recreational and educational activities. Assigns duties to and supervises and co-ordinates the work of recreation workers and other staff.
2333-110

(Monthly Rates)	No. of Employees		100% Range		80% Range			
Provincial Data	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	24	8	953.33	4784.00	1360.67	3399.00	2040.00	2260.68
Male	24	-	1360.67	4784.00	1462.00	4523.00	2311.75	2511.51
Female	-	8	953.33	2171.00	1191.67	1863.45	1500.77	1508.19
Firms Size Data								
1 - 19	8	3	1250.00	2500.00	1408.53	2203.50	1924.00	1846.73
20 - 49	4	4	953.33	2508.13	1634.53	2420.00	1902.56	1893.01
50 - 99	5	1	1191.67	2420.00	1360.67	2420.00	1646.67	1780.95
100 - 399	5	-	2618.00	4633.00	3020.00	4633.00	3221.00	3378.20
Geographic Area Data								
Major Urban	3	-	3020.00	4633.00	3020.00	4633.00	3399.00	3684.00
Minor Urban	8	-	2203.50	3221.00	2420.00	2618.00	2460.00	2538.83
Rural	8	7	953.33	2171.00	1408.53	2143.00	1750.00	1721.77

Social Service Worker

Provides services to individuals or families in support of and under direction of professional social workers.
2333-118

(Monthly Rates)	No. of Employees		100% Range		80% Range			
Provincial Data	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	19	1438.39	2528.00	1438.39	2521.52	1646.00	1793.66

Recreation Worker

Conducts activities of different age groups in a variety of settings such as community centres, playgrounds, day camps or indoor centres. Organizes, conducts and promotes interest in such activities as arts and crafts, sports, games, music, dramatics, social pastimes, camping, hobbies, current events, discussion groups and community surveys.
2333-122

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	15	7	975.00	2393.00	1027.67	2317.00	1938.01	1834.46
Union	6	4	1027.67	2317.00	1577.03	2317.00	2020.50	1956.42
Non-Union	9	3	975.00	2393.00	1027.67	2308.00	1811.40	1732.83
Male	15	-	1577.03	2393.00	1762.46	2317.00	1990.00	1981.72
Female	-	7	975.00	2317.00	1027.67	2051.00	1248.00	1518.91
All Employees (Part-time)	36	39	5.20	5.93	5.20	5.93	5.20	5.36
Male	36	-	5.20	5.93	5.20	5.93	5.20	5.32
Female	-	39	5.20	5.93	5.20	5.93	5.20	5.39
			Firm Size Data					
1 - 19	2	2	1248.00	2000.00	1248.00	2000.00	1938.01	1781.01
100 - 399	4	-	1834.00	2393.00	1834.00	2393.00	2272.50	2193.00

Lawyer

Prepares and pleads cases in courts of justice before judicial and quasi-judicial tribunals, administrative boards and agencies of government. Draws up legal documents, advises clients or, in the case of a corporate lawyer, his/her employer and practices other aspects of law.
2343-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	77	37	1000.00	6500.00	1500.00	4900.00	2500.00	2776.27
Male	77	-	1000.00	6500.00	1600.00	4972.00	2667.00	2922.81
Female	-	37	1000.00	5347.00	1000.00	4416.00	2200.00	2471.32
			Industry Data					
Service	57	33	1000.00	6500.00	1250.00	4416.00	2050.00	2431.19
Public Admin.	10	2	3286.83	5954.00	3497.00	5347.00	4625.00	4565.21
			Firm Size Data					
1 - 19	34	21	1000.00	6500.00	1250.00	5000.00	1900.00	2475.72
20 - 49	23	12	1000.00	3500.00	1650.00	3500.00	2500.00	2361.20
400 plus	18	4	2750.00	5954.00	3188.00	5347.00	3718.00	4039.75

Lawyer (continued)

(Monthly Rates) Geographic Area Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	33	11	1000.00	5000.00	1700.00	4066.83	3000.00	2882.17
Saskatoon	25	17	1500.00	5954.00	1600.00	4972.00	2275.00	2757.74
Major Urban	14	6	1000.00	5240.00	1000.00	5017.00	1900.00	2387.73
Minor Urban	3	1	1200.00	2700.00	1200.00	2700.00	1850.00	1900.00

Law Clerk

Examines legal data for preparation of briefs or agreements based on statutory law or decisions. Prepares rough drafts of briefs. Keeps document file and correspondence on cases.
2349-114

(Monthly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	14	800.00	2684.00	825.00	2500.00	1583.00	1585.71
Male	7	-	800.00	2600.00	900.00	1765.00	1000.00	1298.57
Female	-	14	800.00	2684.00	825.00	2500.00	1771.00	1729.29

Librarian

Develops, organizes and maintains a collection of library materials and provides related advisory services for clientele. Must have had professional training in Library Science at either the B.L.S. or M.L.S. level.
2351-114

(Monthly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	41	79	991.17	3855.00	1265.08	3284.00	2454.92	2403.49
Union	35	67	991.17	3855.00	1265.08	3284.00	2618.00	2414.08
Non-Union	6	12	1403.00	3830.00	1650.00	3510.00	2139.00	2343.50
Male	41	-	1538.00	3830.00	1989.00	3284.00	2678.00	2714.77
Female	-	79	991.17	3855.00	1204.79	3284.00	2287.00	2241.95
All Employees (Part-time)	1	45	6.30	13.91	6.53	10.70	10.32	8.91
Firm Size Data								
20 - 49	5	6	1800.25	3830.00	1825.00	3700.00	2388.00	2658.93
50 - 99	-	7	1403.00	3380.00	1733.00	3018.17	2205.67	2310.72
100 - 399	8	42	991.17	3142.00	1092.33	2870.00	1780.50	1922.74
400 plus	26	23	1849.00	3855.00	2287.00	3284.00	2678.00	2884.02
Geographic Area Data								
Regina	15	13	1650.00	3662.00	1995.00	3142.00	2676.50	2672.43
Saskatoon	21	49	991.17	3855.00	1147.46	3284.00	2287.00	2323.58
Major Urban	5	15	1490.00	3830.00	1825.00	3127.92	2262.25	2405.05
Rural	-	2	1403.00	1436.50	1403.00	1436.50	1419.75	1419.75

Library Assistant

Assists in developing, organizing and maintaining a collection of library material by using a specialized knowledge of library systems and methods.
2353-134

(Monthly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	39	184	837.20	2870.00	1340.00	2206.00	1608.00	1641.55
Union	39	153	837.20	2870.00	1460.00	2228.00	1608.00	1692.65
Non-Union	-	31	842.50	2206.00	1115.00	1644.00	1243.00	1325.08
Male	39	-	1460.00	2228.00	1460.00	2228.00	1460.00	1661.42
Female	-	184	837.20	2870.00	1243.20	1893.00	1608.00	1637.34
All Employees (Part-time)	2	36	5.00	14.66	6.00	12.45	9.33	9.16
			Firm Size Data					
20 - 49	-	11	1115.00	2206.00	1243.20	2157.00	1644.00	1594.65
50 - 99								
(Full-time)	1	11	842.50	1755.00	1041.30	1616.33	1542.94	1412.46
(Part-time)	-	5	6.42	8.70	7.35	8.70	7.39	7.67
100 - 399								
(Full-time)	-	25	837.20	2870.00	1200.00	1801.00	1387.75	1424.22
(Part-time)	-	10	6.44	10.56	6.84	10.56	8.73	8.51
400 plus	38	131	1460.00	2228.00	1460.00	2228.00	1608.00	1708.62
			Geographic Area Data					
Regina	26	46	1150.00	2870.00	1460.00	2228.00	1491.00	1661.43
Saskatoon	12	99	1115.00	2228.00	1460.00	2228.00	1608.00	1722.59
Major Urban	1	21	1243.00	1702.00	1276.00	1654.00	1541.13	1510.90
Minor Urban	-	6	1065.10	1512.88	1200.00	1200.00	1200.00	1229.66
Rural	-	12	837.20	1755.00	837.20	1464.39	1281.38	1218.22

Audio-Visual Specialist

Plans and co-ordinates selection and use of audio-visual aids and materials. May also, in the absence of an audio-visual technician, set up, operate and maintain the audio-visual equipment.
2799-114

(Monthly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	3	1402.00	3855.00	1798.00	2815.00	2273.00	2362.26
Male	16	-	1550.00	3855.00	2057.00	2815.00	2353.00	2490.94
Female	-	3	1402.00	1828.00	1402.00	1828.00	1798.00	1676.00

Teacher, Elementary and Secondary*

Teaches kindergarten or grades one to twelve in either the public or separate school system.
2731-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5,039	5,730	1462.66	3470.33	2253.08	3101.50	2772.83	2805.97
Male	5,039	-	1462.66	3470.33	2761.00	3385.50	2860.75	2929.26
Female	-	5,730	1462.66	3470.33	2106.25	3088.83	2761.00	2697.54
			Geographic Area Data					
City	2,215	2,704	1937.42	3432.58	2221.25	3429.08	2860.75	2896.68
Rural	2,401	2,670	1462.66	3385.50	2253.08	3007.83	2761.00	2725.72
Other	423	356	1462.66	3470.33	2115.75	3193.17	2753.75	2755.56

*Data for teachers' salaries were obtained directly from the Saskatchewan Teachers Federation. Salaries are based on a twelve-month period. "City" includes all Saskatchewan cities. "Rural" includes schools located in towns and villages. "Other" includes the Northern School Board, the Special Comprehensive Schools, and "other" boards.

Medicine and Health

Director of Nursing

Supervises and co-ordinates the activities of nursing and auxiliary personnel engaged in giving nursing services in hospitals, nursing homes or other institutions.
3130-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	211	1833.00	4663.47	2509.00	3419.21	2950.00	2984.01
Male	8	-	2509.00	3800.00	2598.00	3441.00	3144.00	3117.50
Female	-	211	1833.00	4663.47	2500.72	3403.00	2942.63	2978.95
All Employees (Part-time)	-	22	13.17	21.85	13.17	18.03	15.50	15.60
			Industry Data					
Health & Educ.	3	201	1833.00	4663.47	2515.00	3419.21	2946.32	2987.80
Service	-	5	2253.33	2908.75	2282.15	2908.75	2550.00	2558.27
			Firm Size Data					
1 - 19	-	3	1833.00	2497.00	1833.00	2497.00	2333.00	2221.00
20 - 49	1	75	2107.00	3800.00	2365.55	3187.00	2901.50	2858.49
50 - 99	-	33	2637.38	3389.75	2726.83	3264.63	2908.75	2948.30
100 - 399	-	49	2253.88	3854.19	2681.25	3736.00	3082.63	3146.45
400 plus	7	51	2398.47	4663.47	2602.97	3514.99	2969.09	3071.02
			Geographic Area Data					
Regina	5	29	2107.00	4663.47	2598.00	3553.56	3208.10	3142.89
Saskatoon	-	44	2253.33	4493.67	2398.47	3047.00	2821.32	2840.68
Major Urban	-	19	2205.00	3746.75	2400.00	3736.00	2847.00	2993.23
Minor Urban	2	21	1833.00	3854.19	2672.29	3670.49	3144.00	3094.26
Rural	1	98	2153.00	3800.00	2550.00	3273.64	2980.00	2965.76

Public Health Nurse

Gives nursing care to persons in establishments such as, government and voluntary health agencies, private homes and clinics and instructs people individually or in groups in health education and disease prevention.
3131-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	58	1296.00	3237.00	2335.00	2778.00	2660.67	2616.14

Office Nurse

Assists physician by showing patients to examination rooms and carrying out routine pre-examination procedures such as, the taking of temperature, blood pressure, weight, etc., as required. May apply treatments, medications and dressings to minor wounds or injuries as directed. Training may have been in the form of on-the-job instruction.
3131-126

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	44	1137.00	2457.00	1200.00	2153.00	1617.92	1639.17
All Employees (Part-time)	-	46	6.63	16.40	6.77	12.50	9.25	9.92
				Firm Size Data				
1 - 19	-	31	1187.00	2100.00	1212.76	1800.00	1516.00	1520.95
20 - 49	-	11	1137.50	2457.00	1196.00	2275.00	2153.00	1875.40
				Geographic Area Data				
Saskatoon	-	9	1212.76	2221.71	1240.83	2122.93	1589.16	1598.13
Major Urban	-	14	1137.50	2457.00	1196.00	2275.00	2008.50	1871.53
Minor Urban	-	16	1187.00	2100.00	1220.00	1798.00	1541.50	1513.17
Rural	-	4	1200.00	1700.00	1200.00	1700.00	1478.58	1464.29

Registered Nurse

Performs a combination of tasks to give nursing care to patients in hospitals such as, administering prescribed medication, making rounds with physicians; assisting with operations and deliveries by preparing rooms, instruments, equipments and supplies; making beds, bathing and feeding patients.
3130-130

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	24	2793	1007.50	3651.38	2299.69	2769.33	2656.69	2594.92
Union	24	2680	1438.39	3228.58	2341.63	2769.33	2656.69	2592.02
Non-Union	-	113	1007.50	3651.38	2149.33	3254.57	2656.69	2664.17
Male	24	-	2041.47	2797.06	2041.47	2602.97	2322.40	2330.59
Female	-	2793	1007.50	3651.38	2323.95	2769.33	2656.69	2597.19
All Employees (Part-time)	3	2798	8.11	19.31	12.50	15.98	14.71	14.55
Union	3	2587	8.11	17.34	12.50	15.98	14.71	14.55
Non-Union	-	211	9.72	19.31	12.13	18.59	13.77	14.48
Male	3	-	11.55	13.82	11.55	13.82	12.63	12.67
Female	-	2798	8.11	19.31	12.50	15.98	14.71	14.55

Registered Nurse (continued)

	(Monthly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Health & Educ.								
(Full-time)	24	2788	1007.50	3651.38	2303.16	2769.33	2656.69	2595.32
(Part-time)	3	2783	8.11	19.31	12.50	15.98	14.71	14.55
Service								
(Full-time)	-	5	2079.60	2622.75	2252.90	2622.75	2253.33	2366.27
(Part-time)	-	15	12.63	16.14	13.52	16.14	14.24	14.48
			Firm Size Data					
1 - 19								
(Full-time)	-	4	1438.39	2619.00	1438.39	2619.00	2515.50	2272.10
(Part-time)	-	9	13.13	14.47	13.19	14.34	14.04	13.95
20 - 49								
(Full-time)	2	187	1826.50	2855.98	2198.63	2769.33	2582.37	2539.60
(Part-time)	-	389	9.72	16.98	12.61	15.98	14.11	14.36
50 - 99								
(Full-time)	-	106	2031.25	3124.60	2341.28	2769.33	2602.97	2607.84
(Part-time)	1	267	8.11	16.14	12.65	15.98	14.71	14.58
100 - 399								
(Full-time)	4	487	1007.50	3346.42	2344.75	2847.32	2715.61	2632.04
(Part-time)	1	664	11.84	19.31	12.97	15.98	14.85	14.77
400 plus								
(Full-time)	18	2009	1720.87	3651.38	2344.75	2769.33	2656.69	2591.04
(Part-time)	1	1469	11.55	19.22	12.50	15.98	14.71	14.50
			Geographic Area Data					
Regina								
(Full-time)	13	905	1007.50	3013.69	2297.96	2769.33	2660.16	2582.91
(Part-time)	1	344	9.72	16.14	12.50	15.98	14.71	14.44
Saskatoon								
(Full-time)	4	878	1945.66	3124.60	2344.75	2769.33	2582.37	2579.14
(Part-time)	1	874	11.55	16.14	12.50	15.98	14.41	14.39
Major Urban								
(Full-time)	3	379	1936.00	3651.38	2344.75	3040.48	2596.75	2640.24
(Part-time)	-	514	12.14	19.22	12.83	15.98	14.71	14.67
Minor Urban								
(Full-time)	2	273	1438.39	3346.42	2247.70	2890.64	2715.61	2624.02
(Part-time)	-	394	11.61	19.31	12.97	15.98	14.71	14.82
Rural								
(Full-time)	2	358	1956.50	3124.60	2344.75	2769.33	2608.22	2593.86
(Part-time)	1	672	8.11	16.98	12.97	15.98	14.47	14.56

Registered Psychiatric Nurse

Gives nursing care to mentally and emotionally distrubed persons as directed by a physician. May perform psychiatric nursing duties in a community by visiting and interviewing mentally and emotionally ill persons at home or clinic.
3131-138

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	56	255	1724.67	3124.60	2156.00	2684.42	2370.74	2383.85
Union	54	247	1917.00	3124.60	2156.00	2656.69	2370.74	2375.92
Non-Union	2	8	1724.67	2999.00	2320.50	2999.00	2572.03	2622.40

Registered Psychiatric Nurse (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	56	-	2083.00	2999.00	2166.25	2472.00	2370.74	2367.13
Female	-	255	1724.67	3124.60	2156.00	2715.61	2370.74	2387.52
All Employees (Part-time)	9	63	8.22	16.14	9.12	15.98	13.95	13.20
Union	8	55	8.22	15.98	9.12	15.98	13.78	13.01
Non-Union	1	8	12.05	16.14	13.41	15.66	14.55	14.50
Male	9	-	9.12	15.66	9.12	12.47	9.12	10.22
Female	-	63	8.22	16.14	9.38	15.98	14.07	13.62
			Firm Size Data					
100 - 399								
(Full-time)	31	171	1724.67	2999.00	2087.00	2617.00	2303.00	2363.62
(Part-time)	-	24	12.50	16.14	12.63	15.16	14.07	14.10
400 plus								
(Full-time)	24	77	2083.00	3124.60	2166.25	2761.00	2370.74	2434.56
(Part-time)	9	30	9.12	15.98	9.12	15.98	13.53	12.56
			Geographic Area Data					
Regina	6	30	1724.67	3124.60	2247.38	2797.06	2549.24	2555.52
Saskatoon								
(Full-time)	13	39	2264.00	2715.61	2370.74	2520.38	2370.74	2410.48
(Part-time)	7	10	9.12	15.20	9.12	13.68	9.38	10.37
Major Urban								
(Full-time)	31	152	1917.00	2999.00	2087.00	2472.00	2303.00	2321.69
(Part-time)	1	11	8.22	16.14	12.50	15.98	14.87	14.08

Certified Nursing Assistant

Performs any combination of dutieas as directed to give nursing care to selected patients in hospitals such as, taking and recording temperature, pulse, respiration and blood pressure; assisting with the admission and discharge of patients; serving nutrients, making beds.
3134-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	767	810.33	2115.99	1825.00	2048.41	1940.96	1907.26
Union	10	752	810.33	2115.99	1837.39	2048.41	1950.49	1909.06
Non-Union	-	15	1640.24	1970.42	1690.34	1970.42	1812.72	1815.74
Male	10	-	1689.00	1970.42	1737.13	1970.42	1912.18	1878.89
Female	-	767	810.33	2115.99	1836.32	2048.41	1942.69	1907.63
All Employees (Part-time)	-	597	9.51	12.04	10.69	11.82	11.37	11.22

Certified Nursing Assistant (continued)

	(Monthly Rates)			Firm Size Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49								
(Full-time)	-	57	1640.24	2048.41	1737.13	2048.41	1970.42	1918.82
(Part-time)	-	106	9.51	11.82	10.37	11.82	11.37	11.11
50 - 99								
(Full-time)	1	50	1651.00	2048.41	1837.39	1970.42	1847.63	1894.37
(Part-time)	-	64	9.99	11.82	10.69	11.37	11.37	11.17
100 - 399								
(Full-time)	4	233	810.33	2115.99	1855.75	2048.41	1970.42	1905.03
(Part-time)	-	229	9.99	11.92	10.69	11.65	11.37	11.24
400 plus								
(Full-time)	5	426	1616.00	2096.93	1837.39	2048.41	1910.11	1908.64
(Part-time)	-	198	10.69	12.04	10.96	11.82	11.37	11.29
				Geographic Area Data				
Regina								
(Full-time)	2	152	810.33	1970.42	1651.00	1970.42	1970.42	1841.29
(Part-time)	-	38	9.99	11.37	10.96	11.37	10.96	10.98
Saskatoon								
(Full-time)	5	181	1616.00	1914.25	1784.06	1910.11	1876.84	1857.61
(Part-time)	-	59	10.69	11.82	10.69	11.78	11.37	11.24
Major Urban								
(Full-time)	3	170	1689.00	2115.99	1847.63	2048.41	1970.42	1956.98
(Part-time)	-	142	10.69	12.04	11.04	11.82	11.37	11.42
Minor Urban								
(Full-time)	-	110	1727.38	2048.41	1852.58	2048.41	1970.42	1956.91
(Part-time)	-	165	9.99	11.82	10.69	11.37	11.37	11.20
Rural								
(Full-time)	-	154	1640.24	2048.41	1837.39	1989.48	1970.42	1941.86
(Part-time)	-	193	9.51	11.82	10.49	11.82	11.37	11.14

Nurse Aide

Helps with care of selected patients in hospitals by performing any combination of duties under direction of nurse in charge. Answers call-bells, bathes and dresses patients, feeds patients and collects food trays. Maintains work areas in neat and orderly condition.
3135-110

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	114	1873	1061.90	2142.08	1543.00	1797.12	1658.48	1667.26
Union	105	1753	1157.00	2142.08	1555.13	1797.12	1681.01	1677.60
Non-Union	9	120	1061.90	1731.27	1318.81	1729.53	1542.37	1518.41
Male	114	-	1318.81	2038.01	1530.00	1784.99	1715.00	1698.80
Female		1873	1061.90	2142.08	1543.00	1797.12	1648.00	1665.34
All Employees (Part-time)	21	1152	5.00	11.48	8.24	10.37	9.34	9.33
Male	21	-	8.24	10.06	9.08	10.06	9.57	9.57
Female	-	1152	5.00	11.48	8.24	10.37	9.34	9.33

Nurse Aide (continued)

(Monthly Rates)	No. of Employees		Firm Size Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49								
(Full-time)	3	299	1204.44	1989.48	1386.40	1797.12	1614.24	1608.82
(Part-time)	-	336	5.00	11.48	7.28	10.37	9.14	8.99
50 - 99								
(Full-time)	13	273	1245.31	2142.08	1540.50	1729.53	1589.37	1616.29
(Part-time)	4	334	8.24	10.78	8.24	10.14	9.14	9.31
100 - 399								
(Full-time)	86	837	1157.00	2038.01	1573.56	1784.99	1691.63	1673.13
(Part-time)	8	435	5.90	10.78	8.90	10.31	9.57	9.53
400 plus								
(Full-time)	12	456	1503.13	1913.23	1572.00	1797.12	1779.79	1729.75
(Part-time)	9	45	9.02	11.04	9.38	10.62	10.06	9.98
				Geographic Area Data				
Regina								
(Full-time)	13	293	1157.00	1757.26	1425.67	1757.26	1583.96	1608.83
(Part-time)	-	129	7.00	10.23	8.24	10.12	9.14	9.25
Saskatoon								
(Full-time)	5	194	1245.31	2142.08	1584.38	1648.00	1644.50	1629.01
(Part-time)	8	165	8.73	10.41	9.08	10.12	9.34	9.46
Major Urban								
(Full-time)	58	642	1427.99	1913.23	1583.96	1797.12	1743.40	1712.19
(Part-time)	9	195	8.24	11.04	8.24	10.62	9.81	9.60
Minor Urban								
(Full-time)	13	335	1475.50	2038.01	1555.13	1797.12	1654.88	1681.79
(Part-time)	3	169	8.24	10.37	8.63	10.21	9.34	9.42
Rural								
(Full-time)	25	409	1061.90	1989.48	1493.85	1797.12	1647.75	1641.89
(Part-time)	1	494	5.00	11.48	7.84	10.37	9.25	9.16

Orderly, Uncertified

Duties similar to Orderly, Certified but has not completed a formal course of instruction sufficient to qualify for certification.
3135-114-5

(Monthly Rates)	No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	87	9	1427.99	2095.20	1580.45	2048.41	1970.42	1873.54
All Employees (Part-time)	14	2	8.24	11.48	9.14	11.12	9.77	9.99
				Firm Size Data				
50 - 99	6	-	1495.00	1913.23	1540.50	1770.17	1584.38	1647.94
100 - 399	22	2	1427.99	2095.20	1495.58	2048.41	1639.42	1765.35
400 plus	58	7	1503.13	2048.41	1847.63	2048.41	1970.42	1931.62
				Geographic Area Data				
Regina	36	-	1427.99	1970.42	1495.58	1970.42	1847.63	1795.64
Major Urban	42	7	1495.00	2048.41	1762.46	2048.41	1970.42	1928.85
Minor Urban	4	2	1694.87	2095.20	1770.17	2048.41	2038.01	1947.45
Rural	3	-	1895.90	2048.41	1895.90	2048.41	1913.23	1952.51

Orderly, Certified

Helps with care of selected patients in hospitals by performing any combination of duties as directed by medical and nursing staff. Has successfully completed a course of instruction and has had at least 24 months of combined training and experience.
3135-114-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	81	2	1727.50	2102.13	1837.39	1998.99	1970.42	1943.53
Union	78	2	1727.50	2081.41	1837.39	1998.99	1970.42	1940.37
Non-Union	3	-	1906.75	2102.13	1906.75	2102.13	2074.40	2027.76
				Firm Size Data				
100 - 399	15	-	1842.18	1970.42	1842.18	1970.42	1970.42	1940.53
400 plus	65	2	1727.50	2102.13	1837.39	1998.99	1970.42	1945.73

Occupational Therapist

Plans and carries out specific treatment programs on medical referral to rehabilitate physically and mentally disabled persons using normal activities such as, work, education and recreation.
3137-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	38	1615.25	2920.11	2148.25	2760.00	2354.51	2384.97
Union	4	30	1691.63	2827.00	2148.25	2760.00	2354.51	2358.39
Non-Union	2	8	1615.25	2920.11	2284.09	2730.00	2538.85	2475.36
Male	6	-	1691.63	2920.11	2481.66	2821.00	2643.50	2533.57
Female	-	38	1615.25	2827.00	2148.25	2682.68	2354.51	2361.51
All Employees (Part-time)	-	19	9.76	16.31	9.78	15.62	14.65	13.36
				Firm Size Data				
100 - 399								
(Full-time)	5	7	1691.63	2920.11	2284.09	2821.00	2568.31	2524.68
(Part-time)	-	3	12.69	15.90	12.69	15.90	14.54	14.38
400 plus								
(Full-time)	1	30	1694.87	2827.00	2148.25	2577.25	2354.51	2355.72
(Part-time)	-	15	9.76	16.31	9.78	14.92	14.65	13.00
				Geographic Area Data				
Regina	-	14	2148.25	2826.52	2148.25	2682.68	2431.01	2394.09
Saskatoon								
(Full-time)	1	14	1615.25	2730.00	2338.38	2354.51	2354.51	2284.99
(Part-time)	-	7	14.65	16.31	14.65	15.62	14.65	15.03
Major Urban								
(Full-time)	4	6	1694.87	2920.11	1694.87	2821.00	[illegible]11.12	2430.26
(Part-time)	-	8	9.76	14.92	9.78	14.92	10.17	11.76

Physiotherapist

Plans and carries out programs of physical treatment as directed by physician to rehabilitate injured or disabled persons. Directs and aids patients individually or in groups using equipment such as, ramps, steps and tractions. Keeps records of treatments given, patient's response and progress.
3137-122

	(Monthly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	100	1694.87	3193.13	2176.65	2826.52	2370.65	2441.[illegible]
Union	7	70	1694.87	2982.49	2291.49	2706.95	2292.76	2407.73
Non-Union	5	30	1932.30	3193.13	1932.30	3032.75	2533.38	2517.01
Male	12	-	2075.13	3193.13	2148.25	3039.68	2624.89	2647.26
Female	-	100	1694.87	3041.42	2199.18	2757.20	2339.64	2417.24
All Employees (Part-time)	23	64	9.25	16.31	11.15	15.10	13.79	13.90
Male	23	-	9.78	13.80	13.79	13.79	13.79	13.62
Female	-	64	9.25	16.31	10.94	15.31	14.66	14.01
					Firm Size Data			
100 - 399								
(Full-time)	3	21	1694.87	3039.68	1932.30	2829.99	2498.99	2416.09
(Part-time)	23	26	9.25	16.31	10.59	14.91	13.79	13.54
400 plus								
(Full-time)	8	77	2075.13	3193.13	2291.49	2801.50	2341.28	2441.33
(Part-time)	-	34	12.65	16.31	13.23	15.10	14.43	14.32
					Geographic Area Data			
Regina								
(Full-time)	3	35	2199.18	3039.68	2292.76	2706.95	2557.05	2522.03
(Part-time)	-	14	13.23	15.18	13.23	14.99	13.51	13.82
Saskatoon								
(Full-time)	4	32	2149.88	3193.13	2291.49	2533.38	2291.49	2360.03
(Part-time)	-	17	13.23	16.31	14.99	15.10	15.10	15.07
Major Urban								
(Full-time)	3	21	1932.30	3041.42	1932.30	2920.11	2422.88	2359.15
(Part-time)	-	12	10.45	14.92	10.45	12.77	10.94	11.58
Minor Urban								
(Full-time)	2	10	1694.87	3032.75	2337.82	2827.00	2582.17	2540.47
(Part-time)	2	6	9.25	16.31	9.78	14.86	14.04	13.32

Recreational Therapist

Assists in planning, organizing and directing programs to provide patients with recreational activities as an aid to rehabilitation.
3139-114

	(Monthly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	93	1427.99	2818.00	1547.00	2232.75	1777.75	1811.40
Union	13	82	1427.99	2760.00	1547.00	2048.41	1738.00	1787.51
Non-Union	3	11	1434.00	2818.00	1583.96	2516.32	1903.96	1973.54

Recreational Therapist (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	16	-	1434.00	2818.00	1547.00	2448.73	1989.67	2021.10
Female	-	93	1427.99	2516.32	1542.37	2032.00	1738.00	1775.33
All Employees (Part-time)	8	42	7.22	15.43	8.65	12.64	10.05	10.33
Male	8	-	10.05	12.64	10.05	11.04	10.72	10.84
Female	-	42	7.22	15.43	8.60	13.51	9.57	10.23
			Firm Size Data					
20 - 49	2	10	1427.99	1798.88	1434.00	1680.25	1615.88	1586.51
50 - 99	1	19	1429.00	1901.25	1583.83	1743.63	1647.75	1652.00
100 - 399	5	48	1427.99	2818.00	1583.96	2069.20	1857.78	1845.51
400 plus	8	16	1547.00	2476.46	1649.82	2444.00	1900.44	1981.36
			Geographic Area Data					
Regina	1	11	1427.99	2516.32	1427.99	1906.67	1657.50	1737.78
Saskatoon	3	13	1555.13	2294.72	1647.75	2034.54	1722.13	1818.07
Major Urban	9	24	1427.99	2818.00	1547.00	2448.73	1720.88	1864.22
Minor Urban	2	32	1429.00	2444.00	1647.75	2069.20	1857.78	1849.36
Rural	1	13	1434.00	1928.00	1493.85	1901.25	1615.88	1650.22

Physiotherapy Aide

Helps patients in dressing, undressing and moving about using wheelchairs, cars and stretchers. Sets up and assembles equipment such as, hydrotherapy tanks, vibrators and other electrical and mechanical apparatus.
3139-134

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	41	1580.45	1918.43	1691.63	1857.78	1720.88	1750.69
Male	5	-	1720.88	1857.78	1839.01	1857.78	1857.78	1826.65
Female	-	41	1580.45	1918.43	1662.38	1857.78	1720.88	1741.43
All Employees (Part-time)	-	11	9.25	10.72	9.45	9.89	9.78	9.78
			Firm Size Data					
100 - 399	3	15	1691.63	1918.43	1694.87	1857.78	1857.78	1829.08
400 plus	2	25	1580.45	1839.01	1580.45	1720.88	1720.88	1698.69
			Geographic Area Data					
Saskatoon	1	5	1580.45	1839.01	1691.63	1743.63	1693.25	1706.87
Major Urban	-	8	1694.87	1857.78	1694.87	1857.78	1857.78	1796.69
Minor Urban	3	6	1694.87	1857.78	1728.00	1857.78	1857.78	1825.26

Pharmacist

Compounds and dispenses specific amounts of drugs and medicines in a hospital or for sale in a retail outlet.
3151-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	38	79	1603.03	3457.34	2539.88	3043.15	2853.50	2855.86
Union	21	36	1649.82	3417.48	2645.50	3043.15	2852.24	2844.48
Non-Union	17	43	1603.03	3457.34	2495.52	3049.00	3018.02	2866.68
Male	38	-	1603.03	3457.34	2422.38	3322.16	2878.75	2853.15
Female	-	79	2252.90	3140.00	2556.67	3043.15	2853.50	2857.17
All Employees (Part-time)	12	33	12.00	21.00	14.50	18.14	15.75	15.99
Male	12	-	12.10	17.74	14.00	17.56	15.88	15.74
Female	-	33	12.00	21.00	14.50	18.25	15.71	16.09
			Industry Data					
Retail	1	4	2082.17	2556.67	2252.90	2556.67	2298.40	2323.36
Health & Education	37	74	1603.03	3457.34	2597.77	3043.15	2853.50	2878.11
			Firm Size Data					
100 - 399	13	28	1603.03	3325.63	2642.83	3043.15	3043.15	2903.77
400 plus	21	48	2418.00	3357.34	2570.04	3043.15	2852.24	2855.48
			Geographic Area Data					
Regina	9	17	2422.38	3145.02	2539.88	3043.15	2853.50	2812.75
Saskatoon	8	23	2252.90	3373.50	2539.88	3043.15	2852.24	2841.42
Major Urban	6	14	2082.17	3457.34	2500.72	3322.16	2788.89	2838.64
Minor Urban	8	3	1603.03	2992.89	1649.82	2961.70	2766.83	2592.61
Rural	7	22	2648.02	3325.63	2985.96	3043.15	3043.15	3021.70

Dietitian

Plans and supervises food services programs in hospitals and other establishments to ensure proper nutrition.
3152-122

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	52	1559.70	3431.34	2235.57	2970.36	2409.74	2475.20
Union	-	25	1584.00	2660.16	2272.34	2509.38	2371.28	2347.37
Non-Union	-	27	1559.70	3431.34	2235.57	3084.74	2641.00	2593.56
All Employees (Part-time)	-	15	8.63	15.35	8.63	15.07	13.39	12.27

Dietitian (continued)

(Monthly Rates)			Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49	-	3	1559.70	2062.27	1559.70	2062.27	1584.00	1735.32
100 - 399	-	16	1875.00	3190.00	2235.57	2942.63	2471.26	2503.66
400 plus	-	33	2237.63	3431.34	2307.50	2975.56	2386.34	2528.66
			Geographic Area Data					
Regina	-	14	2272.34	2942.63	2294.72	2931.00	2428.80	2498.67
Saskatoon	-	11	1875.00	3431.34	2322.19	2835.19	2322.19	2468.88
Major Urban	-	12	2003.04	3190.00	2237.63	3084.74	2498.99	2571.90
Minor Urban	-	9	2235.57	3097.00	2315.29	2970.36	2509.38	2582.37
Rural	-	6	1559.70	2471.26	1584.00	2471.26	2190.51	2077.87

Radiological Technician

Operates equipment with which radiographs are taken to demonstrate the anatomical structure of the body as a visual aid to the radiologist in the diagnosis of illness or injury. Treats diseases by means of ionizing radiations. Processes films and prepares them for interpretation by radiologist.
3155-016

(Monthly Rates)			Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	80	107	1217.00	3278.84	2166.25	2871.17	2386.34	2397.68
Union	66	76	1649.82	3199.12	2231.70	2646.29	2386.34	2385.07
Non-Union	14	31	1217.00	3278.84	2017.00	2979.03	2448.73	2437.47
Male	80	-	1217.00	3278.84	2106.00	2979.03	2398.47	2438.19
Female	-	107	1874.00	3245.91	2166.25	2620.30	2314.11	2367.39
All Employees (Part-time)	8	54	9.80	15.27	11.53	14.20	13.00	12.89
Male	8	-	11.48	15.27	11.48	13.21	12.51	12.76
Female	-	54	9.80	14.20	11.53	14.20	13.00	12.91
			Firm Size Data					
50 - 99	5	6	1900.17	2729.48	2167.98	2632.43	2460.86	2406.47
100 - 399	14	22	1649.82	2977.29	2064.00	2814.01	2460.86	2433.18
400 plus	56	66	2154.12	3278.84	2231.70	2871.17	2371.02	2432.80
			Geographic Area Data					
Regina	16	23	1934.00	2979.03	2140.00	2871.17	2386.34	2422.54
Saskatoon	34	38	1217.00	3278.84	2166.25	2885.45	2231.70	2341.71
Major Urban	12	22	2064.00	3245.91	2226.91	2842.13	2398.47	2455.68
Minor Urban	10	11	1900.17	2977.29	2235.57	2814.01	2460.86	2515.62
Rural	8	13	1649.82	2907.97	1694.87	2559.64	2460.86	2331.56

Medical Laboratory Technologist

Performs a variety of medical laboratory tests and procedures, experiments and analyses for the diagnosis, treatment and prevention of disease.
3156-122

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	75	273	1500.00	3668.76	2221.71	2932.24	2354.78	2454.95
Union	70	205	1694.87	3668.76	2235.57	2979.03	2306.62	2452.08
Non-Union	5	68	1500.00	3173.12	2122.93	2828.26	2434.87	2465.79
Male	75	-	2166.25	3668.76	2200.91	3076.08	2398.47	2524.88
Female	-	273	1500.00	3261.51	2226.91	2885.45	2325.69	2435.74
All Employees (Part-time)	7	92	7.88	15.74	11.21	14.84	13.54	13.19
Male	7	-	9.13	13.98	9.13	13.84	13.00	12.23
Female	-	92	7.88	15.74	12.25	14.84	13.62	13.26
			Firm Size Data					
20 - 49	4	11	1670.00	2521.52	2089.00	2506.05	2354.78	2247.39
50 - 99	2	51	2122.93	3006.76	2221.71	2727.74	2460.86	2516.13
100 - 399	9	41	1694.87	3173.12	2163.33	2684.42	2460.86	2406.58
400 plus	60	168	1939.23	3668.76	2285.02	2979.03	2302.29	2472.93
			Geographic Area Data					
Regina	38	43	1500.00	3174.86	2166.25	3076.08	2460.86	2544.69
Saskatoon	14	150	1939.23	3138.46	2285.02	2727.74	2285.02	2398.09
Major Urban	12	29	1670.00	3668.76	2306.62	3076.08	2544.04	2581.81
Minor Urban	8	30	1762.46	2975.56	2166.25	2642.83	2386.34	2383.17
Rural	3	21	1694.87	2907.97	2235.57	2559.64	2460.86	2437.65

Medical Laboratory Technician

Performs a variety of routine laboratory procedures for use in diagnosing and treating diseases. May clean, wash and sterilize glassware and equipment used in laboratory.
3156-134

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	115	1327.08	2620.30	1589.25	2620.30	2386.34	2233.55
Union	16	100	1457.63	2620.30	1589.25	2620.30	2460.86	2243.71
Non-Union	-	15	1327.08	2448.73	1670.61	2448.73	2297.96	2155.03
Male	16	-	1503.13	2620.30	1667.15	2559.64	2060.30	2079.41
Female	-	115	1327.08	2620.30	1589.25	2620.30	2448.73	2255.00
All Employees (Part-time)	4	62	7.00	15.72	9.25	14.20	11.74	11.85
Male	4	-	9.52	13.00	9.52	13.00	10.50	10.88
Female	-	62	7.00	15.72	9.25	14.20	11.92	11.92

Medical Laboratory Technician (continued)

	(Monthly Rates)				Firm Size Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49	2	8	1350.00	2559.64	1797.12	2398.47	2153.00	2070.25
50 - 99	5	4	1670.61	2460.86	1743.40	2307.50	1900.17	1999.87
100 - 399	1	15	1603.03	2460.86	1667.15	2460.86	2100.40	2114.88
400 plus	8	86	1457.63	2620.30	1555.13	2620.30	2460.86	2310.44
					Geographic Area Data			
Major Urban	3	29	1350.00	2460.86	1667.15	2460.86	2448.73	2280.62
Minor Urban	4	7	1547.57	2227.33	1603.03	2034.54	1900.17	1856.11
Rural	4	16	1327.08	2559.64	1797.12	2460.86	2236.88	2170.87

Dental Hygienist

Carries out dental prophylactic treatments and instructs groups and individuals in care of teeth and mouth. May expose, process, and mount x-ray films.
3157-110

	(Monthly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	9	1135.00	2800.00	1900.00	2772.80	2000.00	2097.44

Dental Assistant, Certified

Assists dentists in the care and treatment of patients. Keeps oral operating area clear during dental procedure by using suction devices, water sprays, cotton rolls and holders, and by retraction of cheek and tongue. Possesses certificate of qualification as a dental assistant issued by the College of Dental Surgeons of Saskatchewan.
3157-114-5

	(Monthly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	34	950.00	2786.33	1100.00	1971.67	1350.00	1467.48
All Employees (Part-time)	-	18	6.00	13.16	6.75	11.98	11.09	10.16

Dental Assistant, Uncertified

Duties generally the same as Dental Assistant, Certified but does not hold a certificate of qualification from the College of Dental Surgeons of Saskatchewan.
3157-114-6

	(Monthly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	11	986.16	1800.00	1102.00	1640.00	1500.00	1437.03
All Employees (Part-time)	-	4	6.15	8.00	6.15	8.00	6.88	6.98

Food Services Supervisor

Assists in planning and directing food service programs in hospitals and other private or public institutions. Plans menus and diets to provide required food and nutrients to individuals and groups.
3159-170

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	65	1386.40	3365.74	1718.01	2580.44	1970.42	2064.62
Union	3	27	1649.82	2441.00	1718.01	2069.20	1860.38	1879.82
Non-Union	8	38	1386.40	3365.74	1815.67	2772.80	2095.20	2185.14
Male	11	-	1718.01	3365.74	1852.58	3161.15	2441.00	2486.59
Female	-	65	1386.40	2816.13	1718.01	2349.75	1951.36	1993.21
All Employees (Part-time)	-	10	8.40	15.14	11.04	15.14	11.37	12.06
			Firm Size Data					
20 - 49	1	7	1386.40	2441.00	1551.04	2201.00	1780.00	1831.90
50 - 99	-	13	1649.82	2299.04	1677.00	2015.00	1818.00	1862.17
100 - 399	6	26	1710.00	2931.00	1905.00	2772.80	2069.20	2169.27
400 plus	4	18	1718.01	3365.74	1718.01	2580.44	1970.42	2123.31
			Geographic Area Data					
Regina	3	11	1710.00	3365.74	1852.58	3161.15	1970.42	2210.82
Saskatoon	2	11	1718.01	2441.00	1718.01	2349.75	1928.83	1962.55
Major Urban	4	9	1677.00	2931.00	1774.50	2931.00	2206.70	2221.97
Minor Urban	1	14	1815.67	2816.13	1906.75	2244.00	1970.42	2072.79
Rural	1	20	1386.40	2772.80	1594.99	2138.00	1913.23	1927.09

Morgue Attendant

Prepares bodies in morgue for use in dissecting rooms, usually in a hospital, or for release to specified personnel. Dissects part of body, as directed by pathologist. Keeps record of identifying data. May photograph specimens. May preserve specimens for medical museum.
3159-178

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	1	1625.70	2235.57	1837.39	2166.25	2000.84	1992.28

Combined Lab and X-ray Technician

In a smaller establishment, performs the duties of both the Lab Technician and the Radiological Technician.
3159-199

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	72	1241.37	2823.15	1794.00	2115.99	2034.54	1995.19

Combined Lab and X-ray Technician (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	8	60	1724.83	2559.64	1878.00	2115.99	2034.54	1998.79
Non-Union	1	12	1241.37	2823.15	1310.00	2823.15	1812.72	1976.32
Male	9	-	1760.73	2096.93	1897.18	2034.54	1984.13	1963.23
Female	-	72	1241.37	2823.15	1794.00	2115.99	2034.54	1999.18
All Employees (Part-time)	3	48	9.51	15.25	11.04	12.21	11.74	11.64
Male	3	-	11.04	11.74	11.04	11.74	11.04	11.27
Female	-	48	9.51	15.25	11.04	12.21	11.74	11.66
			Firm Size Data					
1 - 19	-	4	1310.00	2325.00	1310.00	2325.00	1630.15	1723.83
20 - 49	2	43	1241.37	2823.15	1812.72	2115.99	2034.54	1997.01
50 - 99	5	19	1784.06	2115.99	1897.18	2034.54	2027.27	1985.24
100 - 399	2	6	1913.23	2559.64	1970.42	2559.64	2034.54	2150.44

Recreation and the Arts

Commercial Artist

Creates and executes illustrations and designs for reproduction in newspapers, books and other publications, or for posters, signs and billboards. This category also includes sign-writers.
3314-118

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	14	6	7.50	22.89	11.57	15.00	13.13	13.46
Union	9	-	7.50	14.22	10.93	13.96	12.01	11.93
Non-Union	5	6	12.29	22.89	12.29	17.57	14.10	14.71

Photographer

Operates a still camera to take photographs of persons, places or events. Processes exposed film and where appropriate, retouches negatives.
3315-110

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	8.33	22.36	11.00	18.75	11.63	14.60

Announcer-Operator

Performs the combined duties of announcer and control operator.
3337-015

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	-	5.24	20.03	6.77	15.69	15.69	13.58

Editor, Senior

Directs gathering, selecting and editing of news for newspaper. Assigns reporting and photographic staff to cover various news events. Receives and rewrites or assigns for rewriting news copy. Shortens or lengthens items to fit allocated space on newspaper pages. Writes or directs writing of headlines.
3351-118

	(Monthly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	1	1500.00	5546.67	1759.00	3000.00	2317.84	2623.75

Editor, Special

Under supervision of the senior editor, plans layout of news items for individual sections or feature in the newspaper.
3351-118-5

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	2	1703.00	3770.00	2000.00	2880.00	2175.33	2471.90

Advertising Copywriter

Composes written material to advertise products or services. Discusses theme and layout with client. May study product or service to determine principal selling features.
3351-162

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	16	4.85	15.97	5.77	13.96	10.74	10.61
Male	6	-	8.08	13.27	8.34	11.08	9.85	10.08
Female	-	16	4.85	15.97	5.77	13.96	12.14	10.81

Reporter, Junior

Under the supervision of the editor or an experienced reporter collects or analyzes facts about newsworthy events by interview, investigation or observation and writes newspaper stories conforming to editorial techniques and format.
3351-174-2

	(Hourly Rates		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	21	21	5.77	14.86	7.65	13.89	10.26	10.46
Male	21	-	7.50	14.86	8.76	13.89	10.42	10.82
Female	-	21	5.77	14.86	7.50	13.89	10.00	10.11

Reporter, Senior

Collects and analyzes facts about newsworthy events by interview, investigation or observation and writes newspaper stories conforming to prescribed editorial techniques and format.
3351-174-4

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	3	8.15	20.56	8.66	19.44	17.64	15.98

Editorial Assistant

Participates in the editorial activities of the newspaper by assisting the editors in the preparation of materials for publication.
3351-194

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	2	1600.00	3692.00	3141.67	3670.33	3458.00	3170.00

Clerical

Secretary, Junior

Schedules appointments, gives information to callers, takes dictation and relieves employer of clerical work and minor administrative and business details by performing any duties so associated. Work involves a normal range of business vocabulary.
4111-110-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	445	900.00	2151.50	1249.86	1911.00	1625.00	1598.36
Union	2	258	1084.50	2151.50	1374.01	1911.00	1676.76	1654.21
Non-Union	-	187	900.00	2121.54	1155.76	1823.03	1516.67	1520.71
All Employees (Part-time)	1	69	5.00	14.13	7.00	14.13	9.31	9.41
Union	-	23	6.89	10.37	7.90	10.37	9.34	9.34
Non-Union	1	46	5.00	14.13	6.59	14.13	9.04	9.45
				Industry Data				
Primary	-	10	1375.00	1916.70	1375.00	1916.70	1800.00	1738.34
Mfg. & Process.	-	41	927.16	2121.54	1090.00	1942.00	1682.26	1547.19
Trans., Comm.& Util.	-	17	1100.67	2146.99	1410.00	2080.00	2021.41	1867.96
Retail	-	8	1100.02	1554.50	1250.00	1343.08	1252.33	1287.78
Finance	-	94	900.00	1911.00	1230.00	1911.00	1569.67	1608.02
Health & Education	-	145	1035.00	2121.80	1435.00	1765.88	1626.00	1595.45
Service	-	11	909.83	1361.00	1000.00	1333.34	1155.76	1175.45
Public Admin.	2	93	1084.50	2151.50	1332.67	1989.00	1604.00	1615.51
				Firm Size Data				
1 - 19	-	28	900.00	1822.17	1092.00	1500.00	1374.92	1327.71
20 - 49	-	33	927.16	1942.00	1004.16	1630.66	1260.13	1336.09
50 - 99	-	31	909.83	1900.00	1100.00	1700.83	1252.33	1299.43
100 - 399	-	104	1090.00	2121.54	1344.00	2031.25	1564.75	1630.20
400 plus	2	249	1084.50	2151.50	1465.00	1911.00	1676.76	1686.76
				Geographic Area Data				
Regina	-	176	909.83	2151.50	1326.00	1911.00	1750.00	1684.04
Saskatoon	1	157	900.00	2146.99	1249.86	1692.00	1558.00	1556.77
Major Urban	-	68	1092.00	2021.41	1332.67	1802.00	1625.00	1576.00
Minor Urban	-	19	927.16	1833.00	1149.03	1733.00	1586.00	1501.17
Rural	-	17	1035.00	1800.00	1100.67	1800.00	1100.67	1355.35
Province-wide	1	8	1350.00	1575.00	1410.00	1544.70	1496.00	1486.12

Secretary, Senior

Schedules appointments, gives information to callers, takes dictation and relieves employer of clerical work and minor administrative and business details by performing any duties so associated. Tends to work directly under higher ranking officials; work of high quality, often of confidential nature.
4111-110-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	715	866.67	3100.00	1462.65	2250.00	1893.00	1874.14

Secretary, Senior (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	2	223	1258.16	2318.33	1683.00	1956.07	1893.00	1869.22
Non-Union	4	492	866.67	3100.00	1405.63	2364.00	1901.21	1876.38
All Employees (Part-time)	-	47	5.65	13.15	6.00	11.04	9.25	8.94
Union	-	7	8.49	12.45	8.76	12.45	9.43	10.49
Non-Union	-	40	5.65	13.15	6.00	10.83	8.83	8.67
			Industry Data					
Primary	-	39	1440.00	2677.00	1575.00	2456.00	1984.00	2013.85
Mfg. & Process.	-	64	1056.25	2657.00	1550.00	2402.00	2000.00	1922.73
Construction	-	8	1200.00	2200.00	1327.17	1800.00	1451.54	1549.03
Trans., Comm.& Util.	3	51	1000.00	3100.00	1408.33	3100.00	1980.00	1997.38
Wholesale	-	45	1100.00	2507.00	1313.69	2369.00	2044.00	1960.91
Retail	-	33	866.67	2388.07	1273.76	1993.33	1703.00	1674.20
Finance	-	62	1170.00	2600.00	1350.00	2364.00	1852.00	1850.56
Health & Education	-	231	997.10	2743.00	1519.00	2098.00	1893.00	1820.84
Service	-	31	1200.00	2379.00	1408.33	1920.00	1639.87	1675.50
Public Admin.	3	151	1155.00	2622.00	1782.00	2179.00	1956.07	1939.18
			Firm Size Data					
1 - 19	1	45	1000.00	2743.00	1213.33	2079.60	1535.80	1621.20
20 - 49	-	77	866.67	2677.00	1170.00	2000.00	1612.00	1621.23
50 - 99	-	65	1056.25	2507.00	1289.00	2179.00	1695.00	1725.56
100 - 399	2	153	888.33	2657.00	1573.00	2292.00	1844.00	1877.28
400 plus	3	375	1170.00	3100.00	1788.37	2283.69	1951.26	1980.71
			Geographic Area Data					
Regina	3	297	1126.67	3100.00	1604.76	2318.33	1956.07	1954.39
Saskatoon	2	266	1000.00	3100.00	1516.67	2056.17	1893.00	1845.38
Major Urban	-	73	888.33	2657.00	1399.67	2359.00	1810.00	1812.82
Minor Urban	1	33	866.67	2456.00	1310.99	2456.00	1806.50	1772.18
Rural	-	27	1155.00	2516.32	1213.33	2250.00	1589.25	1663.77
Province-wide	-	19	1199.00	2333.00	1343.00	2021.41	1895.00	1729.77

Legal Secretary

Schedules appointments and gives information to callers. Takes dictation in shorthand or on stenotype machine and transcribes on a typewriter. Makes up client records and files themm for future reference. Will have gained familiarity with legal terminology and procedures through formal training or previous work experience.
4111-110-8

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	223	735.00	2500.00	1075.00	1855.00	1400.00	1452.91
All Employees (Part-time)	-	19	4.50	13.84	5.40	11.93	9.00	9.09

Legal Secretary (continued)

(Monthly Rates)	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
				Firm Size Data				
1 - 19	1	158	735.00	2500.00	1000.00	1850.00	1400.00	1434.41
20 - 49	-	65	1062.00	2250.00	1144.00	1855.00	1467.00	1498.14
				Geographic Area Data				
Regina	-	56	800.00	2500.00	1235.00	1975.00	1475.00	1548.89
Saskatoon	-	80	735.00	2200.00	1075.00	1850.00	1400.00	1441.76
Major Urban	-	47	925.00	2275.00	1025.00	1860.00	1500.00	1458.55
Minor Urban	1	27	900.00	2100.00	1075.00	1700.00	1255.00	1336.07
Rural	-	13	900.00	1700.00	950.00	1700.00	1346.00	1339.23

Medical/Dental Secretary

Takes dictation in shorthand or on stenotype machine and transcribes on a typewriter. Composes, types and mails out correspondence. Types and makes up patients' medical/dental records and files them for future reference. May, in the absence of a bookkeeper, keep financial records for the practice.
4111-112

(Monthly Rates)	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
				Provincial Data				
All Employees (Full-time)	1	52	870.00	2272.00	1126.45	1918.43	1500.00	1504.62
Union	-	4	1268.56	1859.00	1268.56	1859.00	1445.78	1504.78
Non-Union	1	48	870.00	2272.00	1126.45	1918.43	1500.00	1504.60
All Employees (Part-time)	-	17	4.50	12.24	5.00	10.00	7.51	7.85
				Firm Size Data				
1 - 19	1	39	870.00	2272.00	1100.00	1863.33	1355.00	1418.91
20 - 49	-	6	1200.00	1950.00	1544.00	1859.00	1810.00	1695.50
				Geographic Area Data				
Regina	-	8	1144.00	1947.00	1457.00	1859.00	1646.25	1627.90
Saskatoon	-	17	980.82	2143.72	1162.00	1918.43	1575.30	1574.05
Major Urban	1	8	900.00	1950.00	1100.00	1810.00	1519.00	1459.22
Minor Urban	-	7	1187.00	2272.00	1268.56	2160.00	1400.00	1599.81
Rural	-	12	870.00	1887.24	870.00	1764.00	1262.73	1302.59

Stenographer, Junior

Records various kinds of dictated or other matter in shorthand and makes a transcription in typewritten form. May perform a variety of clerical duties. Work involves a normal range of business vocabulary.
4111-118-2

(Monthly Rates)	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
				Provincial Data				
All Employees (Full-time)	4	390	950.00	2232.75	1377.00	1795.00	1624.00	1621.28

Stenographer, Junior (continued)

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	3	357	1100.00	2232.75	1428.00	1795.00	1624.00	1628.76
Non-Union	1	33	950.00	2079.55	1213.33	1783.00	1539.26	1542.07
Male	4	-	1410.50	1685.67	1410.50	1685.67	1553.26	1550.67
Female	-	390	950.00	2232.75	1377.00	1795.00	1624.00	1622.01
All Employees (Part-time)	2	59	6.63	11.50	9.38	10.41	9.74	9.67
				Industry Data				
Mfg. & Process.	-	5	1412.67	2232.75	2079.55	2232.75	2232.75	2038.09
Trans., Comm.& Util.	1	103	1474.55	1921.00	1479.00	1921.00	1795.00	1740.84
Health & Education	1	124	1377.00	1904.57	1377.00	1743.40	1679.69	1633.74
Public Admin.	2	132	1100.00	1685.67	1269.00	1685.67	1500.50	1515.19
				Firm Size Data				
1 - 19	-	8	1100.00	2079.55	1213.33	1646.67	1581.50	1530.69
20 - 49	-	10	1140.00	1624.00	1200.00	1624.00	1467.84	1433.25
50 - 99	-	11	950.00	1681.72	1376.00	1625.00	1624.00	1481.22
100 - 399	1	82	1225.00	1921.00	1377.00	1812.72	1666.00	1618.49
400 plus	3	279	1269.00	2232.75	1467.00	1795.00	1643.47	1636.81
				Geographic Area Data				
Regina	3	174	1200.00	2079.55	1479.00	1795.00	1679.69	1663.55
Saskatoon	-	124	950.00	1921.00	1419.00	1783.00	1578.95	1570.49
Major Urban	-	39	1225.00	2232.75	1286.24	1904.57	1377.00	1551.49
Minor Urban	1	19	1383.20	1812.72	1546.00	1812.72	1694.87	1676.25
Rural	-	7	1100.00	1743.40	1285.00	1696.61	1694.87	1558.77
Province-wide	-	27	1140.00	1921.00	1479.00	1921.00	1649.00	1653.78

Stenographer, Senior

Records various kinds of dictated or other matter in shorthand and makes a transcription in typewritten form. May perform a variety of clerical duties. Work generally of a more difficult nature involving varied and technical vocabulary.
4111-118-4

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	500	1000.00	2256.37	1424.80	1947.01	1694.87	1682.48
Union	1	386	1307.00	2179.00	1454.01	1947.01	1736.00	1712.47
Non-Union	-	114	1000.00	2256.37	1200.00	1926.00	1575.50	1580.68
All Employees (Part-time)	-	58	6.15	12.87	6.15	11.75	9.99	9.28
Union	-	35	8.63	12.87	9.52	11.75	10.06	10.60
Non-Union	-	23	6.15	11.21	6.15	9.81	6.15	7.27

Stenographer, Senior (continued)

	(Monthly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Mfg. & Process.	-	9	1169.00	2200.00	1400.00	2055.63	1663.68	1704.90
Trans., Comm.& Util.	1	6	1695.91	1980.00	1887.00	1974.35	1947.01	1906.05
Wholesale	-	10	1544.00	2066.00	1548.00	1882.00	1627.00	1686.60
Retail	-	5	1191.67	2093.00	1330.00	2093.00	1575.00	1577.62
Finance	-	24	1000.00	1683.00	1352.00	1679.00	1495.50	1483.01
Health & Education	-	177	1200.00	2256.37	1349.00	1893.00	1628.21	1622.89
Service	-	13	1332.50	2097.33	1332.50	2097.33	2097.33	1854.03
Public Admin.	-	250	1375.01	2179.00	1494.44	2008.00	1778.17	1730.22
			Firm Size Data					
1 - 19	-	20	1191.67	2008.00	1352.00	1833.00	1619.34	1592.15
20 - 49	-	22	1169.00	2179.00	1500.00	2097.33	1833.00	1849.34
50 - 99	-	35	1000.00	2066.00	1544.83	2008.00	1683.00	1676.74
100 - 399	1	157	1200.00	2225.17	1455.00	1947.01	1743.40	1694.05
400 plus	-	266	1307.00	2256.37	1433.00	1893.00	1668.00	1669.36
			Geographic Area Data					
Regina	-	223	1191.67	2179.00	1558.00	2008.00	1833.00	1799.08
Saskatoon	-	149	1000.00	2055.63	1390.00	1751.28	1552.00	1572.28
Major Urban	1	62	1455.00	2256.37	1455.00	1872.00	1575.00	1662.66
Minor Urban	-	32	1200.00	2225.17	1200.00	1889.00	1554.00	1515.97
Rural	-	7	1400.00	2015.00	1556.23	1926.00	1797.12	1753.65
Province-wide	-	27	1330.00	1911.04	1375.01	1683.00	1508.00	1552.82

Transcribing Machine Operator, Junior

Transcribes letters, reports or other recorded data using transcribing (voice reproducing) machine and typewriter. May be designated according to type of machine operated. Terminology and work arrangements easily understood and a standard pattern followed.
4113-118-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	71	1027.35	1660.00	1284.83	1606.66	1289.95	1365.15
Union	-	19	1315.60	1660.00	1515.65	1625.70	1606.66	1569.96
Non-Union	-	52	1027.35	1533.00	1226.46	1353.19	1284.83	1290.31
All Employees (Part-time)	-	4	5.00	9.66	5.00	9.66	7.36	7.34

Transcribing Machine Operator, Senior

Transcribes letters, reports or other recorded data using transcribing (voice reproducing) machine and typewriter. May be designated according to type of machine operated. Work generally of more difficult nature involving varied and technical vocabulary.
4113-118-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	44	1159.99	1880.00	1233.00	1797.12	1467.84	1477.70

Transcribing Machine Operator, Senior (continued)

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	-	15	1159.99	1837.39	1219.99	1837.39	1634.00	1567.68
Non-Union	-	29	1233.00	1880.00	1250.00	1564.00	1452.00	1431.16
All Employees (Part-time)	-	12	6.00	10.98	9.92	10.94	10.06	9.86
				Industry Data				
Finance	-	33	1159.99	1880.00	1219.99	1564.00	1420.58	1401.93
Health & Education	-	10	1567.00	1837.39	1634.00	1837.39	1797.12	1733.23

Typist, Junior

Types letters, reports, statements, stencils, forms, addresses or other straight copy material from hand-written manuscript, rough draft or corrected copy. Follows a standard pattern; proofreads for errors; assembles material.
4113-126-2

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	1096	785.42	2213.25	1364.00	1622.00	1539.00	1494.22
Union	4	974	959.01	2213.25	1382.00	1615.00	1539.00	1522.99
Non-Union	3	122	785.42	1833.00	866.67	1635.83	1246.00	1269.16
All Employees (Part-time)	-	286	4.50	11.16	8.58	10.15	9.38	9.24
Union	-	261	6.92	11.16	8.86	10.15	9.52	9.44
Non-Union	-	25	4.50	10.41	5.00	10.24	7.73	7.18
				Industry Data				
Mfg. & Process.	1	27	823.18	1755.00	1000.00	1755.00	1531.50	1413.14
Trans., Comm.& Util.	-	17	1070.70	2213.25	1613.00	2138.75	1927.33	1845.70
Wholesale	-	10	996.67	1400.00	1000.00	1225.00	1105.00	1129.92
Retail	-	12	1209.00	2050.75	1278.33	2050.75	1776.38	1692.74
Finance	1	56	866.67	1438.67	959.01	1400.00	1300.00	1230.01
Health & Education	2	206	925.00	1830.26	1364.00	1708.00	1460.00	1502.66
Service	-	22	785.42	1686.75	785.42	1431.00	934.18	997.76
Public Admin.	3	734	1327.00	1834.00	1382.00	1584.00	1584.00	1523.23
				Firm Size Data				
1 - 19	-	36	823.18	1927.33	1000.00	1584.00	1438.20	1357.92
20 - 49	1	86	866.67	1584.00	1000.00	1584.00	1516.67	1394.11
50 - 99	-	131	785.42	2213.25	959.01	1743.40	1495.00	1448.71
100 - 399	4	319	1168.75	1833.00	1382.00	1625.00	1584.00	1532.82
400 plus	2	524	1000.00	2050.75	1370.00	1589.25	1499.33	1507.75
				Geographic Area Data				
Regina	4	842	841.34	2213.25	1382.00	1584.00	1539.00	1507.78
Saskatoon	1	140	950.00	1927.33	1251.00	1584.00	1460.00	1428.86
Major Urban	2	72	823.18	1830.26	1309.00	1713.15	1603.00	1542.12
Minor Urban	-	10	1050.00	1833.00	1100.00	1622.00	1485.70	1445.34
Rural	-	17	1168.75	1743.40	1411.00	1743.40	1743.40	1630.56
Province-wide	-	15	785.42	1516.67	785.42	1180.00	934.18	985.62

Typist, Senior

Types letters, reports, statements, stencils, forms, addresses or other straight copy material from hand-written manuscript, rough draft or corrected copy. Close attention required due to frequent and varried use of technical and unusual wording.
4113-126-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	950	900.00	2219.00	1287.91	1833.00	1699.00	1657.70
Union	1	791	1027.00	2214.88	1522.00	1833.00	1699.00	1703.41
Non-Union	4	159	900.00	2219.00	1115.00	1815.00	1364.00	1435.61
All Employees (Part-time)	1	115	6.05	12.16	8.25	11.75	10.58	10.26
Union	1	95	6.89	12.16	9.99	11.75	10.74	10.71
Non-Union	-	20	6.05	9.78	6.30	9.23	8.25	8.12
			Industry Data					
Primary	-	6	1460.00	2219.00	1579.50	1733.33	1648.45	1714.79
Mfg. & Process.	1	16	953.15	2214.88	1029.17	2214.88	2082.00	1817.94
Trans., Comm.& Util.	-	3	1339.00	1935.76	1339.00	1935.76	1579.50	1618.09
Wholesale	-	12	1000.00	2050.75	1083.33	2038.14	1571.25	1576.35
Retail	-	4	1350.00	1676.00	1350.00	1676.00	1562.17	1537.58
Finance	-	122	975.00	2015.00	1115.00	1847.00	1358.00	1413.64
Health & Education	-	282	1169.61	2190.00	1522.00	1699.00	1699.00	1649.44
Service	-	9	900.00	1717.00	1068.17	1686.75	1486.44	1376.59
Public Admin.	3	495	1180.00	1938.00	1408.00	1833.00	1833.00	1725.67
			Firm Size Data					
1 - 19	-	39	900.00	2190.00	1248.00	1833.00	1662.00	1630.54
20 - 49	2	51	975.00	2219.00	1061.67	1833.00	1771.00	1614.06
50 - 99	2	75	1027.00	2050.75	1266.00	1833.00	1771.00	1644.45
100 - 399	-	232	1115.00	2166.67	1426.00	1872.00	1833.00	1737.35
400 plus	1	553	1133.00	2214.88	1316.00	1833.00	1699.00	1632.28
			Geographic Area Data					
Regina	1	598	900.00	2166.67	1522.00	1833.00	1833.00	1725.22
Saskatoon	3	217	1000.00	2219.00	1287.91	1699.00	1699.00	1597.85
Major Urban	1	46	953.15	2214.88	1220.70	1959.75	1649.82	1572.63
Minor Urban	-	18	1266.00	2082.00	1350.00	1717.40	1424.50	1504.24
Rural	-	8	1169.61	1761.00	1248.00	1743.40	1738.37	1607.39
Province-wide	-	63	1029.17	1545.00	1220.70	1491.00	1331.00	1338.49

Word Processing Operator

Operates video-console typewriter or other keyboard device to record and amend data on tapes, disks or other media. Proofreads data. Labels recording media and stores or routes it to data control centre.
4113-001

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	72	920.83	2098.00	1217.50	1833.33	1498.45	1515.13
Union	-	26	1428.40	2047.93	1470.04	1686.75	1513.89	1557.41
Non-Union	-	46	920.83	2098.00	1180.00	1833.33	1479.25	1491.23

Word Processing Operator (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Part-time)	-	5	7.68	9.48	8.25	9.48	9.37	8.83
				Industry Data				
Finance	-	21	1130.00	1871.00	1269.67	1673.00	1475.50	1481.89
Service	-	18	920.83	2098.00	1098.50	1854.67	1486.50	1489.04
Public Admin.	-	24	1180.00	1742.00	1428.40	1557.96	1470.04	1495.42
				Firm Size Data				
20 - 49	-	16	920.83	1977.00	1098.50	1833.33	1492.00	1477.22
50 - 99	-	10	1175.00	2098.00	1180.00	1686.75	1303.17	1422.09
100 - 399	-	9	1483.00	1871.00	1545.00	1742.00	1550.00	1613.33
400 plus	-	37	1269.67	2047.93	1371.00	1670.00	1470.04	1532.78
				Geographic Area Data				
Regina	-	32	1217.50	2098.00	1269.67	1670.00	1470.04	1482.30
Saskatoon	-	23	1130.00	2047.93	1388.83	1977.00	1550.00	1585.61
Major Urban	-	15	920.83	1871.00	1098.50	1854.67	1483.00	1444.59

Assistant Accountant

Co-ordinates activities of personnel in one or more departments of a bank such as, savings, current accounts, foreign exchange, cash clearing, credit or proof.
4130-130

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	100	1358.00	2529.00	1516.00	2018.00	1739.83	1748.27
Male	9	-	1358.00	1798.00	1425.00	1629.00	1516.00	1544.89
Female	-	100	1358.00	2529.00	1541.00	2018.00	1739.83	1766.57
				Firm Size Data				
20 - 49	-	8	1510.00	2470.00	1593.00	1871.00	1835.42	1843.23
100 - 399	1	8	1649.00	2529.00	1798.00	2018.00	1871.00	1927.78
400 plus	7	79	1358.00	2408.00	1508.00	1816.00	1739.83	1700.61
				Geographic Area Data				
Regina	1	43	1495.89	2018.00	1678.71	1798.00	1739.83	1740.17
Major Urban	-	11	1593.00	2434.00	1649.00	2248.00	1871.00	1955.91

Bookkeeper, Junior

Under supervision, keeps complete records of financial transactions of establishment or undertaking. May prepare financial statements and accounts for the year or other specified period, calculate and arrange payment of wages, prepare and mail statements of accounts to customers.
4131-114-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	21	168	801.67	2476.50	1261.00	1980.00	1564.29	1596.62
Union	17	94	1497.60	2476.50	1516.67	1980.00	1611.22	1690.79
Non-Union	4	74	801.67	2329.17	1050.00	1863.33	1421.01	1462.62
Male	21	-	1386.40	2285.83	1516.67	2100.19	1755.00	1772.43
Female	-	168	801.67	2476.50	1214.10	1927.10	1517.45	1574.65
All Employees (Part-time)	2	21	4.50	11.60	5.30	10.57	8.00	7.82
				Industry Data				
Mfg. & Process.	3	27	1280.00	2476.50	1474.78	2080.00	1577.03	1716.24
Trans., Comm.& Util.	8	15	1795.00	2285.83	1795.00	2100.19	1887.00	1937.33
Wholesale	-	4	1000.00	2077.83	1000.00	2077.83	1401.84	1470.38
Retail	3	41	801.67	1999.88	980.00	1841.67	1386.83	1421.61
Health & Education	-	16	1292.00	1927.10	1512.65	1774.50	1704.61	1645.52
Service	1	5	1061.90	2300.00	1549.99	1670.50	1660.24	1650.48
Public Admin.	6	52	1144.54	1802.00	1516.67	1658.24	1516.67	1541.70
				Firm Size Data				
1 - 19	2	8	866.67	1937.00	970.48	1672.99	1333.34	1326.23
20 - 49	-	27	801.67	2300.00	1200.00	2080.00	1600.00	1611.69
50 - 99	1	13	953.15	1841.67	1050.00	1733.00	1339.28	1359.28
100 - 399	11	61	866.50	2285.83	1292.00	1924.66	1577.03	1587.50
400 plus	7	59	1300.00	2476.50	1516.67	1980.00	1613.44	1691.72
				Geographic Area Data				
Regina	11	39	1261.00	2285.83	1386.67	1980.00	1795.00	1775.39
Saskatoon	1	16	953.15	2288.17	1050.00	2000.00	1549.99	1485.40
Major Urban	7	74	801.67	2476.50	1300.00	1658.24	1516.67	1526.53
Minor Urban	1	23	866.50	2300.00	1213.10	2080.00	1486.19	1545.53
Rural	1	15	970.48	2329.17	1343.08	1899.99	1594.00	1614.33

Bookkeeper, Senior

Under general direction, keeps complete records of financial transactions of establishment or undertaking. May prepare financial statements and accounts for the year or other specified period, calculate and arrange payment of wages, prepare and mail statements of accounts to customers. May supervise junior bookkeepers or junior accountants.
4131-114-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	100	568	801.67	3180.00	1671.72	2175.00	1841.84	1838.63

Bookkeeper, Senior (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	62	464	1344.92	2444.00	1684.37	1980.00	1841.84	1845.02
Non-Union	38	104	801.67	3180.00	1256.67	2513.33	1700.00	1814.99
Male	100	-	1000.00	3180.00	1684.37	2500.01	1982.50	2083.69
Female	-	568	801.67	3000.00	1666.66	1889.00	1841.84	1795.49
All Employees (Part-time)	-	23	4.62	15.50	6.45	12.66	8.90	9.22
			Industry Data					
Primary	3	3	1583.00	2860.00	2132.00	2730.00	2510.84	2387.78
Mfg. & Process.	18	32	1000.00	3180.00	1282.42	2513.33	1906.67	1876.86
Construction	2	4	1000.00	2925.00	1473.05	1875.00	1784.29	1806.94
Trans., Comm.& Util.	4	10	1690.00	2838.33	1841.67	2417.00	2029.50	2105.82
Wholesale	27	16	1256.67	2850.00	1500.00	2444.00	2444.00	2257.08
Retail	2	29	801.67	2400.00	1126.67	1798.33	1586.00	1544.21
Finance	3	3	1465.00	3000.00	1880.67	2550.00	2358.50	2268.78
Health & Education	4	29	1162.00	2245.00	1574.00	2228.00	1881.23	1869.31
Service	2	9	948.13	2623.83	995.00	2166.67	1300.00	1539.47
Public Admin.	35	433	1180.00	2285.83	1684.37	1841.84	1841.84	1800.33
			Firm Size Data					
1 - 19	12	23	943.16	2925.00	1000.00	2245.00	1475.00	1577.81
20 - 49	14	32	801.67	3000.00	1282.42	2400.00	1836.29	1843.19
50 - 99	4	14	1126.67	3180.00	1450.00	2417.00	1946.11	1990.01
100 - 399	9	60	1162.00	2925.00	1464.67	2195.00	1783.00	1830.24
400 plus	61	439	1651.00	3000.00	1684.37	1980.00	1841.84	1852.18
			Geographic Area Data					
Regina	52	265	943.16	3000.00	1684.37	2305.00	1841.84	1866.15
Saskatoon	19	137	948.13	2838.33	1684.37	2057.00	1841.84	1812.03
Major Urban	14	50	801.67	3000.00	1473.05	2060.00	1841.67	1818.04
Minor Urban	2	14	1274.28	2850.00	1583.00	2175.00	1827.00	1898.05
Rural	7	13	1162.00	3180.00	1282.42	2730.00	1746.70	1935.68

Cost Clerk

Calculates wage, material, overhead and other operating costs of an establishment. Maintains ledgers and records to account for various costs.
4131-126

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	39	29	1054.00	3442.00	1367.00	2593.50	2028.50	1966.74
Union	15	13	1367.00	2750.00	1766.00	2651.49	2059.17	2089.96
Non-Union	24	16	1054.00	3442.00	1300.00	2450.00	1911.67	1880.48
Male	39	-	1300.00	3442.00	1500.00	2750.00	2058.33	2130.23
Female	-	29	1054.00	2400.00	1299.75	2171.00	1847.00	1746.87

Cost Clerk (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Part-time)	-	3	10.57	12.73	10.57	12.73	12.20	11.83
			Industry Data					
Primary	4	2	2022.00	3314.00	2188.78	2651.49	2441.80	2509.98
Mfg. & Process.	18	8	1275.00	3442.00	1400.00	2750.00	2007.50	1991.32
Wholesale	10	9	1199.99	2450.00	1456.00	2266.33	2061.80	1987.05
Retail	3	6	1367.00	1868.18	1370.00	1766.00	1503.00	1553.80
Health & Education	1	2	2067.47	2593.50	2067.47	2593.50	2171.00	2277.32
			Firm Size Data					
1 - 19	5	1	1299.75	2868.67	1450.00	2450.00	2014.17	2016.13
20 - 49	14	7	1054.00	3314.00	1300.00	2153.67	2000.00	1852.58
50 - 99	3	2	1300.00	2022.00	1370.00	2022.00	1556.58	1596.32
100 - 399	7	15	1275.00	3442.00	1400.00	2266.33	1960.00	1938.89
400 plus	10	4	1863.33	2750.00	2015.00	2750.00	2179.89	2292.86
			Geographic Area Data					
Regina	12	15	1275.00	2750.00	1400.00	2153.67	1960.00	1904.10
Saskatoon	15	8	1054.00	3314.00	1300.00	2651.49	2061.80	2004.93
Major Urban	11	3	1300.00	3442.00	1500.00	2400.00	2047.50	2015.34

Accounting Clerk, Junior

Under supervision, performs a variety of calculating, posting and typing duties to accomplish accounting. May compute using calculating machine and record interest charges, costs of lost or damaged goods, refunds and similar items. Requires very little knowledge of accounting or bookkeeping principles. Work of routine nature.
4131-134-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	103	964	732.33	2800.00	1200.00	1789.67	1523.00	1529.36
Union	63	583	959.01	2476.50	1460.00	1904.57	1631.11	1633.52
Non-Union	40	381	732.33	2800.00	1040.04	1560.00	1354.17	1369.53
Male	103	-	960.00	2800.00	1333.33	2031.75	1646.35	1654.05
Female	-	964	732.33	2476.50	1199.16	1724.07	1523.00	1516.03
All Employees (Part-time)	5	52	4.50	14.13	5.10	10.70	8.60	8.37
Male	5	-	5.10	10.24	5.10	10.24	5.10	7.01
Female	-	52	4.50	14.13	5.85	11.74	8.62	8.50

Accounting Clerk, Junior (continued)

	(Monthly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Primary	7	20	1300.00	2800.00	1468.00	2246.01	1872.76	1838.93
Mfg. & Process.	13	74	732.33	2476.50	1239.10	2094.34	1751.00	1706.51
Trans., Comm.& Util.	7	33	1050.00	2149.33	1057.13	1928.16	1433.16	1455.91
Wholesale	9	37	1000.00	2395.00	1150.00	2101.67	1403.53	1479.27
Retail	4	78	796.43	1775.00	892.00	1521.00	1187.81	1193.35
Finance	10	210	956.00	1996.00	1185.00	1523.00	1354.17	1423.50
Health & Education	21	76	960.00	1970.00	1317.00	1797.12	1460.00	1531.92
Service	-	9	1040.04	1805.40	1119.67	1742.00	1433.34	1409.64
Public Admin.	32	425	1000.00	2242.00	1517.45	1658.24	1611.22	1604.00
				Firm Size Data				
1 - 19	5	27	796.43	1880.67	1039.80	1636.41	1300.00	1330.85
20 - 49	10	75	800.00	2395.00	1000.00	2081.00	1300.00	1463.31
50 - 99	9	85	732.33	2101.13	1000.00	1560.00	1282.42	1291.89
100 - 399	22	170	892.00	2800.00	1200.00	2094.34	1523.00	1587.16
400 plus	57	607	1036.00	2476.50	1354.17	1658.24	1564.29	1564.28
				Geographic Area Data				
Regina	49	457	796.43	2395.00	1272.00	1658.24	1523.00	1501.17
Saskatoon	22	246	800.00	2800.00	1250.00	1872.76	1548.17	1540.28
Major Urban	14	111	732.33	2476.50	1001.22	2081.00	1575.17	1556.49
Minor Urban	2	23	910.20	2082.00	1024.20	2082.00	1479.00	1498.03
Rural	7	19	1126.45	2261.57	1273.76	1934.03	1797.12	1693.50
Province-wide	9	108	1050.00	1658.24	1517.45	1658.24	1564.29	1567.49

Accounting Clerk, Senior

Under general direction, performs a variety of calculating, posting and typing duties to accomplish accounting. May compute using calculating machine and record interest charges, costs of lost or damaged goods, refunds and similar items. Possesses knowledge of general accounting principles. Work of more complex nature.
4131-134-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	123	1124	780.00	3100.00	1460.33	2088.27	1832.00	1788.19
Union	85	853	1168.84	2696.00	1679.00	2081.00	1841.84	1831.76
Non-Union	38	271	780.00	3100.00	1297.00	2151.37	1600.00	1655.93
Male	123	-	1220.00	3053.00	1525.00	2257.13	1914.00	1945.74
Female	-	1124	780.00	3100.00	1460.33	1970.42	1808.50	1770.95
All Employees (Part-time)	2	35	7.00	16.50	7.75	12.41	10.15	10.30
Union	2	24	9.10	12.41	9.53	12.41	10.64	10.76
Non-Union	-	11	7.00	16.50	7.00	10.91	8.50	9.24

Accounting Clerk, Senior (continued)

	(Monthly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Primary	8	18	1297.00	3000.00	1550.00	2512.85	2171.68	2134.68
Mfg. & Process.	19	43	1126.67	3053.00	1345.00	2334.00	1910.34	1928.95
Construction	1	6	1300.00	1760.00	1400.00	1600.08	1560.00	1521.87
Trans., Comm.& Util.	5	11	1300.00	2285.83	1674.67	2100.19	2009.28	1910.29
Wholesale	7	27	1220.00	3100.00	1300.00	2340.00	1612.50	1743.32
Retail	6	46	950.00	2518.05	1104.38	1829.21	1525.00	1501.40
Finance	3	115	1021.00	2461.00	1460.33	1996.00	1460.33	1608.60
Health & Education	7	98	1083.33	2509.00	1500.00	2033.00	1690.34	1725.33
Service	2	15	780.00	2253.33	1299.75	1850.00	1683.00	1647.09
Public Admin.	65	745	1168.84	2696.00	1679.00	1936.00	1841.84	1823.75
				Firm Size Data				
1 - 19								
(Full-time)	8	31	1000.00	2996.00	1280.00	2020.68	1540.50	1594.75
(Part-time)	-	3	7.00	16.50	7.00	16.50	7.68	10.39
20 - 49								
(Full-time)	14	99	780.00	3100.00	1297.00	2200.00	1679.00	1719.42
(Part-time)	-	4	7.00	9.53	7.00	9.53	8.38	8.32
50 - 99								
(Full-time)	7	56	986.05	2708.33	1243.00	1939.00	1683.00	1665.17
(Part-time)	1	3	7.00	11.85	7.00	11.85	9.65	9.54
100 - 399								
(Full-time)	41	222	1104.38	3053.00	1550.00	2160.00	1841.67	1865.12
(Part-time)	1	14	9.10	12.41	9.32	12.41	10.15	10.67
400 plus								
(Full-time)	53	716	1214.00	2600.00	1608.00	1936.00	1841.84	1791.88
(Part-time)	-	11	9.53	12.41	10.06	11.98	10.69	10.78
				Geographic Area Data				
Regina								
(Full-time)	68	591	780.00	3100.00	1460.33	2159.00	1841.84	1799.61
(Part-time)	2	19	7.00	16.50	9.32	12.41	11.01	11.08
Saskatoon								
(Full-time)	21	226	950.00	3039.83	1550.00	1970.42	1789.62	1768.23
(Part-time)	-	5	7.00	10.58	7.68	10.58	8.50	8.66
Major Urban								
(Full-time)	10	108	986.05	3053.00	1345.00	2096.25	1841.84	1781.05
(Part-time)	-	6	7.75	10.69	9.26	10.17	10.08	9.67
Minor Urban								
(Full-time)	7	26	1297.00	2088.27	1300.00	2088.27	1693.66	1701.24
(Part-time)	-	3	9.00	10.91	9.00	10.91	10.72	10.21
Rural	9	23	1000.00	2745.00	1300.00	2512.85	1759.03	1857.31
Province-wide	8	150	1220.00	2350.00	1684.37	1841.84	1841.84	1781.27

Teller

Receives and pays out money, keeps records of money and negotiable instruments involved in various bank transactions, prepares bank statements and reconciles errors or discrepancies in bank records and accounts.
4133-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	450	1060.00	1933.00	1171.78	1672.67	1245.00	1327.03
Union	-	60	1228.00	1783.00	1376.00	1783.00	1695.00	1620.57
Non-Union	-	390	1060.00	1933.00	1168.00	1425.00	1243.00	1281.87

Teller (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Part-time)	-	104	5.00	11.43	7.15	10.91	7.96	8.51
				Firm Size Data				
1 - 19	-	18	1180.00	1781.00	1227.00	1672.99	1303.67	1395.31
20 - 49	-	72	1060.00	1933.00	1168.00	1673.00	1380.50	1399.30
50 - 99	-	22	1150.00	1735.00	1158.00	1702.00	1356.71	1405.26
100 - 399	-	97	1115.00	1783.00	1243.00	1783.00	1376.00	1456.49
400 plus	-	241	1075.00	1427.34	1145.00	1350.00	1217.67	1241.10
				Geographic Area Data				
Regina	-	135	1060.00	1735.50	1217.67	1332.00	1217.67	1253.27
Saskatoon	-	53	1084.50	1783.00	1207.00	1783.00	1702.00	1576.42
Major Urban	-	52	1115.00	1933.00	1168.00	1673.00	1382.50	1405.18
Rural	-	20	1168.00	1673.00	1380.50	1518.00	1380.50	1424.12

Head Cashier

Supervises the work of cashiers in a retail outlet.
4130-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	29	887.45	2220.16	1126.67	2167.26	2167.26	1862.24
Union	8	16	1926.60	2220.16	2167.26	2167.26	2167.26	2159.44
Non-Union	-	13	887.45	1629.33	1117.79	1625.55	1300.00	1313.57
				Firm Size Data				
1 - 19	-	3	887.45	1625.55	887.45	1625.55	1536.00	1349.67
20 - 49	1	3	1126.67	1926.60	1126.67	1926.60	1454.35	1490.49
50 - 99	-	5	1117.79	1562.17	1126.45	1562.17	1126.45	1246.57
100 - 399	-	5	1300.00	2220.16	1459.19	2220.16	2167.26	1862.77
400 plus	7	13	2167.26	2167.26	2167.26	2167.26	2167.26	2167.26
				Geographic Area Data				
Regina	1	15	887.45	2220.16	1300.00	2167.26	2167.26	1912.04
Saskatoon	-	7	1536.00	2167.26	1562.17	2167.26	2167.26	1990.64
Major Urban	-	6	1117.79	1629.33	1126.45	1300.00	1202.91	1263.23

Cashier, Trade

Receives and records cash from customers in establishments. Wraps or places merchandise in bags or boxes.
4133-118-7

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	24	422	4.50	13.51	4.90	13.03	6.50	7.87

Cashier, Trade (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	6	150	4.50	13.03	6.79	13.03	13.03	11.42
Non-Union	18	272	4.50	13.51	4.86	7.20	5.75	5.97
Male	24	-	4.60	13.51	5.00	13.03	6.40	8.01
Female	-	422	4.50	13.03	4.90	13.03	6.50	7.87
All Employees (Part-time)	70	890	4.50	13.03	4.60	13.03	6.92	8.31
Union	30	471	4.50	13.03	6.92	13.03	13.03	11.09
Non-Union	40	419	4.50	9.00	4.60	5.90	5.20	5.27
			Industry Data					
Retail								
(Full-time)	22	381	4.50	13.03	4.86	13.03	6.79	8.01
(Part-time)	70	836	4.50	13.03	4.60	13.03	6.92	8.44
Service								
(Full-time)	2	38	4.50	13.51	5.00	6.50	6.50	6.45
(Part-time)	-	26	4.50	5.00	4.50	4.75	4.75	4.69
			Firm Size Data					
1 - 19								
(Full-time)	1	26	4.60	8.00	4.90	7.21	5.25	5.68
(Part-time)	-	11	4.50	7.00	4.50	5.50	5.00	5.12
20 - 49								
(Full-time)	5	37	4.50	13.51	5.00	8.00	6.20	6.61
(Part-time)	4	63	4.50	11.98	4.60	11.53	5.30	6.59
50 - 99								
(Full-time)	2	63	4.50	10.45	5.25	7.63	6.50	6.60
(Part-time)	-	86	4.50	8.20	4.50	8.20	5.25	5.54
100 - 399								
(Full-time)	11	196	4.50	13.03	4.60	9.09	5.75	6.41
(Part-time)	40	411	4.50	13.03	4.60	9.62	5.46	6.33
400 plus								
(Full-time)	5	100	7.58	13.03	11.45	13.03	13.03	12.61
(Part-time)	26	319	6.92	13.03	8.69	13.03	13.03	12.02
			Geographic Area Data					
Regina								
(Full-time)	12	177	4.50	13.03	4.80	13.03	6.00	7.72
(Part-time)	45	431	4.50	13.03	4.60	13.03	5.71	7.97
Saskatoon								
(Full-time)	2	92	4.50	13.03	5.00	13.03	7.11	8.44
(Part-time)	-	186	4.50	13.03	5.30	13.03	8.32	9.24
Major Urban								
(Full-time)	-	76	4.50	10.21	4.75	9.09	6.50	6.43
(Part-time)	-	105	4.50	9.62	4.50	8.86	5.38	6.26
Minor Urban								
(Full-time)	2	17	4.50	10.45	5.25	10.45	7.00	6.98
(Part-time)	-	36	4.50	8.97	4.50	8.97	8.20	6.96
Rural								
(Full-time)	2	33	4.60	8.00	5.00	7.63	6.40	6.22
(Part-time)	1	33	4.50	9.04	4.50	7.00	5.00	5.27

Cashier, Hotels and Motels

Receives money from customers in payment for goods and services, disburses funds and records amounts received. May be concerned with a specific activity or work location and be designated accordingly.
4133-122-5

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	22	4.75	10.96	4.75	8.66	6.63	6.76
Male	7	-	4.75	8.66	4.75	8.66	7.80	7.15
Female	-	22	4.75	10.96	4.75	7.96	6.37	6.64
All Employees (Part-time)	-	7	5.00	10.72	5.64	6.63	6.63	6.74
			Firm Size Data					
1 - 19	5	3	4.75	8.66	7.08	8.66	7.75	7.60
20 - 49	1	11	4.75	10.96	4.75	10.96	5.55	6.69
			Geographic Area Data					
Regina	3	8	4.75	10.96	5.25	10.96	6.63	7.13
Saskatoon	1	8	5.50	8.66	5.50	7.96	7.50	7.18

Office Machine Operator, Junior

Operates bookkeeping machine, billing machine or calculating machine to record or process information. Duties of a routine or repetitive nature.
4141-001-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	34	866.67	2093.00	866.67	2080.00	1487.24	1506.28
Union	-	16	959.01	2093.00	1487.24	2081.00	2077.50	1836.47
Non-Union	-	18	866.67	1650.48	866.67	1554.00	1285.00	1212.79
All Employees (Part-time)	1	7	6.88	12.81	6.94	11.85	8.79	9.29

Office Machine Operator, Senior

Operates bookkeeping machine, billing machine or calculating machine to record or process information. Duties of advanced or complicated nature.
4141-001-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	24	1110.01	2426.20	1195.00	2288.26	1738.00	1734.60
Union	4	14	1110.01	2288.26	1385.02	2288.26	1848.60	1841.30
Non-Union	-	10	1150.00	2426.20	1190.00	1889.29	1389.50	1542.55

Proof-Machine Operator

Sorts, records and proves records of bank transactions such as cheques, deposit slips and withdrawal slips, using proof machine. May be designated according to trade name of machine used.
4141-122-0

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	18	1196.72	1742.00	1308.00	1702.00	1349.83	1458.40

Data Entry Operator, Junior

Operates a type of data capture machine such as key-punch machine, optical character reader or direct data entry machine. Work of a standard and repetitive nature. Processes non-complex documents.
4143-034-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	134	698.75	2366.00	1050.83	1783.00	1551.33	1501.68
Union	-	74	959.01	2166.13	1450.00	1789.67	1656.00	1649.58
Non-Union	1	60	698.75	2366.00	985.99	1610.00	1347.00	1322.26
All Employees (Part-time)	1	33	5.95	12.36	7.33	10.02	7.65	8.19
Union	-	6	9.38	12.36	10.01	10.99	10.37	10.58
Non-Union	1	27	5.95	9.77	7.33	7.97	7.65	7.68
			Industry Data					
Primary	-	5	1474.00	1700.00	1474.00	1700.00	1690.00	1605.60
Mfg. & Process.	1	22	1050.83	2366.00	1175.00	2080.00	1559.00	1589.40
Trans., Comm.& Util.	-	9	1039.80	1887.60	1040.00	1450.00	1348.27	1324.24
Wholesale	-	32	900.00	2078.70	953.33	1713.00	1548.00	1440.66
Retail	-	14	1050.00	1593.00	1125.00	1593.00	1386.67	1386.60
Finance	-	24	959.01	1783.00	1087.00	1783.00	1748.50	1585.88
Health & Education	-	8	1307.00	1625.00	1349.00	1608.00	1541.50	1503.63
Service	-	5	850.85	1686.75	1135.33	1686.75	1231.04	1235.79
Public Admin.	-	14	1552.00	2030.00	1592.00	1789.67	1662.00	1695.93
			Firm Size Data					
20 - 49	-	22	850.85	2078.70	985.99	1686.75	1262.50	1321.94
50 - 99	-	15	953.33	1348.27	953.33	1310.00	1087.00	1102.13
100 - 399	1	41	698.75	2366.00	1240.83	2030.00	1624.50	1618.24
400 plus	-	55	1307.00	2015.00	1450.00	1714.00	1608.00	1601.75
			Geographic Area Data					
Regina	1	65	698.75	2080.00	1150.00	1714.00	1548.00	1491.64
Saskatoon	-	48	850.85	2166.13	1087.00	1783.00	1627.00	1562.70
Major Urban	-	6	1240.83	2366.00	1250.00	2030.00	1503.87	1649.10
Province-wide	-	10	900.00	1541.00	1039.80	1537.00	1113.00	1185.85

Data Entry Operator, Senior

Operates a type of data capture machine such as key-punch machine, optical character reader or direct data entry machine. Processes complex source documents, prepares drum cards and provides guidance to junior operators.
4143-034-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	103	1048.99	2283.13	1110.01	1996.00	1510.00	1532.18
Union	4	59	1048.99	2283.13	1110.01	1996.00	1549.34	1523.35
Non-Union	-	44	1110.00	2275.00	1194.27	2034.00	1504.67	1544.83
All Employees (Part-time)	-	9	9.01	11.25	9.05	10.30	9.41	9.65
			Industry Data					
Primary	3	4	1824.85	2174.00	1824.85	2126.39	1930.56	1949.36
Mfg. & Process.	-	8	1250.00	2283.13	1300.00	2275.00	1808.00	1789.68
Wholesale	-	19	1110.00	2034.00	1172.00	1772.00	1445.00	1449.89
Retail	-	13	1150.00	1676.00	1386.40	1655.33	1573.00	1533.48
Finance	-	29	1048.99	1996.00	1048.99	1703.00	1110.01	1275.44
Public Admin.	1	14	1379.65	2151.50	1379.65	1851.00	1464.28	1533.49
			Firm Size Data					
20 - 49	-	21	1110.00	2216.00	1150.00	1700.00	1250.00	1390.41
50 - 99	-	27	1048.99	2034.00	1048.99	1516.67	1110.01	1236.66
100 - 399	-	18	1314.00	2275.00	1400.00	2009.28	1633.67	1707.23
400 plus	4	36	1379.65	2283.13	1379.65	1996.00	1773.00	1719.98
			Geographic Area Data					
Regina	-	59	1110.00	2275.00	1250.00	1996.00	1573.00	1609.28
Saskatoon	-	37	1048.99	2216.00	1048.99	1793.00	1194.27	1355.48
Major Urban	-	4	1499.33	2283.13	1499.33	2283.13	1713.09	1802.16

Computer Operator, Junior

Under direct supervision, operates and controls electronic digital computer to process business, scientific, engineering or other data. May wire control panels of peripheral equipment or insert program cards. Assists in the various computer operation procedures.
4143-110-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	37	53	866.50	2604.33	1187.11	2480.00	1961.12	1887.70
Union	30	26	1075.75	2480.00	1818.09	2480.00	2151.50	2103.61
Non-Union	7	27	866.50	2604.33	1100.00	2166.67	1423.87	1532.08
Male	37	-	1213.10	2604.33	1871.00	2480.00	2250.00	2220.78
Union	30	-	1868.00	2480.00	2034.50	2480.00	2250.00	2255.29
Non-Union	7	-	1213.10	2604.33	1781.25	2604.33	1871.00	2072.91
Female	-	53	866.50	2480.00	1174.79	2162.33	1620.00	1655.16
Union	-	26	1075.75	2480.00	1521.00	2242.00	1989.43	1928.59
Non-Union	-	27	866.50	2166.67	1100.00	1800.00	1300.00	1391.87

Computer Operator, Junior (continued)

	(Monthly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Mfg. & Process.	12	5	1174.79	2604.33	1444.00	2604.33	2250.00	2114.79
Trans., Comm.& Util.	6	5	1187.11	2480.00	1187.11	2480.00	2480.00	2048.57
Retail	1	10	866.50	2050.75	953.33	1900.04	1242.56	1315.39
Finance	6	8	1180.00	2426.00	1508.00	2336.00	1851.50	1874.09
Service	-	3	1225.00	2162.33	1225.00	2162.33	1350.00	1579.11
Public Admin.	6	14	1497.60	2426.67	1581.99	2242.00	1932.80	1955.62
				Firm Size Data				
1 - 19	-	3	1300.00	1620.00	1300.00	1620.00	1350.00	1423.33
20 - 49	2	10	1174.79	2162.33	1174.79	1916.00	1286.00	1454.97
50 - 99	2	10	953.33	1871.00	1100.00	1815.99	1600.00	1476.66
100 - 399	14	10	866.50	2604.33	1075.75	2604.33	2203.50	1941.67
400 plus	19	20	1508.00	2480.00	1875.47	2480.00	2113.00	2149.82
				Geographic Area Data				
Regina	27	26	866.50	2604.33	1187.11	2480.00	2037.00	1966.51
Saskatoon	10	17	953.33	2430.00	1213.10	2250.00	1932.80	1807.69
Major Urban	-	5	1174.79	2369.25	1174.79	2369.25	1581.99	1708.56
Minor Urban	-	3	1497.60	1624.13	1497.60	1624.13	1521.00	1547.58

Computer Operator, Senior

Under general direction, operates and controls electronic digital computer to process business, scientific, engineering or other data. May wire control panels of peripheral equipment or insert program cards. Usually competent to work alone at the highest levels of all computer operations. May give some direction to juniors.
4143-110-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	45	45	975.00	3419.00	1566.50	2621.50	2164.34	2109.07
Union	27	16	1566.50	2900.00	1888.30	2639.00	2350.00	2301.16
Non-Union	18	29	975.00	3419.00	1414.92	2500.00	1875.00	1933.34
Male	45	-	1256.67	3419.00	1806.00	2734.00	2392.00	2306.40
Union	27	-	1888.30	2900.00	2215.68	2648.00	2405.00	2428.13
Non-Union	18	-	1256.67	3419.00	1600.00	2638.00	2083.00	2123.82
Female	-	45	975.00	2700.00	1438.39	2435.00	1916.00	1911.75
Union	-	16	1566.50	2512.85	1750.00	2502.00	2108.71	2086.89
Non-Union	-	29	975.00	2700.00	1414.92	2180.00	1811.00	1815.11
				Industry Data				
Primary	-	4	2121.00	2512.85	2121.00	2512.85	2473.93	2395.43
Mfg. & Process.	19	6	975.00	3419.00	1767.00	2648.00	2354.00	2287.65
Trans., Comm.& Util.	2	3	1273.76	2734.00	1438.39	2734.00	2100.00	2056.03
Wholesale	4	8	1594.36	2700.00	2010.67	2532.00	2192.67	2194.28
Retail	5	3	1256.67	2355.15	1425.00	2091.00	1657.84	1737.29
Finance	4	8	1674.00	2600.00	1806.00	2502.00	1896.00	2016.08
Health & Education	3	3	1582.00	2880.74	1750.00	2489.54	2096.50	2149.21
Service	1	6	1414.92	2405.00	1605.89	2162.00	1750.00	1873.24
Public Admin.	5	4	1477.49	2513.00	2019.46	2513.00	2215.68	2142.59

Computer Operator, Senior (continued)

	(Monthly Rates)			Firm Size Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	-	3	1691.87	2180.00	1691.87	2180.00	2162.00	2011.29
20 - 49	6	7	1256.67	2638.00	1299.75	2405.00	1859.00	1875.24
50 - 99	2	10	975.00	2700.00	1273.76	2600.00	1522.14	1686.08
100 - 399	19	14	1477.49	3419.00	1600.00	2639.00	2192.67	2232.71
400 plus	18	11	1806.00	2880.74	1875.00	2532.00	2215.68	2258.35
				Geographic Area Data				
Regina	22	19	975.00	3419.00	1414.92	2532.00	2091.00	2066.49
Saskatoon	20	17	1299.75	2900.00	1750.00	2638.00	2192.67	2187.70
Major Urban	1	2	1477.49	2500.00	1477.49	2500.00	1594.36	1857.28
Rural	-	4	1582.00	2512.85	1582.00	2512.85	2473.93	2260.68

Computer Peripheral Equipment Operator

Operates a variety of computer peripheral (ancillary) equipment that converts data from one form to another, and sorts, tabulates, reads and prints data.
4143-114

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	18	1100.00	3100.25	1383.00	2833.33	1705.51	1865.48
Union	7	5	1625.56	3100.25	1676.26	3082.00	1920.50	2222.78
Non-Union	5	13	1100.00	2780.00	1383.00	1890.63	1509.37	1627.27
Male	12	-	1431.00	3100.25	1473.00	3082.00	2010.50	2223.44
Female	-	18	1100.00	2300.00	1383.00	1890.63	1620.98	1626.83
				Industry Data				
Mfg. & Process.	4	3	1300.00	3100.25	1430.00	3082.00	2833.33	2336.37
Finance	4	9	1100.00	1890.63	1383.00	1770.15	1473.00	1528.92
				Firm Size Data				
100 - 399	5	1	1605.00	3100.25	2262.00	3082.00	2918.67	2647.76
400 plus	7	14	1383.00	2780.00	1431.00	1974.00	1684.00	1726.08
				Geographic Area Data				
Regina	6	11	1383.00	1890.63	1430.00	1759.00	1616.40	1587.87
Saskatoon	5	5	1100.00	3100.25	1300.00	3082.00	2118.00	2228.56

Shipping and Receiving Supervisor

Supervises and co-ordinates activities of workers engaged in packing, addressing, stamping, loading and shipping merchandise or material and, receiving, unpacking, sorting, and recording incoming merchandise or materials.
4150-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	109	10	4.90	22.42	8.00	18.00	13.63	13.38
Union	25	1	10.26	16.44	12.26	14.39	13.89	13.62
Non-Union	84	9	4.90	22.42	6.92	19.87	13.56	13.31
Male	109	-	4.90	22.42	9.81	18.29	14.05	13.81
Female	-	10	6.35	13.51	6.50	13.22	7.09	8.64
			Industry Data					
Primary	11	-	14.65	19.87	14.77	19.87	17.19	17.19
Mfg. & Process.	29	3	4.90	21.93	6.50	18.29	13.22	12.73
Trans., Comm.& Util.	17	-	11.57	22.42	13.34	22.42	14.08	16.11
Wholesale	24	3	5.77	18.63	6.92	14.74	11.74	11.75
Retail	15	4	6.50	15.99	7.25	15.31	13.56	12.11
			Firm Size Data					
1 - 19	11	1	6.50	18.63	8.00	16.15	10.95	11.63
20 - 49	27	7	4.90	15.08	5.77	14.61	10.98	10.45
50 - 99	12	1	10.31	20.95	10.68	20.95	14.77	15.35
100 - 399	32	1	7.25	18.29	10.82	15.75	14.08	13.77
400 plus	27	-	11.91	22.42	12.26	22.42	16.35	16.41
			Geographic Area Data					
Regina	42	2	6.50	22.42	9.81	18.63	14.08	14.22
Saskatoon	29	2	5.77	19.87	8.94	18.29	13.72	13.13
Major Urban	18	1	4.90	21.93	5.77	15.05	12.52	11.96
Minor Urban	4	2	10.31	17.40	13.22	15.99	13.77	14.08
Rural	9	3	6.35	17.31	6.50	17.19	10.68	11.65
Province-wide	7	-	10.70	20.95	11.57	20.95	14.65	15.34

Parts Manager

Supervises and co-ordinates the work in a parts department of a garage or wholesale outlet.
4150-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	58	2	813.00	3750.00	1500.00	2756.00	2178.13	2156.76
(Commission)	3	-	1700.00	3100.00	1700.00	3100.00	2375.00	2391.67
			Industry Data					
Mfg. & Process.	3	-	1800.00	2190.00	1800.00	2190.00	1800.00	1930.00
Wholesale	23	1	1320.00	3550.00	1700.00	2800.00	2293.78	2268.31
Retail	32	1	813.00	3750.00	1326.00	2756.00	2030.00	2096.24

Parts Manager (continued)

	(Monthly Rates) No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
				Firm Size Data				
1 - 19	24	-	813.00	3300.00	1320.00	2400.00	1850.00	1865.39
20 - 49	27	2	1260.00	2750.00	1765.00	2550.00	2275.00	2192.07
50 - 99	6	-	2400.00	3550.00	2700.00	3110.00	2778.00	2886.00
				Geographic Area Data				
Regina	10	-	1800.00	3750.00	1900.00	3300.00	2270.00	2454.00
Saskatoon	11	1	1500.00	3550.00	1630.00	3110.00	2450.00	2426.02
Major Urban	14	1	1320.00	2750.00	1765.00	2615.00	2250.00	2114.54
Minor Urban	14	-	813.00	2700.00	1326.00	2524.00	2115.00	2041.50
Rural	7	-	1200.00	2800.00	1260.00	1950.00	1500.00	1672.00

Material Estimator, Construction

Prepares estimates of amount of materials and labour required for construction and repair projects. Records data on materials received and used on project.
4151-138

	(Monthly Rates) No. of Employees		100% Range		80% Range			
				Provincial Data				
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	28	1	1400.00	3850.00	1841.67	3116.00	2599.50	2526.20
				Firm Size Data				
1 - 19	14	-	1400.00	3850.00	1657.50	3487.08	2574.75	2526.29
20 - 49	9	-	2000.00	2979.17	2080.00	2868.12	2719.17	2543.87
				Geographic Area Data				
Regina	11	-	2080.00	3487.08	2264.49	2980.00	2710.00	2667.34
Saskatoon	10	1	1657.50	3850.00	1760.00	3116.00	2100.00	2317.38
Major Urban	6	-	2599.50	3382.17	2599.50	2979.17	2733.81	2837.99

Salesperson, Service

Prepares work orders of customers wanting vehicles repaired or service work done. Discusses service requirements with customers giving estimates and warranty advice. Schedules work within the garage. May make minor adjustments to vehicles.
4151-182

	(Monthly Rates) No. of Employees		100% Range		80% Range			
				Provincial Data				
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	31	3	866.67	2710.00	1100.00	1840.00	1400.00	1459.11
(Commission)	5	-	1000.00	1550.00	1300.00	1550.00	1350.00	1340.00

Salesperson, Service (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49	14	1	866.67	1840.00	1100.00	1470.00	1400.00	1303.57
50 - 99	11	2	1000.00	2710.00	1298.00	2600.00	1615.00	1700.46
			Geographic Area Data					
Saskatoon	9	2	1000.00	2710.00	1298.00	2000.00	1500.00	1600.55
Major Urban	11	-	866.67	1840.00	1100.00	1470.00	1300.00	1301.27
Minor Urban	3	1	1126.45	1400.00	1126.45	1400.00	1306.55	1284.89

Receiving Clerk

Receives, unpacks and examines goods and verifies shipments received against bills of lading, invoices and other records.
4153-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	111	5	4.95	14.97	6.35	13.47	11.26	10.90
Union	73	1	4.95	14.97	11.04	14.27	11.79	12.25
Non-Union	38	4	5.25	13.57	5.50	11.36	8.13	8.58
Male								
Union	73	-	4.95	14.97	11.04	14.27	11.79	12.25
Non-Union	38	-	5.25	13.57	5.71	11.36	9.43	8.83
			Industry Data					
Mfg. & Process.	25	-	9.80	14.97	10.58	14.97	11.26	12.03
Wholesale	32	-	4.95	14.46	5.71	14.27	13.22	11.36
Retail	42	4	5.35	13.57	6.30	11.79	10.96	10.01
Health & Education	3	1	9.25	11.69	9.25	11.69	10.87	10.67
			Firm Size Data					
1 - 19	7	3	5.35	14.46	5.50	13.47	7.24	8.73
20 - 49	24	-	4.95	14.97	5.48	14.97	10.81	9.93
50 - 99	13	-	5.40	13.47	6.00	13.22	11.04	10.51
100 - 399	50	1	6.00	14.27	10.11	13.89	11.79	11.69
400 plus	17	1	9.25	13.20	10.99	12.60	11.26	11.47
			Geographic Area Data					
Regina	59	1	5.35	14.97	7.21	13.57	11.76	11.21
Saskatoon	28	2	4.95	14.27	5.63	14.27	12.60	10.95
Major Urban	16	2	5.40	13.47	7.49	13.47	11.23	10.46
Minor Urban	6	-	6.00	11.69	6.00	11.04	8.67	8.68

Shipping Clerk

Arranges and prepares for dispatch of goods and keeps pertinent records. May weigh articles and attach postage or bill of lading.
4153-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	120	5	5.25	15.10	6.77	13.97	12.10	11.28
Union	74	4	6.77	15.10	11.72	14.27	12.98	12.74
Non-Union	46	1	5.25	14.99	5.54	11.00	9.73	8.86
Male								
Union	74	-	8.92	15.10	11.74	14.27	12.98	12.98
Non-Union	46	-	5.25	14.99	5.54	11.00	9.65	8.83
			Industry Data					
Primary	3	1	10.31	14.99	10.31	14.99	13.48	13.07
Mfg. & Process.	61	2	5.48	15.10	7.50	13.97	12.87	11.83
Wholesale	34	-	5.25	14.38	5.54	14.27	13.35	11.13
Retail	20	-	5.48	11.94	7.79	11.78	9.95	9.67
			Firm Size Data					
1 - 19	6	-	5.48	14.38	6.06	13.47	9.48	9.73
20 - 49	30	3	5.25	14.99	5.54	14.97	10.33	10.18
50 - 99	7	-	7.79	15.10	7.93	13.47	12.56	11.67
100 - 399	68	2	6.75	14.27	9.50	13.97	12.98	11.81
400 plus	9	-	9.73	13.20	11.74	12.87	11.74	11.93
			Geographic Area Data					
Regina	48	-	5.48	14.97	7.13	13.97	11.74	11.05
Saskatoon	53	2	5.25	15.10	6.77	14.27	12.98	11.29
Major Urban	7	2	9.67	13.57	9.67	13.47	13.05	12.15
Minor Urban	3	-	11.34	14.99	11.34	14.99	12.10	12.81
Rural	6	1	10.02	13.76	10.31	13.20	12.27	12.01

Combined Shipper and Receiver

In a smaller establishment, performs the duties of both the shipping clerk and the receiving clerk.
4153-124

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	164	10	5.00	15.67	6.64	13.38	11.38	10.82
Union	102	4	5.40	15.11	9.31	13.38	12.84	12.01
Non-Union	62	6	5.00	15.67	5.77	12.81	8.64	8.96
Male	164	-	5.00	15.67	6.75	13.38	11.61	10.95
Female	-	10	6.30	13.00	6.30	9.63	8.31	8.57
All Employees (Part-time)	28	-	4.60	12.84	6.30	12.84	12.33	10.68

Combined Shipper and Receiver (continued)

	(Hourly Rates)			Industry Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Primary	17	2	8.00	14.38	11.25	13.79	13.38	12.77
Mfg. & Process.	49	4	5.00	15.67	7.50	13.58	11.20	10.88
Trans., Comm.& Util.	43	-	10.83	13.09	12.09	13.09	12.84	12.68
Wholesale	29	-	5.25	10.96	6.05	10.00	8.08	7.97
Retail	9	4	5.40	11.90	5.63	10.96	8.00	8.24
Health & Education	11	-	8.93	12.97	9.31	11.61	10.69	10.67
Public Admin.	3	-	10.23	12.70	10.23	12.70	12.05	11.66
				Firm Size Data				
1 - 19	25	1	5.38	13.47	6.25	12.50	8.83	9.00
20 - 49	36	5	5.00	13.23	6.05	13.06	9.35	9.45
50 - 99	17	3	5.63	13.79	7.50	13.10	9.44	9.60
100 - 399	47	-	6.06	15.67	10.83	13.58	12.84	12.56
400 plus	39	1	8.37	15.11	9.31	13.38	12.40	11.96
				Geographic Area Data				
Regina	55	3	5.38	15.67	6.30	13.09	11.38	10.78
Saskatoon	49	3	5.25	13.22	6.25	12.84	10.58	10.22
Major Urban	26	1	7.50	15.45	9.00	13.47	11.40	11.23
Minor Urban	22	3	5.00	13.79	9.63	13.38	13.22	11.84
Rural	8	-	9.85	14.38	10.50	13.93	12.76	12.32

Route Supply and Return Man/Woman

Allocates products to driver salesperson, checks and records unsold products. May assist in loading or unloading delivery trucks.
4153-142

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	-	12.98	13.46	12.98	13.08	13.06	13.10

Order Filler

Fills customers' orders and marks price of merchandise on order forms performing duties such as reading order, obtaining merchandise from bins or shelves, placing merchandise on conveyance or pushing hand truck to convey merchandise between walkareas and, restocking shelves and bins.
4155-066

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	73	8	5.00	12.97	6.46	12.97	12.97	10.63
Male	73	-	5.00	12.97	6.97	12.97	12.97	10.87
Female	-	8	5.19	12.97	5.77	12.97	7.95	8.48

Order Filler (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	22	4	5.00	11.54	5.51	10.62	7.38	7.51
20 - 49	9	2	6.83	11.02	7.00	10.68	8.66	8.67
			Geographic Area Data					
Regina	50	5	5.77	12.97	10.15	12.97	12.97	12.14
Saskatoon	16	3	5.19	11.02	6.83	9.52	7.38	7.96

Storeman/woman

Receives, stores, orders and issues supplies and merchandise and keeps records.
4155-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	37	37	4.50	14.23	4.50	11.22	9.78	8.29
Union	19	18	9.52	14.05	9.78	11.24	10.37	10.62
Non-Union	18	19	4.50	14.23	4.50	7.50	5.38	5.95
Male								
Union	19	-	9.52	14.05	10.23	11.48	10.69	10.95
Non-Union	18	-	4.50	7.95	4.50	6.75	5.30	5.56
Female								
Union	-	18	9.78	11.80	9.78	10.59	10.37	10.28
Non-Union	-	19	4.50	14.23	4.50	8.63	5.38	6.32
All Employees (Part-time)	9	7	4.50	10.32	4.60	9.52	6.88	7.25
			Industry Data					
Retail	18	16	4.50	8.63	4.50	6.75	5.11	5.54
Health & Education	19	20	9.52	14.23	9.78	11.48	10.37	10.73
			Firm Size Data					
20 - 49	1	3	5.48	7.50	5.48	7.50	6.13	6.31
100 - 399	25	25	4.50	14.23	4.50	11.22	6.75	7.73
400 plus	10	7	9.78	11.80	9.78	11.04	10.37	10.41
			Geographic Area Data					
Regina	9	13	4.50	11.80	4.50	10.69	8.02	7.79
Saskatoon	18	10	4.50	11.04	4.50	10.46	5.60	6.68
Major Urban	7	4	5.48	14.05	7.50	13.02	11.22	10.55
Rural	3	9	9.52	14.23	10.37	11.22	10.37	10.71

Stock Records Clerk

Compiles stock records concerned with quantity, cost and type of material received, stored and issued in department, estimates needs and requisitions new stocks. May be responsible for safe custody of stock.
4155-130

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	178	459	720.58	3499.99	1512.33	2154.36	1658.24	1691.18
Union	107	395	1402.00	2807.46	1517.45	2126.24	1658.24	1706.00
Non-Union	71	64	720.58	3499.99	887.45	2500.01	1529.67	1636.06
Male								
Union	107	-	1498.00	2807.46	1564.29	2301.00	2096.00	1992.97
Non-Union	71	-	720.58	3499.99	870.76	2540.00	1800.00	1819.01
Female								
Union	-	395	1402.00	2566.57	1517.45	1658.24	1611.22	1628.27
Non-Union	-	64	825.00	2115.00	1013.81	1798.33	1525.34	1433.10
All Employees (Part-time)	1	18	4.50	9.50	5.85	9.36	8.24	7.74
			Industry Data					
Primary	17	1	1300.00	3000.00	1800.00	2807.46	2540.00	2370.38
Mfg. & Process.	45	15	780.00	2621.13	1500.00	2301.00	2108.07	1989.01
Trans., Comm.& Util.	30	14	1167.83	2357.85	1697.33	2211.30	2126.24	2038.03
Wholesale	21	7	910.00	3499.99	1260.00	2791.66	1987.88	2042.01
Retail	19	46	720.58	2296.67	870.76	1798.33	1499.33	1346.36
Finance	2	2	1295.67	1728.00	1295.67	1728.00	1576.34	1544.09
Health & Education	14	11	1402.00	2340.00	1479.98	1970.42	1730.17	1737.73
Public Admin.	28	363	1517.45	2125.50	1517.45	1658.24	1611.22	1608.30
			Firm Size Data					
1 - 19	9	4	1260.00	2400.00	1440.83	2400.00	1615.00	1753.83
20 - 49	22	18	780.00	3499.99	1040.00	2296.67	1677.00	1726.66
50 - 99	25	11	720.58	3416.66	849.52	2500.01	2049.94	1796.82
100 - 399	40	43	870.76	3000.00	901.10	2540.00	1542.67	1711.78
400 plus	82	383	1399.67	2807.46	1517.45	1997.71	1658.24	1674.52
			Geographic Area Data					
Regina	77	210	887.45	3416.66	1517.45	2100.00	1658.24	1683.10
Saskatoon	59	126	870.76	3499.99	1450.00	2211.30	1658.24	1728.78
Major Urban	12	10	720.58	2621.13	780.00	2340.00	1609.50	1499.46
Minor Urban	3	4	1300.00	1947.89	1479.98	1866.80	1523.00	1625.57
Rural	6	-	1300.00	3000.00	1800.00	2807.46	2712.15	2388.63
Province-wide	21	109	925.00	2211.30	1517.45	2100.19	1611.22	1659.29

Checker, Invoice and Order

Verifies quantity, quality, condition, type, value and other related factors of articles purchased, sold or produced, against invoices, orders, records and reports.
4155-162-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	-	5.77	14.43	9.48	12.39	11.40	10.99

Medical Records Librarian

Compiles and maintains medical records and statistics of hospital and clinic patients. Codes, indexes and files records of diagnoses, diseases and treatments. Compiles statistics such as, reports on admissions, births, deaths, transfers and discharges.
4161-110

	(Monthly Rates) No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	105	1503.13	2713.88	1694.87	2216.46	1868.17	1955.90
Union	1	64	1503.13	2713.88	1685.13	2048.41	1797.12	1850.65
Non-Union	-	41	1659.00	2710.41	1877.79	2405.40	2121.19	2122.77
All Employees (Part-time)	1	70	8.27	14.33	9.25	10.46	10.33	10.11
Union	1	60	9.25	14.33	9.38	10.46	10.37	10.23
Non-Union	-	10	8.27	11.35	8.46	10.00	9.25	9.37
			Firm Size Data					
20 - 49	-	8	1503.13	1868.17	1512.65	1868.17	1797.12	1737.53
50 - 99	-	12	1659.00	1972.15	1675.79	1868.17	1797.12	1791.20
100 - 399	-	51	1603.03	2604.70	1743.40	2267.30	2121.19	2028.08
400 plus	1	34	1589.25	2713.88	1762.46	2504.19	1812.72	1957.12
			Geographic Area Data					
Regina	-	7	1762.53	2216.46	1859.00	2060.64	1905.07	1948.12
Saskatoon	-	11	1812.72	2572.38	1812.72	2157.59	1812.72	1933.74
Major Urban								
(Full-time)	-	23	1589.25	2713.88	1685.13	2504.19	1868.17	2023.31
(Part-time)	-	11	9.87	14.33	9.90	11.12	10.46	10.70
Minor Urban	1	35	1603.03	2519.78	1797.12	2121.19	2121.19	2035.15
Rural								
(Full-time)	-	29	1503.13	2604.70	1675.79	1970.42	1797.12	1814.36
(Part-time)	1	37	8.27	11.37	9.00	10.37	9.78	9.74

File Clerk

Files papers, documents and other data according to subject matter or other filing system.
4161-134

	(Monthly Rates) No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	14	217	772.00	2059.98	1025.00	1631.89	1344.03	1339.24
Union	9	175	959.01	2059.98	1271.70	1631.89	1370.54	1395.02
Non-Union	5	42	772.00	1977.00	948.00	1300.00	1109.60	1120.86
Male	14	-	953.15	2047.93	974.00	1975.22	1308.15	1410.74
Female	-	217	772.00	2059.98	1031.98	1631.89	1344.03	1334.62
Union	-	175	959.01	2059.98	1271.70	1631.89	1380.08	1390.57
Non-Union	-	42	772.00	1977.00	948.00	1256.67	1088.34	1101.51
All Employees (Part-time)	1	41	4.50	12.51	4.50	9.41	6.61	6.96

File Clerk (continued)

	(Monthly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	-	12	7.50	12.51	7.50	12.51	9.33	9.51
Non-Union	1	29	4.50	7.73	4.50	7.20	6.08	5.95
				Industry Data				
Trans., Comm.& Util.	4	3	866.50	2047.93	953.15	1975.22	1975.22	1535.20
Wholesale								
(Full-time)	-	27	1140.00	2059.98	1314.00	1451.00	1357.00	1410.31
(Part-time)	-	4	5.75	12.51	5.75	12.51	9.14	9.13
Retail	1	4	1169.78	1837.99	1300.00	1837.99	1369.07	1424.57
Finance								
(Full-time)	1	30	900.00	1647.00	948.00	1283.00	1140.00	1105.11
(Part-time)	1	14	6.08	7.73	6.08	7.73	6.46	6.70
Health & Education								
(Full-time)	2	42	772.00	1694.87	1005.00	1643.47	1553.07	1450.99
(Part-time)	-	13	4.50	9.62	4.50	9.53	9.09	7.40
Service	2	6	860.00	1977.00	1016.69	1285.00	1174.00	1231.05
Public Admin.	4	100	1271.70	1410.50	1271.70	1380.08	1332.50	1327.88
				Firm Size Data				
1 - 19	-	5	950.00	1225.00	1025.00	1225.00	1130.10	1093.52
20 - 49	3	16	772.00	1977.00	974.00	1837.99	1140.00	1278.12
50 - 99	4	8	860.00	1285.00	866.50	1285.00	959.01	1015.40
100 - 399								
(Full-time)	2	34	1109.60	2059.98	1140.00	1694.87	1283.00	1378.96
(Part-time)	1	14	4.50	12.51	6.75	12.51	7.20	7.79
400 plus								
(Full-time)	5	154	948.00	2047.93	1271.70	1631.89	1357.00	1369.71
(Part-time)	-	14	6.08	9.62	6.08	9.53	7.59	7.72
				Geographic Area Data				
Regina	6	109	866.50	1837.99	1016.69	1631.89	1357.00	1344.32
Saskatoon	3	43	860.00	2059.98	1031.98	1647.00	1277.35	1331.61
Major Urban	4	33	772.00	1975.22	1025.00	1568.00	1344.03	1344.22

Medical/Dental Receptionist

Greets patients coming into offices, ascertains their wants and schedules appointments. May accept payment for services from patients and record receipt of payments.
4171-118

	(Monthly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	57	764.00	1848.17	959.00	1618.50	1280.00	1283.00
Union	1	10	997.00	1704.00	1025.00	1674.00	1434.00	1393.27
Non-Union	-	47	764.00	1848.17	910.00	1600.00	1240.00	1257.19
All Employees (Part-time)	-	14	5.46	9.57	5.50	9.57	7.00	7.50
				Firm Size Data				
1 - 19	1	45	832.66	1848.17	959.00	1600.00	1280.00	1292.68
20 - 49	-	12	764.00	1704.00	983.00	1674.00	1265.50	1245.92

Medical/Dental Receptionist (continued)

(Monthly Rates) Geographic Area Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	-	16	959.00	1704.00	1114.00	1595.05	1554.50	1424.94
Saskatoon	-	13	910.00	1848.17	997.00	1618.50	1297.00	1281.77
Major Urban	-	13	764.00	1800.00	900.00	1402.00	1030.00	1116.91
Minor Urban	-	3	1300.00	1662.00	1300.00	1662.00	1625.00	1529.00
Rural								
(Full-time)	1	12	832.66	1600.00	857.11	1566.00	1213.10	1218.87
(Part-time)	-	5	5.80	8.66	7.00	8.66	7.00	7.09

Mailer

Sorts and counts newspapers for distribution. Operates machinery such as stackers, labellers, bundle wrappers and tying machines. May insert preprinted newspapers or advertising sections.
4173-034

(Hourly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	3	5.19	17.26	8.21	16.03	13.00	12.59
Male	13	-	8.21	17.26	9.44	17.26	15.54	13.48
Female	-	3	5.19	13.00	5.19	13.00	8.00	8.73

Switchboard Operator

Operates a telepnone switchboard to relay incoming, outgoing and inter-office calls. May keep record of calls placed and toll charges. May perform clerical duties such as, typing and filing. May perform duties of receptionist.
4175-114

(Monthly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	290	775.00	2213.25	997.00	1812.72	1495.58	1440.08
Union	3	135	1221.00	2213.25	1473.00	1842.18	1678.39	1662.43
Non-Union	4	155	775.00	2137.00	866.50	1633.67	1218.00	1247.10
Female								
Union	-	135	1221.00	2213.25	1473.00	1842.18	1678.39	1660.27
Non-Union	-	155	775.00	2137.00	927.00	1664.00	1224.17	1255.16
All Employees (Part-time)	-	99	4.50	10.63	6.53	10.18	9.65	8.95
Union	-	65	7.83	10.63	9.25	10.46	9.90	9.86
Non-Union	-	34	4.50	10.54	4.60	9.27	7.35	7.21

Switchboard Operator

	(Monthly Rates)			Industry Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Primary	-	10	1340.00	1934.03	1460.00	1918.00	1713.94	1716.63
Mfg. & Process.	-	37	866.50	2213.25	1083.13	2081.00	1430.00	1503.35
Trans., Comm.& Util.	1	12	780.00	2149.33	799.50	1828.93	1590.00	1461.41
Wholesale	1	16	953.33	2137.00	1138.00	1550.00	1370.00	1394.19
Retail								
(Full-time)	-	41	775.00	1959.75	866.67	1495.00	1100.00	1167.03
(Part-time)	-	15	4.50	9.32	5.00	9.27	8.32	7.56
Finance	-	40	950.00	1700.01	1150.50	1629.00	1315.50	1345.06
Health & Education								
(Full-time)	2	96	927.00	1900.12	1402.00	1812.72	1678.39	1619.20
(Part-time)	-	71	7.50	10.63	9.25	10.46	9.90	9.74
Service								
(Full-time)	3	20	779.85	1893.67	779.85	1554.00	1000.00	1087.34
(Part-time)	-	6	4.50	8.49	4.50	6.25	4.65	5.51
Public Admin.	-	17	1365.00	1733.00	1365.00	1586.00	1516.00	1512.25
				Firm Size Data				
1 - 19	-	14	997.00	1857.00	1100.00	1700.01	1284.28	1355.11
20 - 49								
(Full-time)	3	54	775.00	1950.00	779.85	1570.00	1183.64	1198.04
(Part-time)	-	6	4.50	8.49	5.00	6.63	5.79	6.03
50 - 99								
(Full-time)	1	55	785.42	2137.00	866.50	1680.00	1224.75	1290.50
(Part-time)	-	7	4.50	10.17	4.50	8.82	4.70	6.26
100 - 399								
(Full-time)	2	73	958.74	2166.13	1150.00	1821.38	1513.00	1501.73
(Part-time)	-	25	5.00	10.54	6.75	10.06	8.32	8.34
400 plus								
(Full-time)	1	94	1254.00	2213.25	1365.00	1812.72	1634.00	1637.34
(Part-time)	-	60	7.83	10.63	9.25	10.46	9.90	9.82
				Geographic Area Data				
Regina								
(Full-time)	3	94	785.42	2149.33	1050.00	1704.00	1456.00	1417.14
(Part-time)	-	15	4.50	10.06	4.60	10.06	8.49	7.45
Saskatoon								
(Full-time)	-	94	800.00	2166.13	1100.00	1812.72	1445.00	1461.23
(Part-time)	-	30	6.25	10.54	8.32	10.46	9.84	9.48
Major Urban								
(Full-time)	4	66	775.00	2213.25	780.00	1812.72	1497.50	1366.64
(Part-time)	-	38	5.00	10.63	7.20	10.17	9.84	9.24
Minor Urban								
(Full-time)	-	20	1016.39	2030.00	1050.00	1743.40	1582.00	1520.50
(Part-time)	-	15	4.50	10.06	7.50	10.06	9.25	8.56
Rural	-	15	1183.64	1934.03	1603.17	1885.00	1743.40	1697.78

Bank Messenger

Collects and delivers cheques, securities, mail and other items.
4177-110

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees								
(Full-time)	14	1	1125.00	1673.00	1235.41	1653.80	1416.00	1408.29

Adjuster

Investigates and adjusts claims for loss or damages filed under an insurance policy or determines company's liability in claim or other action.
4192-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	223	55	1105.00	2971.00	1940.00	2870.00	2460.00	2406.67
Male	223	-	1600.00	2971.00	1951.00	2971.00	2652.00	2478.69
Female	-	55	1105.00	2652.00	1879.00	2460.00	2105.00	2114.69

Ticket Clerk

Makes and confirms reservations and sells tickets for passengers traveling by bus. May announce arrival and departures of buses.
4193-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	17	3	12.78	13.30	13.30	13.30	13.30	13.27

Desk Clerk

Accommodates hotel patrons by performing any combination of the following duties: registers guests and assigns rooms to them; makes and confirms reservations by letter or telephone; settles guests' complaints in the absence of the manager or assistant manager; presents statements to departing guests and collects payments.
4194-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	26	59	4.50	9.23	4.50	7.30	5.71	5.88
All Employees (Part-time)	8	22	4.50	7.50	4.50	6.94	5.45	5.46
				Firm Size Data				
1 - 19	9	8	4.50	8.75	4.50	7.75	5.00	5.79
20 - 49	10	23	4.50	6.60	4.50	6.00	5.50	5.35
50 - 99	2	8	4.50	7.80	4.50	7.30	5.63	5.87
100 - 399	5	20	5.50	9.23	5.50	7.96	6.80	6.65
				Geographic Area Data				
Regina	12	16	4.50	9.23	5.50	7.80	6.90	6.67
Saskatoon	6	14	5.48	7.96	5.62	7.50	5.83	6.25
Major Urban	4	17	4.50	6.50	4.50	5.90	4.50	4.92
Minor Urban	4	10	4.50	6.60	4.75	6.60	5.00	5.32

General Office Clerk, Junior

Under close supervision, performs a wide range of clerical duties such as, copying, recording, compiling and otherwise processing information. Duties of routine and repetitive nature; requires no knowledge of systems or procedures.
4197-114-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	63	866.50	1886.99	1250.17	1575.17	1497.31	1445.68
Union	9	48	889.20	1670.61	1396.00	1575.17	1500.78	1485.77
Non-Union	1	15	866.50	1886.99	1039.80	1550.00	1317.71	1302.86
Male	10	-	1327.00	1670.61	1396.00	1663.68	1481.72	1504.39
Female	-	63	866.50	1886.99	1208.33	1575.17	1497.31	1436.36
Union	-	48	889.20	1616.89	1463.13	1575.17	1501.89	1485.60
Non-Union	-	15	866.50	1886.99	1039.80	1550.00	1316.67	1278.80
All Employees (Part-time)	-	32	4.25	9.92	4.60	9.25	5.98	6.66
Union	-	21	4.50	9.92	4.65	9.33	8.15	7.43
Non-Union	-	11	4.25	6.50	4.50	6.00	5.00	5.20
				Industry Data				
Retail	4	21	866.50	1886.99	1039.80	1616.89	1481.72	1390.26
Finance	-	4	1208.33	1318.75	1208.33	1318.75	1291.67	1277.60
Health & Education	3	25	1459.88	1582.90	1463.13	1540.80	1521.90	1505.97
Public Admin.	2	7	1327.00	1511.00	1327.00	1511.00	1511.00	1440.67
				Firm Size Data				
1 - 19								
(Full-time)	1	5	1250.17	1886.99	1318.75	1663.68	1373.41	1477.73
(Part-time)	-	3	4.75	6.00	4.75	6.00	5.15	5.30
20 - 49								
(Full-time)	-	4	909.83	1456.00	909.83	1456.00	1217.44	1200.18
(Part-time)	-	6	4.50	6.50	4.50	5.95	4.88	5.16
50 - 99								
(Full-time)	-	8	866.50	1511.00	1039.80	1497.31	1262.50	1247.09
(Part-time)	-	4	4.50	5.60	4.50	5.60	4.70	4.88
100 - 399								
(Full-time)	5	18	889.20	1670.61	1327.00	1616.89	1500.78	1475.52
(Part-time)	-	17	4.60	9.92	5.05	9.33	8.15	7.57
400 plus	4	28	1361.00	1582.90	1463.13	1540.80	1511.00	1498.56
				Geographic Area Data				
Regina								
(Full-time)	6	9	1208.33	1670.61	1327.00	1511.00	1481.72	1440.45
(Part-time)	-	6	8.07	9.17	8.55	9.10	8.95	8.80
Major Urban								
(Full-time)	-	14	889.20	1616.89	1318.75	1616.89	1500.78	1475.38
(Part-time)	-	12	4.60	9.92	5.03	9.33	6.58	7.07
Minor Urban								
(Full-time)	1	7	1039.80	1663.68	1039.80	1550.00	1497.31	1405.86
(Part-time)	-	3	4.65	9.25	4.65	9.25	5.60	6.50
Rural								
(Full-time)	-	7	866.50	1886.99	909.83	1421.06	1250.17	1252.77
(Part-time)	-	11	4.50	6.50	4.50	6.00	4.75	5.10

General Office Clerk, Intermediate

Under limited supervision, performs a wide range of clerical duties such as, copying, recording, compiling and otherwise processing information. Duties of semi-routine nature.
4197-114-3

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	39	264	1275.00	1825.00	1382.00	1610.00	1584.00	1542.21
Union	38	248	1382.00	1610.00	1382.00	1584.00	1584.00	1543.11
Non-Union	1	16	1275.00	1825.00	1346.67	1688.83	1508.33	1527.16
Male	39	-	1382.00	1610.00	1382.00	1584.00	1584.00	1544.35
Female	-	264	1275.00	1825.00	1382.00	1610.00	1584.00	1544.35
Union	-	248	1382.00	1610.00	1419.00	1585.00	1584.00	1545.38
Non-Union	-	16	1275.00	1825.00	1346.67	1688.83	1506.17	1528.34
All Employees (Part-time)	5	41	8.51	10.15	8.86	10.15	9.62	9.65
Male	5	-	8.86	10.15	9.32	10.15	9.58	9.50
Female	-	41	8.51	10.15	8.86	10.15	9.78	9.67
			Industry Data					
Finance	1	16	1275.00	1825.00	1346.67	1688.83	1508.33	1527.16
Public Admin.								
(Full-time)	38	236	1382.00	1610.00	1382.00	1584.00	1584.00	1541.39
(Part-time)	5	35	8.51	10.15	8.86	10.15	9.73	9.66
			Firm Size Data					
1 - 19	-	4	1455.00	1741.66	1455.00	1741.66	1584.00	1591.17
20 - 49	1	10	1382.00	1584.00	1454.00	1584.00	1584.00	1553.82
50 - 99								
(Full-time)	6	41	1275.00	1825.00	1382.00	1610.00	1584.00	1530.26
(Part-time)	1	8	9.52	10.15	9.58	9.87	9.58	9.70
100 - 399								
(Full-time)	15	106	1382.00	1610.00	1382.00	1610.00	1584.00	1536.01
(Part-time)	1	18	8.86	10.15	8.86	10.15	9.97	9.70
400 plus								
(Full-time)	17	103	1382.00	1610.00	1419.00	1584.00	1584.00	1550.46
(Part-time)	3	13	8.86	10.15	9.25	10.15	9.68	9.70

General Office Clerk, Senior

Under little or no direct supervision, performs a wide range of clerical duties such as, copying, recording, compiling and otherwise processing information. Duties of advanced or complicated nature.
4197-114-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	48	330	1283.00	2417.00	1605.00	2008.00	1833.00	1825.57
Union	48	303	1540.80	2417.00	1628.21	2008.00	1833.00	1843.50
Non-Union	-	27	1283.00	1933.33	1448.00	1789.00	1579.00	1592.55

General Office Clerk, Senior (continued)

(Monthly Rates)			Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	48	-	1558.00	2010.00	1558.00	2008.00	1833.00	1827.25
Female	-	330	1283.00	2417.00	1605.00	2008.00	1833.00	1825.33
Union	-	303	1540.80	2417.00	1628.21	2008.00	1833.00	1846.07
Non-Union	-	27	1283.00	1933.33	1448.00	1789.00	1579.00	1592.55
All Employees (Part-time)	8	70	9.52	12.87	9.52	11.75	10.00	10.34
Male	8	-	9.99	11.97	9.99	11.75	10.67	10.82
Female	-	70	9.52	12.87	9.52	11.35	10.00	10.29
			Industry Data					
Finance	-	27	1283.00	1933.33	1448.00	1789.00	1579.00	1592.55
Public Admin.	48	272	1558.00	2417.00	1653.00	2008.00	1833.00	1864.41
			Firm Size Data					
1 - 19	1	9	1471.00	2008.00	1522.91	2008.00	1629.00	1720.62
20 - 49	4	12	1771.00	2008.00	1833.00	2008.00	2008.00	1927.56
50 - 99	6	46	1461.00	2008.00	1558.00	2008.00	1833.00	1818.22
100 - 399								
(Full-time)	17	103	1283.00	2329.00	1558.00	2008.00	1833.00	1818.22
(Part-time)	3	12	9.78	12.87	9.78	12.42	10.79	10.87
400 plus								
(Full-time)	20	160	1540.80	2417.00	1628.21	2008.00	1833.00	1823.47
(Part-time)	4	57	9.52	12.87	9.52	11.35	10.00	10.22
			Geographic Area Data					
Regina	48	279	1461.00	2417.00	1616.67	2008.00	1833.00	1856.76
Saskatoon	-	31	1540.80	2008.00	1628.21	1628.21	1628.21	1642.21
Major Urban	-	5	1471.00	1933.33	1522.91	1933.33	1567.00	1665.45

Meter Reader

Reads water, electric and/or gas meters and records volume used by residential and commercial consumers. May take applications for new service.
4199-035

(Hourly Rates)			Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	96	13	7.53	14.00	10.61	14.00	12.42	12.28
Male	96	-	7.53	14.00	10.61	14.00	12.42	12.29
Female	-	13	11.66	14.00	11.66	12.42	12.42	12.19
			Firm Size Data					
20 - 49	3	-	9.58	9.95	9.58	9.95	9.65	9.73
50 - 99	5	-	7.53	10.61	9.50	10.61	9.50	9.55
100 - 399	14	5	10.25	12.42	10.44	12.42	11.66	11.55
400 plus	74	8	11.66	14.00	11.66	14.00	12.42	12.71

Order Clerk

Processes merchandise orders received from customers by mail, telephone or in person. May contact customer to verify delivery of order.
4199-186

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	93	89	698.00	3196.00	1166.00	2266.33	1774.50	1769.89
Union	24	55	1100.00	2507.65	1530.00	2266.33	1982.50	1908.19
Non-Union	69	34	698.00	3196.00	1157.00	2253.33	1625.00	1663.81
Male								
Union	24	-	1593.00	2414.07	1692.00	2276.43	2048.00	2054.86
Non-Union	69	-	698.00	3196.00	1135.00	2291.68	1733.33	1723.45
Female								
Union	-	55	1100.00	2507.65	1402.00	2266.33	1927.10	1844.20
Non-Union	-	34	1092.00	2852.00	1157.00	2101.67	1445.42	1542.79
All Employees (Part-time)	1	26	6.50	13.76	7.12	8.75	7.12	7.65
				Industry Data				
Primary	3	7	1200.00	3196.00	1260.00	2852.00	2088.47	2093.67
Mfg. & Process.	31	35	698.00	2705.00	1267.00	2253.33	1982.50	1835.55
Wholesale	41	11	866.67	2318.68	1250.00	2276.43	1850.00	1825.42
Retail	16	13	1092.00	2500.00	1135.00	1901.00	1605.50	1550.46
Health & Education	1	12	1114.00	1927.10	1390.00	1899.89	1530.00	1577.76
				Firm Size Data				
1 - 19	25	10	1000.00	2230.00	1135.00	2002.00	1560.00	1555.91
20 - 49	38	22	698.00	3196.00	1267.00	2291.68	1733.17	1746.51
50 - 99	7	10	1157.00	2705.00	1157.00	2101.13	1575.00	1575.69
100 - 399	20	31	1100.00	2650.00	1559.00	2276.43	1927.10	1938.65
400 plus	3	16	1710.21	2123.33	1853.00	2015.00	1982.50	1958.66
				Geographic Area Data				
Regina	45	28	698.00	2705.00	1386.67	2276.43	1853.00	1832.16
Saskatoon	24	32	866.67	3196.00	1135.00	2266.33	1837.50	1829.22
Major Urban	16	15	1000.00	2315.00	1114.00	2188.88	1560.00	1610.21
Rural	2	4	1200.00	2507.65	1260.00	2414.07	2088.47	1926.44
Province-wide	6	8	1157.00	1996.00	1157.00	1940.00	1440.50	1480.29

Sales

Department Manager

Supervises and co-ordinates activities of workers engaged in sales to customers and stocking shelves and displays with merchandise. Orders merchandise, supplies and equipment. Plans department layout, shelf arrangement, signs and displays.
5130-110

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	471	93	970.00	5416.67	1418.40	2574.00	2260.00	2114.93
Union	119	3	970.00	2772.80	2122.55	2436.56	2287.48	2279.42
Non-Union	352	90	986.05	5416.67	1382.88	2600.00	2034.50	2069.52
Male								
Union	119	-	970.00	2772.80	2122.55	2436.00	2287.48	2279.51
Non-Union	352	-	986.05	5416.67	1541.68	2600.00	2244.67	2165.13
Female								
Union	-	3	2148.92	2391.68	2148.92	2391.68	2287.48	2276.03
Non-Union	-	90	1050.00	3000.00	1150.00	2370.00	1582.00	1695.57
				Industry Data				
Mfg. & Process.	42	6	1200.00	3083.17	1859.00	2450.00	2450.00	2338.81
Retail	424	87	970.00	3635.00	1416.88	2574.00	2244.67	2080.03
				Firm Size Data				
1 - 19	50	12	1050.00	4333.33	1200.00	2800.00	1867.50	1953.27
20 - 49	78	24	1126.67	5416.67	1145.51	2300.00	1799.17	1810.48
50 - 99	57	14	970.00	3130.00	1061.90	2600.00	1859.00	1912.36
100 - 399	196	33	1178.13	3150.00	1750.00	2724.28	2366.00	2274.82
400 plus	90	10	1542.67	2444.00	2287.48	2436.56	2287.48	2303.35
				Geographic Area Data				
Regina	92	13	1083.33	3098.33	1354.17	2548.00	2287.48	2107.48
Saskatoon	71	19	1126.67	5416.67	1474.52	3083.17	2287.48	2252.47
Major Urban	90	28	986.05	3098.33	1300.00	2574.00	2260.00	2090.08
Minor Urban	54	11	970.00	3150.00	1560.00	2724.28	2300.00	2112.85
Rural	81	6	1152.32	3130.00	1575.00	2339.55	1849.90	1900.80
Province-wide	83	16	1145.51	3098.33	1459.19	2548.00	2287.48	2216.94

Assistant Department Manager

Assists department manager in the supervision of personnel in a department or retail outlet. Acts for department manager in his absence. Will also spend part of time involved in direct sales to customers or stocking shelves and pricing merchandise, etc.
5130-114

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	86	31	675.00	6000.00	960.00	3150.00	1789.67	2044.34
Male	86	-	700.01	6000.00	1132.50	3349.89	2272.50	2262.32
Female	-	31	675.00	1989.00	960.00	1789.67	1560.00	1439.62

Assistant Department Manager (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	16	3	877.50	2680.00	1430.00	2500.03	2225.00	2066.37
20 - 49	22	6	866.50	3610.01	960.00	2992.56	1677.50	1948.66
50 - 99	18	8	675.00	5200.00	797.51	2000.00	1489.58	1699.47
100 - 399	30	14	1126.67	6000.00	1430.00	3349.89	1986.84	2299.49
				Geographic Area Data				
Regina	13	16	1126.67	3370.00	1213.33	2450.00	1625.00	1791.06
Saskatoon	6	7	877.50	2749.98	960.00	2500.33	1541.68	1541.32
Major Urban	25	2	948.13	3400.00	948.13	2975.00	1850.33	1983.27
Minor Urban	19	1	675.00	6000.00	787.50	4129.67	1289.05	2309.97
Rural	23	1	1625.00	4720.00	1950.00	3000.01	2475.00	2558.81

Salesclerk, Class "A"

Sells merchandise to individuals from sales floor, applying knowledge of characteristics, quality and merit of items sold. Requires little knowledge regarding merchandise sold.
5135-001-5

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	69	179	731.25	1797.25	796.43	1554.50	990.60	1101.47
Union	21	31	1287.62	1769.39	1535.44	1667.15	1554.50	1553.59
Non-Union	48	148	731.25	1797.25	779.85	1218.75	953.15	981.52
Male	69	-	779.25	1769.39	804.01	1559.70	1126.45	1180.18
Female	-	179	731.25	1797.25	779.85	1554.50	990.60	1071.13
All Employees (Part-time)	62	341	4.50	9.62	4.50	8.86	5.65	6.24
Union	16	70	4.65	9.62	5.62	8.97	8.86	7.77
Non-Union	46	271	4.50	8.99	4.50	8.32	5.55	5.83
Male	62	-	4.50	9.62	4.50	8.05	5.30	5.75
Female	-	341	4.50	8.99	4.50	8.86	5.66	6.33
				Firm Size Data				
1 - 19								
(Full-time)	3	5	834.35	1724.34	930.56	1559.70	1175.84	1231.39
(Part-time)	2	38	4.50	6.77	4.50	6.46	5.05	5.18
20 - 49								
(Full-time)	17	31	779.85	1126.45	845.00	1126.45	918.49	950.20
(Part-time)	9	34	4.50	8.28	4.50	6.00	4.61	5.00
50 - 99								
(Full-time)	14	14	779.85	1445.17	779.85	1287.62	953.15	976.47
(Part-time)	19	63	4.50	8.00	4.50	6.23	5.58	5.53
100 - 399								
(Full-time)	35	129	731.25	1797.25	779.85	1554.50	990.60	1160.75
(Part-time)	32	206	4.50	9.62	5.25	8.86	6.43	6.89

Salesclerk, Class "A" (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina								
(Full-time)	22	89	731.25	1689.68	755.63	1072.50	934.38	944.12
(Part-time)	11	78	4.50	8.99	4.50	8.32	5.55	5.92
Saskatoon								
(Full-time)	4	18	857.84	1797.25	918.49	1706.25	1419.60	1346.94
(Part-time)	29	97	4.50	8.89	4.75	8.32	5.60	6.17
Major Urban								
(Full-time)	14	45	779.85	1769.39	796.43	1535.44	953.15	1122.91
(Part-time)	15	123	4.50	9.62	4.50	8.86	5.70	6.52
Minor Urban								
(Full-time)	12	23	779.85	1554.50	1039.80	1554.50	1554.50	1367.78
(Part-time)	1	28	4.50	8.97	4.65	8.97	8.97	7.06
Rural								
(Full-time)	17	2	779.85	1724.34	1039.80	1445.17	1126.45	1202.40
(Part-time)	6	10	4.50	8.28	4.50	6.23	4.61	5.17

Salesclerk, Class "B"

Sells merchandise to individuals from sales floor, applying knowledge of characteristics, quality and merit of items sold. Requires enough knowledge of products to assist customers in making a selection.
5135-001-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	144	482	731.25	2509.52	801.67	1559.70	990.60	1078.36
Union	53	24	779.85	1901.47	779.85	1687.94	1616.89	1438.87
Non-Union	91	458	731.25	2509.52	801.67	1403.73	986.05	1027.80
Male								
Union	53	-	779.85	1901.47	779.85	1687.94	1571.83	1411.10
Non-Union	91	-	731.25	2509.52	779.85	1472.00	980.00	1082.74
Female								
Union	-	24	779.85	1687.94	1126.97	1661.95	1639.42	1500.22
Non-Union	-	458	731.25	1966.25	812.50	1343.33	986.05	1016.88
All Employees (Part-time)	29	308	4.50	9.33	5.14	7.94	6.96	6.88
Union	10	15	5.03	9.33	5.03	9.33	6.96	7.39
Non-Union	19	293	4.50	9.00	5.14	7.88	6.96	6.84
Commission	1	27	857.84	1091.79	909.83	979.15	963.55	950.00
			Industry Data					
Mfg. & Process.								
(Full-time)	5	9	779.85	1571.83	866.50	1571.83	1499.91	1325.98
(Part-time)	1	3	5.00	7.99	5.00	7.99	6.83	6.66
Retail								
(Full-time)	139	473	731.25	2509.52	801.67	1538.33	990.60	1072.70
(Part-time)	28	305	4.50	9.33	5.14	7.94	6.96	6.88

Salesclerk, Class "B" (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19								
(Full-time)	17	39	780.00	1900.00	849.52	1460.00	979.98	1026.80
(Part-time)	5	11	4.50	7.10	4.50	5.60	4.79	5.15
20 - 49	37	94	749.13	1901.47	801.67	1282.42	986.05	1014.57
50 - 99	21	130	796.43	1559.70	929.92	1062.75	954.19	988.93
100 - 399								
(Full-time)	68	196	731.25	2509.52	779.85	1661.95	990.60	1144.42
(Part-time)	13	71	4.50	9.33	5.03	9.33	5.83	6.22
			Geographic Area Data					
Regina	12	69	783.66	1784.99	955.71	1477.67	1014.00	1118.11
Saskatoon								
(Full-time)	37	185	731.25	2509.52	779.85	1462.50	986.05	1052.32
(Part-time)	13	227	4.50	9.00	6.45	7.94	7.13	7.20
Major Urban								
(Full-time)	49	167	779.85	1687.94	801.67	1282.42	954.19	1018.27
(Part-time)	10	69	4.50	9.33	5.03	9.33	5.76	6.22
Minor Urban	18	36	953.15	1661.95	986.05	1661.95	1280.69	1305.47
Rural								
(Full-time)	24	10	749.13	1901.47	816.24	1566.63	1071.01	1142.06
(Part-time)	6	6	4.50	7.99	4.50	7.75	4.51	5.11
Province-wide	4	15	931.67	1560.00	961.82	1464.67	1039.80	1136.79

Salesclerk, Class "C"

Sells merchandise to individuals from sales floor, applying knowledge of characteristics, quality and merit of items sold. Requires detailed knowledge of products and considerable skill in salesmanship.
5135-001-7

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	94	87	712.99	4000.00	815.27	2058.33	1352.00	1452.51
Union	19	8	1556.23	1897.64	1556.23	1897.64	1752.06	1733.51
Non-Union	75	79	712.99	4000.00	815.27	2141.66	1300.00	1403.24
Male								
Union	19	-	1556.23	1897.64	1556.23	1897.64	1769.39	1741.57
Non-Union	75	-	780.00	4000.00	1070.33	2500.00	1350.00	1572.31
Female								
Union	-	8	1556.23	1879.64	1634.22	1897.64	1655.02	1714.37
Non-Union	-	79	712.99	3000.14	815.27	1603.03	1261.00	1242.74
All Employees (Part-time)	4	19	5.35	9.43	5.35	8.29	6.00	6.32
Commission	27	40	800.00	4047.33	927.16	2080.00	1039.80	1297.25
			Firm Size Data					
1 - 19	17	35	712.99	4000.00	815.27	1800.00	1141.00	1236.90
20 - 49	23	15	780.00	1993.33	1109.33	1675.81	1299.75	1340.82
50 - 99	24	6	1006.20	2500.00	1126.45	2500.00	1556.23	1791.71
100 - 399	30	31	796.43	3000.14	1070.33	1897.64	1421.33	1539.07

Salesclerk, Class "C" (continued)

(Monthly Rates) Geographic Area Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	6	22	780.00	1795.23	1040.00	1386.67	1352.00	1295.08
Saskatoon	16	16	796.43	4000.00	1112.00	2428.83	1582.10	1743.96
Major Urban	32	27	815.27	2500.00	815.27	2500.00	1170.00	1380.39
Minor Urban	17	12	712.99	2058.33	826.77	1897.64	1556.23	1514.35
Rural	19	5	866.50	1784.99	1040.00	1675.81	1320.24	1344.37

Salesperson, General

Calls on prospective buyers in the retail market, or on industrial consumers within a locality or surrounding territory and solicits orders for merchandise. May be known according to type of product sold.
5135-002

(Monthly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	118	9	801.67	4820.83	1625.00	2900.00	2176.00	2192.29
Male	118	-	1000.00	4820.83	1650.00	2905.00	2197.50	2230.64
Female	-	9	801.67	2310.00	1350.00	1999.83	1791.70	1689.41
Commission	11	2	1100.00	6000.00	1500.00	4500.00	1700.00	2436.15
				Industry Data				
Mfg. & Process.	16	6	1350.00	4820.83	1500.00	3055.00	1999.83	2226.23
Wholesale	98	2	1000.00	3171.00	1666.69	2900.00	2200.67	2213.26
				Firm Size Data				
1 - 19	45	4	1000.00	3171.00	1600.00	3171.00	2100.00	2198.90
20 - 49	37	1	801.67	3025.00	1918.00	2490.00	2185.86	2142.73
50 - 99	23	4	1350.00	4820.83	1550.00	2905.00	2084.33	2258.14
				Geographic Area Data				
Regina	36	6	1600.00	4820.83	1666.69	2299.69	2002.09	2138.83
Saskatoon	46	1	801.67	3055.00	1478.00	2600.00	2210.00	2149.30
Major Urban	12	2	1000.00	2306.62	1200.00	2299.69	1917.24	1816.86
Province-wide	24	-	1746.00	3171.00	1837.00	3171.00	2840.00	2589.00

Counter Salesperson, Wholesale

Sells various types of parts or products to customers entitled to make purchases at wholesale prices and who call at sales counter of the establishment.
5135-004

(Monthly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	44	6	972.83	2545.83	1083.33	1850.00	1408.00	1468.72

Counter Salesperson, Wholesale (continued)

	(Monthly Rates) No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	44	-	972.83	2545.83	1084.00	1928.33	1416.34	1501.92
Female	-	6	1000.00	1668.33	1075.00	1425.00	1091.67	1225.28
			Firm Size Data					
1 - 19	22	5	1000.00	2200.00	1075.00	1700.00	1352.00	1415.93
20 - 49	18	1	972.83	2000.00	1083.33	1928.33	1416.00	1485.63
			Geographic Area Data					
Regina	12	1	1084.00	1976.00	1260.00	1928.33	1500.00	1536.26
Saskatoon	17	2	972.83	2200.00	1083.33	1850.00	1354.17	1427.93
Province-wide	10	3	1000.00	1800.00	1075.00	1700.00	1416.00	1388.85

Salesperson, Motor Vehicles

Sells new or used motor vehicles such as automobiles, trucks or motorcycles.
5135-110

	(Monthly Rates) No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	39	-	1083.33	5421.00	1500.00	3553.00	2199.49	2417.51
Commission	131	1	1444.00	6300.00	1900.00	4000.00	2400.00	2693.26
			Industry Data					
Wholesale	11	-	1500.00	4000.00	1700.00	4000.00	2000.00	2495.45
Retail	28	-	1083.33	5421.00	1464.00	3500.00	2199.75	2386.88
			Firm Size Data					
1 - 19								
(Full-time)	10	-	1083.33	2617.00	1200.00	2500.00	2000.00	1939.53
(Commission)	8	-	1500.00	6300.00	1889.00	6300.00	3766.50	3977.63
20 - 49								
(Full-time)	24	-	1464.00	4000.00	1509.00	3500.00	2099.75	2434.27
(Commission)	53	-	1625.00	5106.00	1900.00	3750.00	2500.00	2533.85
			Geographic Area Data					
Saskatoon								
(Commission)	32	-	1444.00	4500.00	1500.00	3600.00	3383.50	2856.09
Major Urban								
(Full-time)	8	-	1464.00	3500.00	2300.00	3500.00	3117.00	2870.38
(Commission)	43	-	1500.00	5106.00	1900.00	3090.00	2500.00	2489.98
Minor Urban								
(Full-time)	8	-	1509.00	2617.00	1534.00	2200.00	1942.00	1956.88
(Commission)	13	-	1760.00	6300.00	2000.00	6300.00	2415.00	3525.00
Rural	7	-	1083.33	2199.49	1200.00	2000.00	1708.08	1678.54

Partsman/woman

Sells spare and replacement parts for motor vehicles, machinery and equipment from behind counter in an agency, repair shop or parts store.
5135-126

(Monthly Rates)	Provincial Data							
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	154	7	779.85	2500.00	1000.00	2079.60	1575.00	1537.13
Male	154	-	779.85	2500.00	1039.80	2100.00	1600.00	1555.92
Female	-	7	866.50	1580.00	920.00	1260.00	1039.80	1123.76
Commission	14	-	1300.00	2288.00	1350.00	2182.00	1752.50	1770.57
	Industry Data							
Mfg. & Process.	10	-	866.50	2500.00	1213.10	1550.00	1213.10	1366.20
Wholesale	40	1	875.00	2500.00	1199.24	2300.00	1661.00	1663.74
Retail	104	6	779.85	2325.00	950.00	2000.00	1552.50	1505.48
	Firm Size Data							
1 - 19	28	1	800.00	2500.00	900.00	2300.00	1260.00	1454.19
20 - 49	83	6	779.85	2175.00	1000.00	1842.18	1530.00	1475.84
50 - 99	28	-	950.00	2500.00	1349.00	2325.00	1672.50	1768.11
	Geographic Area Data							
Regina	37	1	1199.24	2500.00	1213.10	2000.00	1577.50	1635.82
Saskatoon	31	1	900.00	2500.00	1050.00	2325.00	1649.50	1656.24
Major Urban	51	3	780.00	2175.00	1000.00	2000.00	1615.00	1531.77
Minor Urban	20	1	800.00	2000.00	866.50	1760.00	1331.00	1350.75
Rural	11	1	779.85	1840.00	1126.45	1816.18	1311.50	1392.56

Counter Clerk

Performs any combination of duties in retail sales establishments such as obtaininng articles for customer from counter, shelf or stockroom; writing sales check for items purchased, receiving payment or preparing charge slips; bagging or wrapping merchandise; stocking shelves, counters and display areas.
5137-114

(Hourly Rates)	Provincial Data							
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	245	113	4.50	13.51	6.00	13.48	13.48	11.05
Union	231	53	7.39	13.51	8.94	13.48	13.48	12.34
Non-Union	14	60	4.50	9.50	4.75	7.55	6.00	6.09
Male								
Union	231	-	7.39	13.51	8.94	13.48	13.48	12.45
Non-Union	14	-	4.50	7.55	4.50	7.00	5.84	5.95
Female								
Union	-	53	7.58	13.48	8.94	13.48	13.48	11.88
Non-Union	-	60	4.50	9.50	4.75	7.65	6.00	6.12
All Employees (Part-time)	297	135	4.50	13.49	4.65	13.48	10.02	9.62

Counter Clerk (continued)

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	264	93	4.50	13.49	5.87	13.48	10.99	10.55
Non-Union	33	42	4.50	10.00	4.50	7.00	4.75	5.15
Male								
Union	264	-	4.50	13.48	5.62	13.48	13.48	10.93
Non-Union	33	-	4.50	7.20	4.50	4.75	4.50	4.77
Female								
Union	-	93	4.83	13.49	5.87	13.48	8.86	9.48
Non-Union	-	42	4.50	10.00	4.50	7.00	5.00	5.46
				Industry Data				
Mfg. & Process.								
(Full-time)	12	30	4.50	13.51	4.76	9.50	6.30	7.27
(Part-time)	15	46	4.50	10.00	4.50	8.86	6.43	6.64
Retail								
(Full-time)	233	73	4.50	13.48	7.39	13.48	13.48	11.74
(Part-time)	282	87	4.50	13.49	4.67	13.48	10.99	10.13
Service	-	10	4.50	6.56	4.60	6.55	5.80	5.61
				Firm Size Data				
1 - 19								
(Full-time)	4	37	4.50	8.00	4.75	7.00	5.75	5.81
(Part-time)	8	28	4.50	10.00	4.50	7.00	5.00	5.37
20 - 49								
(Full-time)	7	21	4.50	12.61	5.00	11.98	6.56	7.44
(Part-time)	23	14	4.50	11.98	4.50	8.55	4.75	5.84
50 - 99								
(Full-time)	4	9	4.50	11.65	4.50	11.33	7.58	8.24
(Part-time)	13	19	4.50	11.33	4.50	11.33	5.87	6.48
100 - 399								
(Full-time)	45	8	5.50	13.51	9.07	13.48	13.48	11.78
(Part-time)	76	29	4.50	13.49	4.60	13.48	8.86	8.72
400 plus								
(Full-time)	185	38	7.84	13.48	8.94	13.48	13.48	12.46
(Part-time)	177	45	6.92	13.48	7.84	13.48	13.48	11.81
				Geographic Area Data				
Regina								
(Full-time)	93	31	4.50	13.51	6.50	13.48	13.48	12.33
(Part-time)	122	19	4.50	13.49	7.84	13.48	13.48	11.49
Saskatoon								
(Full-time)	58	25	4.60	13.48	7.35	13.48	10.23	9.83
(Part-time)	63	17	4.50	13.48	5.45	13.48	13.48	11.37
Major Urban								
(Full-time)	8	10	4.50	11.65	5.50	11.33	9.43	9.05
(Part-time)	23	32	4.60	11.33	4.60	9.62	6.43	7.16
Minor Urban								
(Full-time)	7	3	4.75	7.55	5.50	7.39	7.00	6.59
(Part-time)	20	11	4.50	6.67	4.50	6.11	5.87	5.45
Rural								
(Full-time)	6	31	4.50	9.50	4.75	7.63	5.75	6.16
(Part-time)	32	22	4.50	7.40	4.50	6.93	4.66	5.04

Service Station Attendant

Sells fuels, lubricants and miscellaneous automotive accessories, and services motor vehicles at retail gasoline service stations. Includes attendants at self-serve stations.
5145-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	79	47	4.50	9.67	4.75	9.19	5.50	6.10
Union	20	5	5.00	9.67	7.31	9.33	9.19	8.69
Non-Union	59	42	4.50	8.53	4.75	6.50	5.25	5.45
Male								
Union	20	-	5.00	9.19	6.00	9.19	9.19	8.54
Non-Union	59	-	4.50	8.53	4.75	6.50	5.30	5.49
Female								
Union	-	5	8.95	9.67	8.95	9.67	9.33	9.31
Non-Union	-	42	4.50	8.53	4.75	6.00	5.08	5.40
All Employees (Part-time)	70	42	4.50	9.34	4.50	8.66	5.00	5.65
Union	26	17	4.50	9.34	4.50	9.19	7.20	7.21
Non-Union	44	25	4.50	5.50	4.50	5.05	4.50	4.67
			Firm Size Data					
1 - 19								
(Full-time)	10	2	4.75	6.75	5.25	6.53	6.00	5.91
(Part-time)	13	1	4.50	5.50	4.50	5.50	4.50	4.63
20 - 49								
(Full-time)	14	6	5.10	9.67	5.19	7.31	6.00	6.33
(Part-time)	12	8	4.50	8.28	4.50	6.89	5.08	5.36
50 - 99								
(Full-time)	38	36	4.50	8.53	4.50	6.00	5.00	5.28
(Part-time)	29	22	4.50	9.34	4.50	7.20	4.50	5.04
100 - 399								
(Full-time)	17	3	6.00	9.33	8.95	9.19	9.19	9.00
(Part-time)	16	11	5.03	9.33	5.78	9.19	7.82	7.53
			Geographic Area Data					
Regina								
(Full-time)	23	2	4.75	9.19	5.00	9.19	6.00	7.02
(Part-time)	18	3	4.50	9.19	4.50	9.19	5.98	6.79
Major Urban								
(Full-time)	7	3	6.00	9.33	6.53	9.16	9.02	8.27
(Part-time)	10	9	4.50	9.34	4.50	9.34	6.57	6.79
Minor Urban								
(Full-time)	18	12	5.00	9.18	5.10	7.95	5.50	6.06
(Part-time)	11	4	4.50	8.54	4.50	7.82	5.10	5.55
Rural								
(Full-time)	8	4	5.25	9.67	5.31	9.67	6.25	6.67
(Part-time)	20	6	4.50	8.28	4.50	6.89	4.50	5.19

Service Manager, Sales

Prepares work orders of customers wanting repair or service work done. Schedules work within the establishment.
5170-199

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	1450.00	2994.33	2049.67	2678.00	2240.33	2268.67
				Industry Data				
Mfg. & Process.	3	-	2049.67	2994.33	2049.67	2994.33	2240.33	2428.11
Wholesale	4	-	1450.00	2678.00	1450.00	2678.00	2234.17	2149.08

Appraiser

Appraises improved or unimproved real property to determine its value for purchase, sale, investment, mortgage or loan purposes. Will probably have completed formal courses in the appraisal of real estate such as those offered by the Appraisal Institute of Canada.
5172-110

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	58	11	2019.33	3190.00	2584.83	2883.82	2851.33	2789.97
Union	10	2	2019.33	2652.00	2201.00	2584.83	2584.83	2464.08
Non-Union	48	9	2766.83	3190.00	2851.33	2883.83	2851.33	2858.58
Male	58	-	2019.33	3190.00	2584.83	2851.33	2851.33	2790.16
Female	-	11	2285.83	2900.00	2584.83	2883.85	2851.33	2788.98
				Industry Data				
Finance	49	9	2201.00	2900.00	2851.33	2883.82	2851.33	2837.97
Public Admin.	9	2	2019.33	3190.00	2285.83	2584.83	2584.83	2536.91

Driver Salesperson

Drives truck over established route to deliver and sell products on retail or wholesale basis. Picks up empty containers or unsold products for return to plant. May place stock on shelves and set up displays.
5193-118

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	96	-	823.18	2727.00	2042.30	2577.00	2252.90	2208.70
Union	71	-	2042.30	2727.00	2242.50	2338.00	2252.90	2272.38
Non-Union	25	-	823.18	2600.00	1000.00	2600.00	2422.73	2027.83
Commission	64	1	779.85	3019.25	2127.00	2816.67	2816.67	2640.97

Driver Salesperson (continued)

	(Monthly Rates)		Industray Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Mfg. & Process.	87	-	823.18	2727.00	2214.00	2577.00	2252.90	2266.30
(Commission)	64	1	779.85	3019.25	2127.00	2816.67	2816.67	2640.97
Service	9	-	883.83	2422.73	1397.50	2185.31	1655.33	1651.89
			Firm Size Data					
1 - 19	12	-	823.18	2242.50	953.15	2242.50	2042.30	1759.40
20 - 49	56	-	883.83	2727.00	2185.31	2500.00	2258.00	2238.34
			Geographic Area Data					
Regina	26	-	823.18	2599.50	2154.12	2252.90	2252.90	2167.74
Major Urban	39	-	1000.00	2600.00	2242.50	2600.00	2338.00	2326.76
Minor Urban	24	-	1397.50	2727.00	2042.30	2577.00	2258.00	2242.42

Service

Fire Captain

Co-ordinates activities of company of fire fighters assigned to specific fire station. May recommend corrective measures for fire hazards or safety violations to building owners.
6111-114-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	64	-	2469.00	3531.67	3410.33	3483.00	3410.33	3403.73

Fire Lieutenant

Co-ordinates activities of company of fire fighters assigned to specific fire station. May recommend corrective measures for fire hazards or safety violations to building owners.
6111-114-5

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	58	-	2029.00	3241.33	3126.50	3197.00	3126.50	3132.92

Fire Fighter, Below First Class

Controls and extinguishes fires, protects life and property and maintains equipment as member of fire department for municipality or industrial establishment. May drive fire truck. May administer first aid to persons injured during fire fighting operation.
6111-126-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	37	-	1581.84	2760.33	1856.00	2569.00	2255.50	2165.34

Fire Fighter, First Class

Controls and extinguishes fires, protects life and property and maintains equipment as member of fire department for municipality or industrial establishment. May drive fire truck. May administer first aid to persons injured during fire fighting operation.
6111-126-8

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	271	-	2029.00	2998.00	2742.00	2998.00	2855.00	2871.10

Detachment Commander

Supervises and co-ordinates activities of uniformed personnel assigned to police detachment. Commands subordinate officers and assumes responsibility for efficiency and discipline of personnel in assigned area. Supervises training of new members. Directs investigation of criminal offences.
6112-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	27	1	2661.00	4524.00	2782.00	4524.00	3913.00	3947.57

Detective

Investigates crimes such as homicide, robbery, arson, illegal sale of narcotics and liquor to solve crimes and arrest persons suspected of having contravened the law. May escort and guard drugs imported and in transit.
6112-146

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	107	8	2621.00	3613.00	3598.83	3613.00	3598.83	3542.68

Policeman/woman, Below First Class

Patrols assigned area on foot or using motor vehicle or motor boat to enforce Federal and Provincial statutes, Municipal laws and regulations and arrest violators.
6112-158-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	78	13	1520.00	2710.00	1950.00	2710.00	2409.00	2364.58
Male	78	-	1520.00	2710.00	1950.00	2710.00	2409.00	2384.90
Female	-	13	1520.00	2710.00	1656.00	2710.00	2340.00	2242.67

Policeman/woman, First Class

Patrols assigned area on foot or using motor vehicle or motor boat to enforce Federal and Provincial statutes, Municipal laws and regulations and arrest violators.
6112-158-5

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	280	11	2133.00	3407.00	2831.00	3252.00	3011.00	3019.91
Male	280	-	2419.00	3407.00	2831.00	3252.00	3011.00	3022.84
Female	-	11	2133.00	3252.00	2998.67	3011.00	2998.67	2945.24

Security Guard

Guards industrial or commercial property against fire, theft, vandalism and illegal entry. Patrols periodically assigned areas to discover irregularities. Answers questions and gives directions on request.
6115-138

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	738	49	4.50	15.32	5.30	10.76	6.54	7.20
Union	88	8	9.62	15.32	10.59	15.09	11.04	11.55
Non-Union	650	41	4.50	15.20	5.30	7.85	6.54	6.59
Male	738	-	4.50	15.32	5.30	10.69	6.54	7.19
Female	-	49	4.50	11.88	4.50	11.00	6.54	7.36
All Employees (Part-time)	293	82	4.50	9.99	5.30	6.84	6.59	6.53
Union	33	7	6.50	9.99	6.50	8.37	6.50	6.88
Non-Union	260	75	4.50	9.86	5.30	6.84	6.59	6.49
Male	293	-	4.50	9.99	5.50	6.84	6.59	6.54
Female	-	82	4.50	9.86	5.30	6.84	6.59	6.47
			Industry Data					
Primary	16	1	10.50	13.36	10.50	13.36	11.06	11.91
Mfg. & Process.	17	-	11.69	15.32	11.69	15.32	15.09	13.98
Retail								
(Full-time)	9	3	6.15	13.09	7.54	11.25	9.77	9.74
(Part-time)	6	5	7.01	9.86	7.70	9.78	8.64	8.70
Health & Education								
(Full-time)	65	8	6.25	12.66	10.46	11.88	10.80	10.99
(Part-time)	7	-	5.00	9.99	5.00	9.68	8.99	7.66
Service								
(Full-time)	623	37	4.50	10.00	5.30	6.74	6.54	6.38
(Part-time)	277	77	4.50	7.50	5.30	6.84	6.59	6.43
			Firm Size Data					
20 - 49								
(Full-time)	9	0	6.15	15.20	6.25	15.10	11.69	11.50
(Part-time)	32	7	5.00	8.50	6.50	7.00	6.50	6.52
50 - 99	3	-	9.62	10.00	9.62	10.00	9.62	9.75
100 - 399								
(Full-time)	380	32	4.50	15.31	6.00	8.00	6.54	6.83
(Part-time)	58	7	4.50	9.99	4.50	7.50	6.54	6.35
400 plus								
(Full-time)	346	17	5.30	15.32	5.30	11.37	6.59	7.48
(Part-time)	201	68	5.30	9.86	5.30	6.84	6.59	6.56
			Geographic Area Data					
Regina	594	26	5.30	15.20	5.30	7.85	6.54	6.75
Saskatoon	111	20	4.50	15.31	4.50	11.88	6.50	7.90
Major Urban	17	2	6.15	15.32	10.31	15.32	11.69	12.58
Minor Urban	5	-	9.62	12.81	9.62	12.81	12.81	11.53
Rural	9	1	10.69	13.36	11.00	13.36	12.57	12.38

Supervisor, Chefs and Cooks

Supervises and co-ordinates activities of workers engaged in preparing and cooking food for consumption in hotels.
6120-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	33	22	5.75	18.74	7.00	15.00	9.09	9.91
Union	8	2	7.80	16.56	8.15	14.97	11.47	11.47
Non-Union	25	20	5.75	18.74	7.00	15.00	9.00	9.56
Male	33	-	7.00	18.74	7.91	16.56	10.00	11.20
Female	-	22	5.75	12.86	5.90	10.24	7.50	7.96
All Employees (Part-time)	10	1	4.55	7.50	4.55	6.25	4.55	4.97
			Firm Size Data					
1 - 19	7	5	7.38	17.86	7.50	15.71	8.15	10.10
20 - 49	10	11	5.75	16.56	5.90	14.97	8.66	9.83
50 - 99	5	6	7.00	18.06	7.00	10.00	7.50	8.81
100 - 399	11	-	9.23	18.74	9.23	12.53	10.38	10.94
			Geographic Area Data					
Regina	11	8	6.75	18.06	7.80	12.53	9.00	9.84
Saskatoon	9	1	5.90	18.74	8.79	10.67	9.50	10.18
Major Urban	8	8	5.77	17.86	7.00	12.86	7.71	9.24

Supervisor, Waiters and Waitresses

Supervises and co-ordinates the activities of workers engaged in greeting and receiving guests in dining rooms, planning and arranging for banquets and other food services and serving food and beverages.
6120-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	33	4.50	17.31	5.00	10.16	7.00	7.55
Male	16	-	4.94	17.31	5.45	11.54	9.01	8.91
Female	-	33	4.50	12.84	5.00	8.66	6.75	6.89
All Employees (Part-time)	3	22	4.60	7.00	4.60	6.25	4.60	5.01
			Firm Size Data					
1 - 19	2	2	4.94	11.54	4.94	11.54	6.63	7.43
20 - 49	6	15	4.50	17.31	5.00	9.01	5.50	6.55
50 - 99	3	4	5.07	12.84	5.77	11.54	8.40	8.87
100 - 399	5	12	6.75	11.53	6.92	9.81	8.08	8.27

Supervisor, Waiters and Waitresses (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	6	14	5.00	17.31	5.07	11.54	8.36	8.63
Saskatoon	5	8	4.94	10.07	5.45	8.25	7.50	7.39
Major Urban	3	2	5.50	9.61	6.25	9.61	6.25	7.32
Minor Urban	2	7	4.50	11.54	4.50	5.50	5.16	5.74

Specialist Chef

Performs a variety of duties of a specialized nature to prepare, cook, decorate and arrange foodstuffs for consumption.
6121-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	4.85	13.85	4.85	11.25	7.51	8.31

Cook, General

In a smaller establishment, performs a variety of duties to prepare, cook, decorate and arrange foodstuffs for consumption. May also bake items such as bread and rolls.
6121-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	57	53	4.50	13.30	4.75	8.25	6.50	6.55
Union	6	8	5.50	13.30	6.73	8.98	7.68	7.97
Non-Union	51	45	4.50	10.00	4.75	8.00	6.28	6.34
Male	57	-	4.50	13.30	4.76	8.79	6.62	6.77
Female	-	53	4.50	9.00	4.75	7.90	6.30	6.31
All Employees (Part-time)	15	19	4.50	8.10	4.50	6.50	5.00	5.27
Male	15	-	4.50	6.50	4.60	6.40	4.60	5.12
Female	-	19	4.50	8.10	4.50	7.00	5.00	5.40
			Firm Size Data					
1 - 19	4	5	4.50	9.36	5.70	8.79	5.70	6.68
20 - 49	27	23	4.50	13.30	4.75	8.00	5.58	6.06
50 - 99	4	15	4.50	9.00	4.75	8.00	7.00	6.50
100 - 399	22	10	6.50	9.00	6.50	8.25	7.20	7.31
			Geographic Area Data					
Regina	18	25	5.00	9.00	5.50	8.25	6.81	7.02
Saskatoon	18	7	5.00	9.00	5.10	8.79	7.00	6.85
Major Urban	16	3	4.50	10.00	4.60	8.40	5.50	5.92
Minor Urban	4	4	4.50	7.21	4.75	7.00	5.65	5.85
Rural	-	14	4.50	7.50	4.50	5.70	5.53	5.35

Cook, Institution

Prepares and cooks meals for residents, members and employees of institutions. May prepare special diet or other foods, or prepare cafeteria style meals and be designated accordingly.
6121-122

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	64	318	1091.00	2232.10	1542.79	1998.99	1751.75	1750.00
Union	64	290	1241.00	2232.10	1555.13	2008.50	1762.46	1767.12
Non-Union	-	28	1091.00	1840.45	1334.00	1760.73	1525.50	1533.66
Male	64	-	1241.00	2232.10	1675.79	2124.00	1857.09	1889.09
Female	-	318	1091.00	2078.18	1542.37	1913.23	1732.00	1722.01
All Employees (Part-time)	-	170	5.84	12.16	8.19	10.69	9.66	9.47
Union	-	141	8.19	12.16	8.63	10.78	9.78	9.79
Non-Union	-	29	5.84	9.95	6.90	9.19	7.84	7.89
			Firm Size Data					
1 - 19	-	5	1189.00	1732.00	1416.00	1732.00	1438.39	1495.51
20 - 49	5	102	1091.00	2062.27	1495.58	1798.88	1684.00	1666.39
50 - 99	1	50	1457.63	2054.00	1495.58	1826.56	1675.79	1685.71
100 - 399	31	88	1241.00	2124.00	1555.13	1970.42	1783.00	1765.71
400 plus	27	73	1634.75	2232.10	1675.79	2078.18	1797.12	1866.29
			Geographic Area Data					
Regina	16	54	1091.00	2143.72	1555.13	2034.54	1797.12	1798.48
Saskatoon	14	32	1457.63	2232.10	1555.00	2095.20	1727.50	1775.29
Major Urban	21	62	1241.00	2124.00	1555.13	2048.41	1797.12	1784.06
Minor Urban	5	40	1213.10	2163.00	1603.03	1868.17	1743.40	1736.33
Rural	8	130	1189.00	2062.27	1512.00	1840.45	1726.08	1700.96

Short Order Cook

Prepares and cooks quick lunches or meals. May serve customer at counter, table or snackbar and accept payment for food served.
6121-130

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	28	4.50	8.00	6.00	7.20	6.50	6.48
Male	8	-	4.50	7.60	6.00	6.50	6.40	6.24
Female	-	28	5.25	8.00	6.00	7.20	6.50	6.55
All Employees (Part-time)	4	7	4.50	7.80	4.50	7.00	5.00	5.39
			Firm Size Data					
1 - 19	2	7	5.75	8.00	5.94	7.60	6.30	6.71
20 - 49	3	6	4.50	7.26	5.25	7.00	6.50	6.22

Short Order Cook (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	-	7	5.25	7.26	6.25	7.20	6.75	6.57
Major Urban	7	21	5.75	8.00	6.00	7.00	6.50	6.53

Kitchen Helper

Performs any combination of duties to help maintain kitchen work areas and restaurant equipment and utensils in clean and orderly condition. May wash and peel vegetables.
6198-134

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	78	414	638.02	1927.10	842.83	1667.15	1517.75	1420.19
Union	41	343	842.83	1927.10	1417.23	1691.00	1563.17	1535.76
Non-Union	37	71	638.02	1729.53	773.67	1459.25	877.50	1009.29
Male								
Union	41	-	994.50	1713.94	1066.00	1691.00	1517.75	1470.69
Non-Union	37	-	638.02	1559.70	779.85	1039.80	823.18	891.03
Female								
Union	-	343	842.83	1927.10	1457.45	1667.15	1563.17	1543.54
Non-Union	-	71	720.58	1729.53	773.67	1502.00	953.15	1070.92
All Employees (Part-time)	48	486	4.50	10.46	5.36	9.34	8.77	8.30
Union	22	404	5.00	10.46	8.19	9.38	8.85	8.78
Non-Union	26	82	4.50	9.78	4.50	8.73	6.00	6.40
Male								
Union	22	-	5.00	9.08	5.42	9.08	8.66	8.05
Non-Union	26	-	4.50	8.50	4.50	6.00	4.55	5.00
Female								
Union	-	404	5.15	10.46	8.23	9.38	8.85	8.81
Non-Union	-	82	4.50	9.78	4.50	8.95	7.62	6.85
			Industry Data					
Health & Education								
(Full-time)	33	358	842.83	1927.10	1419.86	1691.00	1563.17	1549.21
(Part-time)	20	445	4.50	10.46	8.19	9.38	8.85	8.78
Service								
(Full-time)	45	55	638.02	1668.88	773.67	1126.45	866.50	918.73
(Part-time)	28	39	4.50	7.98	4.50	6.16	4.75	5.02

Kitchen Helper (continued)

	(Monthly Rates)			Firm Size Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19								
(Full-time)	6	12	720.58	1495.00	780.00	1495.00	1098.13	1068.80
(Part-time)	1	3	6.00	8.95	6.00	8.95	6.35	6.91
20 - 49								
(Full-time)	14	58	779.85	1743.40	779.85	1643.47	1359.06	1217.41
(Part-time)	11	137	4.50	10.17	4.50	9.38	8.00	7.55
50 - 99								
(Full-time)	8	59	779.85	1868.17	970.48	1729.53	1475.50	1439.60
(Part-time)	6	124	4.50	9.52	7.98	9.34	8.85	8.54
100 - 399								
(Full-time)	40	191	638.02	1927.10	880.75	1663.68	1573.56	1450.70
(Part-time)	20	141	4.55	10.41	7.28	9.34	8.85	8.50
400 plus								
(Full-time)	10	94	1417.23	1805.79	1417.23	1713.94	1515.81	1541.14
(Part-time)	10	81	8.34	10.46	8.54	9.62	8.77	8.87

				Geographic Area Data				
Regina								
(Full-time)	38	101	779.85	1713.94	842.83	1618.62	1457.45	1341.63
(Part-time)	15	77	4.50	9.34	5.00	9.08	8.85	7.52
Saskatoon								
(Full-time)	15	70	638.02	1691.63	773.67	1563.17	1417.23	1253.86
(Part-time)	23	91	4.50	10.41	4.55	9.34	8.77	8.07
Major Urban								
(Full-time)	21	105	720.58	1927.10	866.50	1715.67	1597.25	1477.12
(Part-time)	5	71	4.50	10.46	5.50	9.70	8.77	8.54
Minor Urban								
(Full-time)	3	29	779.85	1663.68	1458.00	1663.68	1563.17	1508.96
(Part-time)	5	52	4.50	9.60	8.41	9.34	9.02	8.58
Rural								
(Full-time)	-	109	779.85	1868.17	1457.63	1694.87	1563.17	1555.93
(Part-time)	-	195	4.50	10.17	7.98	9.34	8.65	8.62

Bartender

Mixes and serves alcoholic and non-alcoholic drinks to patrons of bar, following standard recipes. Orders or requisitions liquors and supplies. Collects money for drinks served.
6123-110

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	44	33	4.50	11.37	5.00	8.08	6.00	6.43
Union	4	7	7.15	11.37	7.15	8.56	7.85	8.12
Non-Union	40	26	4.50	9.88	5.00	8.00	6.00	6.15
Male	44	-	4.50	11.37	5.00	8.25	6.75	6.74
Female	-	33	4.50	8.56	4.75	7.85	5.50	6.02
All Employees (Part-time)	19	20	4.50	7.86	5.00	7.85	5.00	5.84
Union	5	3	6.00	7.86	6.50	7.85	7.85	7.40
Non-Union	14	17	4.50	7.40	4.50	6.75	5.00	5.44
Male	19	-	4.50	7.86	5.00	7.85	6.00	6.04
Female	-	20	4.50	7.85	4.50	7.40	5.00	5.66

Bartender (continued)

(Hourly Rates)	No. of Employees Male	Female	100% Range Low	High	80% Range Low	High	Median	Mean
			Firm Size Data					
1 - 19	6	4	5.50	9.88	5.50	7.95	6.95	6.94
20 - 49	20	13	4.50	11.37	4.50	8.10	6.00	6.29
50 - 99	9	11	5.00	9.23	5.00	7.50	5.00	5.70
100 - 399	9	5	6.00	8.50	6.00	8.00	7.80	7.44
			Geographic Area Data					
Regina	15	11	5.00	11.37	6.00	8.56	7.00	7.21
Saskatoon	14	7	5.45	8.50	6.00	8.00	7.25	7.25
Major Urban	6	15	4.50	6.00	4.50	6.00	5.00	5.07
Minor Urban	6	-	4.50	8.08	5.00	5.50	5.48	5.67

Waiter/Waitress, Beverage Room

Serves beverages to patrons in a beverage room or lounge.
6125-026

(Hourly Rates)	No. of Employees Male	Female	100% Range Low	High	80% Range Low	High	Median	Mean
			Provincial Data					
All Employees (Full-time)	11	55	4.50	7.25	4.50	6.50	5.00	5.28
Male	11	-	4.50	6.50	4.50	6.50	5.00	5.41
Female	-	55	4.50	7.25	4.50	6.85	5.00	5.26
All Employees (Part-time)	10	71	4.50	7.60	4.50	7.06	5.00	5.34
Male	10	-	4.50	5.00	4.50	5.00	5.00	4.80
Female								
Union	-	16	5.82	7.60	5.82	7.10	7.06	6.86
Non-Union	-	55	4.50	6.75	4.50	6.00	4.75	5.00
			Firm Size Data					
1 - 19								
(Full-time)	3	12	5.00	5.50	5.00	5.50	5.25	5.20
(Part-time)	-	5	4.50	6.00	5.00	6.00	5.15	5.16
20 - 49								
(Full-time)	3	20	4.50	5.80	4.50	5.25	5.00	4.85
(Part-time)	2	19	4.50	7.56	4.50	7.06	4.75	5.37
50 - 99								
(Full-time)	2	14	4.50	7.10	4.50	7.10	4.50	4.99
(Part-time)	2	13	4.50	7.60	4.50	7.10	4.75	5.55
100 - 399								
(Full-time)	3	9	5.82	7.25	6.50	7.00	6.50	6.60
(Part-time)	6	34	4.50	6.85	4.65	6.75	5.00	5.27
			Geographic Area Data					
Regina								
(Full-time)	4	13	4.50	7.10	4.50	7.10	5.25	5.55
(Part-time)	2	41	4.50	7.60	4.50	7.10	5.00	5.53
Saskatoon								
(Full-time)	6	14	5.00	7.25	5.00	6.75	6.15	5.92
(Part-time)	8	26	4.50	6.75	4.50	6.10	5.00	5.18

Waiter/Waitress, Formal Service

Serves food and beverages to guests in hotels working in a formal setting and observing established rules to service and etiquette. May carve meats and prepare flaming dishes at patrons' table. May select and serve wines or alcoholic beverages.
6125-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	48	4.50	6.35	4.50	5.77	4.50	4.83
Male	13	-	4.50	6.00	4.50	5.50	4.50	4.71
Female	-	48	4.50	6.35	4.50	5.77	4.50	4.87
All Employees (Part-time)	24	58	4.50	6.10	4.50	6.00	4.95	5.21
				Firm Size Data				
1 - 19	-	10	4.50	5.75	4.50	5.25	4.75	4.88
20 - 49	6	33	4.50	6.35	4.50	5.50	4.50	4.76
				Geographic Area Data				
Regina	11	8	4.50	6.00	4.50	6.00	4.50	4.86
Saskatoon	-	10	4.50	5.25	4.50	5.25	4.55	4.72

Waiter/Waitress, Coffee Shop

Performs a combination of related duties to serve food and beverages to patrons in dining places. May remove dishes and clean table after customers' departure. May serve wine or other beverages.
6125-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	24	180	4.50	6.75	4.50	6.10	5.05	5.21
Male	24	-	4.50	6.75	4.75	6.00	5.05	5.26
Female	-	180	4.50	6.70	4.50	6.10	5.05	5.20
All Employees (Part-time)	135	402	4.50	6.95	4.50	5.75	4.70	4.90
Male	135	-	4.50	6.00	4.50	5.50	4.70	4.82
Female	-	402	4.50	6.95	4.50	5.95	4.75	4.93
				Firm Size Data				
1 - 19	1	34	4.50	6.00	4.50	5.88	5.00	5.00
20 - 49	-	49	4.50	6.00	4.50	5.25	4.75	4.84
50 - 99	1	15	4.50	5.95	4.50	5.00	4.50	4.75
100 - 399	4	37	4.75	6.30	4.75	6.30	6.00	5.75
				Geographic Area Data				
Regina	3	35	4.50	6.10	4.50	6.10	5.00	5.11
Saskatoon	21	77	4.50	6.75	4.75	6.30	5.35	5.47
Major Urban	-	45	4.50	6.00	4.50	5.88	4.75	4.90
Rural	-	16	4.50	5.10	4.50	5.10	5.00	4.92

Host/Hostess

Welcomes patrons, seats them at tables or in lounge and ensures quality and rapidity of facilities and services.
6125-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	18	4.50	8.66	5.00	6.00	5.00	5.49
All Employees (Part-time)	-	36	4.50	6.00	4.55	5.00	4.55	4.71

Cafeteria Attendant

Serves food from counters and steamtables to cafeteria patrons; replenishes food at serving stations.
6125-134

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	67	8.41	9.38	8.77	9.38	9.02	9.00
All Employees (Part-time)	-	46	7.98	9.62	8.77	9.38	8.80	8.96
			Firm Size Data					
100 - 399	-	8	8.41	9.25	8.41	9.02	8.72	8.74
400 plus	-	58	8.77	9.38	8.77	9.38	9.02	9.04
			Geographic Area Data					
Regina	-	21	8.41	9.25	8.41	9.02	9.02	8.88
Major Urban	-	30	9.02	9.38	9.02	9.38	9.02	9.11

Food Server

Delivers food trays to patients in hospitals, nursing homes or other institutions. Collects dirty dishes, stacks them on carts and returns the cart to kitchen or to dishwashing areas.
6129-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	334	7.00	11.29	8.77	9.62	9.12	9.18
Male	8	-	8.77	11.01	9.52	11.01	9.62	9.85
Female	-	334	7.00	11.29	8.77	9.60	9.12	9.16
All Employees (Part-time)	16	458	6.25	10.14	8.65	10.14	9.08	9.23
Male	16	-	8.54	9.34	8.54	9.25	8.81	8.91
Female	-	458	6.25	10.14	8.65	10.14	9.08	9.24

Food Server (continued)

	(Hourly Rates) No. of Employees		Firm Size Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49								
(Full-time)	-	13	7.00	9.57	7.00	9.57	8.85	8.54
(Part-time)	-	21	6.25	9.57	6.25	9.34	8.62	8.46
50 - 99								
(Full-time)	-	13	8.41	11.29	8.41	9.38	9.02	9.09
(Part-time)	-	27	7.98	9.38	7.98	9.12	9.02	8.79
100 - 399								
(Full-time)	-	133	7.98	9.60	8.42	9.60	9.34	9.20
(Part-time)	9	298	7.98	10.14	8.80	10.14	9.34	9.40
400 plus								
(Full-time)	8	175	8.59	11.01	9.02	9.83	9.07	9.22
(Part-time)	7	112	8.54	9.83	8.65	9.83	8.77	9.02

Geographic Area Data

	Male	Female	Low	High	Low	High	Median	Mean
Regina								
(Full-time)	-	100	8.59	9.34	9.02	9.34	9.02	9.07
(Part-time)	3	250	8.54	10.14	8.77	10.14	9.34	9.48
Saskatoon								
(Full-time)	8	27	8.77	11.01	8.77	10.59	9.34	9.44
(Part-time)	7	61	8.77	9.34	8.77	9.34	8.90	8.98
Major Urban								
(Full-time)	-	129	7.98	11.29	8.80	9.83	9.31	9.28
(Part-time)	-	74	7.98	9.83	7.98	9.83	9.12	9.16
Minor Urban								
(Full-time)	-	56	8.41	9.60	9.02	9.60	9.29	9.22
(Part-time)	6	37	8.19	9.29	8.54	9.08	8.77	8.75
Rural								
(Full-time)	-	22	7.00	9.38	7.00	9.02	9.02	8.57
(Part-time)	-	36	6.25	9.38	8.34	9.12	8.97	8.65

Building Superintendent

Supervises and co-ordinates the activities of workers such as maintenance employees, caretakers and security guards in the repair, maintenance and operation of a large building or complex of buildings. Directs maintenance staff in such matters as painting, electical, plumbing and heating maintenance, snow removal and gardening.
6130-122

	(Hourly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
All Employees	Male	Female	Low	High	Low	High	Median	Mean
(Full-time)	114	-	6.50	25.75	11.09	22.42	16.94	16.79
Union	17	-	9.14	25.75	11.07	20.61	17.30	16.14
Non-Union	97	-	6.50	25.28	12.03	22.42	16.90	16.91

Industry Data

	Male	Female	Low	High	Low	High	Median	Mean
Mfg. & Process.	11	-	6.50	25.07	16.35	25.05	20.20	18.86
Trans., Comm.& Util.	12	-	16.15	22.42	17.23	22.42	20.73	20.14
Wholesale	4	-	12.03	19.92	12.03	19.92	12.89	14.43
Retail	5	-	12.17	16.25	14.37	16.25	14.66	14.70
Finance	5	-	11.04	17.58	16.34	17.58	16.82	15.75
Health & Education	59	-	9.14	25.75	11.09	20.92	16.11	16.38
Service	8	-	8.98	17.31	9.80	17.31	13.27	13.24
Public Admin.	9	-	12.99	24.53	17.91	21.54	18.94	19.33

Building Superintendent (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	6	-	9.14	20.20	9.14	19.03	14.90	14.55
20 - 49	14	-	6.50	20.80	10.44	17.25	12.59	13.45
50 - 99	16	-	10.30	25.05	11.09	18.94	15.05	15.38
100 - 399	48	-	8.98	25.28	13.32	20.70	16.27	16.59
400 plus	30	-	12.99	25.75	16.84	22.42	19.84	19.88
			Geographic Area Data					
Regina	45	-	6.50	25.75	11.04	22.42	17.30	16.95
Saskatoon	19	-	8.98	25.07	11.54	22.42	18.80	18.14
Major Urban	23	-	10.68	25.28	12.17	24.53	16.84	17.27
Minor Urban	19	-	10.30	21.93	13.32	18.94	15.46	15.65
Rural	7	-	9.14	21.02	11.09	18.40	13.77	14.32

Executive Housekeeper

Supervises and co-ordinates activities of workers engaged in keeping hotels in a clean and orderly condition. May select and purchase new furnishings.
6130-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	15	5.19	13.40	6.00	12.00	7.21	7.99
			Firm Size Data					
20 - 49	-	4	5.19	6.58	5.19	6.58	5.88	5.88
100 - 399	-	6	6.00	12.00	7.21	10.96	8.86	8.98
			Geographic Area Data					
Regina	-	8	6.00	13.40	6.25	12.00	7.48	8.37
Saskatoon	-	5	5.19	10.96	5.75	10.96	6.00	7.51

Housekeeper

Cleans rooms and halls in hotels performing any combination of duties such as, sweeping and mopping floors, washing windows, emptying wastebaskets and ash trays, sorting and folding linens.
6133-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	52	895	4.50	12.44	6.38	9.93	9.02	8.71
Union	49	778	4.64	10.68	8.41	9.93	9.02	9.07
Non-Union	3	117	4.50	12.44	4.50	8.97	5.50	6.23

Housekeeper (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	52	-	5.40	10.44	9.02	10.41	9.02	9.35
Union	49	-	8.77	10.44	9.02	10.41	9.02	9.47
Non-Union	3	-	5.40	8.50	5.40	8.50	8.41	7.44
Female	-	895	4.50	12.44	6.38	9.93	9.02	8.67
Union	-	778	4.64	10.68	8.41	9.93	9.02	9.05
Non-Union	-	117	4.50	12.44	4.50	8.97	5.50	6.20
All Employees (Part-time)	16	422	4.50	10.12	5.25	9.34	8.80	8.24
Union	13	340	5.42	10.12	8.41	9.34	8.85	8.79
Non-Union	3	82	4.50	9.26	4.50	8.20	4.85	5.95
Male	16	-	4.75	9.40	5.25	9.25	9.02	8.32
Female	-	422	4.50	10.12	5.00	9.34	8.77	8.24
			Industry Data					
Health & Education								
(Full-time)	51	782	4.64	12.44	8.45	9.93	9.02	9.14
(Part-time)	13	362	5.54	10.12	8.19	9.34	8.85	8.76
Service								
(Full-time)	1	113	4.50	8.76	4.50	6.50	5.50	5.58
(Part-time)	3	60	4.50	9.34	4.50	6.38	4.75	5.15
			Firm Size Data					
1 - 19								
(Full-time)	1	16	4.50	7.00	4.50	5.40	4.75	5.01
(Part-time)	-	5	4.50	7.50	4.50	7.50	4.50	5.10
20 - 49								
(Full-time)	-	108	4.50	9.90	4.50	9.38	8.59	7.78
(Part-time)	-	127	4.50	9.57	4.50	9.25	8.41	7.86
50 - 99								
(Full-time)	2	92	4.75	11.40	5.25	10.06	9.00	8.49
(Part-time)	-	80	4.50	9.38	4.85	9.34	8.79	8.27
100 - 399								
(Full-time)	7	285	4.64	12.44	6.30	10.10	9.02	8.64
(Part-time)	4	125	4.75	10.12	5.25	9.38	8.80	8.25
400 plus								
(Full-time)	42	394	8.54	11.99	9.02	9.93	9.02	9.19
(Part-time)	12	85	8.54	9.52	8.54	9.02	8.88	8.86
			Geographic Area Data					
Regina								
(Full-time)	-	263	4.50	10.96	5.75	9.34	9.02	8.36
(Part-time)	3	39	4.50	10.12	4.75	9.08	5.25	6.13
Saskatoon								
(Full-time)	29	193	4.50	11.40	6.30	9.38	9.02	8.59
(Part-time)	9	84	4.50	9.34	4.80	9.34	8.88	8.42
Major Urban								
(Full-time)	15	162	4.50	11.99	8.40	10.41	9.02	8.89
(Part-time)	3	71	4.50	9.98	7.98	9.52	8.80	8.66
Minor Urban								
(Full-time)	6	105	4.50	12.44	5.50	9.93	9.34	8.95
(Part-time)	1	62	4.50	9.40	4.50	9.34	8.80	8.24
Rural								
(Full-time)	2	172	4.75	10.46	8.41	9.93	9.02	9.05
(Part-time)	-	166	4.85	9.39	7.62	9.25	8.63	8.49

Houseman/woman

Performs any conbination of the following duties to keep hotel premises in clean and orderly manner: cleans rugs, carpets and upholstered furniture; washes walls and ceilings; moves and arranges furniture, collects soiled linens for laundering; sets up sample rooms for sales meetings.
6133-110

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	20	4	4.50	7.40	4.50	6.50	5.80	5.65
Male	20	-	4.50	7.40	5.00	6.50	5.93	5.80
Female	-	4	4.50	6.00	4.50	6.00	4.50	4.88
All Employees (Part-time)	6	-	4.50	6.00	5.25	6.00	5.60	5.49
				Firm Size Data				
1 - 19	3	2	4.50	5.25	4.50	5.25	4.50	4.73
20 - 49	4	1	4.50	6.00	6.00	6.00	6.00	5.70
100 - 399	13	1	4.50	7.40	5.00	7.00	6.05	5.96
				Geographic Area Data				
Regina	5	-	4.50	7.40	5.00	7.40	5.25	5.56
Saskatoon	14	1	4.50	7.00	5.00	6.50	6.00	5.89
Minor Urban	1	3	4.50	6.00	4.50	6.00	4.50	4.88

Bellhop

Serves guests in hotel and motel by performing any combination of the following duties: escorts incoming guests to rooms; carries partons' hand baggage, inspects guests' rooms to ensure that they are in order; delivers messages and runs errands as requested.
6135-114-0

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	4.97	5.85	4.97	5.85	5.50	5.47

Laundry Foreman/woman

Plans, directs and controls the organization, administration and operation of one or more organizational units such as drycleaning, laundering and pressing in commercial or institutional service facility.
6160-110

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	61	4.75	16.68	9.02	13.70	11.10	11.07
Union	5	30	8.63	12.98	9.34	11.85	11.10	10.88
Non-Union	4	31	4.75	16.68	8.78	13.70	11.64	11.26

Laundry Foreman/woman (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	9	-	10.31	13.35	11.05	12.98	11.65	11.69
Union	5	-	11.05	12.98	11.05	12.98	11.81	11.75
Non-Union	4	-	10.31	13.35	10.31	13.35	11.42	11.63
Female	-	61	4.75	16.68	9.00	13.70	11.10	10.97
Union	-	30	8.63	12.37	9.25	11.85	11.10	10.73
Non-Union	-	31	4.75	16.68	8.58	13.70	11.64	11.21
All Employees (Part-time)	2	9	8.10	12.51	8.34	12.51	9.90	10.46
Union	2	3	9.25	10.12	9.38	10.12	9.90	9.71
Non-Union	-	6	8.10	12.51	8.34	12.51	12.51	11.08
Female	-	9	8.10	12.51	8.34	12.51	10.12	10.58
Union	-	3	9.25	10.12	9.25	10.12	9.38	9.58
Non-Union	-	6	8.10	12.51	8.34	12.51	12.51	11.08
			Industry Data					
Health & Education	8	39	8.58	16.18	9.02	13.70	11.05	11.12
Service	1	22	4.75	16.68	5.75	11.85	11.10	10.95
			Firm Size Data					
20 - 49								
(Full-time)	-	7	5.00	16.68	8.78	15.11	9.02	10.41
(Part-time)	-	4	8.10	9.38	8.10	9.38	8.80	8.77
50 - 99	1	8	4.75	10.31	8.58	10.06	9.75	9.10
100 - 399	6	40	5.75	13.70	9.54	13.70	11.49	11.46
400 plus	2	5	10.46	16.18	11.05	12.37	11.12	12.01
			Geographic Area Data					
Regina	2	28	5.75	13.70	11.10	13.70	11.44	11.61
Saskatoon	-	6	5.00	12.37	9.34	10.46	9.93	9.51
Major Urban	3	9	4.75	16.68	8.58	16.18	11.65	11.75
Minor Urban	2	8	9.54	12.93	10.15	12.40	11.64	11.46
Rural	2	10	8.63	11.05	8.78	10.31	9.30	9.49

Washing Machine Tender

Tends one or more machines that wash commercial, industrial or household articles such as, garments, blankets, draperies and linens. May wash delicate fabrics by hand. May spot clean articles to remove heavy stains. May brush blankets to raise and fluff nap.
6161-110-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	6	4.75	11.29	4.85	10.71	10.59	9.37

Laundry Man/Woman

Washes, dries and irons articles in hotel laundry, using equipment such as, washing and drying machines and hand iron.
6161-114-6

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	48	276	4.50	13.31	8.41	10.68	9.50	9.44
Union	48	257	6.38	12.66	8.41	10.68	9.50	9.59
Non-Union	-	19	4.50	13.31	4.75	9.99	6.30	7.15
Male	48	-	7.64	12.11	8.41	11.51	10.25	10.10
Female	-	276	4.50	13.31	8.41	10.54	9.50	9.33
Union	-	257	6.38	12.66	8.72	10.54	9.50	9.49
Non-Union	-	19	4.50	13.31	4.75	9.99	6.30	7.15
All Employees (Part-time)	2	322	4.80	10.78	8.41	9.50	8.77	8.88
Union	2	295	7.02	10.78	8.77	9.57	8.77	8.99
Non-Union	-	27	4.80	8.98	6.50	8.73	7.85	7.72
				Industry Data				
Health & Education								
(Full-time)	45	183	6.28	13.31	8.41	10.36	9.34	9.50
(Part-time)	2	285	6.25	10.78	8.41	9.38	8.77	8.89
Service								
(Full-time)	-	82	4.50	10.71	6.30	10.54	9.50	9.07
(Part-time)	-	36	4.80	10.08	9.01	9.12	9.01	8.85
Public Admin.	3	11	9.53	11.51	9.81	11.51	10.68	10.73
				Firm Size Data				
20 - 49								
(Full-time)	-	34	5.05	9.78	7.43	9.62	9.20	8.76
(Part-time)	-	50	6.25	10.78	7.00	9.90	8.95	8.76
50 - 99								
(Full-time)	-	21	8.41	10.14	8.41	9.99	9.34	9.21
(Part-time)	-	167	4.80	9.38	8.63	8.97	8.77	8.76
100 - 399								
(Full-time)	33	147	4.75	12.66	8.41	10.68	9.50	9.47
(Part-time)	2	79	6.50	10.17	8.70	10.08	9.01	9.12
400 plus								
(Full-time)	15	72	7.64	13.31	9.25	10.68	9.53	9.77
(Part-time)	-	24	8.77	9.96	9.02	9.62	9.12	9.22
				Geographic Area Data				
Regina								
(Full-time)	10	100	4.75	11.51	7.43	10.68	9.50	9.35
(Part-time)	1	42	4.80	10.08	8.19	9.49	9.01	8.89
Saskatoon								
(Full-time)	-	44	5.50	9.62	6.50	9.62	9.25	8.93
(Part-time)	-	32	6.50	9.86	8.50	9.34	9.12	9.05
Major Urban								
(Full-time)	28	52	5.05	13.31	9.15	11.05	10.06	9.95
(Part-time)	-	30	7.98	10.17	8.41	10.17	9.02	9.15
Minor Urban								
(Full-time)	10	38	4.50	12.66	9.25	10.25	9.42	9.61
(Part-time)	-	31	7.98	10.17	8.41	9.57	8.85	8.99
Rural								
(Full-time)	-	42	7.34	10.25	8.41	9.78	9.25	9.08
(Part-time)	1	187	6.25	10.78	8.41	9.38	8.77	8.80

Dry Cleaner

Dry cleans, by hand or machine, garments, drapes and other apparel and furnishings that cannot be washed in water without shrinkage or fabric damage, using knowledge of cleaning process, fabrics and colours.
6163-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	-	6.25	9.50	6.25	9.50	7.88	7.88

Machine Presser

Operates steam pressing machine that smooths and shapes clothing, textile furnishings and similar articles. May specialize in one or more types of pressing and be designated accordingly.
6165-126-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	23	4.50	9.50	4.50	6.50	4.50	5.23

Checker and Wrapper

Identifies, sorts, inspects and packages laundered articles.
6169-166

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	13	4.75	9.58	5.00	9.58	6.50	7.05

Supervising Janitor

Supervises and co-ordinates the activities of workers engaged in cleaning buildings, furnishings and industrial equipment, performing minor maintenance work and tending furnaces.
6190-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	158	18	5.00	17.31	8.29	12.42	10.85	10.52
Union	127	10	7.65	14.80	10.06	11.83	10.85	10.77
Non-Union	31	8	5.00	17.31	5.00	15.06	9.47	9.65
Male	158	-	5.00	17.31	9.47	12.42	10.85	10.69
Union	127	-	7.65	14.80	10.22	11.83	10.85	10.79
Non-Union	31	-	5.00	17.31	5.00	16.59	9.71	10.25
Female	-	18	5.00	13.61	5.00	12.24	10.06	9.09
Union	-	10	9.38	13.61	9.52	10.85	10.06	10.51
Non-Union	-	8	5.00	12.24	5.00	12.24	5.00	7.31

Supervising Janitor (continued)

	(Hourly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Mfg. & Process.	2	1	8.47	17.31	8.47	17.31	9.03	11.60
Trans., Comm.& Util.	3	-	11.52	12.51	11.52	12.51	12.51	12.18
Finance	5	-	9.47	14.25	13.28	14.25	13.28	12.71
Health & Education	119	10	7.95	16.59	10.06	11.43	10.85	10.77
Service	14	7	5.00	16.83	5.00	9.52	5.75	7.17
Public Admin.	12	-	10.85	12.42	10.85	12.42	10.85	11.44
			Firm Size Data					
20 - 49	7	-	5.75	14.25	7.95	10.84	9.47	9.59
50 - 99	12	-	8.77	10.71	9.50	9.71	9.50	9.57
100 - 399	37	8	5.00	16.59	5.00	14.70	10.31	9.70
400 plus	100	10	10.06	17.31	10.22	12.24	10.85	10.99
			Geographic Area Data					
Regina	30	9	5.75	17.31	8.17	13.28	10.22	10.77
Saskatoon	84	9	5.00	14.25	5.00	11.43	10.85	10.27
Major Urban	32	-	7.95	11.83	9.50	10.85	10.31	10.25
Minor Urban	8	-	8.10	14.80	8.10	14.23	11.31	11.25
Rural	4	-	10.71	16.59	10.71	16.59	15.83	14.74

Janitor

Keeps hotel, office buildings, apartment house and similar buildings in clean and orderly condition and tends furnace and boiler to provide heat and hot water for tenants performing any combination of the following duties; sweeps, mops, scrubs, waxes hallways, floors and stairs.
6191-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	643	88	4.50	16.04	4.75	11.67	9.87	9.37
Union	550	32	4.50	16.04	9.38	11.68	9.87	10.22
Non-Union	93	56	4.75	13.03	4.75	9.02	4.75	6.04
Male	643	-	4.50	16.04	6.25	11.68	9.87	9.67
Union	550	-	4.50	16.04	9.38	11.68	9.87	10.24
Non-Union	93	-	4.75	13.03	4.75	9.47	5.25	6.31
Female	-	88	4.75	11.68	4.75	10.02	6.98	7.19
Union	-	32	8.97	11.68	9.10	10.80	9.87	9.96
Non-Union	-	56	4.75	9.02	4.75	8.43	4.75	5.61
All Employees (Part-time)	45	67	4.50	14.85	5.25	14.85	8.78	8.61
Union	31	36	4.50	14.85	8.03	14.85	10.08	10.47
Non-Union	14	31	4.50	9.55	5.25	7.20	5.50	5.84
Male	45	-	4.50	14.85	5.25	13.62	9.03	8.81
Union	31	-	4.50	14.85	8.63	14.85	9.34	10.10
Non-Union	14	-	5.00	9.55	5.25	7.20	5.50	5.95
Female	-	67	4.50	14.85	5.25	14.85	8.03	8.48
Union	-	36	5.75	14.85	8.03	14.85	10.08	10.79
Non-Union	-	31	4.50	8.50	5.25	7.15	5.43	5.79

Janitor (continued)

	(Hourly Rates)			Industry Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Primary	4	2	7.90	16.04	7.90	13.20	10.55	11.02
Mfg. & Process.	26	-	9.90	15.05	10.04	13.89	12.53	12.63
Trans., Comm.& Util.	14	1	8.50	12.15	10.80	12.15	12.15	11.37
Wholesale	5	-	5.60	13.62	13.22	13.62	13.22	11.86
Retail	6	-	4.81	10.96	4.81	8.40	6.32	6.94
Health & Education	445	32	4.97	12.56	9.09	10.53	9.87	9.77
Service	65	50	4.50	13.03	4.75	8.50	4.75	5.47
Public Admin.	65	3	9.41	11.68	9.50	11.68	11.64	11.00
				Firm Size Data				
20 - 49								
(Full-time)	45	14	4.50	13.03	5.25	11.12	9.54	8.75
(Part-time)	10	15	4.50	9.67	5.25	7.35	5.25	5.76
50 - 99								
(Full-time)	30	6	5.20	16.04	6.64	10.31	9.02	9.14
(Part-time)	2	3	5.00	9.08	6.50	9.08	6.78	7.29
100 - 399								
(Full-time)	230	49	4.75	15.05	4.75	11.42	9.90	8.65
(Part-time)	17	15	4.50	13.62	5.50	11.98	9.05	8.55
400 plus								
(Full-time)	330	16	8.77	13.20	9.38	11.68	9.87	10.16
(Part-time)	11	14	7.84	11.20	8.78	10.08	9.25	9.44
				Geographic Area Data				
Regina								
(Full-time)	154	7	5.20	15.05	6.25	12.53	9.38	9.77
(Part-time)	13	26	5.25	12.06	5.25	10.08	8.78	7.85
Saskatoon								
(Full-time)	272	53	4.50	15.05	4.75	11.68	9.87	8.84
(Part-time)	12	7	5.50	13.62	5.50	11.98	9.12	9.01
Major Urban								
(Full-time)	152	5	4.81	13.02	9.20	10.72	10.00	9.87
(Part-time)	3	3	5.00	10.15	6.78	9.67	8.17	7.99
Minor Urban								
(Full-time)	32	10	7.21	16.04	8.50	10.70	9.89	9.86
(Part-time)	14	23	4.50	14.85	5.50	14.85	10.11	10.15
Rural								
(Full-time)	29	9	6.08	13.20	7.90	11.12	9.02	9.44
(Part-time)	3	8	4.50	7.15	4.50	7.00	5.75	5.73

Cleaner, Light Duties

Cleans interior of commercial establishments, office buildings, apartment buildings or private homes. Mops, sweeps and dusts floors. Vacuums carpets, draperies and upholstered furniture. Cleans and disinfects washroom facilities.
6191-114-0

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	64	78	4.50	14.43	7.46	10.21	9.16	9.08
Union	54	57	8.15	12.98	8.45	10.33	9.16	9.38
Non-Union	10	21	4.50	14.43	5.00	10.03	7.77	7.99

Cleaner, Light Duties (continued)

(Hourly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	64	-	5.54	12.98	8.45	12.00	9.16	9.28
Union	54	-	8.15	12.98	8.45	12.15	9.16	9.41
Non-Union	10	-	5.54	10.21	6.35	10.03	9.35	8.59
Female	-	78	4.50	14.43	6.74	9.62	9.16	8.91
Union	-	57	8.45	12.15	9.02	9.62	9.16	9.35
Non-Union	-	21	4.50	14.43	5.00	10.03	7.21	7.71
All Employees (Part-time)	80	186	4.50	12.06	4.55	9.78	4.55	6.27
Union	7	43	5.03	12.06	7.56	11.69	9.19	9.31
Non-Union	73	143	4.50	11.73	4.55	8.34	4.55	5.56
Male	80	-	4.50	11.73	4.55	9.78	4.55	6.00
Union	7	-	5.03	9.59	6.96	9.59	7.56	7.69
Non-Union	73	-	4.50	11.73	4.55	9.78	4.55	5.84
Female	-	186	4.50	12.06	4.55	9.78	4.55	6.38
Union	-	43	7.56	12.06	7.56	11.69	9.19	9.57
Non-Union	-	143	4.50	11.73	4.55	7.97	4.55	5.42
			Industry Data					
Primary	3	1	10.33	12.31	10.33	12.31	12.16	11.74
Mfg. & Process.								
(Full-time)	9	5	6.30	14.43	8.66	12.98	10.03	10.80
(Part-time)	3	13	4.50	9.78	4.50	8.48	5.75	6.08
Retail								
(Full-time)	6	3	4.50	10.35	4.62	10.35	8.15	7.56
(Part-time)	8	6	5.00	12.06	5.00	12.06	9.46	8.50
Health & Education								
(Full-time)	46	60	6.00	10.42	8.45	9.60	9.16	8.98
(Part-time)	11	30	5.50	11.73	7.56	11.73	8.50	8.87
Service								
(Full-time)	-	4	5.00	11.15	5.00	11.15	7.50	7.79
(Part-time)	52	100	4.55	7.70	4.55	4.55	4.55	4.59
			Firm Size Data					
20 - 49								
(Full-time)	4	13	4.62	11.15	5.54	9.25	7.21	7.40
(Part-time)	6	18	4.50	9.62	4.75	8.00	7.53	6.83
50 - 99								
(Full-time)	5	9	8.66	10.33	8.73	10.03	9.53	9.49
(Part-time)	4	5	4.50	9.78	8.50	9.78	8.90	8.67
100 - 399								
(Full-time)	14	27	4.50	14.43	8.64	10.35	9.31	9.42
(Part-time)	61	123	4.50	11.73	4.55	7.88	4.55	5.35
400 plus								
(Full-time)	41	28	8.45	12.15	8.45	9.62	9.16	9.26
(Part-time)	5	34	7.97	12.06	7.97	11.69	9.77	9.78

Cleaner, Light Duties (continued)

(Hourly Rates)	No. of Employees		100% Range		80% Range			
Geographic Area Data	Male	Female	Low	High	Low	High	Median	Mean
Regina								
(Full-time)	8	5	5.54	12.98	6.35	10.35	7.21	8.17
(Part-time)	54	129	4.55	12.06	4.55	9.19	4.55	5.48
Saskatoon								
(Full-time)	44	32	4.50	12.15	8.45	10.03	9.16	8.99
(Part-time)	10	12	4.50	9.78	5.50	9.78	7.84	7.31
Major Urban								
(Full-time)	9	27	4.62	10.42	8.73	9.62	9.31	9.13
(Part-time)	9	18	4.50	9.59	5.00	9.33	7.56	7.36
Rural								
(Full-time)	3	8	8.72	14.43	9.02	12.31	9.62	10.57
(Part-time)	-	9	5.77	9.62	6.00	8.90	7.88	7.78

Cleaner, Industrial Plant

Performs any combination of the following duties to keep work areas in production departments of industrial establishments in clean and orderly condition, and to transfer materials throughout the establishment: sweeps, and mops floors and cleans aisles and work areas around machines; washes windows; waxes and polishes floors.
6191-118-0

(Hourly Rates)	No. of Employees		100% Range		80% Range			
Provincial Data	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	198	60	4.97	15.10	5.00	12.47	9.25	9.21
Union	140	24	4.97	15.10	8.34	12.87	11.63	10.78
Non-Union	58	36	5.00	10.76	5.00	9.56	5.00	6.47
Male	198	-	4.97	15.10	5.00	12.47	10.46	9.97
Female	-	60	5.00	11.79	5.00	9.25	5.00	6.70
All Employees (Part-time)	13	13	4.50	9.43	5.00	8.64	6.50	6.83
Male	13	-	4.50	9.43	5.00	9.14	6.50	6.90
Female	-	13	4.50	9.02	5.00	8.33	6.50	6.75
Industry Data								
Primary	5	-	10.76	12.00	11.56	12.00	12.00	11.66
Mfg. & Process.	57	2	4.97	15.10	11.63	12.98	12.47	12.03
Retail	12	3	9.49	10.76	9.49	10.52	9.55	9.92
Health & Education)	36	2	8.27	11.71	8.77	10.59	9.25	9.43
Service	41	32	5.00	10.64	5.00	8.50	5.00	5.75
Firm Size Data								
20 - 49	10	1	4.97	11.95	5.00	10.64	9.56	8.72
50 - 99	6	-	10.20	15.10	10.52	15.10	12.27	12.58
100 - 399	75	37	5.00	13.47	5.00	12.87	5.00	7.94
400 plus	96	22	8.34	12.47	8.34	12.47	10.59	10.35

Cleaner, Industrial Plant (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	59	37	4.97	12.98	5.00	9.56	5.00	6.79
Saskatoon	64	1	6.00	15.10	10.14	12.98	12.47	11.81
Major Urban	22	20	8.34	11.71	8.34	8.81	8.34	8.64
Minor Urban	15	1	5.00	10.52	8.27	8.50	8.50	8.49
Rural	13	1	11.56	12.00	11.63	12.00	11.63	11.70

Cleaner, Vehicle

Cleans interiors and exteriors of vehicles using broom, hose and cleaning gun. May polish exterior of vehicle.
6198-126-0

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	40	4	7.00	12.54	10.28	12.54	11.38	11.19

Production and Processing

Landscape Worker

Landscapes grounds around commercial and industrial establishments and homes. Prepares terrain for lawns; applies fertilizer, grass seed or sod; digs holes and trenches for shrubbery and plants flowers and bulbs in garden areas.
7195-146

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	30	-	8.54	12.30	9.10	11.65	10.43	10.33

Farm Machinery Operator

Operates self-propelled farm machinery to plant, cultivate and harvest crops.
7197-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	43	1	6.00	14.57	6.82	14.57	7.10	10.20

Shift Foreman/woman, Strip-Mining

Supervises and co-ordinates the activities of workers engaged in any and all aspects of a strip-mining operation.
7710-199

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	177	-	15.50	23.99	16.25	20.20	19.35	19.35
Union	27	-	15.78	19.35	16.13	19.35	16.25	17.56
Non-Union	150	-	15.50	23.99	18.75	20.20	19.94	19.67
				Firm Size Data				
20 - 49	9	-	15.78	22.68	15.78	22.68	16.13	17.47
100 - 399	38	-	16.25	19.35	16.25	19.35	18.75	18.41
400 plus	118	-	18.88	22.05	18.88	20.20	19.94	19.84
				Geographic Area Data				
Saskatoon	50	-	19.35	22.05	19.35	22.05	20.20	20.29
Minor Urban	44	-	17.45	23.99	19.94	22.38	19.94	20.33
Rural	77	-	15.78	19.23	16.25	19.23	18.88	18.45

Loadout Operator

Loads hopper or box cars with product as required.
7713-170

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	49	-	10.70	16.10	12.04	15.60	13.96	13.78

Loadout Operator (continued)

	(Hourly Rates)			Firm Size Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
100 - 399	17	-	13.66	15.17	13.66	15.17	14.20	14.26
400 plus	81	-	10.70	16.10	11.44	15.60	13.40	13.67
				Geographic Area Data				
Saskatoon	11	-	12.04	14.60	12.04	14.60	14.20	13.59
Rural	45	-	10.70	16.10	10.70	16.10	13.66	13.74

Miner Operator

This worker operates a continuous mining machine and has responsibility for maintaining the machine on line and grade. Also has the responsibility for minor and routine maintenance work on the machine including changing of the bits, lubrication, etc., and maintains ventilation.
7713-172

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	236	1	10.70	16.60	15.17	16.22	15.60	15.62
				Firm Size Data				
100 - 399	43	-	15.17	16.60	15.17	16.40	15.64	15.59
400 plus	193	1	10.70	16.22	15.60	16.22	15.60	15.63
				Geographic Area Data				
Saskatoon	42	-	15.64	16.60	15.64	16.40	15.88	15.90
Rural	136	1	10.70	16.10	15.17	15.92	15.60	15.28

Loader Operator

This worker is responsible for the operation of the loader, including ventilation, lubrication and routine maintenance.
7713-174

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	181	2	10.70	17.73	13.93	15.60	14.80	14.60
				Geographic Area Data				
Saskatoon	83	-	13.09	17.73	13.96	16.57	15.41	15.05
Rural	86	2	10.70	16.10	13.40	15.60	14.80	14.27

Shuttle Car Operator

This worker is responsible for the shuttle car operation including ventilation, lubrication and minor or routine maintenance.
7713-176

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	77	5	10.70	16.10	13.32	13.96	13.37	13.47

Utility and/or Service Operator

Performs the various back-up functions to the mining operation such as ventilation.
7713-178

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	109	4	10.70	16.10	12.27	15.60	12.36	13.06
			Geographic Area Data					
Saskatoon	32	-	12.28	12.85	12.28	12.85	12.85	12.66
Rural	40	-	10.70	16.10	10.70	16.10	14.24	14.18

Hoistman/woman

Responsible for the operation of conveyances that move men and materials, product ore, from underground to surface and vice versa.
7713-180

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	35	-	14.28	15.70	15.08	15.66	15.50	15.32
			Firm Size Data					
100 - 399	13	-	15.08	15.70	15.08	15.50	15.17	15.26
400 plus	22	-	14.28	15.66	14.28	15.66	15.63	15.36
			Geographic Area Data					
Saskatoon	11	-	14.28	15.70	14.28	15.50	15.08	15.03
Rural	13	-	15.08	15.60	15.08	15.60	15.17	15.27

Skip Tender

May be responsible for the operation and movement of the ore hoisting skip, loading pocket area, skip dumping, and ore storage area of the mine.
7713-182

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	14	-	12.68	15.90	12.68	15.90	14.24	14.24

Cage Tender

Responsible for the operation and movement of the personnel cage and hoist, pertaining to the conveyance of workers and material between surface and underground.
7713-184

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	-	12.68	14.24	12.68	13.96	13.96	13.59

Labourer, General, Mine

Assists in assembling and operating machinery to drill oil and gas wells.
7718-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	96	2	10.58	16.20	10.58	15.60	11.93	12.27

Shaftman/woman

Responsible for inspection and maintenance of the shaft, also loading pocket storage, pump station, ropes and head frame pertaining to the hoisting operation.
7719-164

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	36	-	14.32	16.40	15.36	16.10	15.60	15.68
			Geographic Area Data					
Saskatoon	7	-	15.36	16.40	15.36	15.56	15.36	15.57
Rural	22	-	15.36	16.10	15.36	16.10	15.60	15.78

Crystallizer Operator

Operates crystallizers in a refinery on a shift basis.
8111-144

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	121	13	11.85	17.73	13.40	16.57	15.17	15.01
			Firm Size Data					
100 - 399	29	-	11.85	15.70	13.66	15.17	15.17	14.60
400 plus	92	13	12.51	17.73	13.40	16.57	15.41	15.12
			Geographic Area Data					
Saskatoon	67	13	12.51	17.73	12.51	16.57	15.41	15.31
Rural	38	-	11.85	15.60	13.40	15.60	15.13	14.52

Flotation Operator

Operates flotation equipment in a refinery on a shift basis.
8111-146

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	54	1	11.85	15.60	13.40	15.50	15.08	14.57
			Firm Size Data					
100 - 399	30	-	11.85	15.50	11.85	15.17	15.14	14.47
400 plus	24	1	13.40	15.60	13.40	15.60	14.92	14.68
			Geographic Area Data					
Saskatoon	11	-	14.92	15.50	14.92	15.10	15.08	15.07
Rural	35	1	11.85	15.60	13.40	15.60	15.17	14.40

Product Screening Operator

Operates screens, conveyor systems, elevator systems, performs simple screening analyses, records data in the screening area of the refinery.
8111-148

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	63	2	11.85	15.50	13.20	15.17	13.66	13.85
			Firm Size Data					
100 - 399	19	-	11.85	15.50	13.66	15.50	14.24	14.25
400 plus	40	2	13.20	14.52	13.20	14.40	13.40	13.56
			Geographic Area Data					
Saskatoon	11	-	14.18	15.50	14.18	15.50	14.24	14.64
Rural	44	2	11.85	15.17	13.20	15.01	13.40	13.69

Foreman/woman, Clay or Concrete Products

Supervises and co-ordinates the activities of workers engaged in the production and/or distribution of clay or concrete products.
8150-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	21	-	9.10	18.94	12.83	17.57	16.10	15.33
			Geographic Area Data					
Regina	13	-	14.00	18.94	14.13	18.81	16.88	16.55
Saskatoon	5	-	13.63	16.16	13.63	16.165	14.43	14.80

Glass Cutter Operator

Cuts sheet glass into oval or circular shapes, using cutting table equipped with manually guided cutting tool suspended above glass.
8371-202-0

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	67	-	6.00	19.01	10.93	19.01	15.02	15.27
Union	59	-	6.00	19.01	14.13	19.01	15.02	15.91
Non-Union	8	-	8.00	13.00	9.00	10.93	10.93	10.58

Glass Installer

Replaces safety glass, windows and windshields. Unscrews frame and removes damaged glass, using hand tools. Places glass stock over pattern on flat surface and scores glass around pattern outline, using straight edge, curves and glasscutters. Applies weather stripping, fits glass into frame.
8581-184-1

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	31	-	4.50	14.47	6.00	13.00	12.58	10.66

Foreman/woman, Bakery

Supervises and co-ordinates activities of workers engaged in making bakery products such as breads, cakes and pastries.
8210-110

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	2	4.90	15.50	6.00	14.38	11.40	11.28

Foreman/woman, Beverage Processing

Supervises and co-ordinates the activities of workers engaged in processing beverage products such as soft drinks, beer and liquors.
8210-114

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	19	-	10.68	24.59	13.45	18.67	17.97	17.28
				Firm Size Data				
20 - 49	4	-	12.12	17.31	12.12	17.31	13.95	14.33
50 - 99	12	-	10.68	24.59	16.50	19.91	18.56	18.09

Foreman/woman, Dairy

Supervises and co-ordinates the activities of workers engaged in processing of raw milk and cream to make pasteurized milk and cream and butter, cheese, ice-cream, and other dairy products.
8210-138

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	19	-	13.55	16.57	13.55	14.52	14.11	14.13
Union	16	-	13.55	14.61	13.55	14.11	14.11	13.98
Non-Union	3	-	13.91	16.57	13.91	16.57	14.35	14.94
				Geographic Area Data				
Major Urban	4	-	13.70	16.57	13.70	16.57	14.16	14.65
Minor Urban	3	-	13.91	14.52	13.91	14.52	14.35	14.26

Foreman/woman, Meat Processing

Supervises and co-ordinates the activities of workers engaged in slaughtering animals or poultry and in processing meat for distribution.
8210-142

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	30	3	7.50	15.65	11.15	15.40	15.40	14.11

Miller

Operates cracking rolls, hammer mills, high speed grinder or buhr mill to grind flour, meal, grits or hominy, according to specifications. Opens and closes slides in spouts to route grain to required grinders. Turns wheels or actuates panel controls to adjust pressure of rollers for each passage of grain, or adjust pressure of grinding stones according to grain size, hardness and fineness specified for product.
8211-114

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	21	-	7.88	11.76	7.88	11.08	9.85	9.95
Union	11	-	9.85	11.76	9.85	11.08	10.32	10.56
Non-Union	10	-	7.88	11.67	7.88	10.50	9.80	9.29

Grain Cleaner

Tends machines that remove foreign matter, separate and dry grain preparatory to milling. Inspects processed grain to ensure cleanliness. May weigh and bag cleaned grain and rejected material and record weight of bagged material on tally sheet.
8211-162

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	21	-	6.00	13.57	7.20	13.57	9.78	9.89

Baker, Bread

Prepares ingredients and bakes bread according to recipe. Cleans and adjusts machines and equipment between production runs.
8213-014

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	18	1	5.00	14.11	6.00	14.11	11.17	10.51
Union	8	-	10.51	14.11	10.51	14.11	12.64	12.48
Non-Union	10	1	5.00	13.00	5.50	12.25	10.00	9.08
	Geographic Area Data							
Regina	10	-	5.00	14.11	5.50	14.11	12.63	11.04
Major Urban	5	-	7.38	11.17	10.51	11.17	10.51	10.15

Baker, Sweet Goods

Prepares ingredients and bakes cakes, cookies, pies and specialty goods according to recipes. Cleans and adjusts machines and equipment between production runs.
8213-015-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	5	5.00	13.50	6.00	10.51	7.75	8.13
Male	4	-	6.00	8.00	6.00	8.00	7.15	7.08
Female	-	5	5.00	13.50	7.50	13.50	8.40	8.98

Baker

Prepares ingredients and bakes bread, cakes, cookies, pies and specialty foods according to recipes. Cleans and adjusts machines and equipment between production runs.
8213-016

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	38	-	9.33	14.59	12.39	14.59	14.35	13.94
All Employees (Part-time)	5	-	9.33	14.59	14.35	14.59	14.35	13.44

Ovenman/woman

Controls oven to bake bread and other bakery products. May load and unload oven, adjusts temperature, etc.
8213-142

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	-	7.25	14.11	7.25	14.11	11.83	11.26

Batter and Dough Mixer

Tends machines and equipment to mix batter for making sweet products such as cakes, or to mix dough for making bread products, according to formulas. May tend automatic machine that mixes and drops bread ingredients into pans prior to baking.
8213-166-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	-	5.00	14.11	5.00	14.11	9.94	9.75

Dividing Machine Tender

Tends machines that automatically divide, round, proof and shape dough into units of specified size and weight prior to baking.
8213-210-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	-	6.00	13.97	6.00	13.97	13.97	11.98

Baker Helper, General

Assists baker in the production of baked goods, performing duties such as moving and distributing bakery supplies and products; helping to load and unload machines, bins, hoppers, etc; cleaning equipment; and mixing, kneading and shaping dough.
8213-218-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	21	7	4.50	13.84	5.00	13.84	8.66	9.16
Male	21	-	4.50	13.84	5.00	13.84	9.30	10.21
Female	-	7	5.00	9.07	5.00	6.00	5.75	6.01
All Employees (Part-time)	4	2	4.50	6.00	5.66	6.00	5.83	5.64
			Industry Data					
Mfg. & Process.	21	7	4.50	13.84	5.00	13.84	8.66	9.16
			Geographic Area Data					
Regina	17	-	4.50	13.84	6.00	13.84	13.84	11.03
Major Urban	3	2	4.50	9.07	6.00	9.07	8.22	7.30
Rural	-	3	5.00	5.75	5.00	5.75	5.25	5.33

Meat Cutter

Cuts, trims and prepares meat for marketing performing a combination of duties. May wrap and weigh meat for customers and collect payment for sales.
8215-110-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	402	55	5.50	14.65	11.51	12.80	12.50	12.34
Union	380	53	6.42	14.65	12.50	12.99	12.50	12.54
Non-Union	22	2	5.50	13.50	6.23	12.00	8.13	8.69
Male	402	-	5.50	14.65	11.51	13.50	12.50	12.34
Union	380	-	6.42	14.65	12.50	13.80	12.50	12.55
Non-Union	22	-	5.50	13.50	6.23	12.00	8.81	8.84
Female	-	55	6.81	14.59	12.50	12.50	12.50	12.30
All Employees (Part-time)	9	2	4.90	13.80	6.00	13.80	11.70	10.34
Union	8	-	7.64	13.80	8.35	13.80	12.90	11.86
Non-Union	1	2	4.90	8.00	4.90	8.00	6.00	6.30
			Industry Data					
Mfg. & Process.	316	51	5.50	13.50	12.50	12.50	12.50	12.34
Retail	86	4	5.65	14.65	8.96	14.59	12.80	12.32
			Firm Size Data					
1 - 19	12	2	5.50	9.65	6.23	9.50	7.82	7.90
20 - 49	9	2	7.79	13.50	9.49	13.00	10.93	11.04
100 - 399	23	-	5.65	14.65	6.50	14.65	11.00	11.15
400 plus	355	51	7.94	14.59	12.50	12.50	12.50	12.60
			Geographic Area Data					
Regina	43	1	9.30	14.65	11.70	14.59	14.59	13.96
Saskatoon	318	50	7.79	14.59	12.50	12.50	12.50	12.45
Major Urban	10	-	6.42	12.80	7.00	12.80	10.73	10.36
Minor Urban	6	-	5.50	10.93	5.65	10.93	8.35	8.28
Rural	16	4	6.23	13.50	7.03	12.00	9.50	9.34

Boner, Meat

Cuts bones from standard cuts of meat to prepare them for packing and marketing. May roll and tie boned meat cuts to make roasts.
8215-126-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	80	4	6.23	13.03	13.03	13.03	13.03	12.70

Trimmer, Meat

Trims fat, skin, tendons and ragged edges from meat cuts. May feed bacon bellies through rolls to flatten to prescribed thickness.
8215-154

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	42	6	8.00	12.71	12.71	12.71	12.71	12.46

Sausage Maker

Tends machines that chop and mix ground meat for use in making such products as sausages and meat.
8215-218-0

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	-	5.75	15.60	10.00	15.60	12.40	12.22

Milk and Cream Receiver

Receives milk and cream from tank trucks or in cans at creamery or dairy, performing any combination of duties so associated.
8223-126-0

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	12.98	17.50	12.98	13.25	12.98	13.69

Dairy Helper

Helps dairymen/women to prepare dairy products performing duties such as scrubbing and cleaning, attaching pipes and fittings, examining raw milk for dirt, starting and stopping machines, weighing containers, etc.
8223-138

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	85	-	11.71	13.73	12.29	13.38	12.98	12.84
				Geographic Area Data				
Major Urban	14	-	11.71	13.73	11.71	13.38	12.41	12.50
Minor Urban	6	-	11.85	13.71	12.98	13.70	13.54	13.22

Food Tester

Performs standard tests on food and drink ingredients and products to determine quantitative and qualitative physical and chemical properties to ensure compliance with control standards, using laboratory equipment.
8226-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	5	8.66	15.86	9.85	15.85	13.14	13.25

Machine Tender

Works as a member of machine-tender crew performing a variety of interchangeable duties such as inspecting and loading empty bottles into soaker or washer machine, inspecting sterilized bottles for cracks and improper cleaning as they emerge from machine, inspecting filled and capped bottles as they pass on conveyor and placing filled bottles in cases or cartons.
8227-008

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	140	10	7.50	15.27	11.60	15.24	15.10	13.76
Union	100	5	11.60	15.27	14.70	15.24	15.10	14.77
Non-Union	40	5	7.50	12.40	8.25	12.40	12.14	11.41
Male	140	-	7.50	15.27	12.04	15.24	15.10	13.83
Female	-	10	8.25	15.10	11.20	15.10	13.44	12.91
			Firm Size Data					
20 - 49	9	4	9.98	12.30	9.98	11.78	11.60	11.33
50 - 99	72	4	7.50	15.24	12.40	15.24	15.10	13.75

Meat Packager

Wraps, weighs and labels meat products for sale or shipment.
8228-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	40	6.30	13.03	7.58	13.03	11.45	11.01
Union	-	39	7.58	13.03	8.69	13.03	12.61	11.46
Non-Union	4	1	6.30	10.00	6.50	10.00	6.92	7.54
Male	4	-	6.50	10.00	6.50	10.00	7.46	7.86
Female	-	40	6.30	13.03	8.69	13.03	12.07	11.33
All Employees (Part-time)	-	45	4.50	13.03	5.05	13.03	9.97	9.76
Union	-	40	4.50	13.03	7.18	13.03	10.83	10.36
Non-Union	-	5	4.50	5.90	4.50	5.90	4.75	4.94

Meat Packager (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
100 - 399	-	6	6.30	13.03	9.09	12.61	9.98	10.16
400 plus	-	33	7.58	13.03	8.69	13.03	13.03	11.53

Syrup Maker

Tends equipment to mix ingredients and make syrups and flavourings according to formulas. Records amounts of syrups, extracts or flavourings produced and materials used.
8229-342

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	6.50	13.45	9.81	13.39	12.35	11.32

Foreman/woman, Wood Processing

Supervises and co-ordinates the activities of workers engaged in all aspects of production.
8230-199

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	20	-	11.50	17.90	12.05	17.35	16.24	15.45

Tool and Die Maker

Makes, repairs and tests dies, cutting tools, jigs, fixtures, gauges and special hand tools by laying out, setting up, machining, fitting and finishing metal stock and castings.
8311-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	-	7.84	14.58	7.84	12.35	11.09	10.12

Automotive Machinist

Sets up and operates a variety of machine tools such as lathes, valve grinders and piston grinding and turning machines to repair automotive engines and parts.
8313-150

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	14	3	5.50	15.00	8.50	12.50	10.00	10.38

Machinist, General

Sets up and operates various machine tools and fits and assembles parts to make or repair mechanisms, tools or machines, applying knowledge of mechanics, shop mathematics, metal properties, lay-out and machining procedures. May operate assembled or repaired mechanism to test performance.
8313-154

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	20	2	6.92	14.00	7.50	13.10	10.25	10.46

Machinist, Maintenance

Sets up and operates machine tools to repair or make parts for production machinery, and installs parts to correct malfunctions. May heat treat replacement parts by hardening or tempering.
8313-162-0

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	178	2	7.22	18.76	10.59	16.85	13.40	13.26
Union	140	2	9.89	18.76	11.10	17.12	13.40	13.75
Non-Union	38	-	7.22	15.26	8.52	14.58	11.14	11.46
All Employees (Part-time)	15	1	10.06	12.75	10.06	11.38	10.06	10.43
				Industry Data				
Primary	27	-	15.17	18.31	15.64	17.00	16.20	16.35
Mfg. & Process.	44	1	7.22	18.76	10.00	17.18	12.93	13.61
Trans., Comm.& Util.	42	1	11.11	14.15	13.40	13.40	13.40	13.24
Retail	11	-	8.00	14.00	8.52	13.63	12.00	11.17
Health & Education	45	-	9.89	16.70	10.59	13.79	11.38	11.85
				Firm Size Data				
20 - 49	27	1	8.00	17.00	10.00	14.00	11.00	11.48
50 - 99	6	-	10.00	17.00	10.69	15.71	13.92	13.54
100 - 399	58	-	7.22	17.18	10.37	16.20	13.40	13.15
400 plus	85	1	10.00	18.76	11.37	17.12	13.40	13.90
				Geographic Area Data				
Regina	33	-	9.89	17.12	12.00	17.12	13.40	13.95
Saskatoon	62	2	7.22	18.31	10.00	16.20	13.40	12.78
Major Urban	39	-	10.00	18.76	10.88	15.73	11.38	12.63
Minor Urban	15	-	10.00	17.00	12.93	17.00	16.33	15.28
Rural	20	-	9.89	16.20	10.37	16.17	13.55	13.33

Lathe Operator

Sets up and operates lathe to perform series of machining operations such as turning, facing, boring, and threading on metal castings, forgings, weldments or other work-pieces according to specifications and knowledge of machining operations.
8313-214

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	19	1	7.25	14.75	9.50	14.75	10.85	11.29
Union	8	-	10.54	14.75	10.74	14.75	10.96	12.27
Non-Union	11	1	7.25	14.67	7.31	13.56	10.00	10.63
			Geographic Area Data					
Saskatoon	3	1	7.31	12.00	7.31	12.00	10.27	9.96
Major Urban	13	-	7.25	14.75	9.50	14.75	10.96	11.64

Drill Press Operator

Sets up and operates single or multiple-spindle drill press to drill, countersink, spot face and tap holes in metal parts or stock.
8315-150

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	8.00	13.07	10.44	11.90	10.44	10.68

Foreman/woman, Production, Agricultural & Industrial Equipment

Supervises and co-ordinates the activities of production line workers in a manufacturing or fabricating operation.
8330-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	35	1	7.00	19.34	7.60	14.80	12.79	12.13
			Firm Size Data					
1 - 19	6	1	7.00	19.34	12.69	14.48	13.46	13.40
20 - 49	17	-	8.66	16.01	9.10	14.78	11.90	11.87
			Geographic Area Data					
Saskatoon	6	-	12.50	19.34	14.50	15.38	14.65	15.17
Major Urban	5	-	12.89	15.19	13.46	15.19	13.50	13.71
Minor Urban	14	1	7.00	14.48	8.66	14.33	11.73	11.25
Rural	8	-	7.60	13.76	7.60	13.05	8.85	9.68

Sheet Metal Foreman/woman

Supervises and co-ordinates the activities of workers engaged in making and repairing sheet metal parts or products such as, ducts, hoods, vents and louvers.
8330-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	13.50	22.85	13.85	19.72	14.70	16.36
Union	3	-	14.70	22.85	14.70	22.85	19.72	19.09
Non-Union	4	-	13.50	15.88	13.50	15.88	13.93	14.31

Sheet Metal Worker, Journeyman/woman

Fabricates, assembles, installs and repairs sheet metal items such as, drain pipes, ventilator shafts, furnace casings, eavestroughs, metal partitions and duct work of all heating and air-conditioning equipment. The work includes the reading of blueprints and layout.
8333-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	25	-	6.10	20.20	10.75	20.20	14.20	14.91
Union	13	-	14.00	20.20	16.49	20.20	18.32	18.31
Non-Union	12	-	6.10	14.20	10.00	12.50	11.50	11.23
			Firm Size Data					
1 - 19	12	-	6.10	14.20	10.00	14.00	12.00	11.48
20 - 49	13	-	11.00	20.20	16.49	20.20	18.32	18.08
			Geographic Area Data					
Regina	12	-	11.00	20.20	16.49	20.20	18.32	18.10
Major Urban	8	-	6.10	17.85	10.00	14.20	10.76	11.51

Sheet Metal Worker, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	-	6.00	12.82	6.00	10.85	8.00	8.24
			Firm Size Data					
1- 19	6	-	6.50	10.85	6.50	9.00	8.00	8.14
20 - 49	6	-	6.00	12.82	6.00	10.08	7.55	8.33
			Geographic Area Data					
Regina	6	-	6.00	12.82	6.00	10.08	7.55	8.33
Minor Urban	5	-	6.50	10.85	6.50	10.85	9.00	8.37

Power Press Operator

Tends one or more power presses that cut, trim, punch, shape, notch, draw, stamp or crimp metal or other stock between pre-set dies. Inspects parts visually or with fixed gauges.
8334-142-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	36	-	4.72	13.07	5.12	10.75	5.66	7.51
Union	28	-	4.72	10.74	5.12	10.74	5.49	6.55
Non-Union	8	-	8.50	13.07	8.50	12.50	11.13	10.90

Power Shear Operator

Operates power shear to cut metal plates, sheets, billets or bars to specified dimensions and angle. May set up and operate shear on production line where shear is fed by conveyor. May inspect work, using tape, compass, guage, template or micrometer to verify dimensions.
8334-214-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	1	5.75	14.75	7.00	10.61	10.61	10.08

Welder, Maintenance, Non-Journeyman/woman

Welds metal parts together to fabricate or repair parts and equipment, using gas and/or arc welding equipment. May layout, fit and align metal parts, using chalk, scriber, center punch and square.
8335-026-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	358	1	6.00	18.76	12.36	17.68	16.20	15.14
Union	311	-	11.93	18.76	12.76	17.76	16.20	15.70
Non-Union	47	1	6.00	15.51	8.55	14.46	11.75	11.46
			Industry Data					
Primary	176	-	11.02	18.31	15.34	16.85	16.20	16.19
Mfg. & Process.	133	1	6.00	18.76	11.00	18.76	12.79	14.32
Trans., Comm.& Util.	18	-	12.41	17.68	12.69	17.68	13.93	14.55
Health & Education	6	-	8.55	16.81	13.05	16.70	14.70	14.08
Public Admin.	10	-	10.49	15.83	11.93	15.83	13.82	13.59
			Firm Size Data					
1 - 19	16	-	7.18	15.51	9.00	15.51	10.25	11.36
20 - 49	25	1	6.00	17.00	8.55	15.00	12.70	12.37
50 - 99	28	-	11.02	17.68	11.75	17.68	14.89	14.67
100 - 399	138	-	9.50	17.76	12.76	16.85	16.09	14.80
400 plus	151	-	12.41	18.76	14.92	18.76	16.20	16.41

Welder, Maintenance, Non-Journeyman/woman (continued)

(Hourly Rates)			Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	85	-	9.50	17.76	12.76	17.12	12.76	14.28
Saskatoon	109	-	6.00	18.31	11.00	16.60	16.20	15.09
Major Urban	28	1	7.25	18.76	12.36	18.76	18.76	16.31
Minor Urban	57	-	11.75	17.00	11.75	17.00	16.33	15.25
Rural	64	-	10.49	16.48	14.60	16.20	16.17	15.76
Province-wide	15	-	12.41	17.68	12.69	17.68	14.15	14.97

Welder, Production Line

Sets up and operates either gas or arc-welding equipment on a production basis.
8335-166-0

(Hourly Rates)			Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	206	2	5.75	14.75	7.75	13.45	10.81	10.39
Union	126	2	5.75	14.75	6.00	13.70	10.96	10.56
Non-Union	80	-	7.15	13.57	8.50	12.00	9.95	10.11
			Firm Size Data					
1 - 19	30	-	7.15	12.80	8.00	11.00	10.00	9.95
20 - 49	55	-	8.50	14.75	9.25	14.75	12.00	11.69
50 - 99	76	2	5.75	12.00	6.00	11.63	10.00	9.34
			Geographic Area Data					
Saskatoon	51	-	7.82	12.97	8.20	12.00	11.00	10.45
Major Urban	54	-	10.00	14.75	10.96	14.75	10.98	12.37
Minor Urban	43	2	5.75	13.00	5.75	11.00	8.00	8.03
Rural	28	-	8.50	10.00	8.85	9.25	9.25	9.20

Metal-Working Machine Operator, General

Sets up and operates metal-working machines such as shears, cutoff saws, brakes, punch presses and forming rolls to make metal products such as light structural components, sporting goods and metal furniture. Tests products for accurate fit.
8339-146-0

(Hourly Rates)			Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	46	-	5.00	14.42	5.50	11.45	9.13	8.56
Union	16	-	9.00	14.42	9.25	11.45	9.96	10.48
Non-Union	30	-	5.00	12.85	5.50	10.00	7.25	7.53
			Firm Size Data					
1 - 19	8	-	5.00	12.85	5.25	10.00	5.93	7.31
20 - 49	22	-	5.00	14.42	5.50	11.45	7.75	8.00

Metal-Working Machine Operator, General (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	16	-	9.25	14.42	9.25	12.46	9.96	10.72
Saskatoon	8	-	6.35	12.50	7.55	11.80	9.25	9.34

Saw Operator

Sets up and operates a variety of machine saws to cut wooden stock to standard or desired size and shape.
8353-001

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	-	9.75	13.75	11.30	13.75	12.08	12.09
Union	4	-	11.69	12.21	11.69	12.21	12.13	12.04
Non-Union	5	-	9.75	13.75	11.30	13.75	12.08	12.13

Woodworking Machine Operator, General

Sets up and operates a variety of woodworking machines such as, saws, planers, routers, sanders and tenoners to cut, plane, shape and sand stock to specifications. May perform maintenance and repairs on machine.
8355-110-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	-	11.30	13.70	11.30	13.70	12.17	12.34

Product Assembler

Assembles a variety of parts or components to liberal tolerances at bench or on assembly line. Fits and adjusts parts to meet operational specifications.
8529-222

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	63	61	5.25	14.30	6.68	10.60	8.39	8.33
Union	16	14	5.50	10.81	7.16	10.28	8.39	8.53
Non-Union	47	47	5.25	14.30	6.68	11.38	8.00	8.26
Male	63	-	5.25	14.30	6.50	11.38	8.98	8.88
Female	-	61	6.68	11.38	6.68	8.80	8.39	7.75
			Firm Size Data					
1 - 19	20	1	5.25	11.20	6.00	10.00	7.60	7.87
20 - 49	10	14	7.16	9.25	7.16	9.25	8.39	8.41
50 - 99	12	1	5.50	11.38	6.50	11.38	11.38	10.13
100 - 399	21	45	6.68	14.30	6.68	10.28	7.50	8.09

Product Assembler (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	7	14	7.16	10.81	7.16	8.84	8.39	8.37
Saskatoon	31	45	5.50	14.30	6.68	9.05	6.93	7.77
Rural	10	1	5.75	11.20	7.50	10.20	9.25	8.79

Foreman/woman, Production, Electrical & Electronic Equipment

Supervises and co-ordinates the activities of workers engaged in all aspects of production.
8530-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	7	8.50	14.43	8.50	13.56	9.39	10.56
Male	9	-	8.50	14.43	8.50	13.56	11.49	11.40
Female	-	7	8.50	13.56	8.50	10.28	8.50	9.48

Electrician, Maintenance, Journeyman/woman

Repairs, maintains and installs electrical wiring and equipment such as motors, lighting fixtures and switching and control equipment in commercial, industrial, institutional or other establishments. May repair or replace mechanical, pneumatic, hydraulic or electronic components of electrical equipment.
8533-110-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	434	-	7.20	19.47	13.41	18.04	16.20	16.13
Union	381	-	12.45	18.95	13.80	18.04	16.20	16.21
Non-Union	53	-	7.20	19.47	13.00	17.45	16.20	15.55
			Industry Data					
Primary	216	-	15.71	18.31	16.10	16.48	16.20	16.35
Mfg. & Process.	96	-	12.62	19.06	14.60	18.76	17.12	16.68
Trans., Comm.& Util.	40	-	12.45	19.47	13.40	16.79	13.40	14.48
Wholesale	20	-	13.76	17.58	14.08	17.58	15.50	15.78
Retail	11	-	13.00	15.81	13.00	15.47	13.02	13.70
Health & Education	36	-	9.45	18.95	16.63	18.04	17.60	17.22
Public Admin.	7	-	12.96	16.77	12.96	14.96	12.96	14.08
			Firm Size Data					
20 - 49	9	-	9.45	17.45	13.00	17.45	13.00	14.04
50 - 99	32	-	12.93	19.47	13.02	17.95	16.27	16.08
100 - 399	110	-	12.45	19.06	13.41	17.76	16.17	15.76
400 plus	276	-	12.96	18.95	14.96	18.31	16.27	16.44

Electrician, Maintenance, Journeyman/woman (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	70	-	13.40	19.06	14.09	17.76	17.12	16.60
Saskatoon	112	-	7.20	18.31	13.40	18.04	16.20	15.88
Major Urban	36	-	9.45	18.76	12.96	18.76	18.57	16.39
Minor Urban	61	-	12.00	17.81	14.00	17.00	16.33	15.99
Rural	126	-	14.60	16.48	15.71	16.20	16.17	16.02
Province-wide	29	-	13.40	19.47	14.08	17.95	17.58	16.45

Electrician, Maintenance, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	70	-	6.25	17.00	10.83	15.64	14.80	13.90
Union	65	-	9.92	17.00	12.63	15.64	14.92	14.39
Non-Union	5	-	6.25	10.69	6.25	10.69	6.75	7.53
			Industry Data					
Primary	29	-	10.70	16.10	14.92	15.64	15.34	15.12
Mfg. & Process.	22	-	12.28	14.80	12.63	14.80	13.75	13.72
Health & Education	11	-	6.75	15.92	9.92	15.25	13.53	13.00
			Firm Size Data					
100 - 399	23	-	12.28	15.17	13.75	15.17	13.75	14.00
400 plus	42	-	9.92	17.00	12.63	15.92	15.34	14.61
			Geographic Area Data					
Regina	22	-	12.28	17.00	12.66	13.75	13.75	13.71
Saskatoon	28	-	6.25	16.77	9.92	15.56	14.92	13.58

Refrigeration/Air Conditioning Mechanic

Installs, services and repairs industrial, commercial and residential refrigeration and air conditioning systems.
8533-118-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	31	-	13.71	19.32	13.71	18.32	18.32	16.99

Major Appliance Repairer

Installs, services and repairs major electrical appliances such as air conditioners, clothes dryers, refrigerators, stoves and washing machines in customer's home or in shop.
8533-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	19	-	6.77	14.00	11.15	13.28	12.64	12.11

Audio-Visual Technician

Under supervision, sets up, operates and maintains audio-visual equipment such as video and sound recorders and reproducers, slide and motion picture projectors, and closed circuit television sets in educational institutions.
8535-118

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	20	4	5.85	17.09	8.72	14.29	10.94	11.31

Tester, Systems

Tests electronic systems such as, radio, television and communications installations and automated process-control systems.
8536-122

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	4	7.21	11.38	8.65	11.38	9.92	10.09

Cabinetmaker

Constructs and repairs wooden articles such as domestic, store and office furniture, fixtures and other related equipment, following specifications and drawings and using wood-working machines and power and hand tools.
8541-110

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	33	-	6.00	16.30	7.00	12.91	10.80	10.33

Assembler, Sash and Door

Assembles wood products having mortise-and-tenon or dowelled joints such as doors, door frames and window sashes. May operate clamping machine.
8541-154

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	11.30	13.26	11.84	12.47	12.34	12.20

Furniture Repairer

Repairs or replaces damaged or defective upholstery materials and show wood on chairs and sofas.
8562-122

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	-	5.48	12.69	6.64	11.20	9.78	9.27

Sewing Machine Operator

Operates single or multiple-needle sewing-machine to join, gather, hem reinforce, decorate, or attach fasteners to garments. May be concerned with operating a specific type of machine, or sewing a particular part or article and be designated accordingly.
8563-114-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	6	10.36	11.94	10.36	10.97	10.47	10.76

Seamstress/Seamster

Alters and repairs articles of clothing and linen, performing various hand and machine-sewing tasks.
8569-146-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	3	82	4.95	13.01	5.75	10.07	9.25	8.67
Union	1	50	9.02	12.39	9.25	10.17	9.50	9.66
Non-Union	2	32	4.95	13.01	5.00	9.15	6.88	7.18
Male	3	-	8.77	12.39	8.77	12.39	11.95	11.04
Female	-	82	4.95	13.01	5.65	9.94	9.25	8.58
All Employees (Part-time)	-	25	5.50	10.31	6.35	10.12	9.02	8.42
Union	-	11	9.02	10.31	9.09	10.12	9.21	9.49
Non-Union	-	14	5.50	9.98	6.00	9.14	7.20	7.58
			Industry Data					
Retail								
(Full-time)	2	24	4.95	13.01	5.00	9.15	6.88	7.31
(Part-time)	-	10	6.00	9.14	6.25	8.75	7.20	7.47
Health & Education								
(Full-time)	1	32	8.41	12.39	9.25	10.37	9.52	9.70
(Part-time)	-	13	8.97	10.31	9.02	10.12	9.21	9.48
Service	-	26	5.00	9.62	6.75	9.50	9.50	8.71
			Firm Size Data					
1 - 19	1	11	4.95	8.77	5.00	8.65	7.25	7.04
20 - 49	-	13	5.00	9.62	5.00	7.50	6.00	6.16
100 - 399	-	37	5.44	13.01	9.15	10.07	9.50	9.49
400 plus	2	20	8.83	12.39	9.25	10.37	9.25	9.67
			Geographic Area Data					
Regina								
(Full-time)	1	36	5.44	13.01	6.00	9.50	9.50	8.53
(Part-time)	-	4	5.50	10.12	5.50	10.12	6.68	7.24
Saskatoon								
(Full-time)	1	24	5.00	11.95	6.50	10.17	9.25	8.68
(Part-time)	-	8	6.00	8.97	6.77	8.75	7.83	7.74
Major Urban								
(Full-time)	-	16	4.95	11.46	5.00	10.07	9.62	8.62
(Part-time)	-	5	6.25	10.31	9.02	10.31	9.14	8.97
Minor Urban	1	5	6.75	12.39	7.75	10.07	9.30	9.26

Foreman/woman, Industrial Mechanics

Supervises and co-ordinates the activities of workers engaged in repairing, adjusting, installing and servicing production equipment.
8580-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	147	-	9.63	24.81	13.95	22.95	19.35	19.06
Union	24	-	11.39	20.66	13.02	19.35	18.28	17.03
Non-Union	123	-	9.63	24.81	15.59	24.81	20.08	19.45
			Industry Data					
Primary	69	-	17.30	24.16	19.13	22.34	20.16	19.98
Mfg. & Process.	46	-	9.63	24.81	13.13	24.81	20.08	19.59
Trans., Comm.& Util.	13	-	12.25	19.27	12.25	19.27	17.27	16.82
Wholesale	5	-	10.91	19.62	17.22	19.62	17.31	16.61
Health & Education	5	-	9.65	20.66	15.59	20.66	17.77	16.47
			Firm Size Data					
1 - 19	5	-	10.00	16.15	11.00	16.15	12.25	12.33
20 - 49	14	-	9.65	22.95	10.75	21.86	17.60	17.41
50 - 99	14	-	10.91	24.16	11.39	20.72	15.31	16.35
100 - 399	31	-	9.63	21.58	14.29	19.35	19.23	17.97
400 plus	83	-	16.99	24.81	17.77	24.81	20.16	20.60
			Geographic Area Data					
Regina	31	-	10.75	21.58	12.25	20.08	19.27	17.72
Saskatoon	33	-	9.63	22.34	16.30	22.34	19.27	18.81
Major Urban	16	-	9.65	24.81	24.81	24.81	24.81	22.94
Minor Urban	36	-	11.39	24.16	13.02	20.16	20.16	18.49
Rural	25	-	18.29	21.40	19.13	19.23	19.13	19.23

Shop Foreman/woman

Supervises and co-ordinates the activities of all mechanics and/or auto body repair workers.
8580-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	58	-	6.92	23.08	9.95	16.16	11.96	12.66
			Industry Data					
Wholesale	10	-	10.02	17.15	12.00	17.15	13.76	13.88
Retail	46	-	6.92	23.08	9.81	14.71	11.54	12.24
			Firm Size Data					
1 - 19	10	-	6.92	23.08	8.66	22.50	10.61	13.03
20 - 49	33	-	8.48	16.63	9.95	14.43	12.00	12.22
50 - 99	13	-	10.36	19.04	10.96	17.15	12.00	13.10

Shop Foreman/woman (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	6	-	10.25	16.16	10.96	14.43	13.68	13.19
Saskatoon	15	-	10.36	22.50	11.14	19.04	12.69	13.74
Major Urban	21	-	8.48	16.63	9.23	13.46	11.08	11.43
Minor Urban	10	-	6.92	23.08	9.52	17.15	12.73	13.06

Motor Vehicle Mechanic, Journeyman/woman

Repairs and overhauls automobiles, buses, trucks and other automotive vehicles.
8581-110-5

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	193	4	5.25	18.31	8.74	14.79	12.56	11.93
Union	94	4	7.87	18.31	11.50	16.20	12.56	13.16
Non-Union	99	-	5.25	15.29	7.40	13.55	10.85	10.70
Flat Rate	99	-	7.95	14.30	12.00	13.55	13.00	12.79
			Industry Data					
Primary	18	-	16.10	18.31	16.20	18.31	16.27	16.84
Mfg. & Process.	16	-	9.00	14.11	10.00	13.74	10.91	11.50
Trans., Comm.& Util.	7	-	8.92	15.29	10.08	15.29	12.50	12.44
Wholesale	24	-	7.87	13.51	9.43	13.26	12.15	11.83
Retail	128	4	5.25	14.79	7.95	13.20	12.56	11.30
			Firm Size Data					
1 - 19								
(Full-time)	33	-	5.77	14.79	7.00	12.15	10.72	10.14
(Flat Rate)	13	-	7.95	13.00	9.50	13.00	12.25	11.68
20 - 49								
(Full-time)	56	-	5.25	15.29	7.87	13.55	12.85	11.35
(Flat Rate)	51	-	10.50	14.30	12.00	14.30	12.70	12.67
50 - 99								
(Full-time)	30	-	7.75	13.10	9.43	13.10	11.00	11.34
(Flat Rate)	19	-	12.75	13.50	13.10	13.50	13.10	13.21
100 - 399	58	4	8.50	16.60	10.91	12.56	12.56	12.41
400 plus	16	-	16.10	18.31	16.20	18.31	16.20	16.87
			Geographic Area Data					
Regina	88	4	7.87	15.29	10.25	13.26	12.56	12.26
Saskatoon								
(Full-time)	30	-	5.25	18.31	8.74	18.31	13.10	13.41
(Flat Rate)	16	-	10.50	13.20	12.40	13.10	13.10	12.83
Major Urban								
(Full-time)	21	-	5.77	13.74	5.77	13.20	10.91	10.47
(Flat Rate)	41	-	10.00	14.30	11.75	14.30	12.75	12.68
Minor Urban								
(Full-time)	23	-	7.75	16.33	8.50	14.79	12.41	11.92
(Flat Rate)	18	-	7.95	14.00	10.40	13.00	12.48	12.09
Rural	29	-	7.00	16.20	7.75	16.10	10.00	10.59

Motor Vehicle Mechanic, Non-Journeyman/woman

(Hourly Rates)	Provincial Data							
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	65	-	4.50	14.23	6.35	13.20	9.50	9.68
Union	9	-	7.71	14.23	10.60	13.84	11.55	11.94
Non-Union	56	-	4.50	13.85	6.25	13.00	9.02	9.32
Flat Rate	18	-	6.15	13.50	9.25	13.50	12.00	11.54
	Industry Data							
Mfg. & Process.	7	-	7.71	14.23	8.94	13.85	13.73	12.29
Retail	56	-	4.50	13.20	6.25	13.00	9.09	9.27
	Firm Size Data							
1 - 19	6	-	5.25	8.94	6.25	8.25	7.48	7.28
20 - 49	21	-	4.50	13.20	6.00	13.20	7.53	8.69
50 - 99	30	-	6.35	14.23	7.71	13.73	10.79	10.83
100 - 399	8	-	5.00	13.84	6.80	11.55	10.82	9.79
	Geographic Area Data							
Regina	10	-	6.80	13.84	8.00	11.68	9.22	9.73
Saskatoon	19	-	6.35	13.00	7.33	13.00	10.57	10.73
Major Urban	16	-	4.50	13.85	6.00	13.20	8.29	9.14
Minor Urban	8	-	5.00	12.00	5.25	9.25	7.11	7.53
Rural	9	-	6.59	12.00	7.00	12.00	7.71	8.91

Diesel Mechanic, Journeyman/woman

Repairs and maintains diesel engines used to power a variety of motor vehicles including trucks, buses, etc.
8581-110-6

(Hourly Rates)	Provincial Data							
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	115	-	8.25	15.87	11.00	15.87	14.90	13.96
Union	57	-	12.86	15.87	13.19	15.87	15.22	14.75
Non-Union	58	-	8.25	15.65	9.00	15.65	14.20	13.17
Flat Rate	11	-	13.00	13.55	13.10	13.10	13.10	13.13
	Industry Data							
Trans., Comm.& Util.	48	-	8.50	15.87	12.50	15.87	15.07	14.44
Wholesale	43	-	8.25	15.65	9.00	15.65	14.90	13.68
Public Admin.	21	-	11.00	15.29	11.00	15.29	13.13	13.49
	Firm Size Data							
1 - 19	8	-	8.50	14.90	10.10	14.90	12.15	12.25
20 - 49	21	-	8.25	15.22	8.25	15.00	11.00	11.34
50 - 99	30	-	14.20	15.65	14.20	15.65	14.90	14.99
100 - 399	40	-	12.50	15.87	12.86	15.87	15.22	14.67

Diesel Mechanic, Journeyman/woman (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	39	-	8.50	15.87	11.00	15.87	15.22	14.36
Saskatoon	46	-	10.10	15.87	13.64	15.87	14.90	14.73
Minor Urban	7	-	12.30	14.90	13.00	14.90	14.25	13.97

Diesel Mechanic, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	118	-	8.00	16.20	10.90	16.20	15.17	14.31
Union	76	-	10.00	16.20	13.78	16.20	16.20	15.52
Non-Union	42	-	8.00	15.00	10.25	14.00	12.30	12.12
			Industry Data					
Primary	63	-	13.19	16.20	15.64	16.20	16.20	16.06
Mfg. & Process.	6	-	9.25	15.00	10.00	11.00	10.38	11.00
Trans., Comm.& Util.	17	-	10.25	14.20	10.90	13.78	12.75	12.65
Wholesale	31	-	8.00	14.00	10.90	14.00	13.30	12.47
			Firm Size Data					
1- 19	10	-	8.00	14.00	9.00	13.30	10.95	11.20
20 - 49	8	-	10.25	16.00	10.50	14.20	11.27	12.20
50 - 99	31	-	9.81	14.00	10.90	14.00	12.75	12.58
100 - 399	32	-	9.25	16.20	13.78	16.20	16.17	15.36
			Geographic Area Data					
Regina	27	-	10.25	14.20	10.50	13.78	13.30	12.35
Saskatoon	22	-	9.25	16.20	11.45	16.20	14.00	14.00
Minor Urban	9	-	10.00	14.00	10.90	13.30	12.75	12.44
Rural	59	-	8.00	16.20	15.17	16.20	16.20	15.66

Transmission Mechanic

Repairs manual and automatic transmissions for automobiles, buses, trucks, and other automotive vehicles.
8581-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	-	11.00	14.00	13.10	14.00	13.18	13.08
Flat Rate	5	-	12.70	14.30	12.75	14.30	13.20	13.39

Auto Body Repairer, Journeyman/woman

Repairs damaged body parts and interior finishings of automotive vehicles. May spray paint surfaces after performing body repairs.
8581-142

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	35	-	7.00	15.87	11.00	14.11	13.10	12.39
Union	3	-	15.22	15.87	15.22	15.87	15.29	15.46
Non-Union	32	-	7.00	14.11	11.00	13.55	13.10	12.10
Flat Rate	50	-	12.25	14.50	12.75	13.65	13.00	13.12
			Firm Size Data					
1 - 19								
(Full-time)	6	-	7.00	12.69	7.00	11.40	9.00	9.35
(Flat Rate)	12	-	12.70	14.50	12.70	13.20	13.08	13.15
20 - 49								
(Full-time)	17	-	11.00	14.11	11.02	13.55	13.00	12.54
(Flat Rate)	27	-	12.25	14.30	12.75	13.70	12.80	12.98
			Geographic Area Data					
Saskatoon								
(Full-time)	11	-	13.10	15.87	13.10	15.29	13.10	13.55
(Flat Rate)	17	-	12.70	14.50	13.00	13.20	13.00	13.11
Major Urban								
(Full-time)	12	-	7.00	13.20	11.00	13.20	11.12	11.37
(Flat Rate)	22	-	12.25	14.30	12.75	13.70	12.80	13.01
Minor Urban	8	-	12.20	14.11	13.00	13.95	13.55	13.43

Auto Body Repairer, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	26	1	4.50	14.66	5.00	13.20	7.50	8.24
Flat Rate	18	-	6.00	12.90	7.00	12.90	11.63	10.82
			Geographic Area Data					
Major Urban	16	1	4.50	13.20	5.00	9.23	7.00	7.37
Minor Urban	6	-	5.00	12.12	5.00	11.00	6.75	7.77

Wheel Alignment Mechanic

Aligns wheels, axles, torsion bars and steering mechanisms of automotive vehicles.
8581-154

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	-	8.50	14.70	10.00	13.75	11.48	11.66

Wheel Alignment Mechanic (continued)

	(Hourly Rates) No. of Employees Male	Female	Provincial Data 100% Range Low	High	80% Range Low	High	Median	Mean
Flat Rate	9	-	13.00	13.55	13.00	13.50	13.20	13.23
				Firm Size Data				
1 - 19	4	-	8.50	14.70	8.50	14.70	13.38	12.49
20 - 49	3	-	10.00	10.95	10.00	10.95	10.40	10.45
				Geographic Area Data				
Saskatoon	3	-	12.00	14.70	12.00	14.70	13.00	13.23
Minor Urban	5	-	8.50	13.75	10.00	13.75	10.40	10.72

Industrial Mechanic, Journeyman

Installs machinery and supporting structures in an industrial or other establishment according to manufacturer's specifications, layout plans and drawings. May operate metal-working machines such as lathes and grinders, to grind, file and turn machine parts to dimensional specifications.
8584-122

	(Hourly Rates) No. of Employees Male	Female	Provincial Data 100% Range Low	High	80% Range Low	High	Median	Mean
All Employees (Full-time)	683	2	7.84	19.16	14.60	18.31	16.20	16.11
Union	634	2	10.69	19.16	14.60	18.31	16.20	16.13
Non-Union	49	-	7.84	16.20	15.56	16.20	16.20	15.81
				Industry Data				
Primary	498	-	12.82	18.31	15.34	16.60	16.20	16.09
Mfg. & Process.	160	-	7.84	18.76	14.60	18.76	17.12	16.20
Trans., Comm.& Util.	10	-	16.06	17.16	17.16	17.16	17.16	17.05
Health & Education	3	2	10.69	15.25	13.20	15.25	15.25	13.93
				Firm Size Data				
20 - 49	9	-	7.84	17.00	10.69	17.00	13.57	13.39
50 - 99	24	-	12.93	17.59	14.16	17.18	16.20	15.68
100 - 399	184	-	10.71	17.76	14.60	16.60	16.17	15.73
400 plus	460	2	12.82	18.76	15.21	18.31	16.33	16.29
				Geographic Area Data				
Regina	64	-	7.84	17.76	12.77	17.16	17.12	16.46
Saskatoon	194	2	13.00	18.31	14.87	18.31	16.20	16.38
Major Urban	31	-	11.78	18.76	18.76	18.76	18.76	18.21
Minor Urban	202	-	12.82	17.00	13.40	16.33	16.33	15.61
Rural	177	-	10.69	16.20	14.60	16.20	16.17	15.75
Province-wide	15	-	16.20	19.16	16.20	19.16	17.16	17.80

Farm Machinery Mechanic, Journeyman/woman

Repairs and overhauls, on farms or in repair shops, farm machinery such as combines, tractors and other implements. May work on both gasoline and diesel engines.
8584-330

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	47	-	7.50	15.49	9.42	13.26	11.05	11.08
				Geographic Area Data				
Major Urban	13	-	9.33	12.00	9.42	12.00	9.75	10.19
Rural	7	-	9.43	12.56	10.06	11.58	11.48	10.98

Farm Machinery Mechanic, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	80	-	5.27	16.16	6.51	11.68	8.88	8.99
				Industry Data				
Mfg. & Process.	17	-	7.11	11.68	7.38	11.68	10.50	9.85
Wholesale	56	-	5.27	16.16	6.50	10.15	8.70	8.68
				Firm Size Data				
1 - 19	18	-	6.06	16.16	6.51	9.80	7.85	8.44
20 - 49	55	-	5.27	16.00	6.83	10.68	8.75	8.83
				Geographic Area Data				
Major Urban	37	-	5.27	16.00	6.30	10.50	9.00	8.87
Minor Urban	13	-	7.38	10.68	7.38	9.80	8.65	8.50
Rural	22	-	7.00	16.16	7.11	11.68	9.30	9.92

Heavy Equipment Mechanic, Journeyman/woman

Repairs, rebuilds, and adjusts heavy mobile equipment including gas and diesel engines such as cranes, power shovels, scrapers, graders, power conveyors, trench digging machines and crawler tractors.
8584-378

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	152	-	10.50	18.31	16.10	18.31	16.80	16.52
Union	144	-	13.00	18.31	16.20	18.31	16.80	16.78
Non-Union	8	-	10.50	13.00	11.35	12.30	11.75	11.77
				Industry Data				
Primary	82	-	13.40	18.31	16.20	18.31	16.20	16.77
Construction	12	-	10.50	18.31	11.35	17.27	12.15	13.33

Heavy Equipment Mechanic, Journeyman/woman (continued)

(Hourly Rates) Firm Size Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	5	-	11.50	18.31	13.00	18.31	17.27	15.47
100 - 399	87	-	11.50	18.15	16.20	16.80	16.80	16.51
400 plus	55	-	13.40	18.31	16.10	18.31	16.33	17.07
				Geographic Area Data				
Regina	66	-	11.35	18.31	16.80	16.80	16.80	16.49
Saskatoon	59	-	13.00	18.31	16.20	18.31	16.20	17.00

Heavy Equipment Mechanic, Non-Journeyman/woman

(Hourly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	27	-	9.25	17.15	9.50	15.99	14.25	13.81

Office Machine Serviceperson

Repairs and maintains office machines such as, accounting, adding and calculating machines and typewriters.
8585-118

(Hourly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	23	-	6.60	15.55	6.89	14.03	12.55	11.65

Instrument Repairer

Installs, repairs, maintains and adjusts indicating, recording, telemetering and controlling instruments used to measure variables such as pressure, flow, temperature, motion, force and chemical composition.
8588-118

(Hourly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	56	-	12.82	18.82	16.00	18.82	16.25	16.61
				Firm Size Data				
100 - 399	8	-	16.17	16.73	16.17	16.20	16.19	16.25
400 plus	42	-	12.82	18.82	16.10	18.82	16.29	16.74
				Geographic Area Data				
Saskatoon	17	-	14.92	18.82	16.20	18.82	18.82	17.70
Rural	24	-	15.02	16.25	16.00	16.25	16.19	16.08

Garage Serviceperson

Lubricates and services automotive vehicles. May refuel automotive vehicles. May repair tires. May keep record of gasoline and oil supplies in storage tanks.
8589-218

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	156	-	4.50	14.19	6.35	13.85	11.11	10.43
Union	87	-	6.35	14.19	9.91	13.21	12.21	11.69
Non-Union	69	-	4.50	13.85	5.40	13.85	7.55	8.85
All Employees (Part-time)	12	-	4.50	11.59	4.80	11.59	10.15	9.37
Flat Time	3	-	6.00	12.75	6.00	12.75	10.50	9.75
			Industry Data					
Mfg. & Process.	14	-	8.95	14.19	8.95	14.04	13.14	12.13
Trans., Comm.& Util.	75	-	6.00	13.85	11.00	13.85	12.43	12.09
			Firm Size Data					
1 - 19	16	-	5.30	10.00	7.00	8.75	7.99	7.86
20 - 49	24	-	4.75	13.21	4.83	10.28	6.53	7.07
50 - 99	21	-	4.50	14.19	5.48	13.14	12.00	10.82
100 - 399	73	-	5.50	13.85	8.50	13.85	12.43	11.70
400 plus	22	-	11.11	12.21	11.11	12.21	11.11	11.42
			Geographic Area Data					
Regina	35	-	6.00	13.21	7.50	13.21	12.43	10.89
Saskatoon	38	-	4.50	14.19	6.81	13.21	12.21	11.33
Major Urban	21	-	4.79	10.28	5.63	10.28	8.95	8.37
Minor Urban	19	-	4.75	12.75	5.50	11.00	8.75	8.64
Rural	31	-	5.30	13.85	6.55	13.85	13.85	11.05

Foreman/woman, Production Line

Supervises and co-ordinates the activities of workers engaged in all aspects of production.
8590-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	27	1	7.50	23.34	9.52	17.00	14.11	14.11
			Firm Size Data					
1 - 19	16	1	7.50	19.40	9.35	16.73	12.53	12.62
20 - 49	8	-	14.50	23.34	15.50	21.64	15.96	17.38
			Geographic Area Data					
Regina	6	-	12.79	21.64	13.73	16.37	14.65	15.64
Saskatoon	7	-	9.35	19.40	9.52	17.00	13.79	13.90
Major Urban	12	1	7.50	23.34	9.00	15.75	12.53	13.15

Spray Painter, Finish

Prepares surfaces and applies protective or decorative coating such as primer, paint, varnish, silver or copper solution, enamel or lacquer to machines, equipment, manufactured products or other items to provide finished surface, using spray gun. May be designated according to item sprayed.
8595-035-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	1	5.50	14.00	6.50	13.00	9.83	9.67

Painter, Motor Vehicles

Repaints vehicles such as automobiles, trailers, buses and trucks.
8595-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	8.75	18.81	9.75	13.10	13.10	12.64
Flat Rate	17	-	10.75	14.30	11.75	13.10	12.85	12.71
			Firm Size Data					
20 - 49 (Flat Rate)	7	-	12.25	14.30	12.75	12.85	12.85	12.94
50 - 99 (Flat Rate)	5	-	10.75	13.50	12.90	13.50	13.10	12.67

Spray Painter, Rough

Prepares surfaces and sprays protective sealing or adhesive solution such as paint or glue mixtures, oxides or chromates onto metal or wood surfaces where finished appearance is not important, using spray gun.
8595-182

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	19	-	5.50	12.58	6.75	11.00	8.10	8.46

Painter, Maintenance

Applies paint, lacquer, rustproofing or other coating material to metal or wooden fabricated items, using brush or roller.
8595-206-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	109	1	7.00	18.76	10.96	15.21	14.42	13.76

Painter, Maintenance (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	105	1	9.70	18.76	11.98	15.21	14.61	13.88
Non-Union	4	-	7.00	12.96	7.00	12.96	11.08	10.53
All Employees (Part-time)	4	-	9.20	15.21	9.20	15.21	12.93	12.57
			Industry Data					
Primary	19	-	12.26	16.20	14.68	15.60	15.08	15.00
Mfg. & Process.	12	-	7.00	18.76	9.50	18.76	11.98	12.77
Trans., Comm.& Util.	13	-	12.58	14.73	12.58	13.96	12.72	13.04
Health & Education	49	1	9.70	15.92	12.02	15.10	14.61	13.94
Public Admin.	14	-	10.55	15.21	10.55	15.21	14.77	13.09
			Firm Size Data					
100 - 399	24	-	10.30	15.08	11.98	15.08	12.62	12.98
400 plus	81	1	10.55	18.76	12.02	15.60	14.61	14.19
			Geographic Area Data					
Regina	32	-	10.30	15.32	11.98	15.21	14.77	14.06
Saskatoon	37	1	9.50	15.92	12.58	15.10	14.10	13.65
Major Urban	19	-	7.00	18.76	10.55	14.45	12.02	12.52
Rural	16	-	12.26	16.20	14.68	15.60	15.08	14.99

Labourer, Non-Production

Performs various unskilled light or heavy manual duties, usually in support of trades. May hand-shovel loose materials or collect and dispose of refuse. Is not directly engaged in the production of goods or services.
8598-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	692	24	4.50	16.31	8.25	13.67	10.67	10.82
Union	604	21	6.92	16.31	9.78	13.67	10.85	11.28
Non-Union	88	3	4.50	14.00	5.50	8.50	8.25	7.64
Male	692	-	4.50	16.31	8.25	13.67	10.72	10.85
Union	604	-	6.92	16.31	9.79	13.67	10.85	11.31
Non-Union	88	-	4.50	14.00	5.50	8.50	8.25	7.69
Female	-	24	5.50	11.64	6.50	11.64	10.18	10.04
Union	-	21	9.53	11.64	9.68	11.64	10.67	10.59
Non-Union	-	3	5.50	6.50	5.50	6.50	6.50	6.17
All Employees (Part-time)	25	12	4.95	9.62	7.25	9.62	8.50	8.26
Union	6	12	4.95	9.62	8.50	9.62	9.30	8.99
Non-Union	19	-	5.00	9.26	7.25	9.26	7.25	7.57

Labourer, Non-Production (continued)

(Hourly Rates)	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
			Industry Data					
Primary	72	8	4.50	16.31	11.37	12.50	11.64	11.84
Mfg. & Process.	198	11	5.00	14.23	9.68	13.67	12.40	11.91
Trans., Comm.& Util.	74	1	9.25	11.59	10.23	10.87	10.80	10.59
Retail	24	-	5.00	9.09	6.00	8.84	7.00	7.46
Health & Education	36	1	8.50	11.04	9.49	10.23	9.69	9.78
Public Admin.	241	3	7.98	11.96	8.45	11.96	10.67	10.66
			Firm Size Data					
1 - 19	17	-	4.50	12.98	4.50	12.89	6.92	7.91
20 - 49	70	14	5.00	16.31	7.00	11.64	10.85	10.25
50 - 99	74	3	5.50	14.23	6.50	12.89	8.25	9.44
100 - 399	117	1	6.92	15.62	10.23	12.58	11.00	11.13
400 plus	414	6	8.45	14.08	9.69	13.67	10.67	11.22
			Geographic Area Data					
Regina	197	-	7.00	13.67	10.85	13.67	11.96	12.14
Saskatoon	256	5	5.00	13.12	9.69	10.87	10.67	10.45
Major Urban	67	3	4.50	14.08	5.50	14.08	8.45	9.18
Minor Urban	68	10	4.50	16.31	8.25	11.59	8.25	9.73
Rural	54	6	7.00	12.66	8.50	12.13	11.64	11.06
Province-wide	50	-	9.98	14.23	10.23	12.50	10.80	11.25

Construction

Heavy Equipment Operator

Operates gasoline or diesel powered snow removal, road construction, road maintenance and earth moving equipment.
8711-010-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	439	1	5.08	18.00	8.20	13.00	11.02	10.86
Union	254	-	8.44	18.00	10.21	13.38	11.96	11.96
Non-Union	185	1	5.08	12.75	7.75	11.50	9.45	9.35
			Industry Data					
Mfg. & Process.	8	-	9.52	11.80	10.00	11.46	11.18	10.88
Construction	103	1	5.50	18.00	7.75	11.50	9.40	9.44
Public Admin.	328	-	5.08	13.38	9.45	13.00	11.69	11.31
			Firm Size Data					
1 - 19	108	-	5.08	18.00	8.00	12.03	9.50	9.70
20 - 49	26	-	5.50	12.17	8.25	10.25	9.79	9.63
50 - 99	71	-	8.75	11.55	8.75	11.50	10.70	10.43
100 - 399	112	1	6.90	12.86	8.20	12.79	11.00	10.54
			Geographic Area Data					
Regina	178	1	6.90	18.00	8.20	13.00	11.96	11.15
Saskatoon	47	-	8.50	13.38	11.00	13.38	13.38	12.22
Major Urban	54	-	8.00	12.86	8.00	12.79	12.36	11.31
Minor Urban	79	-	5.08	12.50	7.00	11.50	10.60	10.24
Rural	77	-	5.50	12.75	8.50	11.46	9.50	9.68

Foreman/woman, Equipment Operators

Supervises and co-ordinates the activities of workers involved in the operation of snow removal, road maintenance and construction equipment.
9190-199

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	64	-	6.92	17.47	10.70	16.68	14.53	13.83
Union	19	-	11.03	14.75	11.44	14.75	14.75	14.08
Non-Union	45	-	6.92	17.47	10.00	16.68	14.43	13.72
			Firm Size Data					
1 - 19	20	-	6.92	15.14	9.61	14.43	11.43	11.59
20 - 49	5	-	10.72	14.65	11.05	14.65	11.83	12.33
50 - 99	5	-	13.00	13.70	13.00	13.70	13.42	13.31
100 - 399	18	-	14.53	17.47	14.53	16.68	16.67	16.17
			Geographic Area Data					
Major Urban	10	-	10.00	16.68	13.27	16.68	16.68	15.54
Minor Urban	11	-	6.92	16.50	9.61	16.04	13.70	13.45
Rural	17	-	8.23	14.50	9.90	14.43	11.42	11.70

Bulldozer Operator

Operates tractor equipped with concave blade to gouge out, level or move materials such as earth, trees, rock and ore in construction, forestry, mining, and other projects.
8711-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	41	-	14.00	16.90	14.30	16.90	16.44	15.97

Dragline Operator

Operates crane equipped with dragline bucket to excavate or move sand, gravel, clay, mud, coal, and other materials.
8711-130

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	37	-	14.00	17.58	14.30	17.58	16.89	16.08

Electrical Foreman/woman

Supervises and co-ordinates activities of workers engaged in installing and repairing electrical wiring and related apparatus in houses, commercial establishments and other buildings.
8730-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	23	-	12.25	20.69	14.99	20.69	18.15	17.55
Union	17	-	15.96	20.69	16.99	20.69	18.15	18.36
Non-Union	6	-	12.25	19.51	14.85	15.00	14.99	15.27
			Industry Data					
Construction	6	-	12.25	19.51	14.85	15.00	14.99	15.27
Public Admin.	17	-	15.96	20.69	16.99	20.69	18.15	18.36

Lineman/woman

Constructs and maintains network of power lines used to conduct electricity from generating plants to consumers. May perform duties related to line maintenance, or working with extra high voltage or metal towers and be designated accordingly.
8731-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	89	-	9.55	19.15	17.38	18.82	17.38	17.40

Electrician, Journeyman/woman

Lays out, assembles, installs and maintains electrical wiring and related equipment in houses, industrial and commercial establishments and other buildings.
8733-122

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	25	-	10.50	18.50	14.35	16.19	15.50	15.29
Union	11	-	15.50	16.19	15.50	16.19	15.50	15.75
Non-Union	14	-	10.50	18.50	14.35	17.00	14.35	14.92

Electrician, Non-Journeyman/woman

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	-	7.18	10.05	7.89	9.71	8.80	8.74

Ground Worker

Assists in erection of utility poles and installation and repair of overhead power lines and communication lines.
8739-166

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	-	7.75	17.50	7.75	14.95	13.64	12.94

Carpenter Foreman/woman

Supervises and co-ordinates activities of workers engaged in the form building, framing and finishing aspects of house, industrial or commercial construction.
8780-114

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	10.50	19.51	12.50	19.03	15.00	15.43

Labour Foreman/woman

Supervises and co-ordinates the work of a crew of labourers assigned to a building construction, repair or maintenance project.
8780-134

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	118	-	8.60	18.50	11.78	15.42	13.38	13.26

Labour Foreman/woman (continued)

(Hourly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	83	-	9.13	15.56	12.30	14.10	13.38	13.09
Non-Union	35	-	8.60	18.50	9.76	16.16	13.61	13.65
			Industry Data					
Construction	23	-	8.60	18.50	11.30	16.16	14.00	14.00
Public Admin.	95	-	9.13	16.65	12.30	14.10	13.38	13.08
			Firm Size Data					
1 - 19	6	-	9.44	15.56	11.25	15.56	14.90	13.60
20 - 49	10	-	9.13	18.50	11.17	15.00	14.50	13.59
50 - 99	14	-	9.76	16.56	9.76	16.16	13.61	12.86
100 - 399	25	-	8.60	16.65	13.02	16.03	13.73	13.86
			Geographic Area Data					
Regina	67	-	8.60	18.50	12.30	13.38	13.38	12.91
Saskatoon	17	-	14.00	16.56	14.10	15.56	15.00	14.82
Major Urban	22	-	11.25	16.03	13.02	16.03	13.63	13.83
Minor Urban	9	-	9.76	16.65	9.76	15.77	13.32	12.64
Rural	3	-	9.13	11.17	9.13	11.17	9.44	9.91

Plumbing and/or Pipefitting Foreman/woman

Supervises and co-ordinates activities of workers engaged in installing and repairing pipelines, plumbing and related equipment for water, gas, steam, sewage or other systems.
8780-146

(Hourly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	-	10.60	21.50	13.85	21.50	17.78	17.47
			Geographic Area Data					
Regina	8	-	16.16	21.50	17.55	21.50	19.50	19.40
Minor Urban	3	-	10.60	15.00	10.60	15.00	13.85	13.15

Carpenter, Journeyman/woman

Constructs, erects, installs and repairs structures annd fixtures of wood, plywood, and wallboard, using carpenter's hand and power tools, and conforming to local building codes.
8781-110

(Hourly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	15	-	9.23	18.26	12.00	18.26	12.00	13.08

Carpenter, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	7.00	12.00	8.20	12.00	10.50	10.00

Carpenter, Maintenance, Journeyman/woman

Constructs and repairs wood structures and fixtures in an establishment; builds, repairs and installs structural items such as cabinets, stairs, doors etc., using carpenter's hand and power tools; installs window glass. May mix and pour concrete to repair floors.
8781-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	151	-	9.47	18.76	11.20	17.12	15.25	15.09
Union	143	-	9.70	18.76	11.20	17.12	15.25	15.19
Non-Union	8	-	9.47	17.28	9.65	15.60	14.47	13.44
			Industry Data					
Primary	12	-	15.71	18.31	16.10	18.31	16.20	16.57
Mfg. & Process.	11	-	12.63	18.76	12.98	18.76	14.79	15.80
Trans., Comm.& Util.	6	-	12.72	13.70	12.96	13.70	12.96	13.17
Health & Education	59	-	9.47	17.82	13.47	16.68	15.25	15.01
Public Admin.	55	-	11.20	17.62	11.20	17.12	17.12	14.99
			Firm Size Data					
50 - 99	5	-	9.47	15.71	9.70	15.71	14.39	12.97
100 - 399	30	-	10.63	17.12	12.63	17.12	15.61	14.91
400 plus	114	-	11.20	18.76	11.20	17.44	15.25	15.27
			Geographic Area Data					
Regina	60	-	10.63	17.82	14.66	17.12	16.99	16.09
Saskatoon	35	-	13.70	18.31	14.73	17.28	15.35	15.72
Major Urban	33	-	9.65	18.76	11.20	16.40	11.20	13.00
Minor Urban	5	-	11.00	16.85	15.75	16.85	15.75	15.15
Rural	11	-	9.47	16.48	11.26	16.20	16.10	14.90
Province-wide	7	-	12.72	14.11	12.96	14.11	14.11	13.58

Carpenter, Maintenance, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	186	2	5.65	18.75	12.28	13.36	13.36	12.97
Union	178	1	6.00	17.73	12.66	13.36	13.36	13.06
Non-Union	8	1	5.65	18.75	9.00	12.81	12.00	11.33
			Industry Data					
Primary	3	-	15.50	17.73	15.50	17.73	15.64	16.29
Mfg. & Process.	6	-	10.79	14.80	12.76	14.39	14.02	13.46
Health & Educ.	17	1	5.65	14.23	6.00	12.00	9.57	9.22

Carpenter, Maintenance, Non-Journeyman/woman (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49	5	-	5.65	18.75	9.50	18.75	12.00	11.68
100 - 399	18	1	6.00	15.50	6.00	13.65	9.92	10.20
400 plus	161	1	12.28	17.73	13.36	13.36	13.36	13.38
			Geographic Area Data					
Saskatoon	9	-	12.00	18.75	12.50	17.73	14.39	14.72
Major Urban	13	-	5.65	12.00	6.00	10.91	7.60	8.53
Rural	7	-	9.00	15.64	9.34	15.50	9.80	11.65

Cement Finisher

Smoothes and finishes exposed surfaces of poured concrete floors, sidewalks, or curbs and other concrete structures.
8783-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	10.50	13.00	10.50	11.35	10.95	11.15

Pipefitter, Maintenance, Journeyman/woman

Lays out, installs and maintains high pressure and low pressure systems of piping and fittings for conducting steam, water, oil and other liquids and gases, or finely divided solids, used in heating, cooling, lubricating and other industrial processing systems.
8791-010-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	76	-	9.78	18.76	10.60	18.76	16.14	14.90
			Industry Data					
Primary	12	-	16.10	16.20	16.17	16.20	16.20	16.18
Mfg. & Process.	29	-	10.60	18.76	14.79	18.76	18.76	17.59
Trans., Comm.& Util.	9	-	12.99	13.70	13.40	13.70	13.40	13.45
Health & Educ.	4	-	16.70	18.24	16.70	18.24	17.13	17.30
			Firm Size Data					
100 - 399	16	-	12.12	17.76	12.99	17.76	16.17	15.62
400 plus	48	-	11.38	18.76	11.38	18.76	16.20	15.85
			Geographic Area Data					
Regina	20	-	9.78	17.76	9.78	17.76	10.83	12.93
Saskatoon	15	-	12.99	17.13	13.40	17.13	14.79	14.54
Major Urban	29	-	11.38	18.76	11.38	18.76	18.76	16.10
Rural	12	-	10.60	16.20	16.10	16.20	16.20	15.72

Pipefitter, Maintenance, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	33	-	10.50	16.20	11.82	16.20	13.39	13.60
			Firm Size Data					
100 - 399	19	-	11.82	16.20	11.82	16.20	12.81	13.76
400 plus	9	-	11.99	15.60	13.39	15.60	15.25	14.46

Plumber, Maintenance, Journeyman/woman

Assembles, installs and repairs pipes, fixtures and fittings used for water distribution and waste disposal in homes, schools, public and industrial buildings, according to local plumbing codes.
8791-014-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	50	-	9.65	19.86	15.14	18.31	16.70	16.63
			Industry Data					
Primary	8	-	16.10	18.31	16.48	18.31	18.31	17.81
Health & Education	27	-	9.65	19.86	15.37	18.04	16.70	16.74
Public Admin.	4	-	12.36	15.89	12.36	15.89	15.43	14.78
			Firm Size Data					
100 - 399	7	-	12.36	18.63	14.60	17.17	15.37	15.60
400 plus	38	-	14.96	19.86	15.78	18.31	17.13	17.06
			Geographic Area Data					
Regina	12	-	14.96	19.86	15.14	18.04	16.70	16.89
Saskatoon	18	-	15.69	18.31	15.89	18.31	17.13	17.19
Major Urban	7	-	9.65	18.63	12.36	17.17	16.62	15.28
Rural	6	-	14.60	16.48	14.60	16.10	15.50	15.46

Plumber, Maintenance, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	-	8.80	14.99	8.80	14.99	10.70	11.30

Plumber, Journeyman/woman

Assembles, installs, and repairs pipes, fixtures, and fittings used for water distribution and waste disposal in homes, schools, public and industrial buildings, according to local plumbing codes.
8791-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	34	-	8.08	24.00	10.10	24.00	14.20	14.81
Union	7	-	15.49	16.55	15.49	16.55	15.72	15.99
Non-Union	27	-	8.08	24.00	10.10	24.00	13.50	14.50

Plumber, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	34	-	6.10	22.00	7.10	18.22	10.04	11.50
			Firm Size Data					
1 - 19	18	-	6.10	22.00	7.00	10.00	7.75	9.53
20 - 49	16	-	8.59	18.61	10.30	18.22	13.34	13.70
			Geographic Area Data					
Major Urban	7	-	6.10	11.35	7.00	10.00	8.25	8.51
Minor Urban	12	-	6.50	22.00	7.10	22.00	7.75	10.28

Labourer, Construction

Performs a variety of tasks in support of equipment operators employed at a construction site. Cleans, lubricates and otherwise assists in the maintenance of equipment. Operates some of the less complex machinery such as rubber-tired tractors, small trucks, etc.
8798-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	442	6	4.50	20.00	6.94	11.64	9.50	9.51
Union	338	6	4.69	15.22	7.73	11.64	10.54	9.94
Non-Union	104	-	4.50	20.00	5.78	10.21	7.50	8.08
Male	442	-	4.50	20.00	7.00	11.64	9.50	9.53
Union	338	-	5.00	15.22	7.73	11.64	10.54	9.97
Non-Union	104	-	4.50	20.00	5.78	10.21	7.50	8.08
Female	-	6	4.69	10.54	4.69	10.54	9.50	8.24
All Employees (Part-time)	91	7	4.50	13.00	5.00	9.44	9.44	8.62
Union	80	6	4.50	9.44	5.00	9.44	9.44	8.68
Non-Union	11	1	5.00	13.00	6.00	12.00	7.75	8.19

Labourer, Construction (continued)

(Hourly Rates)	No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	91	-	4.50	13.00	5.00	9.44	9.44	8.58
Union	80	-	4.50	9.44	5.00	9.44	9.44	8.64
Non-Union	11	-	5.00	13.00	6.00	12.00	7.50	8.14
Female	-	7	8.46	9.44	8.75	9.44	9.44	9.20
				Industry Data				
Construction								
(Full-time)	80	-	5.00	20.00	6.00	14.89	8.20	8.96
(Part-time)	8	1	5.00	13.00	6.00	12.00	8.00	8.53
Puplic Admin.								
(Full-time)	346	6	4.50	11.64	7.00	11.64	10.08	9.60
(Part-time)	83	6	4.50	9.44	5.00	9.44	9.44	8.63
				Firm Size Data				
1 - 19								
(Full-time)	74	2	4.50	20.00	5.78	12.15	7.94	8.55
(Part-time)	7	1	5.00	12.00	6.00	8.75	7.25	7.66
20 - 49								
(Full-time)	77	1	5.00	14.50	6.00	11.00	8.46	8.46
(Part-time)	12	1	5.00	8.46	5.00	7.16	5.00	5.54
50 - 99	68	-	5.00	16.37	6.94	9.50	9.00	8.99
100 - 399	132	3	6.45	10.67	7.50	10.67	10.54	9.67
				Geographic Area Data				
Regina	128	-	5.50	15.22	7.50	11.64	11.16	10.89
Saskatoon	57	-	7.50	16.37	7.50	9.00	9.00	8.99
Major Urban	103	3	5.00	12.15	7.98	10.67	10.54	9.72
Minor Urban	102	-	4.50	20.00	6.45	10.21	8.80	8.82
Rural	52	3	4.69	10.21	5.78	9.02	7.94	7.72

Concrete Mixer Operator

Operates portable or stationary concrete batching and mixing plant in gravel pits, material supplier's yard or at construction projects, to weigh out and mix specified quantities of concrete aggregate, cement and water.
8799-178

(Hourly Rates)	No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	-	9.00	14.13	9.00	14.00	12.24	11.86
Union	5	-	12.03	13.91	12.44	13.91	13.63	13.17
Non-Union	7	-	9.00	14.13	9.00	14.00	9.50	10.93

Maintenance Man/Woman

Performs minor repairs and maintains physical structures of commercial and industrial establishments. May perform routine construction tasks such as shelving and partition installation, concrete and brick laying.
8799-194

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	468	12	4.50	16.73	8.90	14.05	11.10	11.10
Union	339	7	6.76	15.75	9.58	13.77	11.12	11.34
Non-Union	129	5	4.50	16.73	6.50	15.34	10.95	10.48
Male	468	-	4.50	16.73	9.00	14.05	11.10	11.12
Union	339	-	6.76	15.75	9.58	13.81	11.12	11.34
Non-Union	129	-	4.50	16.73	6.64	15.34	11.07	10.55
Female	-	12	5.45	12.38	6.19	12.26	10.46	10.02
Union	-	7	9.57	12.26	10.06	12.15	11.18	11.04
Non-Union	-	5	5.45	12.38	6.19	12.38	8.42	8.60
All Employees (Part-time)	71	4	5.00	12.00	8.40	11.07	9.84	9.70
Union	54	4	5.00	12.00	9.02	11.07	10.01	9.97
Non-Union	17	-	7.27	12.00	7.80	9.54	8.43	8.78
Male	71	-	7.27	12.00	8.40	11.07	9.75	9.74
Female	-	4	5.00	10.69	5.00	10.69	9.95	8.90
				Industry Data				
Mfg. & Process.	55	-	6.76	16.67	9.90	15.50	11.88	12.22
Trans., Comm.& Util.	21	3	6.64	12.38	10.55	12.38	11.62	11.52
Wholesale	6	-	10.82	14.27	12.33	14.27	12.33	12.73
Retail	31	1	4.50	15.80	5.00	12.35	7.68	8.67
Health & Education	275	5	5.77	15.34	9.32	13.81	10.69	11.06
Service	12	1	4.75	14.00	6.00	11.53	8.75	9.12
Public Admin.	50	1	7.79	16.73	10.20	13.53	11.48	11.76
				Firm Size Data				
1 - 19								
(Full-time)	20	-	4.50	13.63	7.70	11.53	9.32	9.38
(Part-time)	3	-	7.55	9.50	7.55	9.50	9.14	8.73
20 - 49								
(Full-time)	79	3	5.64	15.50	8.37	12.55	10.63	10.44
(Part-time)	39	1	7.27	12.00	8.12	11.12	9.96	9.80
50 - 99								
(Full-time)	64	5	4.75	15.75	6.76	13.53	10.41	10.49
(Part-time)	13	2	5.00	10.69	8.98	10.14	9.52	9.34
100 - 399								
(Full-time)	184	3	4.50	16.73	9.52	14.05	11.11	11.28
(Part-time)	9	-	9.52	12.00	9.52	10.73	10.21	10.29
400 plus								
(Full-time)	121	1	8.45	15.25	9.58	14.23	11.48	11.88
(Part-time)	7	1	9.02	10.46	9.02	9.84	9.75	9.59

Maintenance Man/Woman (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	107	2	4.75	16.67	8.54	13.53	10.94	10.99
Saskatoon	102	1	4.50	16.73	10.10	14.39	11.68	12.13
Major Urban								
(Full-time)	82	1	4.50	15.34	6.85	14.05	10.56	10.65
(Part-time)	8	-	7.80	12.00	9.02	10.46	9.26	9.56
Minor Urban								
(Full-time)	64	-	8.66	15.80	9.36	11.93	11.36	10.97
(Part-time)	10	-	9.14	10.73	9.52	10.59	10.02	9.99
Rural								
(Full-time)	100	6	5.77	14.88	9.14	12.04	10.40	10.54
(Part-time)	48	3	5.00	12.00	8.12	10.69	9.65	9.53

Transport Equipment Operating

Bus Driver, Urban

Operates gasoline, diesel or electric-powered bus to transport passengers over established or other routes.
9171-110-5

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	582	15	11.58	13.00	11.84	13.00	12.93	12.78
Male	582	-	11.58	13.00	11.84	13.00	12.93	12.79
Female	-	15	11.84	13.00	12.26	13.00	12.62	12.63

Driver, Tank Truck

Operates gasoline and diesel-powered single unit or tractor trailer tank unit to transport bulk liquids. May wash truck and clean and sterilize tank. May fill and empty tank.
9175-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	42	-	13.46	13.95	13.46	13.79	13.47	13.54

Truck Driver, Heavy

Operates heavy single-unit gasoline or diesel-powered truck, over 3 ton capacity, to transport goods and materials.
9175-118-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	372	2	6.16	16.36	7.50	13.85	11.92	11.42
Union	241	-	6.25	16.36	9.23	16.31	12.95	12.48
Non-Union	131	2	6.16	13.85	6.75	12.52	9.25	9.50
All Employees (Part-time)	12	-	6.30	12.52	6.40	9.45	7.11	7.77
				Industry Data				
Primary	32	-	6.16	16.36	11.64	16.36	16.31	15.17
Mfg. & Process.	76	1	6.50	14.63	7.35	13.47	10.90	10.79
Construction	29	-	6.50	11.30	7.50	10.52	8.90	8.85
Trans., Comm.& Util.	79	-	8.50	14.07	9.50	13.77	12.07	11.78
Wholesale	59	1	6.83	13.97	9.80	13.57	12.07	12.64
Retail	40	-	6.25	12.83	6.50	11.79	8.90	9.31
Service	19	-	6.40	12.17	8.49	12.17	11.76	11.14
Public Admin.	35	-	9.23	12.44	9.23	12.44	12.44	11.12
				Firm Size Data				
1 - 19	62	-	6.35	13.77	6.75	13.77	9.80	10.33
20 - 49	77	2	6.25	16.31	7.81	13.57	11.64	11.01
50 - 99	100	-	6.16	16.31	7.35	14.51	12.13	11.29
100 - 399	77	-	8.00	16.36	8.90	16.36	13.24	12.56
400 plus	56	-	9.23	14.63	9.23	12.95	12.44	11.88

Truck Driver, Heavy (continued)

(Hourly Rates)			Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	88	-	6.40	13.57	8.50	13.57	11.76	11.27
Saskatoon	79	-	8.28	14.07	12.39	13.57	12.95	12.71
Major Urban	58	1	6.50	14.63	7.65	13.77	9.25	10.62
Minor Urban	66	-	6.55	16.36	8.15	16.36	10.90	12.40
Rural	41	1	6.16	13.48	6.40	9.90	7.35	7.97
Province-wide	40	-	10.57	14.51	11.58	13.64	12.52	12.41

Truck Driver, Tractor-Trailer

Operates gasoline or diesel-powered tractor-trailer combinations to transport goods and materials. Prepares reports on condition of truck and trailer before and after long-distance trips.
9175-122-0

(Monthly Rates)			Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	19	-	1362.14	2144.48	1733.00	2062.67	1969.15	1914.98
Mileage	64	-	1206.20	5472.30	2104.76	3939.39	2716.00	2776.39

Truck Driver, Redi-Mix

Operates gasoline or diesel single unit truck or combination tractor and trailer equipped with an auxiliary concrete mixer.
9175-126

(Hourly Rates)			Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	82	-	6.00	13.58	7.00	13.58	11.13	10.80
Union	39	-	11.93	13.58	12.44	13.58	13.25	13.10
Non-Union	43	-	6.00	11.50	7.00	10.00	8.90	8.71
			Industry Data					
Mfg. & Process.	62	-	7.00	13.58	7.00	13.58	11.93	11.12
			Geographic Area Data					
Regina	30	-	10.00	13.25	10.00	13.25	12.44	11.76
Saskatoon	19	-	8.50	13.58	13.52	13.58	13.58	13.14
Major Urban	12	-	7.00	11.93	7.50	11.93	9.18	9.64

Truck Driver, Light

Operates light trucks, 3 ton or under capacity, to tranport goods and materials.
9175-138

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	431	4	4.50	16.73	8.00	15.00	11.00	11.26
Union	216	-	5.00	16.71	8.48	13.28	12.06	11.64
Non-Union	215	4	4.50	16.73	7.00	16.73	10.00	10.88
Male	431	-	4.50	16.73	8.00	15.00	11.00	11.29
Female	-	4	5.00	10.75	5.00	10.75	7.90	7.89
All Employees (Part-time)	38	1	4.50	12.53	6.00	11.17	9.00	9.02
Union	19	1	4.50	11.17	6.45	10.61	9.78	8.89
Non-Union	19	-	4.60	12.53	6.00	12.45	9.00	9.16
			Industry Data					
Primary	4	-	8.08	15.70	8.08	15.70	10.64	11.27
Mfg. & Process.								
(Full-time)	102	-	4.50	16.71	7.74	14.63	13.19	11.94
(Part-time)	4	-	4.60	8.47	4.60	8.47	7.74	7.14
Construction	13	-	8.50	12.05	8.50	12.05	12.05	11.23
Trans., Comm.& Util.	108	2	9.20	16.73	10.00	16.73	13.48	13.27
Wholesale	46	1	5.00	14.07	8.50	13.03	9.21	9.59
Retail								
(Full-time)	87	1	4.62	12.53	6.25	12.00	8.51	8.97
(Part-time)	15	1	4.50	12.53	5.50	12.45	9.88	9.23
Health & Education	21	-	8.44	11.89	9.84	10.72	10.11	10.25
Public Admin.	39	-	8.35	13.00	8.35	13.00	13.00	11.28
			Firm Size Data					
1 - 19	44	1	5.00	14.27	6.97	13.25	9.38	9.67
20 - 49								
(Full-time)	68	2	5.00	14.97	8.00	13.28	10.10	10.52
(Part-time)	15	1	4.50	9.60	6.45	9.00	9.00	8.38
50 - 99								
(Full-time)	84	1	4.50	13.25	7.85	13.25	10.10	10.36
(Part-time)	6	-	4.60	11.17	5.15	11.17	7.65	7.90
100 - 399								
(Full-time)	173	-	6.25	16.73	8.10	16.73	12.00	12.36
(Part-time)	10	-	7.74	10.61	7.74	10.17	9.95	9.35
400 plus	62	-	8.35	15.70	8.35	13.00	12.54	11.39
			Geographic Area Data					
Regina								
(Full-time)	146	-	5.75	16.71	8.92	13.00	11.23	11.22
(Part-time)	8	-	9.95	10.61	9.95	10.47	10.17	10.24
Saskatoon	62	2	4.62	14.07	5.50	13.27	10.32	10.52
Major Urban								
(Full-time)	62	-	4.50	14.63	8.35	13.25	9.95	10.25
(Part-time)	8	-	4.60	11.17	6.00	11.17	8.12	8.18
Minor Urban	54	-	5.30	13.28	7.00	12.05	8.30	8.97
Rural								
(Full-time)	14	-	5.00	15.70	6.14	13.20	8.03	8.71
(Part-time)	2	1	4.50	8.47	4.50	8.47	5.50	6.16
Province-wide	93	2	9.75	16.73	10.75	16.73	14.23	14.14

Bus Dispatcher

Co-ordinates activities of bus drivers to transit system to convey passengers according to schedule. May suspend operators for infractions of regulations.
9179-110-0

(Hourly Rates)	Provincial Data							
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	21	4	13.27	16.68	13.32	15.56	15.23	14.80
Union	17	4	13.32	15.56	13.32	15.56	15.23	14.83
Non-Union	4	-	13.27	16.68	13.27	16.68	14.32	14.65
	Geographic Area Data							
Regina	9	4	13.32	15.23	13.32	15.23	15.23	14.47
Saskatoon	9	-	14.26	15.56	15.37	15.56	15.56	15.39

Truck Dispatcher

Assigns drivers and motor vehicles for conveyance of freight. May establish services or delivery routes. May send orders and messages to vehicles on the road, using radio, telephone and other communications equipment.
9179-118-0

(Hourly Rates)	Provincial Data							
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	24	2	8.08	16.03	10.25	15.00	12.25	12.08
Union	14	1	9.48	16.03	10.25	15.40	12.27	12.39
Non-Union	10	1	8.08	15.00	9.38	12.88	11.90	11.66
	Firm Size Data							
1 - 19	3	-	9.48	12.35	9.48	12.35	11.90	11.24
20 - 49	10	1	8.08	16.03	9.38	15.40	12.31	12.40
50 - 99	11	1	10.25	15.00	10.25	14.50	11.64	12.00
	Geographic Area Data							
Regina	10	1	8.08	15.00	9.48	14.50	11.55	11.70
Saskatoon	6	-	10.82	16.03	11.90	15.40	12.26	13.11

Car Jockey

Drives vehicles to be serviced in and out of garage as required. Picks up and delivers customers' vehicles. May clean and make minor adjustments to new or used cars to be placed on sales lot or show room or those sold to customers. May also act as parts pick-up driver.
9179-150

(Hourly Rates)	Provincial Data							
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	67	4	4.50	11.25	4.50	7.21	5.00	5.45

Car Jockey (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	67	-	4.50	11.25	4.50	7.21	5.00	5.48
Female	-	4	4.50	5.50	4.50	5.50	4.88	4.94
All Employees (Part-time)	9	-	4.50	6.00	4.50	5.00	4.50	4.69
			Firm Size Data					
1 - 19	8	-	4.50	6.25	4.50	5.19	4.63	4.87
20 - 49	30	2	4.50	7.70	4.50	7.50	5.81	5.78
50 - 99	17	2	4.50	7.21	4.50	5.77	5.00	5.19
			Geographic Area Data					
Saskatoon	21	2	4.50	7.21	4.50	6.25	4.96	5.13
Major Urban	23	-	4.50	7.60	4.50	7.50	6.00	5.83
Minor Urban	8	1	4.50	7.70	4.50	6.00	5.50	5.46

Truck Driver Helper

Helps truck drivers in transporting and handling materials, merchandise and equipment. Helps truck driver in cleaning and servicing vehicle.
9179-190-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	-	6.00	9.36	6.00	9.36	8.00	7.84

Material Handling and Crafts

Crane Operator

Operates truck or tractor mounted crane or cantilever crane to move equipment and materials around the construction site.
9311-130

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	53	-	12.50	16.28	14.90	16.28	14.90	15.19

Grain Buyer Helper

Assists grain buyer in operation of elevator.
9313-146

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	510	2	5.77	14.97	10.91	14.97	14.97	13.16

Conveyor Operator

Controls conveyor or conveyor system to transfer materials from stockpiles to processing or shipping points, move materials or products between departments or on production lines, or load and unload vehicles. Sprays additives on materials passing on conveyor, or tends other equipment related to process such as crusher mixer, vibrator or pollution control devices.
9315-114-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	1	6.97	13.49	6.97	13.49	11.46	10.35

Industrial Truck Operator

Operates powered industrial truck to push, pull, lift, stack, tier or move merchandise, equipment or bulk materials in warehouses, factories, storage yards, mills, shipping terminals or other locations.
9315-126-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	98	1	5.50	15.10	10.33	13.49	12.31	12.07
Union	90	1	9.20	15.10	10.61	13.49	12.31	12.29
Non-Union	8	-	5.50	12.50	5.50	11.90	10.70	9.52
			Industry Data					
Mfg. & Process.	71	1	7.50	15.10	10.33	15.10	12.31	12.23
Trans., Comm.& Util.	5	-	11.98	13.49	11.98	13.49	11.98	12.58
Retail	14	-	5.50	11.62	5.50	11.62	11.62	10.47

Industrial Truck Operator (continued)

(Hourly Rates)	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Firm Size Data								
20 - 49	10	-	9.20	12.15	10.16	12.15	10.33	10.72
50 - 99	19	-	7.50	15.10	9.64	15.10	13.01	12.59
100 - 399	44	1	5.50	15.10	10.61	13.37	11.98	11.74
400 plus	25	-	12.31	15.10	12.31	15.10	12.31	12.80
Geographic Area Data								
Regina	19	-	9.64	15.10	11.62	13.38	11.62	11.99
Saskatoon	30	-	9.90	15.10	11.98	15.10	12.31	12.60
Major Urban	18	-	7.50	15.10	10.33	15.10	10.61	11.60
Rural	21	1	10.27	13.37	12.37	13.01	12.37	12.54

Stacking Machine Operator

Tends machine that stacks lumber on kiln cars, conveyors, pallets or other piling devices. May release fastenings from load and place boards on conveyor for trimming, stacking and unloading and be designated accordingly.
9315-182-0

(Hourly Rates)	Provincial Data No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	11.85	12.32	12.06	12.06	12.06	12.06

Packager, Machine

Tends machine that performs one or more packaging functions such as cleaning, bundling, filling, marking, labelling, sorting, typing, sealing, packing, weighing, wrapping or closing containers to pack any variety of products.
9317-218-0

(Hourly Rates)	Provincial Data No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	51	-	10.93	14.98	12.08	13.16	12.08	12.56

Bottle or Carton Filler

Tends machine that fills containers with products such as milk, cream and juices. May manually pack filled containers into cartons or boxes.
9317-222

(Hourly Rates)	Provincial Data No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	19	2	11.78	13.15	12.03	13.14	13.14	12.94

Sack Filler, Flour/Feed

Tends machines that fill sacks with pre-weighted material such as feed and flour and sews tops of bags. May tally number of bags filled. May weigh filled sacks.
9317-230-5

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	37	-	7.20	13.71	8.15	13.42	13.40	12.22

Garbage Collector

Collects and loads refuse on garbage trucks, using hoisting device at rear of truck.
9318-014-0

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	82	-	5.08	11.65	7.77	11.64	10.67	10.27
Union	72	-	5.08	11.65	8.44	11.64	11.64	10.61
Non-Union	10	-	5.30	8.80	6.11	8.80	8.31	7.83
					Firm Size Data			
1 - 19	15	-	5.08	8.80	6.11	8.80	7.77	7.35
20 - 49	8	-	7.73	9.95	8.44	9.65	8.85	8.99
100 - 399	22	-	9.80	11.65	9.96	11.65	10.67	10.70
					Geographic Area Data			
Minor Urban	11	-	7.73	10.61	9.50	10.61	9.80	9.74
Rural	20	-	5.08	9.95	6.11	8.85	8.22	7.76

Material Handler (Warehouseman/woman)

Loads, unloads, conveys, stores and distributes materials within plant, warehouse or other establishments either manually or by mechanical handling equipment. May assist in routine maintenance of equipment.
9318-110-0

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	687	30	4.50	19.76	8.34	14.83	11.95	11.97
Union	468	21	5.00	16.10	9.90	14.83	12.66	12.38
Non-Union	219	9	4.50	19.76	6.00	19.76	10.48	11.10
Male	687	-	4.50	19.76	8.34	14.83	12.07	12.04
Union	468	-	5.00	16.10	10.18	14.83	12.66	12.42
Non-Union	219	-	4.50	19.76	6.00	19.76	10.56	11.24
Female	-	30	4.50	14.83	6.30	13.67	9.77	10.30
Union	-	21	7.04	14.83	9.77	13.96	11.47	11.43
Non-Union	-	9	4.50	13.25	5.50	9.03	6.30	7.67

Material Handler (Warehouseman/woman) (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Part-time)	82	33	4.50	13.77	5.00	10.96	7.44	7.81
Union	40	6	6.45	13.77	7.44	11.42	9.36	9.47
Non-Union	42	27	4.50	12.30	5.00	9.25	5.76	6.70
Male	82	-	4.50	13.77	5.76	10.97	8.21	8.42
Union	40	-	6.45	13.77	7.26	11.36	9.36	9.23
Non-Union	42	-	4.50	12.30	5.30	10.06	7.99	7.65
Female	-	33	5.00	13.77	5.00	9.77	5.00	6.29
Union	-	6	9.77	13.77	9.77	13.77	9.77	11.10
Non-Union	-	27	5.00	7.06	5.00	5.30	5.00	5.22
				Industry Data				
Primary	66	5	8.00	16.10	11.41	16.10	13.96	13.80
Mfg. & Process.	173	8	4.50	19.76	8.00	19.76	12.55	12.71
Trans., Comm.& Util.	56	-	5.50	14.56	9.20	12.30	11.45	11.19
Wholesale								
(Full-time)	229	10	4.90	15.35	9.77	14.02	12.97	12.59
(Part-time)	32	27	5.00	13.77	5.00	10.96	7.44	7.74
Retail								
(Full-time)	129	6	5.00	13.25	6.30	11.47	10.40	9.76
(Part-time)	41	6	4.50	11.42	5.30	9.60	7.76	7.51
Public Admin.	18	1	8.34	11.80	8.34	11.20	8.34	9.24
				Firm Size Data				
1 - 19	81	1	4.50	14.63	5.77	12.97	10.64	10.16
20 - 49								
(Full-time)	133	12	5.00	15.35	8.00	14.47	11.50	11.27
(Part-time)	34	28	5.00	12.97	5.00	10.93	5.88	6.97
50 - 99	119	5	5.50	15.11	8.66	13.57	12.97	12.18
100 - 399	217	7	5.00	15.10	9.03	14.02	11.47	11.63
400 plus	137	5	8.34	19.76	9.39	19.76	13.96	14.09
				Geographic Area Data				
Regina								
(Full-time)	268	6	4.50	19.76	8.18	19.76	11.46	11.95
(Part-time)	16	1	5.30	11.42	5.30	10.97	7.44	7.60
Saskatoon								
(Full-time)	230	16	5.00	15.99	9.77	14.63	12.97	12.58
(Part-time)	44	29	5.00	13.77	5.00	10.93	8.21	7.82
Major Urban								
(Full-time)	68	4	4.50	14.91	8.34	13.47	11.32	11.10
(Part-time)	8	3	5.76	12.97	5.76	9.82	6.32	7.48
Minor Urban	25	-	5.50	12.98	6.00	12.05	9.32	8.98
Rural	65	4	5.00	16.10	9.90	16.10	12.66	12.57
Province-wide	31	-	4.90	12.89	6.58	12.89	11.32	10.37

Hand Packager

Packages materials and products by hand.
9318-122-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	56	58	5.35	14.30	12.30	12.30	12.30	12.01

Hand Packager (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	56	51	7.00	14.30	12.30	12.30	12.30	12.28
Non-Union	-	7	5.35	11.50	6.00	9.45	8.05	7.99
Male	56	-	7.00	14.30	12.30	12.30	12.30	12.22
Female	-	58	5.35	14.30	11.50	12.30	12.30	11.81
All Employees (Part-time)	-	6	7.55	10.00	8.00	10.00	8.00	8.59
			Firm Size Data					
1 - 19	3	3	5.35	9.72	6.00	9.57	7.00	7.44
20 - 49	3	5	8.05	14.30	8.55	14.30	12.90	11.84
			Geographic Area Data					
Regina	6	5	5.35	14.30	7.00	14.30	9.57	10.44
Rural	-	3	6.00	11.50	6.00	11.50	7.00	8.17

Foreman/woman, Printing and Publishing

Supervises and co-ordinates activities of workers engaged in all phases of a printing operation.
9510-199

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	29	1	10.39	22.22	11.10	21.00	14.76	15.77
Union	16	-	10.93	21.00	11.20	21.00	14.52	15.11
Non-Union	13	1	10.39	22.22	11.10	21.50	17.20	16.53
			Firm Size Data					
1 - 19	6	-	13.59	16.92	14.22	14.76	14.76	14.84
20 - 49	10	-	10.39	21.50	11.10	19.50	14.40	15.40
50 - 99	8	1	10.93	21.00	10.93	21.00	13.00	15.08
			Geographic Area Data					
Regina	15	-	13.59	22.22	14.76	21.00	16.92	17.64
Major Urban	11	1	10.93	21.50	10.93	19.50	12.98	14.11

Typesetter, Journeyman

Sets type by hand or machine and assembles type and cuts in galleys for printing articles, headings and related matter. May operate proof press.
9511-118-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	30	11	7.00	17.25	10.60	16.19	15.86	13.95

Typesetter, Journeyman (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	6	6	10.60	15.10	11.01	14.83	11.01	12.03
Non-Union	24	5	7.00	17.25	8.90	16.19	15.86	14.74
Male	30	-	11.01	17.25	11.01	16.19	15.86	15.15
Female	-	11	7.00	15.10	7.75	14.83	11.01	10.67
				Firm Size Data				
1- 19	-	4	7.00	12.00	7.00	12.00	7.86	8.68
20 - 49	4	4	8.90	11.25	11.01	11.01	11.01	10.78
				Geographic Area Data				
Regina	25	4	7.96	17.25	14.83	16.19	15.86	15.50
Major Urban	5	5	8.90	11.25	10.60	11.05	11.01	10.79

Typesetter, Apprentice

Sets type by hand or machine and assembles type and cuts in galleys for printing articles, headings and related matter. May operate proof press.
9511-118-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	15	5.00	10.97	5.75	8.75	7.10	7.18
Union	-	4	6.36	10.97	6.36	10.97	7.82	8.24
Non-Union	-	11	5.00	8.75	5.60	7.75	7.00	6.80
				Firm Size Data				
20 - 49	-	3	6.50	7.75	6.50	7.75	7.16	7.14
50 - 99	-	12	5.00	10.97	5.60	8.75	7.05	7.19

Pressman/woman, Journeyman

Sets up and operates cylinder, platen web or offset presses. Performs routine maintenance of the machine.
9512-119-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	65	-	7.42	23.63	10.18	16.47	14.10	13.73
Union	33	-	7.42	17.06	10.07	15.13	13.20	13.08
Non-Union	32	-	8.00	23.63	10.50	17.04	15.53	14.41
				Firm Size Data				
1 - 19	8	-	8.00	14.46	10.18	14.46	14.46	12.62
20 - 49	21	-	10.59	17.04	10.88	14.10	13.20	13.43

Pressman/woman, Journeyman (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	39	-	13.39	23.63	14.10	16.62	15.13	15.28
Major Urban	12	-	7.42	10.88	8.00	10.88	10.33	9.77

Pressman/woman, Apprentice

Sets up and operates cylinder, platen web or offset presses. Performs routine maintenance of the machine.
9512-199-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	-	5.00	14.19	8.50	11.57	10.00	9.92

Bindery Worker, Journeyman

Tends one or more machines and performs any combination of duties involved in binding printed matter.
9517-146

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	30	6.25	15.79	6.25	11.85	7.00	9.07
Union	6	19	7.00	15.79	7.00	14.46	11.61	10.09
Non-Union	7	11	6.25	11.85	6.25	10.50	6.50	7.64
				Firm Size Data				
1 - 19	3	2	11.27	14.46	11.61	14.46	11.61	12.13
20 - 49	7	22	6.25	11.85	6.25	10.00	7.00	7.40

Bindery Worker, Apprentice

Tends one or more machines and performs any combination of duties involved in binding printed matter.
9517-146-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	10	5.50	8.38	5.75	8.38	6.00	6.58

Boiler Operator

Controls one or more stationary or portable high-pressure boilers that supply steam for heat, power, or industrial processes. May condition boiler-feed water by adding specified chemicals. May clean boilers and tighten pipes and fittings using hand tools.
9533-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	60	-	5.51	15.97	10.30	14.37	12.74	12.32
Union	56	-	10.06	15.97	10.69	14.37	12.75	12.65
Non-Union	4	-	5.51	9.94	5.51	9.94	7.66	7.69
			Industry Data					
Mfg. & Process.	10	-	10.35	15.97	12.53	15.63	13.19	13.50
Health & Education	25	-	10.06	15.95	10.37	12.74	11.07	11.66
			Firm Size Data					
50 - 99	4	-	5.51	15.97	5.51	15.97	10.67	10.70
100 - 399	22	-	7.05	15.63	10.06	13.19	10.69	11.32
400 plus	32	-	10.92	15.95	12.17	14.59	13.33	13.32
			Geographic Area Data					
Regina	31	-	5.51	15.95	9.94	14.37	13.33	12.54
Saskatoon	7	-	13.19	15.63	13.19	14.71	13.19	13.79
Minor Urban	15	-	10.06	12.71	10.37	12.71	10.69	11.19
Rural	4	-	10.35	12.53	10.35	12.53	11.22	11.33

Stationary Engineer, 4th Class

Operates and maintains various types of stationary engines and mechanical equipment such as boilers, pumps, compressors, motors and generators, and refrigeration, and water or industrial waste treating equipment, to provide heat, power and other utility services for buildings or industrial processes. Holds a provincial government certificate as a fourth class stationary engineer.
9533-122-5

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	96	11	7.00	18.90	11.85	15.40	13.29	13.36
Union	85	11	10.06	16.49	12.24	14.43	13.29	13.33
Non-Union	11	-	7.00	18.90	11.85	18.03	13.28	13.58
Male	96	-	7.00	18.90	12.05	15.41	13.29	13.41
Female	-	11	10.69	13.29	11.37	13.29	13.29	12.88
All Employees (Part-time)	24	-	11.12	13.83	12.10	13.29	12.73	12.69
			Industry Data					
Mfg. & Process.	28	-	11.85	16.49	13.62	15.84	14.33	14.52
Retail	4	-	11.85	13.25	11.85	13.25	12.32	12.44
Health & Education	54	11	10.06	18.90	11.74	13.83	13.29	13.06

Stationary Engineer, 4th Class (continued)

(Hourly Rates)	No. of Employees Male	Female	100% Range Low	100% Range High	80% Range Low	80% Range High	Median	Mean
Firm Size Data								
20 - 49	9	-	11.82	14.36	12.98	14.36	14.03	13.72
50 - 99	10	2	7.00	14.58	10.69	14.08	12.46	12.40
100 - 399	39	9	10.06	15.48	11.74	14.19	13.29	12.91
400 plus	37	-	12.24	18.90	12.48	16.49	13.83	14.21
Geographic Area Data								
Regina	18	-	7.00	15.40	12.24	13.56	13.29	12.80
Saskatoon	10	-	11.85	14.43	13.25	14.32	14.06	13.84
Major Urban	43	-	12.34	18.90	12.34	16.49	13.83	13.97
Minor Urban	18	5	10.06	15.48	10.69	14.03	13.29	12.59
Rural	7	6	10.69	14.58	11.37	14.33	13.29	13.07

Stationary Engineer, 3rd Class

Operates and maintains various types of stationary engines and mechanical equipment such as boilers, pumps, compressors, motors and generators, and refrigeration, and water or industrial waste treating equipment, to provide heat, power and other utility services for buildings or industrial processes. Holds a provincial government certificate as a third class stationary engineer.
9533-122-6

(Hourly Rates)	No. of Employees Male	Female	100% Range Low	100% Range High	80% Range Low	80% Range High	Median	Mean
Provincial Data								
All Employees (Full-time)	126	-	10.96	18.76	12.66	17.18	15.23	14.92
Union	123	-	10.96	18.76	12.66	17.18	15.23	14.96
Non-Union	3	-	12.11	14.99	12.11	14.99	13.41	13.50
Industry Data								
Primary	26	-	15.22	16.52	15.22	15.99	15.87	15.73
Mfg. & Process.	35	-	14.03	18.76	14.60	18.76	17.11	16.26
Health & Education	47	-	11.82	15.86	12.66	15.25	15.00	14.53
Firm Size Data								
50 - 99	14	-	11.82	17.18	12.84	17.18	15.22	15.13
100 - 399	21	-	12.11	17.18	14.07	17.18	14.95	15.03
400 plus	90	-	10.96	18.76	12.66	17.11	15.23	14.87
Geographic Area Data								
Regina	24	-	12.11	15.23	13.49	15.23	14.64	14.55
Saskatoon	38	-	13.32	17.18	13.32	17.18	15.99	15.67
Major Urban	35	-	10.96	18.76	10.96	18.76	14.95	14.44
Minor Urban	12	-	12.84	15.34	12.84	15.34	15.00	14.57
Rural	17	-	11.82	16.10	14.60	15.74	15.22	15.02

Stationary Engineer, 2nd Class

Operates and maintains various types of stationary engines and mechanical equipment such as boilers, pumps, compressors, motors and generators, and refrigeration, and water or industrial waste treating equipment, to provide heat, power and other utility services for buildings or industrial processes. Holds a provincial government certificate as a second class stationary engineer.
9533-122-7

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	94	-	9.94	19.01	11.37	17.72	16.33	15.86
			Industry Data					
Primary	38	-	15.60	18.89	16.10	16.52	16.20	16.48
Mfg. & Process.	20	-	14.83	19.01	15.03	19.01	17.33	17.14
Health & Education	26	-	11.37	17.49	15.56	16.89	16.60	16.12
			Firm Size Data					
50 - 99	3	-	11.37	15.54	11.37	15.54	13.62	13.51
100 - 399	22	-	14.83	19.01	15.60	19.01	16.20	16.76
400 plus	67	-	9.94	18.89	9.94	17.49	16.52	15.78
			Geographic Area Data					
Regina	1[illegible]	-	15.54	19.01	16.60	19.01	16.89	17.30
Saskatoon	2[illegible]	-	15.03	18.89	15.60	18.89	16.52	16.66
Major Urban	18	-	9.94	17.72	9.94	17.72	12.89	13.60
Minor Urban	8	-	13.62	16.33	15.56	16.33	16.33	15.80
Rural	21	-	11.37	16.20	13.29	16.20	16.17	15.46

Stationary Engineer, 1st Class

Operates and maintains various types of stationary engines and mechanical equipment such as boilers, pumps, compressors, motors and generators, and refrigeration, and water or industrial waste treating equipment, to provide heat, power and other utility services for buildings or industrial processes.
9533-122-8

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	36	-	10.00	27.70	10.91	19.62	13.42	15.14
Union	16	-	10.00	19.01	10.69	17.23	11.75	13.09
Non-Union	20	-	10.16	27.70	12.00	22.02	16.90	16.78
			Industry Data					
Primary	4	-	16.20	19.62	16.20	19.62	18.54	18.23
Mfg. & Process.	12	-	11.75	27.70	11.75	27.70	17.25	17.36
Health & Educ.	7	-	10.16	20.35	10.69	18.57	16.52	15.38
			Firm Size Data					
20 - 49	9	-	10.00	17.50	10.16	12.71	11.75	12.01
100 - 399	9	-	11.44	20.35	14.12	19.01	16.80	16.66

Stationary Engineer, 1st Class (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	16	-	10.51	19.01	10.91	17.23	12.00	13.53
Saskatoon	5	-	16.20	18.57	16.99	18.57	17.50	17.55
Major Urban	5	-	12.71	27.70	20.35	27.70	22.02	22.10
Minor Urban	6	-	10.16	14.12	11.75	11.75	11.75	11.88
Rural	3	-	10.69	19.62	10.69	19.62	18.61	16.31

Water Purification Plant Operator

Controls pumping, filtering, and chemical-treating equipment that processes and renders water available for domestic and industrial use. May operate special equipment to remove mineral compounds from hard water.
9535-110-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	48	1	7.95	16.46	9.90	14.18	11.87	12.03
Union	43	1	8.64	16.46	9.90	14.99	11.87	12.21
Non-Union	5	-	7.95	11.89	10.23	11.89	11.03	10.46
				Firm Size Data				
1 - 19	6	-	7.95	11.89	9.99	11.19	10.65	10.39
20 - 49	10	1	8.64	13.28	9.47	12.93	10.13	10.65
50 - 99	8	-	9.30	14.99	10.55	11.60	10.61	11.23
100 - 399	16	-	10.74	14.18	11.26	13.71	12.36	12.38
				Geographic Area Data				
Minor Urban	23	1	8.64	14.99	9.99	12.93	11.00	11.23
Rural	9	-	7.95	13.28	9.47	11.19	10.23	10.38

Sewage Plant Operator

Operates treating, sludge processings, and disposal equipment in sewage treatment plant. Monitors control panel, and adjusts valves and gates that regulate flow of sewage. Takes samples and performs routine laboratory tests on sewage at various stages of processing.
9535-114-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	26	-	8.44	16.46	11.46	13.76	12.36	12.85
				Firm Size Data				
1 - 19	4	-	8.44	11.46	8.44	11.46	10.34	10.14
100 - 399	11	-	12.04	13.60	12.36	13.60	12.36	12.56
				Geographic Area Data				
Major Urban	11	-	12.04	13.60	12.36	13.60	12.36	12.56
Rural	5	-	8.44	11.46	9.21	11.46	9.76	10.07

Sterilizer

Tends autoclave, or other sterilizing equipment to sterilize drug and surgical supplies, containers and instruments.
9599-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	125	8.88	10.23	9.41	10.17	9.52	9.62
All Employees (Part-time)	2	11	8.54	9.78	8.54	9.62	9.25	9.18

Working Conditions and Fringe Benefits

Hours of Work

Arrangement	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	1,214	46,648	1,079	58,784	345	27,504
Fixed - 5-day week	1,034	23,635	907	39,644	228	5,585
- 4-day week	8	107	15	716	1	8
- 6-day week	1	6	4	67	1	2
Variable - 4 1/2 day week	14	170	7	158	-	-
- 5 1/2 day week	2	5	2	49	1	273
- 5/4 day week	67	13,499	24	3,304	3	38
- 5/5/4 day week	41	8,762	45	10,119	23	3,335
- other	7	103	32	2,748	20	1,683
Non-standard work week	40	361	43	1,879	68	16,580
Flextime - yes	63	8,922	37	3,218	12	232
- no	1,151	37,726	1,042	55,566	333	27,272
Consecutive days off	1,133	45,584	894	45,261	216	20,712
Non-consecutive days off	36	533	99	6,947	65	2,959
Other days off	45	531	86	6,576	64	3,833

Actual Hours Worked Per Week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	65	3,738	26	1,258	1	8
35	132	2,440	42	813	17	489
35 to 37.5	109	19,757	75	12,355	34	2,719
37.5	275	14,591	116	4,507	53	1,546
37.5 to 40	13	571	16	2,810	5	802
40	579	5,184	750	34,590	164	5,216
over 40	1	6	11	572	3	144

Primary

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	27	1,213	25	3,967	-	-
Fixed - 5-day week	24	985	16	2,029	-	-
- 4-day week	1	41	2	374	-	-
- 6-day week	-	-	1	85	-	-
Variable - 4 1/2 day week	-	-	-	-	-	
- 5 1/2 day week	-	-	-	-	-	
- 5/4 day week	-	-	-	-	-	
- 5/5/4 day week	1	138	-	-	-	-
- other	1	48	4	996	-	-
Non-standard work week	-	-	2	483	-	-
Flextime - yes	-	-	-	-	-	
- no	27	1,213	25	3,967	-	-
Consecutive days off	26	1,172	16	2,076	-	-
Non-consecutive days off	-	-	-	-	-	
Other days off	1	41	9	1,891	-	-

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	-	-	-	-	-	-
35	1	13	-	-	-	-
35 to 37.5	-	-	-	-	-	
37.5	5	246	-	-	-	-
37.5 to 40	2	266	-	-	-	-
40	19	688	22	3,399	-	-
over 40	-	-	1	85	-	-

Mfg. & Process

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	187	3,023	200	7,224	8	294
Fixed - 5-day week	177	2,826	175	5,859	5	19
- 4-day week	2	10	9	313	-	-
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	1	23	2	70	-	-
- 5 1/2 day week	-	-	1	37	1	273
- 5/4 day week	1	74	-	-	-	-
- 5/5/4 day week	3	70	2	42	-	-
- other	-	-	4	571	-	-
Non-standard work week	3	20	7	332	2	2
Flextime - yes	7	388	6	138	2	4
- no	180	2,635	194	7,086	6	290
Consecutive days off	179	2,985	183	6,422	6	20
Non-consecutive days off	2	13	5	50	-	-
Other days off	6	25	12	752	2	274

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	2	10	3	36	-	-
35	8	321	2	2	-	-
35 to 37.5	6	144	3	306	-	-
37.5	51	1,774	15	161	1	1
37.5 to 40	1	12	3	54	-	-
40	116	742	166	6,315	5	291
over 40	-	-	1	18	-	-

Construction **Hours of Work**

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	60	274	62	801	2	9
Fixed - 5-day week	57	271	61	798	1	2
- 4-day week	-	-	-	-	-	-
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	-	-	-	-	-	-
- 5/5/4 day week	-	-	-	-	-	-
- other	-	-	-	-	-	-
Non-standard work week	3	3	1	3	1	7
Flextime - yes	1	2	1	10	1	7
- no	59	272	61	791	1	2
Consecutive days off	58	270	59	779	2	9
Non-consecutive days off	-	-	-	-	-	-
Other days off	2	4	3	22	-	-

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	-	-	-	-	-	-
35	3	8	-	-	-	-
35 to 37.5	-	-	-	-	-	-
37.5	11	113	-	-	-	-
37.5 to 40	-	-	-	-	-	-
40	43	150	60	738	1	2
over 40	-	-	1	60	-	-

Trans., Comm. & Utilities

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	61	5,513	62	8,137	12	96
Fixed - 5-day week	52	1,040	48	4,433	2	10
- 4-day week	-	-	-	-	-	-
- 6-day week	-	-	1	11	1	2
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	7	4,432	-	-	-	-
- 5/5/4 day week	2	41	8	3,405	-	-
- other	-	-	1	7	-	-
Non-standard work week	-	-	4	281	9	84
Flextime - yes	2	52	-	-	-	-
- no	59	5,461	62	8,137	12	96
Consecutive days off	59	5,496	54	7,970	4	34
Non-consecutive days off	-	-	1	29	-	-
Other days off	2	17	7	138	8	62

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	1	7	-	-	-	-
35	2	86	1	15	-	-
35 to 37.5	12	4,506	6	3,131	-	-
37.5	7	40	5	265	-	-
37.5 to 40	-	-	2	274	-	-
40	39	874	43	4,160	2	10
over 40	-	-	1	11	1	2

Wholesale

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	87	1,382	90	2,794	2	4
Fixed - 5-day week	83	797	85	2,547	2	4
- 4-day week	-	-	-	-	-	-
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	1	15	1	6	-	-
- 5/5/4 day week	1	555	1	11	-	-
- other	-	-	1	25	-	-
Non-standard work week	2	15	2	205	-	-
Flextime - yes	2	12	2	17	-	-
- no	85	1,370	88	2,777	2	4
Consecutive days off	85	1,366	89	2,788	2	4
Non-consecutive days off	-	-	-	-	-	-
Other days off	2	16	1	6	-	-

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	1	15	1	6	-	-
35	3	13	-	-	-	-
35 to 37.5	2	557	2	19	-	-
37.5	15	127	5	36	-	-
37.5 to 40	2	71	2	33	-	-
40	62	584	78	2,495	2	4
over 40	-	-	-	-	-	-

Retail

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	178	1,878	182	6,611	97	2,401
Fixed - 5-day week	164	1,702	172	6,021	95	2,378
- 4-day week	2	3	2	26	1	8
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	1	4	-	-	-	-
- 5 1/2 day week	1	4	1	12	-	-
- 5/4 day week	5	149	2	187	-	-
- 5/5/4 day week	-	-	1	20	-	-
- other	-	-	3	338	-	-
Non-standard work week	5	16	1	7	1	15
Flextime - yes	6	29	4	42	3	32
- no	172	1,849	178	6,569	94	2,369
Consecutive days off	147	1,445	148	5,585	62	1,319
Non-consecutive days off	23	265	28	897	28	938
Other days off	8	168	6	129	7	144

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	7	152	3	195	1	8
35	22	114	16	409	17	489
35 to 37.5	2	28	7	1,246	-	-
37.5	34	645	29	1,068	26	1,102
37.5 to 40	2	26	4	827	-	-
40	106	897	122	2,859	52	787
over 40	-	-	-	-	-	-

Finance, Insurance & Real Estate

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	64	8,888	17	352	-	-
Fixed - 5-day week	55	6,058	10	98	-	-
- 4-day week	1	48	-	-	-	-
- 6-day week	-	-	1	34	-	-
Variable - 4 1/2 day week	1	57	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	4	2,240	2	159	-	-
- 5/5/4 day week	1	279	1	2	-	-
- other	-	-	-	-	-	-
Non-standard work week	1	206	3	59	-	-
Flextime - yes	7	1,004	-	-	-	-
- no	57	7,884	17	352	-	-
Consecutive days off	60	8,714	13	259	-	-
Non-consecutive days off	1	21	1	29	-	-
Other days off	3	153	3	64	-	-

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	5	125	1	2	-	-
35	12	393	1	3	-	-
35 to 37.5	14	2,741	4	162	-	-
37.5	25	5,305	3	58	-	-
37.5 to 40	1	71	1	34	-	-
40	6	47	4	34	-	-
over 40	-	-	-	-	-	-

Health & Education

Hours of Work

	Office		Non-office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	301	9,139	266	15,359	207	22,629
Fixed - 5-day week	236	3,147	202	9,135	118	3,016
- 4-day week	2	5	2	3	-	-
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	8	22	4	14	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	5	43	7	404	3	38
- 5/5/4 day week	24	5,834	26	4,809	22	2,576
- other	6	55	15	777	16	1,100
Non-standard work week	20	33	10	217	48	15,889
Flextime - yes	11	251	12	706	5	172
- no	290	8,888	254	14,653	202	22,457
Consecutive days off	289	8,909	191	7,807	131	18,100
Non-consecutive days off	4	208	46	4,700	37	2,021
Other days off	8	22	29	2,852	39	2,508

Actual Hours Worked Per Week

	Office		Non-Office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
under 35	13	346	11	906	-	-
35	34	1,033	15	159	-	-
35 to 37.5	40	6,129	41	4,549	34	2,719
37.5	69	800	49	2,462	24	428
37.5 to 40	2	5	3	375	4	43
40	123	793	136	6,672	97	3,550
over 40	-	-	1	19	-	-

Service

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	149	1,706	101	5,089	4	26
Fixed - 5-day week	130	1,366	88	4,707	4	26
- 4-day week	-	-	-	-	-	-
- 6-day week	1	6	1	37	-	-
Variable - 4 1/2 day week	3	64	1	74	-	-
- 5 1/2 day week	1	1	-	-	-	-
- 5/4 day week	6	178	2	51	-	-
- 5/5/4 day week	3	24	-	-	-	-
- other	-	-	2	30	-	-
Non-standard work week	5	67	7	190	-	-
Flextime - yes	17	282	3	77	-	-
- no	132	1,424	98	5,012	4	26
Consecutive days off	132	1,598	70	3,186	3	19
Non-consecutive days off	6	26	18	1,242	-	-
Other days off	11	82	13	661	1	7

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	8	52	1	23	-	-
35	25	316	6	186	-	-
35 to 37.5	18	494	4	72	-	-
37.5	35	381	9	456	2	15
37.5 to 40	1	43	-	-	-	-
40	56	347	73	4,125	2	11
over 40	1	6	1	37	-	-

Public Administration

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	100	13,632	74	8,450	13	2,045
Fixed - 5-day week	56	5,442	50	4,017	1	130
- 4-day week	-	-	-	-	-	-
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	38	6,368	10	2,497	-	-
- 5/5/4 day week	5	1,821	6	1,830	1	759
- other	-	-	-2	4	4	573
Non-standard work week	1	1	6	102	7	583
Flextime - yes	10	6,902	9	2,228	1	17
- no	90	6,730	65	6,222	12	2,028
Consecutive days off	98	13,629	71	8,389	6	1,207
Non-consecutive days off	-	-	-	-	-	-
Other days off	2	3	3	61	7	838

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	28	3,031	6	90	-	-
35	22	143	1	39	-	-
35 to 37.5	15	5,158	8	2,870	-	-
37.5	23	5,160	1	1	-	-
37.5 to 40	2	77	1	1,213	1	759
40	9	62	46	3,793	3	561
over 40	-	-	5	342	2	142

1 - 19 Employees

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	485	2,102	398	2,727	59	289
Fixed - 5-day week	431	1,865	366	2,517	51	242
- 4-day week	5	9	7	38	1	8
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	10	43	5	29	-	-
- 5 1/2 day week	1	4	1	12	-	-
- 5/4 day week	13	91	1	16	-	-
- 5/5/4 day week	4	33	-	-	-	-
- other	-	-	3	11	-	-
Non-standard work week	21	57	15	104	7	39
Flextime - yes	22	164	12	82	2	3
- no	463	1,938	386	2,645	57	286
Consecutive days off	449	1,976	360	2,442	37	164
Non-consecutive days off	16	64	18	128	12	70
Other days off	20	62	20	157	10	55

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	31	147	10	47	1	8
35	69	287	20	102	5	40
35 to 37.5	24	209	3	20	-	-
37.5	94	503	37	168	14	74
37.5 to 40	2	7	3	25	1	6
40	244	892	307	2,251	31	122
over 40	-	-	3	10	-	-

20 - 49 Employees

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	358	3,261	339	7,257	125	1,107
Fixed - 5-day week	318	2,656	289	6,196	90	780
- 4-day week	2	57	5	125	-	-
- 6-day week	-	-	2	48	1	2
Variable - 4 1/2 day week	1	43	-	-	-	-
- 5 1/2 day week	1	1	-	-	-	-
- 5/4 day week	11	282	6	76	-	-
- 5/5/4 day week	8	62	12	246	9	68
- other	4	89	13	265	9	80
Non-standard work week	13	71	12	301	16	167
Flextime - yes	16	229	8	143	7	77
- no	342	3,032	331	7,114	118	1,030
Consecutive days off	334	3,041	271	5,678	81	656
Non-consecutive days off	11	68	33	762	19	199
Other days off	13	152	35	817	25	252

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	15	359	7	104	-	-
35	19	296	5	53	3	72
35 to 37.5	17	181	21	430	15	130
37.5	72	894	34	777	16	124
37.5 to 40	5	83	5	106	1	8
40	217	1,377	251	5,401	73	604
over 40	-	-	4	85	1	2

50 - 99 Employees

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	150	2,887	135	6,285	61	1,339
Fixed - 5-day week	122	2,229	102	4,608	38	786
- 4-day week	-	-	-	-	-	-
- 6-day week	1	6	2	119	-	-
Variable - 4 1/2 day week	3	84	2	129	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	9	457	4	173	2	33
- 5/5/4 day week	10	93	9	420	5	82
- other	3	14	8	370	6	91
Non-standard work week	2	4	8	466	10	347
Flextime - yes	8	264	5	101	1	56
- no	142	2,623	130	6,184	60	1,283
Consecutive days off	143	2,827	104	4,752	41	995
Non-consecutive days off	2	15	13	615	8	183
Other days off	5	45	18	918	12	161

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	5	294	2	80	-	-
35	17	315	6	122	5	177
35 to 37.5	21	566	14	521	10	158
37.5	46	876	20	900	11	263
37.5 to 40	2	74	2	100	1	10
40	56	752	81	3,951	24	384
over 40	1	6	2	145	-	-

100 - 399 Employees

Hours of Work

Arrangement	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	166	8,592	154	16,576	82	6,662
Fixed - 5-day week	132	5,107	122	13,102	43	2,482
- 4-day week	-	-	2	188	-	-
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	1	37	1	273
- 5/4 day week	22	2,571	8	539	1	5
- 5/5/4 day week	9	692	11	1,545	3	162
- other	-	-	3	459	3	30
Non-standard work week	3	222	7	706	31	3,710
Flextime - yes	9	752	6	592	1	28
- no	157	7,840	148	15,984	81	6,634
Consecutive days off	157	8,192	121	12,546	48	4,426
Non-consecutive days off	6	284	28	3,241	20	1,232
Other days off	3	116	5	789	14	1,004

Actual Hours Worked Per Week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	11	1,476	5	270	-	-
35	25	756	11	536	4	200
35 to 37.5	28	2,395	20	2,138	4	167
37.5	46	2,262	21	2,209	10	609
37.5 to 40	3	269	3	454	1	19
40	50	1,212	85	9,931	30	1,815
over 40	-	-	2	332	2	142

400 Plus Employees

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	55	29,806	53	25,939	18	18,107
Fixed - 5-day week	31	11,778	28	13,221	6	1,295
- 4-day week	1	41	1	365	-	-
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	12	10,098	5	2,500	-	-
- 5/5/4 day week	10	7,882	13	7,908	6	3,023
- other	-	-	5	1,643	2	1,472
Non-standard work week	1	7	1	302	4	12,317
Flextime - yes	8	7,513	6	2,300	1	68
- no	47	22,293	47	23,639	17	18,039
Consecutive days off	50	29,548	38	19,843	9	14,471
Non-consecutive days off	1	102	7	2,201	6	1,275
Other days off	4	156	8	3,895	3	2,361

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	3	1,462	2	757	-	-
35	2	786	-	-	-	-
35 to 37.5	19	16,406	17	9,246	5	2,264
37.5	17	10,056	4	453	2	476
37.5 to 40	1	138	3	2,125	1	759
40	12	951	26	13,056	6	2,291
over 40	-	-	-	-	-	-

Regina

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	311	21,172	248	17,818	45	8,305
Fixed - 5-day week	235	8,506	205	9,573	32	828
- 4-day week	4	7	4	194	-	-
- 6-day week	1	6	1	37	-	-
Variable - 4 1/2 day week	8	90	5	137	-	-
- 5 1/2 day week	2	5	1	12	-	-
- 5/4 day week	44	10,502	12	2,634	-	-
- 5/5/4 day week	9	1,988	9	4,586	3	2,375
- other	-	-	2	337	-	-
Non-standard work week	8	68	9	308	10	5,102
Flextime - yes	21	4,088	8	883	5	53
- no	290	17,084	240	16,935	40	8,252
Consecutive days off	294	20,877	220	14,530	29	7,147
Non-consecutive days off	7	53	12	1,231	8	129
Other days off	10	242	16	2,057	8	1,029

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	38	1,842	9	96	-	-
35	18	808	6	144	4	127
35 to 37.5	46	11,132	22	6,235	3	1,621
37.5	81	6,116	40	1,609	12	253
37.5 to 40	3	131	7	2,255	1	759
40	116	1,069	153	7,074	15	443
over 40	1	6	2	97	-	-

Saskatoon

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	268	14,797	222	13,222	48	9,961
Fixed - 5-day week	238	6,456	187	9,336	36	1,400
- 4-day week	1	2	3	20	1	8
- 6-day week	-	-	2	45	1	2
Variable - 4 1/2 day week	2	12	2	21	-	-
- 5 1/2 day week	-	-	1	37	-	-
- 5/4 day week	10	1,825	2	11	-	-
- 5/5/4 day week	7	6,208	8	2,153	1	410
- other	1	48	8	926	3	1,482
Non-standard work week	9	246	9	673	6	6,659
Flextime - yes	15	2,843	7	327	1	3
- no	253	11,954	215	12,895	47	9,958
Consecutive days off	245	14,329	187	10,295	27	7,419
Non-consecutive days off	14	367	21	1,359	14	1,029
Other days off	9	101	14	1,568	7	1,513

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	13	1,421	8	780	1	8
35	40	1,082	14	307	4	116
35 to 37.5	19	6,966	11	2,067	1	410
37.5	67	3,392	30	1,176	15	692
37.5 to 40	2	198	2	392	-	-
40	118	1,492	146	7,798	20	2,074
over 40	-	-	2	29	1	2

Major Urban

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	202	3,417	196	7,729	58	3,630
Fixed - 5-day week	180	2,652	172	6,017	39	1,762
- 4-day week	2	57	4	85	-	-
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	1	57	-	-	-	-
- 5 1/2 day week	-	-	-	-	1	273
- 5/4 day week	7	326	4	260	1	5
- 5/5/4 day week	7	281	6	775	3	246
- other	1	37	5	393	3	35
Non-standard work week	4	7	5	198	11	1,309
Flextime - yes	12	620	6	739	2	65
- no	190	2,797	190	6,990	56	3,565
Consecutive days off	190	3,324	155	5,130	32	1,834
Non-consecutive days off	7	74	25	1,853	14	1,047
Other days off	5	19	16	746	12	749

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	11	412	5	97	-	-
35	20	129	14	234	6	180
35 to 37.5	13	571	9	826	4	251
37.5	48	1,370	19	774	12	430
37.5 to 40	4	93	5	81	-	-
40	102	835	136	5,168	23	1,318
over 40	-	-	3	351	2	142

Minor Urban

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	140	1,210	131	5,394	45	2,072
Fixed - 5-day week	132	1,137	114	4,499	27	685
- 4-day week	-	-	2	41	-	-
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	1	12	3	152	1	22
- 5/5/4 day week	4	56	4	497	3	167
- other	-	-	3	117	1	4
Non-standard work week	3	5	5	88	13	1,194
Flextime - yes	4	70	4	390	1	68
- no	136	1,140	127	5,004	44	2,004
Consecutive days off	134	1,156	107	3,571	30	1,429
Non-consecutive days off	2	14	15	1,416	10	470
Other days off	4	40	9	407	5	173

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	1	2	2	113	-	-
35	15	100	5	110	2	40
35 to 37.5	8	98	5	536	4	189
37.5	33	332	6	312	1	16
37.5 to 40	1	6	-	-	2	29
40	79	667	107	4,233	23	604
over 40	-	-	1	2	-	-

Rural

Hours of Work

Arrangement	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	252	1,545	243	7,432	144	2,709
Fixed - 5-day week	215	1,262	198	5,063	91	867
- 4-day week	1	41	2	376	-	-
- 6-day week	-	-	1	85	-	-
Variable - 4 1/2 day week	2	7	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	1	1	2	76	1	11
- 5/5/4 day week	12	181	14	375	13	137
- other	5	18	13	947	13	162
Non-standard work week	16	35	13	510	26	1,532
Flextime - yes	8	92	11	281	3	43
- no	244	1,453	232	7,151	141	2,666
Consecutive days off	231	1,419	193	4,775	96	2,098
Non-consecutive days off	6	25	24	1,019	18	266
Other days off	15	101	26	1,638	30	345

Actual Hours Worked Per Week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	1	2	1	1	-	-
35	34	230	3	18	1	26
35 to 37.5	15	54	23	632	22	248
37.5	36	291	19	596	12	149
37.5 to 40	3	143	1	16	2	14
40	147	790	181	5,572	81	740
over 40	-	-	2	87	-	-

Province-wide

Hours of Work

Arrangement	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
All arrangements	41	4,507	39	7,189	5	827
Fixed - 5-day week	34	3,622	31	5,155	3	43
- 4-day week	-	-	-	-	-	-
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	1	4	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	4	833	1	171	-	-
- 5/5/4 day week	2	48	4	1,733	-	-
- other	-	-	1	28	-	-
Non-standard work week	-	-	2	102	2	784
Flextime - yes	3	1,209	1	598	-	-
- no	38	3,298	38	6,591	5	827
Consecutive days off	39	4,479	32	6,960	2	785
Non-consecutive days off	-	-	2	69	1	18
Other days off	2	28	5	160	2	24

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	1	59	1	171	-	-
35	5	91	-	-	-	-
35 to 37.5	8	936	5	2,059	-	-
37.5	10	3,090	2	40	1	6
37.5 to 40	-	-	1	66	-	-
40	17	331	27	4,745	2	37
over 40	-	-	1	6	-	-

Collective Bargaining Agreements

Provincial Data

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	265	24,380	443	41,718	183	24,513	502	90,611
Without Agreement	1,138	22,268	818	17,066	259	2,991	1,231	42,325

Industry Data

Primary

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	8	135	18	3,613	-	-	18	3,748
Without Agreement	26	1,078	14	354	-	-	27	1,432

Mfg. & Process.

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	28	608	86	4,905	2	215	86	5,728
Without Agreement	180	2,415	159	2,319	7	79	202	4,813

Construction

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	-	-	13	116	-	-	13	116
Without Agreement	60	274	56	685	2	9	64	968

Trans. Comm. & Utilities

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	27	4,018	38	6,861	6	52	40	10,931
Without Agreement	57	1,495	35	1,276	6	44	59	2,815

Wholesale Trade

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	10	475	22	1,847	-	-	22	2,322
Without Agreement	85	907	78	947	2	4	91	1,858

Industry Data (continued)

Retail Trade

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	15	292	25	2,681	9	327	25	3,300
Without Agreement	173	1,586	164	3,930	89	2,074	182	7,590

Finance, Insurance & Real Estate

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	5	1,586	3	188	-	-	6	1,774
Without Agreement	63	7,302	14	164	-	-	64	7,466

Health & Education

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	98	5,047	171	13,356	152	21,901	197	40,304
Without Agreement	282	4,092	153	2,003	144	728	306	6,823

Service

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	13	178	21	609	3	17	25	804
Without Agreement	147	1,528	91	4,480	4	9	167	6,017

Public Administration

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	61	12,041	46	7,542	11	2,001	70	21,584
Without Agreement	65	1,591	54	908	5	44	69	2,543

Firm Size Data

1 - 19 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	32	147	64	462	5	25	80	634
Without Agreement	471	1,955	360	2,265	54	264	528	4,484

20 - 49 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	66	506	154	3,148	60	509	162	4,163
Without Agreement	337	2,755	243	4,109	102	598	357	7,462

50 - 99 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	40	691	75	3,273	37	784	85	4,748
Without Agreement	139	2,196	98	3,012	50	555	144	5,763

100 - 399 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	83	3,754	102	10,536	64	5,577	123	19,867
Without Agreement	149	4,838	101	6,040	43	1,085	155	11,963

400 plus Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	44	19,282	48	24,299	17	17,618	52	61,199
Without Agreement	42	10,524	16	1,640	10	489	47	12,653

Geographic Area Data

Regina

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	72	12,197	100	11,927	14	7,665	125	31,789
Without Agreement	275	8,975	184	5,891	35	640	292	15,506

Saskatoon

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	46	7,897	73	9,268	15	8,943	81	26,108
Without Agreement	258	6,900	177	3,954	41	1,018	272	11,872

Major Urban

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	44	1,707	79	5,384	32	2,975	83	10,066
Without Agreement	190	1,710	153	2,345	41	655	215	4,710

Minor Urban

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	34	321	57	3,892	30	1,841	62	6,054
Without Agreement	136	889	109	1,502	26	231	145	2,622

Rural

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	57	277	116	4,807	91	2,310	131	7,394
Without Agreement	241	1,268	168	2,625	112	399	265	4,292

Province-wide

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	12	1,981	18	6,440	1	779	20	9,200
Without Agreement	38	2,526	27	749	4	48	42	3,323

Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
less than 9	1	3	1	14	-	-
9	246	1,498	267	6,471	42	350
10	464	8,328	384	10,818	93	2,265
10 1/2	2	4	10	131	-	-
11	410	28,572	345	33,134	163	7,900
12	52	5,591	39	3,123	5	23
13	24	587	16	990	1	8
14	7	43	6	84	-	-
15	2	55	2	3	1	9
16	3	19	2	52	-	-
17	1	126	2	319	-	-

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
Heritage Day	60	4,589	60	5,281	8	134
Easter Monday	263	13,142	218	20,670	136	7,449
Christmas Eve	57	1,832	42	1,299	2	10
Boxing Day	908	42,351	739	46,999	244	9,670
Floating Holiday	41	1,051	33	1,284	4	20

Primary

Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
9	2	12	4	122	-	-
10	7	310	4	354	-	-
11	16	872	15	3,435	-	-
12	2	9	2	53	-	-

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
Heritage Day	9	393	9	1,838	-	-
Easter Monday	3	150	1	28	-	-
Christmas Eve	-	-	-	-	-	-
Boxing Day	24	1,066	21	3,842	-	-
Floating Holiday	-	-	-	-	-	-

Mfg. & Process.

Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
9	44	387	57	1,169	2	1
10	90	924	90	1,999	5	280
11	37	1,187	36	1,825	-	-
12	8	231	9	1,007	-	-
13	5	100	6	734	-	-
14	1	8	1	6	-	-

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
Heritage Day	8	85	12	396	-	-
Easter Monday	11	158	10	425	-	-
Christmas Eve	16	213	13	717	-	-
Boxing Day	133	2,406	129	5,248	5	280
Floating Holiday	9	458	8	815	-	-

Construction

Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
9	30	92	34	459	1	6
10	25	162	15	191	1	2
10 1/2	2	4	9	83	-	-
11	2	9	1	1	-	-
14	1	4	1	22	-	-

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
Heritage Day	1	4	1	22	-	-
Easter Monday	1	4	1	22	-	-
Christmas Eve	1	4	1	22	-	-
Boxing Day	28	175	17	214	1	2
Floating Holiday	2	6	2	23	-	-

Trans., Comm. & Utilities

Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
9	6	16	8	275	3	37
10	23	239	20	767	7	42
11	30	5,244	32	7,057	1	9

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
Heritage Day	9	3,070	8	1,919	-	-
Easter Monday	11	1,880	11	3,813	1	9
Christmas Eve	-	-	-	-	-	-
Boxing Day	51	5,470	51	7,818	7	43
Floating Holiday	1	4	1	6	1	8

Wholesale Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
9	12	90	19	240	1	2
10	57	555	52	976	-	-
11	11	702	12	1,478	-	-
12	6	32	6	86	1	2

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
Heritage Day	-	-	-	-	-	-
Easter Monday	1	555	2	1,339	-	-
Christmas Eve	7	87	7	122	-	-
Boxing Day	71	1,265	67	2,510	1	2
Floating Holiday	6	31	5	75	1	2

Retail Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
9	48	314	45	699	22	216
10	103	1,145	110	4,718	65	1,733
11	21	262	20	789	10	266
12	4	125	4	91	-	-
13	2	4	2	25	-	-

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
Heritage Day	6	50	7	106	2	75
Easter Monday	6	27	6	93	2	15
Christmas Eve	4	120	5	107	-	-
Boxing Day	114	1,446	121	5,209	61	1,523
Floating Holiday	2	91	3	32	-	-

Finance, Insurance & Real Estate Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	2	9	3	50	-	-
10	33	3,703	9	105	-	-
11	22	4,361	4	175	-	-
12	5	156	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	2	235	-	-	-	-
Easter Monday	7	344	1	2	-	-
Christmas Eve	5	886	-	-	-	-
Boxing Day	59	8,145	12	258	-	-
Floating Holiday	-	-	-	-	-	-

Health & Education Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	1	3	1	14	-	-
9	35	133	24	267	11	59
10	52	277	43	720	12	82
11	188	7,561	179	12,185	146	6,158
12	11	98	8	180	2	11
13	5	212	4	31	1	8
14	4	30	2	50	-	-
15	2	55	2	3	1	9
16	3	19	1	9	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	16	529	15	701	6	59
Easter Monday	178	3,149	161	10,400	128	5,962
Christmas Eve	14	306	10	85	-	-
Boxing Day	253	8,178	226	12,874	158	6,217
Floating Holiday	14	309	10	93	-	-

Service

Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
9	55	358	60	3,031	-	-
10	51	509	22	518	-	-
11	29	525	15	557	2	11
12	8	118	2	50	2	10
13	6	133	1	4	-	-

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
Heritage Day	3	63	2	26	-	-
Easter Monday	25	270	6	190	1	7
Christmas Eve	7	91	3	54	2	10
Boxing Day	89	1,220	35	1,078	4	21
Floating Holiday	4	27	2	50	2	10

Public Administration

Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
9	12	87	13	159	2	29
10	23	504	20	518	3	126
11	54	7,849	31	5,632	4	1,456
12	8	4,822	8	1,656	-	-
13	3	125	2	190	-	-

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
Heritage Day	6	160	6	273	-	-
Easter Monday	20	6,605	19	4,358	4	1,456
Christmas Eve	3	125	3	192	-	-
Boxing Day	86	12,980	60	7,948	7	1,582
Floating Holiday	3	125	2	190	-	-

1 - 19 Employees

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	135	435	144	996	14	74
10	222	951	176	1,135	34	147
10 1/2	2	4	6	25	-	-
11	88	437	48	339	9	43
12	18	120	11	64	1	2
13	11	43	4	32	-	-
14	5	14	4	14	-	-
15	2	11	2	5	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	12	50	15	105	1	6
Easter Monday	58	235	25	151	4	16
Christmas Eve	27	131	15	99	-	-
Boxing Day	322	1,491	217	1,388	39	156
Floating Holiday	20	61	13	75	2	10

20 - 49 Employees

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	1	3	1	14	-	-
9	82	507	85	1,775	24	193
10	132	1,444	116	2,199	24	271
10 1/2	-	-	2	38	-	-
11	121	965	113	2,216	69	496
12	15	148	13	256	3	15
13	4	67	4	68	1	8
14	1	4	1	22	-	-
15	-	-	1	40	1	9
16	2	9	1	9	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	20	197	18	396	1	9
Easter Monday	83	465	80	1,463	63	488
Christmas Eve	14	170	12	216	1	4
Boxing Day	264	2,510	236	4,565	96	768
Floating Holiday	10	86	10	174	1	4

50 - 99 Employees

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	11	95	16	773	2	55
10	51	1,110	42	1,800	14	298
11	78	1,425	68	2,757	38	584
12	6	99	6	292	1	6
13	3	77	2	99	-	-
15	1	54	1	1	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	9	116	10	483	4	30
Easter Monday	46	550	41	1,442	27	389
Christmas Eve	9	215	9	414	1	6
Boxing Day	132	2,681	111	4,665	48	726
Floating Holiday	5	111	5	170	1	6

100 - 399 Employees

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	17	435	20	2,209	2	28
10	51	2,539	45	3,875	20	1,227
11	83	4,439	78	7,990	34	1,616
12	8	434	4	362	-	-
13	6	400	6	791	-	-
14	1	25	1	48	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	13	668	11	1,263	2	89
Easter Monday	52	1,717	47	4,596	29	1,395
Christmas Eve	6	474	6	570	-	-
Boxing Day	137	7,289	125	12,523	47	2,537
Floating Holiday	5	411	4	229	-	-

400 Plus Employees

Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
9	1	26	2	718	-	-
10	8	2,284	7	1,877	1	322
11	40	21,306	38	19,832	13	5,161
12	5	4,790	5	2,149	-	-
17	1	126	1	317	-	-

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-office Firms	Non-office Employees	Special Firms	Special Employees
Heritage Day	6	3,558	6	3,034	-	-
Easter Monday	24	10,175	25	13,018	13	5,161
Christmas Eve	1	842	-	-	-	-
Boxing Day	53	28,380	50	23,858	14	5,483
Floating Holiday	1	382	1	636	-	-

Regina

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	56	365	56	2,268	9	92
10	129	3,180	102	3,567	20	537
10 1/2	-	-	3	32	-	-
11	101	14,778	66	10,273	11	2,604
12	16	2,079	13	397	3	9
13	4	230	3	14	-	-
14	4	13	4	34	-	-
16	1	5	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	12	2,401	16	1,261	1	20
Easter Monday	39	5,158	28	4,986	9	2,510
Christmas Eve	19	1,279	17	223	1	4
Boxing Day	237	19,817	171	13,978	30	3,026
Floating Holiday	17	730	16	843	2	6

Saskatoon

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	51	478	58	1,643	10	107
10	130	1,898	101	3,215	19	707
10 1/2	1	2	4	78	-	-
11	67	9,863	48	6,345	15	2,274
12	10	1,607	7	1,067	1	6
13	7	127	1	156	-	-
14	1	2	-	-	-	-
15 1/2	-	-	2	43	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	15	1,073	10	1,186	2	15
Easter Monday	32	4,078	16	3,823	8	2,188
Christmas Eve	11	97	3	67	1	6
Boxing Day	197	13,224	144	10,463	28	2,835
Floating Holiday	8	43	5	64	2	14

Major Urban

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	45	244	52	851	3	28
10	80	761	73	1,301	22	772
10 1/2	1	2	3	21	-	-
11	58	1,306	52	3,404	27	1,389
12	9	557	7	808	-	-
13	6	203	5	343	-	-
14	1	25	1	48	-	-
15	1	54	1	1	-	-
17	1	126	1	317	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	7	232	9	388	1	7
Easter Monday	43	1,469	34	3,369	20	1,286
Christmas Eve	11	332	10	487	-	-
Boxing Day	146	2,866	129	5,739	44	2,002
Floating Holiday	8	245	7	292	-	-

Minor Urban

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	40	207	45	698	4	21
10	46	327	35	762	8	107
11	46	549	45	3,280	23	745
12	4	66	3	122	-	-
13	3	20	3	112	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	13	224	11	1,184	1	69
Easter Monday	28	308	27	1,603	17	597
Christmas Eve	5	50	5	189	-	-
Boxing Day	96	947	81	4,226	29	755
Floating Holiday	1	16	1	36	-	-

Rural

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	1	3	1	14	-	-
9	51	172	54	994	15	89
10	68	483	59	1,108	22	118
11	115	737	114	4,199	86	882
12	9	67	6	97	1	8
13	4	7	4	365	1	8
14	1	3	1	2	-	-
15	1	1	1	2	1	9
16	1	4	1	9	-	-
17	-	-	1	2	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	12	202	13	625	3	23
Easter Monday	114	460	106	2,524	81	862
Christmas Eve	8	27	5	227	-	-
Boxing Day	196	1,284	180	5,573	110	1,022
Floating Holiday	6	12	3	23	-	-

Province-wide

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	3	32	2	17	1	13
10	11	1,679	14	865	2	24
11	23	1,339	20	5,633	1	6
12	4	1,215	3	632	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	1	457	1	637	-	-
Easter Monday	7	1,669	7	4,365	1	6
Christmas Eve	3	47	2	106	-	-
Boxing Day	36	4,213	34	7,020	3	30
Floating Holiday	1	5	1	26	-	-

Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	1,212	44,827	1,074	54,924	344	26,380
4	1	-	-	1	12	-	-
	2-4	62	552	30	526	129	5,951
	5	109	2,161	90	3,191	17	138
	6-9	191	11,366	210	19,754	36	2,254
	10	706	29,649	635	28,190	115	2,132
	more than 10	30	265	18	372	3	14
5	less than 10	9	204	4	61	4	34
	10	39	613	25	347	9	124
	11-14	47	1,852	39	3,372	4	155
	15	66	1,949	49	1,896	12	397
	16-19	153	5,477	188	16,666	44	2,318
	20	244	27,174	190	16,499	157	6,415
	more than 20	57	2,521	37	1,057	6	315
6	less than 20	36	645	31	2,659	7	190
	20	23	354	21	723	11	328
	21-24	17	1,729	12	2,077	4	1,305
	25	51	3,321	37	3,639	9	276
	26-29	23	5,292	29	2,411	10	470
	30	188	15,016	179	17,996	130	6,026
	more than 30	1	3	2	63	1	2
7	less than 25	21	401	21	2,474	3	160
	25 or more	23	452	16	676	10	145
8	less than 30	3	35	3	46	2	27
	30	3	53	1	213	2	56

Primary		Annual Vacations					
Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	27	1,203	25	3,964	-	-
4	5	3	203	1	25	-	-
	6-9	6	316	5	528	-	-
	10	17	574	18	3,406	-	-
5	10	2	28	1	25	-	-
	15	1	127	-	-	-	-
	19	1	138	-	-	-	-
	20	12	450	10	1,561	-	-
6	less than 20	1	110	-	-	-	-
	25	1	127	-	-	-	-
	30	3	70	3	201	-	-
	32	1	3	1	28	-	-
7	28	1	110	-	-	-	-

Mfg. & Process. Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	186	2,963	200	7,057	8	288
4	2-4	2	13	3	37	-	-
	5	13	621	15	827	2	2
	6-9	25	581	22	1,563	-	-
	10	127	1,617	138	4,291	4	284
	more than 10	5	92	3	135	1	2
5	10	3	202	4	77	-	-
	11-14	9	431	9	856	1	1
	15	13	376	11	771	-	-
	16-19	19	283	21	1,295	-	-
	20	27	658	22	1,566	1	7
	more than 20	9	176	11	428	1	270
6	less than 20	4	33	3	147	-	-
	20	3	110	3	191	-	-
	21-24	6	275	4	573	-	-
	25	12	614	10	1,553	-	-
	26-29	2	31	2	162	-	-
	30	15	143	15	608	-	-
7	less than 25	2	25	2	133	-	-
	25 or more	7	185	4	224	-	-

Construction Annual Vacations

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	60	271	62	799	2	8
4	5	3	9	3	26	-	-
	10	39	194	40	495	2	8
	more than 10	4	15	2	36	-	-
5	less than 15	1	4	1	12	-	-
	15	1	2	3	38	-	-
	20	1	1	1	3	-	-
	25	2	13	-	-	-	-
6	22	1	4	1	12	-	-
7	30	1	4	1	12	-	-

Trans., Comm. & Utilities Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	61	5,502	62	8,107	12	96
4	less than 6	7	33	7	116	2	27
	6-9	8	135	8	586	1	2
	10	36	4,908	39	5,508	7	56
	more than 10	2	23	2	32	-	-
5	less than 15	7	33	7	116	2	27
	15	1	3	1	10	1	2
	16-19	5	65	5	445	-	-
	20	24	4,822	25	4,853	2	13
	25	1	2	1	15	-	-
6	less than 25	8	62	7	110	2	21
	25	4	33	2	256	-	-
	30	17	4,736	18	4,535	1	8
7	25	1	6	1	10	1	19
	more than 25	3	17	2	65	-	-

Wholesale

Annual Vacations

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	87	1,380	90	2,784	2	4
4	5-7	6	89	3	55	-	-
	8-9	12	710	12	1,778	-	-
	10	60	548	62	822	1	2
	more than 10	4	19	5	84	-	-
5	less than 14	12	191	11	432	-	-
	15	2	25	2	44	-	-
	16-19	3	577	3	1,346	-	-
	20	17	159	15	290	-	-
	25 or more	5	39	4	38	1	2
6	less than 20	8	124	8	395	-	-
	20	3	17	3	42	-	-
	21-24	2	65	-	-	-	-
	25	2	19	1	10	-	-
	more than 25	7	600	7	1,381	-	-
7	less than 25	7	117	8	395	-	-
	25 or more	2	71	1	30	-	-

Retail

Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	178	1,850	182	6,324	97	2,215
4	less than 5	6	30	5	139	4	101
	5	5	12	5	26	4	67
	6-9	16	550	16	2,389	6	561
	10	145	1,240	150	3,717	80	1,472
	15	1	1	1	3	1	9
5	10	4	16	4	60	4	103
	11-14	12	249	10	1,943	2	152
	15	8	82	8	346	7	248
	16-19	7	310	8	517	5	410
	20	53	516	53	1,506	37	713
	more than 20	5	45	4	72	2	28
6	less than 20	12	253	12	1,981	4	166
	20	7	86	7	372	7	297
	25	10	73	10	196	7	137
	26-29	1	13	2	115	1	40
	30	9	418	8	718	2	339
7	less than 25	11	244	11	1,946	3	160
	25	3	41	3	259	3	88
	more than 25	1	9	1	35	1	6
8	less than 25	2	6	2	44	2	27
	30	1	34	1	213	1	45

Finance, Insurance & Real Estate Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	64	8,241	16	330	-	-
4	less than 5	5	108	-	-	-	-
	5	6	62	-	-	-	-
	6-9	6	666	2	5	-	-
	10	42	7,353	13	303	-	-
	more than 10	2	22	-	-	-	-
5	10	3	70	-	-	-	-
	11-14	4	937	-	-	-	-
	15	13	847	4	8	-	-
	16-19	1	14	-	-	-	-
	20	16	4,140	5	248	-	-
	more than 20	16	2,026	2	6	-	-
6	15	1	30	-	-	-	-
	20	2	86	1	2	-	-
	24	1	842	-	-	-	-
	25	8	356	1	2	-	-
	30	2	1,380	2	159	-	-
8	25	1	29	1	2	-	-

Health & Education Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	301	8,388	262	13,223	206	21,728
4	1	-	-	1	12	-	-
	2-4	36	177	14	211	121	5,814
	5	52	948	47	1,868	10	61
	6-9	99	6,574	127	10,169	24	147
	10	77	561	56	1,069	16	239
	more than 10	7	48	2	43	1	3
5	less than 10	4	34	2	16	2	9
	10	16	91	9	137	4	13
	11-14	4	12	3	40	1	2
	15	14	318	9	273	2	13
	16-19	108	2,461	142	10,595	35	494
	20	26	4,846	20	1,268	113	5,641
	more than 20	6	50	5	111	1	3
6	less than 20	5	24	4	99	2	5
	20	1	2	2	28	4	31
	21-24	2	4	2	6	1	1
	25	9	979	8	548	1	9
	26-29	14	5,448	18	1,467	9	322
	30	92	1,729	110	8,609	124	5,662
7	25	1	2	1	7	1	6
	30	1	1	1	1	4	26
8	30	-	-	-	-	1	11

Service

Annual Vacations

		Office		Non-Office		Special	
Weeks of Vacation	Years of Service	Firms	Employees	Firms	Employees	Firms	Employees
3	1	149	1,643	101	4,181	4	21
4	less than 5	5	86	2	50	3	17
	5	18	266	10	300	-	-
	6-9	8	26	8	266	1	4
	10	80	1,050	62	2,984	-	-
	more than 10	3	21	1	10	-	-
5	less than 10	2	45	-	-	-	-
	10	7	194	4	19	-	-
	11-14	1	3	-	-	-	-
	15	4	11	3	85	-	-
	16-19	3	6	5	230	1	4
	20	14	226	8	185	3	17
	more than 20	4	42	2	47	-	-
6	15	2	55	1	5	-	-
	20	4	37	2	43	-	-
	29	1	4	1	25	-	-
	30	6	126	5	232	3	17
7	20	1	15	-	-	-	-
	25	2	6	1	33	-	-
8	30	2	19	-	-	-	-

Public Administration Annual Vacations

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	99	13,386	74	8,155	13	2,020
4	5	2	9	2	23	-	-
	6-9	9	1,740	8	2,442	4	1,540
	10	83	11,604	57	5,595	5	71
	more than 10	2	24	2	29	-	-
5	less than 15	2	10	2	22	-	-
	15	9	158	8	321	2	134
	16-19	6	1,633	4	2,238	3	1,410
	20	54	11,356	31	5,019	1	24
	more than 20	8	128	8	340	1	12
6	less than 20	2	10	2	22	-	-
	20	1	5	1	10	-	-
	21-24	1	494	1	1,213	2	1,302
	25	5	1,120	5	1,074	1	130
	26-29	2	132	2	186	1	108
	30	40	6,378	15	2,902	-	-

1 - 19 Employees

Annual Vacations

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	483	2,016	396	2,613	59	274
4	less than 5	11	56	10	52	3	14
	5	47	221	30	142	6	41
	6-9	23	108	18	137	4	6
	10	308	1,288	270	1,913	40	194
	more than 10	16	66	9	53	3	14
5	less than 10	1	15	-	-	-	-
	10	14	57	10	37	5	34
	11-14	14	38	12	96	1	2
	15	19	94	15	115	3	25
	16-19	15	72	11	62	4	7
	20	67	347	47	368	12	62
	more than 20	23	141	11	93	3	14
6	less than 20	10	44	6	60	2	10
	20	7	20	5	36	2	15
	21-24	5	12	5	30	2	3
	25	15	100	9	52	2	9
	26-29	3	17	3	23	1	4
	30	22	119	12	95	3	12
7	less than 25	4	22	3	28	1	8
	25	3	9	2	14	2	15
	30	2	5	2	13	1	1
8	25	1	1	1	3	1	8
	30	2	19	-	-	-	-

20 - 49 Employees Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	358	3,147	337	6,646	125	1,027
4	less than 5	31	248	14	246	58	482
	5	36	312	36	617	8	65
	6-9	61	316	75	1,611	15	65
	10	197	2,029	185	3,571	38	363
	more than 10	10	120	6	115	-	-
5	less than 10	6	70	3	26	2	22
	10	18	290	9	133	2	4
	11-14	14	121	12	237	1	1
	15	19	244	13	259	4	52
	16-19	57	201	78	1,605	22	107
	20	61	650	47	809	62	524
	more than 20	17	236	12	210	1	19
6	less than 20	10	129	10	151	2	22
	20	6	60	7	122	3	29
	21-29	26	202	20	369	10	81
	30	60	382	63	1,234	55	418
	more than 30	1	3	2	63	1	2
7	less than 25	4	33	5	96	-	-
	25	3	22	3	73	1	19
	more than 25	4	44	2	45	2	13
8	25	1	29	1	2	-	-

50 - 99 Employees Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	150	2,860	135	5,722	61	1,245
4	less than 5	12	55	6	205	29	404
	5	11	85	12	552	2	15
	6-9	33	390	37	1,610	7	68
	10	88	2,310	73	3,062	18	463
	more than 10	2	5	2	79	-	-
5	less than 10	2	9	1	35	2	12
	10	4	38	3	88	1	63
	11-14	7	135	4	243	1	19
	15	8	87	6	259	1	34
	16-19	28	188	38	1,589	9	76
	20	46	1,265	36	1,473	38	673
	21-24	2	37	2	121	-	-
	25	3	89	3	90	-	-
	more than 25	2	87	2	41	-	-
6	15	1	7	1	63	-	-
	16-19	4	21	4	225	2	25
	20	5	114	4	125	3	109
	21-24	3	79	2	90	-	-
	25	8	124	7	343	1	29
	26-29	3	9	5	194	-	-
	30	36	720	36	1,599	32	427
7	less than 25	3	12	3	190	1	19
	25	2	27	2	100	1	34
	more than 25	4	88	2	88	2	18
8	24	1	5	1	41	1	19
	30	-	-	-	-	1	11

100 - 399 Employees Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	166	8,272	154	15,275	81	6,188
4	less than 5	7	83	1	35	28	1,192
	5	10	436	8	477	1	17
	6-9	53	2,019	59	5,993	7	491
	10	87	5,586	81	8,239	19	1,112
	more than 10	2	64	1	125	-	-
5	10	3	228	3	89	1	23
	11-14	7	219	7	798	1	133
	15	17	1,153	14	946	4	286
	16-19	37	1,105	44	4,851	5	228
	20	47	3,918	39	3,870	35	1,573
	more than 20	9	698	6	487	2	282
6	less than 20	7	219	7	798	1	133
	20	5	160	5	440	3	175
	21-24	3	135	2	394	-	-
	25	7	654	7	356	2	199
	26-29	5	197	6	687	2	148
	30	49	3,405	48	4,946	29	1,264
7	less than 25	7	219	7	798	1	133
	25 or more	4	147	3	343	1	45
8	30	1	34	1	213	1	45

400 Plus Employees Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	55	28,532	52	24,668	18	17,646
4	less than 5	1	110	-	-	1	276
	5	5	1,107	4	1,403	-	-
	6-9	21	8,533	21	10,403	3	1,624
	10	26	18,436	26	11,405	-	-
5	10-14	6	1,449	4	1,998	-	-
	15	3	371	1	317	-	-
	16-19	16	3,911	17	8,559	4	1,900
	20	23	20,994	21	9,979	10	3,583
	25	1	1,233	1	5	-	-
6	less than 25	7	1,687	5	2,892	2	1,302
	25	6	2,298	5	2,720	-	-
	26-29	4	5,043	5	2,339	1	276
	30	21	10,390	20	10,122	11	3,905
7	less than 25	3	115	3	1,362	-	-
	more than 25	1	110	-	-	-	-

Regina Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	311	20,650	246	16,360	45	8,270
4	less than 5	13	119	6	111	11	1,813
	5	23	1,107	20	1,070	3	25
	6-9	31	2,628	32	6,190	2	892
	10	202	16,531	157	8,573	24	490
	more than 10	9	56	5	57	1	9
5	less than 10	3	36	3	26	2	22
	10	9	126	7	75	1	23
	11-14	18	1,552	13	1,853	2	134
	15	15	443	11	452	2	68
	16-19	15	2,143	21	4,954	1	759
	20	84	14,706	52	5,275	13	1,928
	more than 20	13	192	7	227	2	11
6	less than 20	11	279	9	1,189	3	155
	20	8	118	7	407	2	68
	21-24	9	1,554	6	1,682	1	759
	25	17	1,294	12	918	1	9
	26-29	3	568	4	103	-	-
	30	51	10,245	29	6,803	5	1,697
7	less than 25	12	339	12	1,523	3	197
	more than 25	5	108	1	33	-	-
8	30	1	34	1	213	1	45

Saskatoon Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	268	13,979	221	12,537	48	9,567
4	less than 5	13	159	5	65	9	1,703
	5	28	767	18	903	3	40
	6-9	33	6,846	33	4,377	6	886
	10	163	5,789	140	6,275	25	463
	more than 10	6	97	4	161	-	-
5	less than 10	2	45	-	-	-	-
	10	13	392	8	136	2	17
	11-14	11	145	9	820	-	-
	15	13	810	8	262	2	122
	16-19	19	1,913	23	3,823	7	1,162
	20	55	8,523	38	3,058	15	1,572
	more than 20	10	342	5	124	-	-
6	less than 20	8	157	7	819	-	-
	20	8	160	7	215	2	116
	21-24	-	-	-	-	1	543
	25	14	1,756	8	2,101	2	21
	more than 25	31	7,069	30	4,024	13	2,034
7	less than 25	6	110	5	751	-	-
	more than 25	5	74	4	141	1	9
8	25	1	29	1	2	-	-
	30	2	19	-	-	1	11

Major Urban

Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	202	3,278	195	7,114	58	3,366
4	less than 5	8	62	6	33	15	1,039
	5	16	138	12	479	4	37
	6-9	40	1,059	44	2,952	11	370
	10	117	1,926	114	3,440	21	741
	more than 10	3	30	2	24	-	-
5	less than 10	1	2	-	-	1	6
	10	6	59	3	35	3	72
	11-14	6	85	6	160	1	19
	15	10	457	9	750	4	175
	16-19	31	711	36	2,245	10	227
	20	30	1,143	30	2,078	19	1,280
	more than 20	11	204	8	375	2	282
6	less than 20	6	29	7	163	2	27
	20	3	63	2	54	3	103
	21-24	4	138	3	329	1	2
	25	4	90	3	167	1	130
	26-29	3	125	3	232	3	152
	30	25	787	30	2,186	19	1,160
7	less than 25	6	29	7	163	2	27
	more than 25	1	4	1	39	2	40
8	24	1	5	1	41	1	19
	25	1	1	1	3	1	8

Minor Urban **Annual Vacations**

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	140	1,179	131	4,974	44	1,874
4	less than 5	2	7	1	11	14	539
	5	9	37	8	152	1	8
	6-9	28	345	26	1,729	4	22
	10	82	714	82	2,932	12	238
	more than 10	4	23	3	28	2	5
5	10	3	18	2	26	-	-
	11-14	4	20	4	38	-	-
	15	13	123	12	332	1	4
	16-19	22	255	23	1,688	5	30
	20	23	366	23	1,752	23	759
	more than 20	4	42	3	59	1	3
6	less than 20	5	27	3	30	-	-
	20	1	5	1	10	-	-
	21-29	10	162	10	489	3	99
	30	21	225	22	1,372	19	585
7	23	1	5	1	8	-	-
	30	1	1	1	1	1	1

Rural

Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	250	1,476	242	6,792	144	2,481
4	less than 5	23	188	9	175	79	851
	5	31	103	30	561	6	28
	6-9	56	425	72	2,756	13	84
	10	113	689	114	3,048	30	163
	more than 10	5	21	3	76	-	-
5	less than 10	2	112	-	-	-	-
	10	8	18	5	75	3	12
	11-14	3	7	2	30	1	2
	15	15	116	9	100	3	28
	16-19	65	431	86	2,628	21	140
	20	35	211	30	543	86	871
	more than 20	9	51	8	199	-	-
6	less than 20	4	118	3	39	1	2
	20	2	6	3	29	4	41
	21-29	16	103	17	419	9	60
	30	56	216	66	1,985	76	828
7	less than 25	1	2	1	7	1	6
	more than 25	2	136	-	-	2	19

Province-wide **Annual Vacations**

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	41	4,265	39	7,147	5	822
4	less than 5	3	17	4	143	1	6
	5	2	9	2	26	-	-
	6-9	3	63	3	1,750	-	-
	10	29	4,000	28	3,922	3	37
	more than 10	3	38	1	26	-	-
5	less than 10	1	9	1	35	1	6
	11-19	6	61	6	1,799	-	-
	20	17	2,225	17	3,793	1	5
	more than 20	10	1,690	6	73	1	19
6	less than 20	2	35	2	419	1	6
	20	1	2	1	8	-	-
	more than 20	7	91	7	1,734	-	-
	30	9	938	9	2,642	-	-
7	23	1	26	1	384	-	-
	30	3	19	3	100	1	6

Pension Plans

Provincial Composite

	Firms	Employees
Full-time	717	79,694
Part-time	253	6,244

By Industry

	Primary		Manufacturing & Processing		Construction		Transportation, Communication & Utilities	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time	22	4,990	117	8,085	13	276	45	12,713
Part-time	5	6	22	328	3	1	16	206

	Wholesale		Retail		Finance, Insurance & Real Estate		Health & Education	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time	63	3,519	121	5,043	57	7,517	137	14,255
Part-time	11	67	32	1,889	20	121	90	2,921

	Service		Public Administration	
	Firms	Employees	Firms	Employees
Full-time	45	1,344	97	21,952
Part-time	7	18	47	687

By Firm Size

	1-19 Employees		20-49 Employees		50-99 Employees	
	Firms	Employees	Firms	Employees	Firms	Employees
Full-time	222	2,094	211	4,971	110	5,929
Part-time	50	61	83	679	48	748

	100-399 Employees		400+ Employees	
	Firms	Employees	Firms	Employees
Full-time	128	20,057	46	46,643
Part-time	49	1,924	23	2,832

Employment Creation Programs

Provincial Composite

Program	Firms
Opportunities '85	182
Access Youth	18
Saskatchewan Skills Development	12
Native Career Development	9
Trade Opportunities	6
New Careers Corporation	2
Students/Graduates in Industry	21
Social Services Employment Development	24
Social Services Employment Support	8
Winter Work Employment	50

Jobs Created/Persons Hired	Jobs/Persons
Permanent Full-time Jobs	437
Permanent Part-time Jobs	82
Permanent Full-time Persons Hired	425
Permanent Part-time Persons Hired	52
Casual/Temporary Jobs Created	1,972
Person-weeks of Employment Created	20,166

By Industry

Program	1*	2	3	4	5	6	7	8	9	10
					Firms					
Opportunities '85	7	23	4	3	12	21	4	45	30	33
Access Youth	-	6	-	-	3	2	-	1	5	1
Saskatchewan Skills Development	-	6	2	-	1	-	-	1	2	-
Native Career Development	-	1	-	1	-	2	3	-	-	24
Trade Opportunities	-	2	1	-	1	2	-	-	-	-
New Careers Corporation	-	-	-	-	-	2	-	-	-	-
Students/Graduates in Industry	-	12	1	-	-	1	-	1	2	4
Social Services Employment Development	-	2	-	-	1	-	1	11	4	5
Social Services Employment Support	-	4	-	-	-	-	-	1	2	1
Winter Work Employment	1	6	2	-	3	5	-	7	2	24
Job Created/Persons Hired					Jobs/Persons					
Permanent Full-time Jobs	4	80	12	5	212	18	13	38	23	32
Permanent Part-time Jobs	-	11	-	1	3	11	-	19	33	4
Permanent Full-time Persons Hired	4	11	11	1	3	11	13	19	33	4
Permanent Part-time Persons Hired	-	12	-	1	2	10	-	5	19	3
Casual/Temporary Jobs Created	52	111	10	7	16	47	22	523	79	1,105
Person-weeks of Employment Created	714	1,862	71	95	210	507	275	5,101	870	10,461

*Footnote: 1. Primary
2. Manufacturing & Processing
3. Construction
4. Transportation, Communication & Utilities
5. Wholesale
6. Retail
7. Wholesale
8. Health & Education
9. Service
10. Public Administration

By Firm Size

Program	1*	2	3	4	5
			Firms		
Opportunities '85	50	67	24	32	9
Access Youth	5	8	2	2	1
Saskatchewan Skills Development	4	4	2	1	1
Native Career Development	1	1	1	3	3
Trade Opportunities	3	1	1		1
New Careers Corporation	2	-	-	-	-
Students/Graduates in Industry	3	6	2	7	3
Social Services Employment Development	7	9	2	6	
Social Services Employment Support	2	3	1	1	1
Winter Work Employment	19	10	7	10	4
Job Created/Persons Hired			Jobs/Persons		
Permanent Full-time Jobs	61	79	36	34	227
Permanent Part-time Jobs	9	40	7	22	4
Permanent Full-time Persons Hired	51	74	36	37	227
Permanent Part-time Persons Hired	8	17	7	20	-
Casual/Temporary Jobs Created	197	221	132	876	546
Person-weeks of Employment Created	2,703	2,683	1,735	5,343	7,702

*Footnote: 1. - 1- 19 Employees
2. - 20- 49 Employees
3. - 50- 99 Employees
4. - 100-399 Employees
5. - 400 Plus Employees

Appendices

Appendix I - Definitions and Methodology

This report contains two separate surveys. The "salaries and wages" section provides current wage rates for selected occupations and the "working conditions" section provides information on hours of work, collective agreements, holidays and holiday pay, annual vacation leave, Pension Plans and Employment Creation Programs. Information for both surveys was collected from the same employers in a single mailing.

Information for the "salaries and wages" section of the survey was obtained by asking employers to match their employees to job descriptions provided in the questionnaire. The job descriptions used were derived from the Canadian Classification and Dictionary of Occupations (CCDO). Some modifications were made in order to reflect labour practices in Saskatchewan, therefore, the seven-digit code following each job description is only an approximate reference to the CCDO code. The number of employees, their wage rates, pay type, sex and union/non-union status were given for each published job description.

Information for the "working conditions" section of the survey covers all employees (including part-time), and is not limited to those occupations which could not be matched to our definitions. The number of employees for which information was published represents almost one-third of the employed non-agricultural labour force.

Confidentiality

Except where special permission has been obtained, no information is published which can identify wages or working conditions within a single firm or a single group of employees. The following criteria must be met within each job description before results are included in this report:

(i) at least three firms are represented;
(ii) no one firm represents more than 75 per cent of the employees listed;
(iii) no two firms represent more than 90 per cent of the employees listed.

This ensures that confidential wage information is not released and that the statistical values given are reasonably representative.

Reference Period

Participating firms were asked to report wage rates as of the last normal pay period preceding October 1, 1985. The wage rates reported include cost of living allowances but exclude overtime, shift differentials, retroactive pay, tips and other bonus payments.

In some cases, contract negotiations were taking place on the reference date. Respondents were asked to report wages and salaries as of October 1985 and not to include retroactive adjustments.

Earning and Pay Types

"Salaries and wages" information was collected for several different types of pay. In each case, the earnings were converted to either monthly or hourly rates for comparison with other occupations and pay types.

Time Rates: wage rates per unit of time, i.e. the dollar/cents amount per hour, day, week or month.

Commission Earnings: earnings are based on quantity of goods or services sold. Included are employees on a base rate plus commission.

Mileage Earnings: earnings are based upon miles traveled by a vehicle operator and are reported on a cents per mile basis.

Flat Rate Earnings: a set charge-unit rate, or a portion of it, is paid to the employee performing the individual task, regardless of the time involved in completing the task. This is used primarily for mechanics.

Part-time Employees

Respondents were given the option of reporting their employees as full-time or part-time. A part-time employee was defined as one who works "substantially fewer hours than the normal work week". The evaluation was left entirely to the individual respondent. In all cases, part-time wages are reported on an hourly basis.

Classification by Industry, Firm Size and Geographic Location

When confidentiality can be maintained, both "salaries and wages" and "working conditions" information are broken down by industry, firm size and geographic division. Appendix II lists the ten industry divisions and types of firms included in each. The Standard Industrial Classification code, which is used to determine the industry division, is also included. The five firm size divisions range from "less than 20" to "more than 400" employees. The number of employees include part-time staff and those on leave with pay during the reference period. Separate information is collected for the cities of Regina and Saskatoon. "Major Urban" includes Moose Jaw, Prince Albert, Swift Current, Yorkton and North Battleford. "Minor Urban" includes Esterhazy, Humboldt, Kindersley, Lloydminster, Meadow Lake, Melfort, Melville, Nipawin, Tisdale, Weyburn and Estevan. The sixth geographic category, "Province-wide" is used for firms which have no specific location and/or are province-wide operations.

Wage Rates within Occupation Data

For each occupation there are two ranges and two measures of central tendency for each individual breakdown. The 100% Range gives the lowest and highest wage reported for a particular occupation. The 80% Range gives the lowest and highest wage reported after the lowest paid 10% and highest paid 10% of the employees have been disregarded, i.e. the 80% Range is the range for the middle four-fifths of the employees. The Median is the wage rate such that exactly half of the employees are above and below it. The Mean, commonly referred to as the average, is the total of all wages reported divided by the number of employees in the occupation. An example of the calculation is given on the following page.

Example: Assume that the monthly wages have been reported as follows:

Number of Employees	Wage
1	$1520.00
3	1521.30
1	1550.00
4	1551.30
9	1559.33
5	1565.00
1	1575.12
5	1581.79
29	

The 100% Range would be $1520.00 - $1581.79.

The 80% Range would be $1521.30 - $1581.79 (disregarding 10% of 29, or 3 employees, at the top and bottom wage levels).

The Median or middle value is $1559.33.

The Mean or average value is $1558.00 ($45,182 total divided by 29 employees).

Number of Employees

Since the sample of establishments is designed to measure wages and salaries, care must be taken in drawing any conclusions about the number of employees surveyed. The data are included only as a guide to the reliability of the salary information. It could be used, for example, to show that retail sales clerks are predominantly non-union females, but not to show that there are more full-time than part-time employees.

Employee Classifications for Analyses of Working Conditions

The information in the "working conditions" section of the survey is presented for three separate groups of employees. These groups are defined as follows:

Office: This group includes employees engaged in executive, administrative, clerical, secretarial and accounting work. It also includes professional, technical, drafting, engineering and data processing employees when they are not directly engaged in the production of goods and services. Sales staff, except when they work "on-the-floor" of retail trade establishments are included here.

Non-Office: This group consists of employees engaged in the direct production of goods and services, including maintenance and auxiliary production employees.

Special: This group is a collection of "special interest" employees which are exceptions to the above definitions. There are four types of "other" employees each within a specific industry:

(1) Police and Firefighters (Public Administration);

(2) Nurses - Registered Nurse and Registered Psychiatric Nurse (Hospitals and Nursing Homes);

(3) Retail Sales Clerks (Retail Trade);

(4) Truck Drivers (Transportation Industry). This category does not include delivery salespersons.

The classification "special" is used to pinpoint the working conditions of the preceding special interest groups. Data given under this heading are most useful with the "industry breakdown" portion of this report.

Working Conditions Totals

Some of the working conditions tables have a "Total Firms" column which needs some explanation. Consider the following example:

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	49	7,131	47	7,464	12	2,035	58	16,630
Without Agreement	74	2,311	55	1,015	7	44	77	3,370
Total	79	9,442	69	8,479	14	2,079	80	20,000

The problem arises when one tries to decide whether a firm is "with agreement". If a straight addition of row one is made (49+47+12), many firms are counted twice. The total of 58 is the addition where each firm is counted only once and can be considered as the number of firms which have union employees in at least one of the three groups. Moving vertically, column one says that, of the the 79 firms with Office Employees, 49 had a collective agreement, 74 had at least one non-union employee, and 30 (79 minus 49) had no collective agreement at all. Note that there is no problem with the employee figures.

Hours of Work

Respondents were asked to specify the type of arrangement in place for their full-time employees as well as actual hours worked per day or week. The arrangements specified were:

(1) Fixed - working the same number of days every week (4,5 or 6) although not necessarily the same days and the same number of hours per day (eg. 7.75, 8.00). This is the most common arrangement.

(2) Variable - 4 1/2 day week - 4 regular days plus one day with an afternoon off, usually Wednesday or Friday.
- 5 1/2 day week - 5 regular days plus 1/2 day, usually Saturday morning.
- 5/4 day week - one day off every other week.
- 5/5/4 day week - one day off every third week.

(3) Other - this category is used for arrangements such as 12 hours per day - 40 hours per week arrangements and workers without fixed hours.

The "actual hours worked" table is a summary of all of the above arrangements, averaged over the necessary period. Within any of the above arrangements, employees may have the option of determining starting and stopping times. If so, they are included in the flextime section as "yes".

Paid Holidays annd Annual Vacations

The paid holidays section is composed of two parts. The number of paid holidays given per year is reported first. Employees receiving a percentage of pay are included under an equivalent number of holidays. In the second section, paid holidays other than the nine statutory holidays are listed. The statutory holidays in Saskatchewan are:

New Year's Day
Good Friday
Victoria Day
Canada Day
Saskatchewan Day (August)
Labour Day
Thanksgiving Day
Remembrance Day
Christmas Day

The years of service required to receive from three to eight weeks of annual vacation are included in the vacation section. Percentage pay for vacations is converted to an equivalent number of weeks. For establishments under provincial labour law, vacations must be at least three weeks after one year and four weeks after ten years of service.

Pension Plans

Pension Plans are superannuation or retirement schemes organized and administered to provide pension benefits for employees. This section presents pension plan participation by number of firms and by full and part-time employees.

Employment Creation Programs

Employment Creation Programs are those programs in which all or a portion of the employees' wages or training allowances are payable by federal, provincial or municipal government subsidies. In this section, the number and type of these government programs in which firms participated during the calendar year 1985 are documented. Also, the number of jobs created and the related person-weeks are indicated by industry and by firm size.

Comparability

The data in this report cannot be compared directly to other sources of wage rate information. One other major source is the Employment, Earnings and Hours Survey (Catalogue 72-002) published by Statistics Canada. A comparison with this survey shows several major differences:

(1) Statistics Canada surveys only businesses employing more than 20 persons. The Saskatchewan survey is a sample of firms of all sizes.
(2) Earnings for the Statistics Canada survey include overtime, bonuses, and retroactive pay. The Saskatchewan survey does not.
(3) The Statistics Canada survey has two major divisions of employees ("wage earners" and "salaried" employees) whereas the Saskatchewan survey has three ("office", "non-office" and "special"). No direct comparison can be made among these divisions.

Abbreviations

J - Journeyman/woman
NJ - Non-Journeyman/woman
Mfg. & Process. - Manufacturing and Processing
Trans., Comm. & Util. - Transportation, Communication and Utilities
Finance - Finance, Insurance and Real Estate
Health & Educ. - Health and Education
Public Admin. - Public Administration

Appendix II - 1980 SIC Codes

The Standard Industrial Classification (SIC) code is used to determine in which industry group a given establishment falls. The following list gives the ten industry classifications used in the report and the 1980 SIC code.

PRIMARY

0110 ..... Livestock Farms (excl Animal Specialties)
0111 .... Dairy Farms
0112 .... Cattle Farms
0113 .... Hog Farms
0114 .... Poultry And Egg Farms
0115 .... Sheep And Goat Farms
0119 .... Livestock Combination Farms
0120 ..... Other Animal Specialty Farms
0121 .... Honey And Other Apiary Product Farms
0123 .... Furs And Skins, Ranch
0129 .... Other Animal Specialty Farms N.e.c.
0130 ..... Field Crop Farms
0131 .... Wheat Farms
0132 .... Small-grain Farms (except Wheat)
0133 .... Oilseed Farms (except Corn)
0134 .... Grain Corn Farms
0135 .... Forage, Seed And Hay Farms
0136 .... Dry Field Pea And Bean Farms
0137 .... Tobacco Farms
0138 .... Potato Farms
0139 .... Other Field Crop Farms
0140 ..... Field Crop Combination Farms
0150 ..... Fruit And Other Vegetable Farms
0151 .... Fruit Farms
0152 .... Other Vegetable Farms
0159 .... Fruit And Vegetable Combination Farms
0160 ..... Horticultural Specialties
0161 .... Mushrooms
0162 .... Greenhouse Products
0163 .... Nursery Products
0169 .... Other Horticultural Specialties
0170 ..... Livestock, Field Crop And Horticultural Combin Farms
0210 ..... Serv Incid to Livestock and Animal Specialties
0211 .... Veterinary Services
0212 .... Farm Animal Breeding Services(except Poultry)
0213 .... Poultry Services
0219 .... Other Services Incidental To Livestock
0220 ..... Services Incidental To Agricultural Crops
0221 .... Soil Preparation,Planting,Cultivating Serv
0222 .... Crop Dusting And Spraying Services
0223 .... Harvesting, Baling And Threshing Services
0229 .... Other Services Incid to Agricultural Crops
0231 .... Agricultural Management And Consulting Serv
0239 .... Other Services Incid to Agriculture N.e.c.
0310 ..... Fishing Industries
0311 .... Salt Water Fishing Industry
0312 .... Inland Fishing Industry
0320 ..... Services Incidental To Fishing
0330 ..... Trapping
0331 .... Furs And Skins, Wild
0339 .... Other Trapping
0410 ..... Logging Industry
0510 ..... Forestry Services Industry
0610 ..... Metal Mines
0611 .... Gold Mines
0612 .... Copper And Copper-zinc Mines
0613 .... Nickel-copper Mines
0614 .... Silver-lead-zinc Mines
0615 .... Molybdenum Mines
0616 .... Uranium Mines
0617 .... Iron Mines
0619 .... Other Metal Mines

0620 ..... Non-metal Mines (except Coal)
0621 .... Asbestos Mines
0622 .... Peat Industry
0623 .... Gypsum Mines
0624 .... Potash Mines
0625 .... Salt Mines
0629 .... Other Non-metal Mines (except coal)
0630 ..... Coal Mines
0631 .... Bituminous Coal Mines
0632 .... Subituminous Coal Mines
0633 .... Lignite Mines
0710 ..... Crude Petroleum And Natural Gas Industries
0711 .... Conventional Crude Oil And Natural Gas Ind
0712 .... Non-conventional Crude Oil Industry
0810 ..... Stone Quarries
0811 .... Granite Quarries
0812 .... Limestone Quarries
0813 .... Marble Quarries
0814 .... Sandstone Quarries
0815 .... Shale Quarries
0820 ..... Sand And Gravel Pits
0910 ..... Service Industries Incid to Crude Petroleum
0911 .... Contract Drilling, Oil And Gas Industry
0919 .... Other Service Ind Incid to Crude Petroleum
0920 ..... Service Industries Incidental to Mining
0921 .... Contract Drilling Industry (excl Oil And Gas)
0929 .... Other Service Industries Incidental To Mining

MANUFACTURING AND PROCESSING

1010 ..... Meat And Poultry Products Industries
1011 .... Meat And Meat Products Industry (excl Poultry)
1012 .... Poultry Products Industry
1020 ..... Fish Products Industry
1030 ..... Fruit And Vegetable Industries
1031 .... Canned And Preserved Fruit And Vegetable Ind
1032 .... Frozen Fruit And Vegetable Industry
1040 ..... Dairy Products Industries
1041 .... Fluid Milk Industry
1049 .... Other Dairy Products Industries
1050 ..... Flour, Prepared Cereal Food And Feed Ind
1051 .... Cereal Grain Flour Industry
1052 .... Prepared Flour Mixes And Prepared Cereal Food
1053 .... Feed Industry
1060 ..... Vegetable Oil Mills (except Corn Oil)
1070 ..... Bakery Products Industries
1071 .... Biscuit Industry
1072 .... Bread And Other Bakery Products Industry
1080 ..... Sugar And Sugar Confectionery Industry
1081 .... Cane And Beet Sugar Industry
1082 .... Chewing Gum Industry
1083 .... Sugar And Chocolate Confectionery Industry
1090 ..... Other Food Products Industries
1091 .... Tea And Coffee Industry
1092 .... Dry Pasta Products Industry
1093 .... Potato Chip, Pretzel And Popcorn Industry
1094 .... Malt And Malt Flour Industry
1099 .... Other Food Products Industries N.e.c.
1110 ..... Soft Drink Industry
1120 ..... Distillery Products Industry
1130 ..... Brewery Products Industry
1140 ..... Wine Industry
1210 ..... Leaf Tobacco Industry
1220 ..... Tobacco Products Industry
1510 ..... Tire And Tube Industry
1520 ..... Rubber Hose And Belting Industry
1590 ..... Other Rubber Products Industries
1610 ..... Foamed And Expanded Plastic Products Industry
1620 ..... Plastic Pipe And Pipe Fittings Industry
1630 ..... Plastic Film And Sheeting Industry
1690 ..... Other Plastic Products Industries
1691 .... Plastic Bag Industry
1699 .... Other Plastic Products Industries N.e.c.
1710 ..... Leather And Allied Products Industries
1711 .... Leather Tanneries
1712 .... Footwear Industry
1713 .... Luggage, Purse And Handbag Industry

1719 .... Other Leather And Allied Products Industries
1810 ..... Man-made Fibre And Filament Yarn Industry
1820 ..... Spun Yarn And Woven Cloth Industries
1821 .... Wool Yarn And Woven Cloth Industry
1829 .... Other Spun Yarn And Woven Cloth Industries
1830 ..... Broad Knitted Fabric Industry
1910 ..... Natural Fibres Processing And Felt Prod Ind
1920 ..... Carpet, Mat And Rug Industry
1930 ..... Canvas And Related Products Industry
1990 ..... Other Textile Products Industries
1991 .... Narrow Fabric Industry
1992 .... Contract Textile Dyeing And Finishing Ind
1993 .... Household Products Of Textile Materials Ind
1994 .... Hygiene Products Of Textile Materials Ind
1995 .... Tire Cord Fabric Industry
1999 .... Other Textile Products Industries N.e.c.
2430 ..... Men's And Boys' Clothing Industries
2431 .... Men's And Boys' Coat Industry
2432 .... Men's And Boys' Suit And Jacket Industry
2433 .... Men's And Boys' Pants Industry
2434 .... Men's And Boys' Shirt And Underwear Industry
2435 .... Men's And Boys' Clothing Contractors
2440 ..... Women's Clothing Industries
2441 .... Women's Coat And Jacket Industry
2442 .... Women's Sportswear Industry
2443 .... Women's Dress Industry
2444 .... Women's Blouse And Shirt Industry
2445 .... Women's Clothing Contractors
2450 ..... Children's Clothing Industry
2490 ..... Other Clothing And Apparel Industries
2491 .... Sweater Industry
2492 .... Occupational Clothing Industry
2493 .... Glove Industry
2494 .... Hosiery Industry
2495 .... Fur Goods Industry
2496 .... Foundation Garment Industry
2499 .... Other Clothing And Apparel Industries N.e.c.
2510 ..... Sawmill, Planing Mill And Shingle Mill Prod
2511 .... Shingle And Shake Industry
2512 .... Sawmill And Planing Mill Products Industry
2520 ..... Veneer And Plywood Industries
2521 .... Hardwood Veneer And Plywood Industry
2522 .... Softwood Veneer And Plywood Industry
2540 ..... Sash, Door And Other Millwork Industries
2541 .... Prefabricated Wooden Buildings Industry
2542 .... Wooden Kitchen Cabinet,Bathroom Vanity Ind
2543 .... Wooden Door And Window Industry
2549 .... Other Millwork Industries
2560 ..... Wooden Box And Pallet Industry
2580 ..... Coffin And Casket Industry
2590 ..... Other Wood Industries
2591 .... Wood Preservation Industry
2592 .... Particle Board Industry
2593 .... Wafer Board Industry
2599 .... Other Wood Industries N.e.c.
2610 ..... Household Furniture Industries
2611 .... Wooden Household Furniture Industry
2612 .... Upholstered Household Furniture Industry
2619 .... Other Household Furniture Industries
2640 ..... Office Furniture Industries
2641 .... Metal Office Furniture Industry
2649 .... Other Office Furniture Industries
2690 ..... Other Furniture And Fixture Industries
2691 .... Bed Spring And Mattress Industry
2692 .... Hotel, Restaurant And Institutional Furniture
2699 .... Other Furniture And Fixture Industries N.e.c.
2710 ..... Pulp And Paper Industries
2711 .... Pulp Industry
2712 .... Newsprint Industry
2713 .... Paperboard Industry
2714 .... Building Board Industry
2719 .... Other Paper Industries
2720 ..... Asphalt Roofing Industry
2730 ..... Paper Box And Bag Industries
2731 .... Folding Carton And Set-up Box Industry
2732 .... Corrugated Box Industry
2733 .... Paper Bag Industry

2790 ..... Other Converted Paper Products Industries
2791 .... Coated And Treated Paper Industry
2792 .... Stationery Paper Products Industry
2793 .... Paper Consumer Products Industry
2799 .... Other Converted Paper Products Ind N.e.c.
2810 ..... Commercial Printing Industries
2811 .... Business Forms Printing Industry
2819 .... Other Commercial Printing Industries
2820 ..... Platemaking, Typesetting And Bindery Industry
2830 ..... Publishing Industries
2831 .... Book Publishing Industry
2839 .... Other Publishing Industries
2840 ..... Combined Publishing And Printing Industries
2841 .... Newspaper,Magazine And Periodical (combined)
2849 .... Other Combined Publishing And Printing Ind
2910 ..... Primary Steel Industries
2911 .... Ferro-alloys Industry
2912 .... Steel Foundries
2919 .... Other Primary Steel Industries
2920 ..... Steel Pipe And Tube Industry
2940 ..... Iron Foundries
2950 ..... Non-ferrous Metal Smelting And Refining Ind
2951 .... Primary Production Of Aluminum Industry
2959 .... Other Primary Smelting And Refining
2960 ..... Aluminum Rolling, Casting And Extruding Ind
2970 ..... Copper,Copper-Alloy Rolling,Casting,Extruding
2990 ..... Oth Rolled,Cast,Extruded Non-Ferr Metal Prod
3010 ..... Power Boiler And Heat Exchanger Industry
3020 ..... Fabricated Structural Metal Products Ind
3021 .... Metal Tanks (Heavy Gauge) Industry
3022 .... Plate Work Industry
3023 .... Pre-engineered Metal Bldgs Ind (excl portable)
3029 .... Other Fabricated Structural Metal Prod Ind
3030 ..... Ornamental And Architectural Metal Prod Ind
3031 .... Metal Door And Window Industry
3032 .... Prefabricated Portable Metal Buildings Ind
3039 .... Other Ornamental And Architectural Metal Prod
3040 ..... Stamped, Pressed And Coated Metal Prod Ind
3041 .... Custom Coating Of Metal Products Industry
3042 .... Metal Closure And Container Industry
3049 .... Other Stamped And Pressed Metal Prod Ind
3050 ..... Wire And Wire Products Industries
3051 .... Upholstery And Coil Spring Industry
3052 .... Wire And Wire Rope Industry
3053 .... Industrial Fastener Industry
3059 .... Other Wire Products Industries
3060 ..... Hardware, Tool And Cutlery Industries
3061 .... Basic Hardware Industry
3062 .... Metal Dies, Moulds And Patterns Industry
3063 .... Hand Tool And Implement Industry
3069 .... Other Hardware And Cutlery Industries
3070 ..... Heating Equipment Industry
3080 ..... Machine Shop Industry
3090 ..... Other Metal Fabricating Industries
3091 .... Metal Plumbing Fixtures And Fittings Industry
3092 .... Metal Valve Industry
3099 .... Other Metal Fabricating Industries N.e.c.
3110 ..... Agricultural Implement Industry
3120 ..... Commercial Refrigeration And Air Conditioning
3190 ..... Other Machinery And Equipment Industries
3191 .... Compressor, Pump And Industrial Fan Industry
3192 .... Construction,Mining Machinery and Material
3193 .... Sawmill And Woodworking Machinery Industry
3194 .... Turbine,Mechanical Power Transmission Equip
3199 .... Other Machinery And Equipment Industries N.e.c.
3210 ..... Aircraft And Aircraft Parts Industry
3230 ..... Motor Vehicle Industry
3240 ..... Truck And Bus Body And Trailer Industries
3241 .... Truck And Bus Body Industry
3242 .... Commercial Trailer Industry
3243 .... Non-commercial Trailer Industry
3244 .... Mobile Home Industry
3250 ..... Motor Vehicle Parts And Accessories Ind
3251 .... Motor Vehicle Engine And Engine Parts Ind
3252 .... Motor Vehicle Wiring Assemblies Industry
3253 .... Motor Vehicle Stampings Industry

3254 .... Motor Vehicle Steering And Suspension Parts I
3255 .... Motor Vehicle Wheel And Brake Industry
3256 .... Plastic Parts,Accessories for Motor Vehicles
3257 .... Motor Vehicle Fabric Accessories Industry
3259 .... Oth Motor Vehicle Acessories,Parts,Assemblies
3260 ..... Railroad Rolling Stock Industry
3270 ..... Shipbuilding And Repair Industry
3280 ..... Boatbuilding And Repair Industry
3290 ..... Other Transportation Equipment Industries
3310 ..... Small Electrical Appliance Industry
3320 ..... Major Appliance Industry (elec and non-elec)
3330 ..... Electric Lighting Industries
3331 .... Lighting Fixture Industry
3332 .... Electric Lamp And Shade Ind (excl bulb and tube)
3333 .... Electric Lamp (bulb And tube) Industry
3340 ..... Record Player,Radio,Television Receiver Ind
3350 ..... Communication And Other Electronic Equip Ind
3351 .... Telecommunication Equipment Industry
3352 .... Electronic Parts And Components Industry
3359 .... Other Communication And Electronic Equip Ind
3360 ..... Office, Store And Business Machine Industries
3361 .... Electronic Computing And Peripheral Equip Ind
3362 .... Electronic Office,Store,Business Machine Ind
3369 .... Other Office, Store And Business Machine Ind
3370 ..... Electrical Industrial Equipment Industries
3371 .... Electrical Transformer Industry
3372 .... Electrical Switchgear And Protective Equip
3379 .... Other Electrical Industrial Equipment Ind
3380 ..... Communications And Energy Wire And Cable Ind
3390 ..... Other Electrical Products Industries
3391 .... Battery Industry
3392 .... Non-current Carrying Wiring Devices Industry
3399 .... Other Electrical Products Industries N.e.c.
3510 ..... Clay Products Industries
3511 .... Clay Products Industry (from Domestic Clay)
3512 .... Clay Products Industry (from Imported Clay)
3520 ..... Hydraulic Cement Industry
3540 ..... Concrete Products Industries
3541 .... Concrete Pipe Industry
3542 .... Structural Concrete Products Industry
3549 .... Other Concrete Products Industries
3550 ..... Ready-mix Concrete Industry
3560 ..... Glass And Glass Products Industries
3561 .... Primary Glass And Glass Containers Industry
3562 .... Glass Products Ind (excl glass containers)
3570 ..... Abrasives Industry
3580 ..... Lime Industry
3590 ..... Other Non-metallic Mineral Products Ind
3591 .... Refractories Industry
3592 .... Asbestos Products Industry
3593 .... Gypsum Products Industry
3594 .... Non-metallic Mineral Insulating Materials Ind
3599 .... Other Non-metallic Mineral Products Ind
3610 ..... Refined Petroleum Products Industries
3612 .... Lubricating Oil And Grease Industry
3690 ..... Other Petroleum And Coal Products Industries
3710 ..... Industrial Chemicals Industries N.e.c.
3711 .... Industrial Inorganic Chemicalindustries N.e.c
3712 .... Industrial Organic Chemical Industries N.e.c.
3720 ..... Agricultural Chemical Industries
3721 .... Chemical Fertilizer And Fertilizer Materials
3722 .... Mixed Fertilizer Industry
3729 .... Other Agricultural Chemical Industries
3730 ..... Plastic And Synthetic Resin Industry
3740 ..... Pharmaceutical And Medicine Industry
3750 ..... Paint And Varnish Industry
3760 ..... Soap And Cleaning Compounds Industry
3770 ..... Toilet Preparations Industry
3790 ..... Other Chemical Products Industries
3791 .... Printing Ink Industry
3792 .... Adhesives Industry
3799 .... Other Chemical Products Industries N.e.c.
3910 ..... Scientific And Professional Equipment Ind
3911 .... Indicating,Recording,Controlling Instrum
3912 .... Other Instruments And Related Prod Ind
3913 .... Clock And Watch Industry
3914 .... Ophthalmic Goods Industry Goods Industry

3920 ..... Jewellery And Precious Metal Industries
3921 .... Jewellery And Silverware Industry
3922 .... Precious Metal Secondary Refining Industry
3930 ..... Sporting Goods And Toy Industries
3931 .... Sporting Goods Industry
3932 .... Toys And Games Industry
3970 ..... Sign And Display Industry
3990 ..... Other Manufactured Products Industries
3991 .... Broom, Brush And Mop Industry
3992 .... Button, Buckle And Clothes Fastener Industry
3993 .... Floor Tile, Linoleum And Coated Fabric Ind
3994 .... Musical Instrument And Sound Recording Ind
3999 .... Other Manufactured Products Industries N.e.c.

CONSTRUCTION

4010 ..... Residential Building And Development
4011 .... Single Family Housing
4012 .... Apartment And Other Multiple Housing
4013 .... Residential Renovation
4020 ..... Non-residential Building And Development
4021 .... Manufacturing And Light Industrial Building
4022 .... Commercial Building
4023 .... Institutional Building
4110 ..... Industrial Construction (other than bldgs)
4111 .... Power Plants (except Hydroelectric)
4112 .... Gas, Oil And Other Energy Related Structures
4113 .... Gas And Oil Pipelines
4119 .... Other Industrial Construction
4120 ..... Highway And Heavy Construction
4121 .... Highways, Streets And Bridges
4122 .... Waterworks And Sewage Systems
4123 .... Hydroelectric Power Plants,Rel Structures
4124 .... Power,Telecommunication Transmission Lines
4129 .... Other Heavy Construction
4210 ..... Site Work
4211 .... Wrecking And Demolition
4212 .... Water Well Drilling
4213 .... Septic System Installation
4214 .... Excavating And Grading
4215 .... Equipment Rental (with Operator)
4216 .... Asphalt Paving
4217 .... Fencing Installation
4219 .... Other Site Work
4220 ..... Structural And Related Work
4221 .... Piledriving Work
4222 .... Form Work
4223 .... Steel Reinforcing
4224 .... Concrete Pouring And Finishing
4225 .... Precast Concrete Installation
4226 .... Rough And Framing Carpentry
4227 .... Structural Steel Erection
4229 .... Other Structural And Related Work
4230 ..... Exterior Close-in Work
4231 .... Masonry Work
4232 .... Siding Work
4233 .... Glass And Glazing Work
4234 .... Insulation Work
4235 .... Roof Shingling
4236 .... Sheet Metal And Built-up Roofing
4239 .... Other Exterior Close-in Work
4240 ..... Plumbing,Heating,Air Conditioning Mechanical Wk
4241 .... Plumbing
4242 .... Dry Heating And Gas Piping Work
4243 .... Wet Heating And Air Conditioning Work
4244 .... Sheet Metal And Other Duct Work
4250 ..... Mechanical Specialty Work
4251 .... Process Piping Work
4252 .... Automatic Sprinkler System Installation
4253 .... Commercial Refrigeration Work
4254 .... Environmental Control Work
4255 .... Millwright And Rigging
4256 .... Thermal Insulation Work
4259 .... Other Mechanical Specialty Work
4260 ..... Electrical Work
4270 ..... Interior And Finishing Work
4271 .... Plastering And Stucco Work

4272 .... Drywall Work
4273 .... Acoustical Work
4274 .... Finish Carpentry
4275 .... Painting And Decorating Work
4276 .... Terrazzo And Tile Work
4277 .... Hardwood Flooring Installation
4278 .... Resilient Flooring And Carpet Work
4279 .... Other Interior And Finishing Work
4290 ..... Other Trade Work
4291 .... Elevator And Escalator Installation
4292 .... Ornamental And Misc Fabricated Metal Install
4293 .... Residential Swimming Pool Installation
4299 .... Other Trade Work N.e.c.
4410 ..... Project Management, Construction
4490 ..... Other Services Incidental To Construction
4491 .... Land Developers
4499 .... Other Services Incid To Construction N.e.c.

TRANSPORTATION, COMMUNICATION AND UTILITIES

4510 ..... Air Transport Industries
4511 .... Scheduled Air Transport Industry
4512 .... Non-scheduled Air Transport, Chartered, Ind
4513 .... Non-scheduled Air Transport, Specialty, Ind
4520 ..... Service Industries Incid to Air Transport
4521 .... Airport Operations Industry
4522 .... Aircraft Rental Industry
4523 .... Aircraft Servicing Industry
4529 .... Other Service Industries Incid to Air Trans
4530 ..... Railway Transport And Related Service Ind
4531 .... Railway Transport Industry
4532 .... Service Ind Incid to Railway Transportation
4540 ..... Water Transport Industries
4541 .... Freight And Passenger Water Transport Ind
4542 .... Ferry Industry
4543 .... Marine Towing Industry
4544 .... Ship Chartering Industry
4549 .... Other Water Transport Industries
4550 ..... Service Ind Incid to Water Transportation
4551 .... Marine Cargo Handling Industry
4552 .... Harbour And Port Operation Industry
4553 .... Marine Salvage Industry
4554 .... Piloting Service, Water Transport Industry
4555 .... Marine Shipping Agencies Industry
4559 .... Other Service Ind Incid to Water Transportation
4560 ..... Truck Transport Industries
4561 .... General Freight T[illegible]ng Industry
4562 .... Used Goods Moving And Storage Industry
4563 .... Bulk Liquids Trucking Industry
4564 .... Dry Bulk Materials Trucking Industry
4565 .... Forest Products Trucking Industry
4569 .... Other Truck Transport Industries
4570 ..... Public Passenger Transit Systems Industries
4571 .... Urban Transit Systems Industry
4572 .... Interurban And Rural Transit Systems Industry
4573 .... School Bus Operations Industry
4574 .... Charter And Sightseeing Bus Services Industry
4575 .... Limousine Service To Airports, Stations Ind
4580 ..... Other Transportation Industries
4581 .... Taxicab Industry
4589 .... Other Transportation Industries N.e.c.
4590 ..... Other Service Ind Incid to Transportation
4591 .... Highway, Street And Bridge Maintenance Ind
4592 .... Freight Forwarding Industry
4599 .... Other Service Ind Incid to Transportation
4610 ..... Pipeline Transport Industries
4611 .... Natural Gas Pipeline Transport Industry
4612 .... Crude Oil Pipeline Transport Industry
4619 .... Other Pipeline Transport Industries
4710 ..... Grain Elevator Industry
4790 ..... Other Storage And Warehousing Industries
4791 .... Refrigerated Warehousing Industry
4799 .... Other Storage And Warehousingindustries N.e.c
4810 ..... Telecommunication Broadcasting Industries
4811 .... Radio Broadcasting Industry
4812 .... Television Broadcasting Industry
4813 .... Combined Radio,Television Broadcasting Ind

4814 .... Cable Television Industry
4820 ..... Telecommunication Carriers Industry
4830 ..... Other Telecommunication Industries
4840 ..... Postal And Courier Service Industries
4841 .... Postal Service Industry
4842 .... Courier Service Industry
4910 ..... Electric Power Systems Industry
4920 ..... Gas Distribution Systems Industry
4930 ..... Water Systems Industry
4990 ..... Other Utility Industries N.e.c.

WHOLESALE

5010 ..... Farm Products, Wholesale
5011 .... Livestock, Wholesale
5012 .... Grain, Wholesale
5019 .... Other Farm Products, Wholesale
5110 ..... Petroleum Products, Wholesale
5210 ..... Food, Wholesale
5211 .... Confectionery, Wholesale
5212 .... Frozen Foods (packaged), Wholesale
5213 .... Dairy Products, Wholesale
5214 .... Poultry And Eggs, Wholesale
5215 .... Fish And Seafood, Wholesale
5216 .... Fresh Fruit And Vegetables, Wholesale
5217 .... Meat And Meat Products, Wholesale
5219 .... Other Foods, Wholesale
5220 ..... Beverages, Wholesale
5230 ..... Drugs And Toilet Preparations, Wholesale
5231 .... Drugs, Wholesale
5232 .... Toilet Soaps And Preparations, Wholesale
5239 .... Drug Sundries,Other Drugs,Toilet Preparations
5240 ..... Tobacco Products, Wholesale
5310 ..... Apparel, Wholesale
5311 .... Men's,Boys' Clothing,Furnishings,Wholesale
5312 .... Women's,Misses,Children's Outerwear,Wholesale
5313 .... Women's,Misses',Children's Hosiery,Underwear
5314 .... Footwear, Wholesale
5319 .... Other Apparel, Wholesale
5320 ..... Dry Goods, Wholesale
5321 .... Piece Goods, Wholesale
5329 .... Notions And Other Dry Goods, Wholesale
5410 ..... Electrical And Electronic Household Appliance
5411 .... Electrical Household Appliances, Wholesale
5420 ..... Household Furniture, Wholesale
5430 ..... Household Furnishings, Wholesale
5431 .... China,Glassware,Crockery,Pottery,Wholesale
5432 .... Floor Coverings, Wholesale
5433 .... Linens,Draperies,oth Textile Furnish Wholesale
5439 .... Other Household Furnishings, Wholesale
5510 ..... Motor Vehicles, Wholesale
5511 .... Automobiles, Wholesale
5512 .... Trucks And Buses, Wholesale
5519 .... Other Motor Vehicles And Trailers, Wholesale
5520 ..... Motor Vehicle Parts And Accessories,Wholesale
5521 .... Tires And Tubes, Wholesale
5529 .... Other Motor Vehicle Parts,Acces, Wholesale
5610 ..... Metal And Metal Products, Wholesale
5611 .... Iron,Steel Primary Forms,Structural Shapes
5612 .... Other Iron And Steel Products, Wholesale
5613 .... Non-ferrous Metal And Metal Prod,Wholesale
5619 .... Combination Metal And Metal Prod,Wholesale
5620 ..... Hardware,Plumbing,Heating,Air Conditioning
5621 .... Hardware, Wholesale
5622 .... Plumbing, Heating And Air Conditioning Equip
5630 ..... Lumber And Building Materials, Wholesale
5631 .... Lumber, Plywood And Millwork,Wholesale
5632 .... Paint, Glass And Wallpaper, Wholesale
5639 .... Other Building Materials, Wholesale
5710 ..... Farm Machinery,Equipment,Supplies,Wholesale
5720 ..... Construction, Forestry And Mining Machinery
5721 .... Construction And Forestry Machinery, Equip
5722 .... Mining Machinery,Equipment,Supplies Wholesale
5730 ..... Industrial Machinery, Equipment And Supplies
5740 ..... Electrical And Electronic Machinery, Equip
5741 .... Electrical Wiring Supplies And Elect Const
5742 .... Electrical Generating And Transmission Equip

5743 .... Electronic Machinery, Equipment And Supplies
5749 .... Other Electrical And Electronic Mach Equip
5790 ..... Other Machinery,Equip,Supplies,Wholesale
5791 .... Office And Store Machinery, Equip, Supplies
5792 .... Service Machinery, Equip, Supplies,Wholesale
5793 .... Professional Machinery, Equipment,Supplies
5799 .... Other Machinery, Equipment And Supplies N.e.c
5910 ..... Waste Materials, Wholesale
5911 .... Automobile Wrecking
5919 .... Other Waste Materials, Wholesale
5920 ..... Paper And Paper Products, Wholesale
5921 .... Newsprint, Wholesale
5922 .... Stationery And Office Supplies, Wholesale
5929 .... Other Paper And Paper Products, Wholesale
5930 ..... Agricultural Supplies, Wholesale
5931 .... Agricultural Feeds, Wholesale
5932 .... Seeds And Seed Processing, Wholesale
5939 .... Agricultural Chemical And Other Farm Supplies
5940 ..... Toys, Amusement And Sporting Goods, Wholesale
5941 .... Toys, Novelties And Fireworks, Wholesale
5942 .... Amusement And Sporting Goods,wholesale
5950 ..... Photographic Equipment And Musical Instrument
5951 .... Photographic Equipment And Supplies,Wholesale
5952 .... Musical Instruments And Accessories,Wholesale
5960 ..... Jewellery And Watches, Wholesale
5970 ..... Industrial And Household Chemicals, Wholesale
5980 ..... General Merchandise, Wholesale
5990 ..... Other Products N.e.c., Wholesale
5991 .... Books, Periodicals And Newspapers, Wholesale
5992 .... Second-hand Goods, Wholesale (excl machinery)
5993 .... Forest Products, Wholesale
5999 .... Other Products N.e.c., Wholesale

RETAIL

6010 ..... Food Stores
6011 .... Food (groceries) Stores
6012 .... Food (specialty) Stores
6020 ..... Liquor, Wine And Beer Stores
6021 .... Liquor Stores
6022 .... Wine Stores
6023 .... Beer Stores
6030 ..... Prescription Drugs And Patentmedicine Stores
6031 .... Pharmacies
6032 .... Patent Medicine And Toiletries Stores
6110 ..... Shoe Stores
6120 ..... Men's Clothing Stores
6130 ..... Women's Clothing Stores
6140 ..... Clothing Stores N.e.c.
6150 ..... Fabric And Yarn Stores
6210 ..... Household Furniture Stores
6213 .... Furniture Refinishing And Repair Shops
6220 ..... Appliance,Television,Radio,Stereo Stores
6222 .... Television, Radio And Stereo Stores
6223 .... Appliance,Television,Radio,Stereo Repair
6230 ..... Household Furnishings Stores
6231 .... Floor Covering Stores
6232 .... Drapery Stores
6239 .... Other Household Furnishings Stores
6310 ..... Automobile Dealers
6311 .... Automobile (new) Dealers
6312 .... Automobile (used) Dealers
6320 ..... Recreational Vehicle Dealers
6321 .... Motor Home And Travel Trailer Dealers
6322 .... Boats, Outboard Motors, Boating Accessories
6323 .... Motorcycle And Snowmobile Dealers
6329 .... Other Recreational Vehicle Dealers
6330 ..... Gasoline Service Stations
6340 ..... Automotive Parts And Accessories Stores
6341 .... Home And Auto Supply Stores
6342 .... Tire, Battery, Parts And Accessories Stores
6350 ..... Motor Vehicle Repair Shops
6351 .... Garages (general repairs)
6352 .... Paint And Body Repair Shops
6353 .... Muffler Replacement Shops
6354 .... Motor Vehicle Glass Replacement Shops
6355 .... Motor Vehicle Transm Repair,Replacem Shops

6359 .... Other Motor Vehicle Repair Shops
6390 ..... Other Motor Vehicle Services
6391 .... Car Washes
6399 .... Other Motor Vehicle Services N.e.c.
6410 ..... General Merchandise Stores
6411 .... Department Stores
6412 .... General Stores
6413 .... Other General Merchandise Stores
6419 .... Co-op Stores
6510 ..... Book And Stationery Stores
6520 ..... Florists, Lawn And Garden Centres
6521 .... Florist Shops
6522 .... Lawn And Garden Centres
6530 ..... Hardware, Paint, Glass And Wallpaper Stores
6531 .... Hardware Stores
6532 .... Paint, Glass And Wallpaper Stores
6540 ..... Sporting Goods And Bicycle Shops
6541 .... Sporting Goods Stores
6542 .... Bicycle Shops
6550 ..... Musical Instrument And Record Stores
6551 .... Musical Instrument Stores
6552 .... Record And Tape Stores
6560 ..... Jewellery Stores,Watch,Jewellery Repair Shops
6561 .... Jewellery Stores
6562 .... Watch And Jewellery Repair Shops
6570 ..... Camera And Photographic Supply Stores
6580 ..... Toy, Hobby, Novelty And Souvenir Stores
6581 .... Toy And Hobby Stores
6582 .... Gift, Novelty And Souvenir Stores
6590 ..... Other Retail Stores
6591 .... Second-hand Merchandise Stores N.e.c.
6592 .... Opticians' Shops
6593 .... Art Galleries And Artists' Supply Stores
6594 .... Luggage And Leather Goods Stores
6595 .... Monument And Tombstone Dealers
6596 .... Pet Stores
6597 .... Coin And Stamp Dealers
6598 .... Mobile Home Dealers
6599 .... Other Retail Stores N.e.c.
6910 ..... Vending Machine Operators
6920 ..... Direct Sellers

FINANCE, INSURANCE AND REAL ESTATE

7010 ..... Central Bank
7020 ..... Chartered Bks,oth Banking-type Intermediaries
7021 .... Chartered Banks
7029 .... Other Banking-type Intermediaries
7030 ..... Trust Companies
7040 ..... Deposit Accepting Mortgage Companies
7041 .... Deposit Accepting Mort Co (excl co-operatives)
7042 .... Co-operative Mortgage Companies
7050 ..... Credit Unions
7051 .... Local Credit Unions
7052 .... Central Credit Unions
7090 ..... Other Deposit Accepting Intermediaries
7110 ..... Consumer Loan Companies
7120 ..... Business Financing Companies
7121 .... Sales Finance Companies
7122 .... Credit Card Companies
7123 .... Factoring Companies
7124 .... Financial Leasing Companies
7125 .... Venture Capital Companies
7129 .... Other Business Financing Companies
7210 ..... Portfolio Investment Intermediaries
7211 .... Investment (mutual) Funds
7212 .... Retirement Savings Funds
7213 .... Segregated Funds
7214 .... Investment Companies
7215 .... Holding Companies
7220 ..... Mortgage Companies
7221 .... Mortgage Investment Companies
7222 .... Real Estate Investment Trusts
7229 .... Other Mortgage Companies
7290 ..... Other Investment Intermediaries
7291 .... Trusteed Pension Funds
7292 .... Estate, Trust And Agency Funds

7299 .... Other Investment Intermediaries N.e.c.
7310 ..... Life Insurers
7320 ..... Deposit Insurers
7330 ..... Property And Casualty Insurers
7331 .... Health Insurers
7339 .... Other Property And Casualty Insurers
7410 ..... Security Brokers And Dealers
7411 .... Investment Dealers
7412 .... Stock Brokers
7413 .... Commodity Brokers
7420 ..... Mortgage Brokers
7430 ..... Security And Commodity Exchanges
7431 .... Stock Exchanges
7432 .... Commodity Exchanges
7490 ..... Other Financial Intermediaries N.e.c.
7510 ..... Operators Of Buildings And Dwellings
7511 .... Operators Of Residential Bldgs And Dwelling
7512 .... Operators Of Non-residential Buildings
7590 ..... Other Real Estate Operators
7610 ..... Insurance And Real Estate Agencies

SERVICE

7710 ..... Employment Agencies And Personnel Suppliers
7711 .... Employment Agencies
7712 .... Personnel Suppliers
7720 ..... Computer And Related Services
7721 .... Computer Services
7722 .... Computer Equipment Maintenance And Repair
7730 ..... Accounting And Bookkeeping Services
7731 .... Offices Of Chartered And Certified Accountant
7739 .... Other Accounting And Bookkeeping Services
7740 ..... Advertising Services
7742 .... Media Representatives
7743 .... Outdoor Display And Billboard Advertising
7749 .... Other Advertising Services
7750 ..... Architect,Engineering,Oth Scientific Offices
7751 .... Offices Of Architects
7752 .... Offices Of Engineers
7759 .... Other Scientific And Technical Services
7760 ..... Offices Of Lawyers And Notaries
7770 ..... Management Consulting Services
7790 ..... Other Business Services
7791 .... Security And Investigation Services
7792 .... Credit Bureau Services
7793 .... Collection Agencies
7794 .... Customs Brokers
7795 .... Telephone Answering Services
7796 .... Duplicating Services
7799 .... Other Business Services N.e.c.

PUBLIC ADMINISTRATION

8110 ..... Defence Services
8120 ..... Protective Services
8121 .... Courts Of Law
8122 .... Correctional Services
8123 .... Police Services
8125 .... Regulatory Services
8129 .... Other Protective Services
8130 ..... Labour, Employment And Immigration Services
8131 .... Labour And Employment Services
8132 .... Immigration Services
8139 .... Other Labour, Employment And Immigration Serv
8140 ..... Foreign Affairs And International Assistance
8141 .... Foreign Affairs
8142 .... International Assistance
8150 ..... General Administrative Services
8151 .... Executive And Legislative Administration
8152 .... Finance And Economic Administration
8153 .... Taxation Administration
8154 .... Intergovernmental Affairs Administration
8159 .... Other General Administrative Services
8160 ..... Human Resource Administration
8161 .... Health Administration
8162 .... Social Service Administration
8163 .... Education Administration

8164 .... Recreation And Culture Administration
8170 ..... Economic Services Administration
8171 .... Transportation And Communication Admin
8172 .... Resource Conservation And Industrial Develop
8173 .... Environment Administration
8174 .... Housing Administration
8175 .... Regional Planning And Development Admin
8176 .... Research Administration
8220 ..... Protective Services
8221 .... Courts Of Law
8222 .... Correctional Services
8223 .... Police Services
8224 .... Firefighting Services
8225 .... Regulatory Services
8229 .... Other Protective Services
8230 ..... Labour And Employment Services
8250 ..... General Administrative Services
8251 .... Executive And Legislative Administration
8252 .... Finance And Economic Administration
8253 .... Taxation Administration
8254 .... Intergovernmental Affairs Administration
8259 .... Other General Administrative Services
8260 ..... Human Resource Administration
8261 .... Health Administration
8262 .... Social Service Administration
8263 .... Education Administration
8264 .... Recreation And Culture Administration
8270 ..... Economic Services Administration
8271 .... Transportation And Communication Admin
8272 .... Resource Conservation And Industrial Develop
8273 .... Environment Administration
8274 .... Housing Administration
8275 .... Regional Planning And Development Admin
8276 .... Research Administration
8300 ..... Town/city Administration
8301 .... Small Town Administration
8302 .... Municipal Administration
8320 ..... Protective Services
8321 .... Courts Of Law
8322 .... Correctional Services
8323 .... Police Services
8324 .... Firefighting Services
8325 .... Regulatory Services
8329 .... Other Protective Services
8350 ..... General Administrative Services
8351 .... Executive And Legislative Administration
8352 .... Finance And Economic Administration
8353 .... Taxation Administration
8354 .... Intergovernmental Affairs Administration
8359 .... Other General Administrative Services
8360 ..... Human Resource Administration
8361 .... Health Administration
8362 .... Social Service Administration
8363 .... Education Administration
8364 .... Recreation And Culture Administration
8370 ..... Economic Services Administration
8371 .... Transportation Administration
8372 .... Resource Conservation And Industrial Develop
8373 .... Environment Administration
8374 .... Housing Administration
8375 .... Regional Planning And Development Admin
8410 ..... International,Oth Extra-territorial Agencies

HEALTH AND EDUCATION

8510 ..... Elementary And Secondary Education
8520 ..... Post-secondary Non-university Education
8530 ..... University Education
8540 ..... Library Services
8550 ..... Museums And Archives
8590 ..... Other Educational Services
8610 ..... Hospitals
8611 .... General Hospitals
8612 .... Rehabilitation Hospitals
8613 .... Extended Care Hospitals
8614 .... Mental (psychiatric) Hospitals
8615 .... Addiction Hospitals

8616 .... Nursing Stations And Outpost Hospitals
8617 .... Children's (paediatric) Hospitals
8619 .... Other Specialty Hospitals
8620 ..... Other Institutional Health, Social Services
8621 .... Homes For Personal And Nursing Care
8622 .... Homes For Physically Handicapped / Disabled
8623 .... Homes For Mentally Retarded
8624 .... Homes For Mentally Handicapped / Disabled
8625 .... Homes For Emotionally Disturbed Children
8626 .... Homes For Alcohol/drug Addicts
8627 .... Homes For Children In Need Of Protection
8628 .... Homes For Single Mothers
8629 .... Other Institutional Health, Social Services
8630 ..... Non-institutional Health Services
8631 .... Ambulance Services
8632 .... Drug Addiction,Alcholism Treatment Clinic
8633 .... Health Rehabilitation Clinics
8634 .... Home Care Services (incl home nursing)
8635 .... Public Health Clinics/Community Health Centre
8639 .... Other Non-institutional Health Services
8640 ..... Non-institutional Social Services
8641 .... Child Day-care And Nursery School Services
8642 .... Child Welfare Services
8643 .... Family Planning Services
8644 .... Sheltered Workshops
8645 .... Home-maker Services
8646 .... Meal Services (non-commercial)
8647 .... Social Rehabilitation Services
8648 .... Crisis Intervention
8649 .... Other Non-institutional Social Services
8650 ..... Offices Of Physicians, Surgeons And Dentists
8651 .... Offices Of Physicians, General Practice
8652 .... Offices Of Physicians, Surgeons, Specialists
8653 .... Offices Of Dentists, General Practice
8654 .... Offices Of Dentists, Specialists
8660 ..... Offices Of Other Health Practitioners
8661 .... Offices Of Chiropractors And Osteopaths
8662 .... Offices Of Nurses, Registered
8663 .... Offices Of Nurses, Practical
8664 .... Offices Of Nutritionists/dietitians
8665 .... Offices Of Physiotherapists/occup Therapists
8666 .... Offices Of Optometrists
8667 .... Offices Of Podiatrists And Chiropodists
8668 .... Offices Of Denturists
8669 .... Offices Of Other Health Practitioners
8670 ..... Offices Of Social Services Practitioners
8671 .... Offices Of Psychologists
8672 .... Offices Of Social Workers
8679 .... Offices Of Other Social Service Practitioners
8680 ..... Medical And Other Health Laboratories
8681 .... Medical Laboratories
8682 .... Radiological Laboratories
8683 .... Combined Medical, Radiological Laboratories
8684 .... Public Health Laboratories
8685 .... Blood Bank Laboratories
8689 .... Other Health Laboratories
8690 ..... Health And Social Service Assn and Agencies
8691 .... Health Care And Public Safety Promotion Assn
8692 .... Health Care Standards Agencies
8693 .... Health Care Research Agencies
8694 .... Social Service Planning And Advocacy Agencies
8699 .... Other Health And Social Service Associations

SERVICE

9110 ..... Hotels, Motels And Tourist Courts
9111 .... Hotels And Motor Hotels
9112 .... Motels
9113 .... Tourist Courts And Cabins
9114 .... Guest Houses And Tourist Homes
9120 ..... Lodging Houses And Residential Clubs
9130 ..... Camping Grounds And Travel Trailer Parks
9140 ..... Recreation And Vacation Camps
9141 .... Outfitters (hunting and fishing camps)
9149 .... Other Recreation And Vacation Camps
9210 ..... Food Services
9211 .... Restaurants, Licensed

9212 .... Restaurants, Unlicensed (including Drive-ins)
9213 .... Take-out Food Services
9214 .... Caterers
9220 ..... Taverns, Bars And Night Clubs
9610 ..... Motion Picture,Audio,Video Prod And Distrib
9611 .... Motion Picture And Video Production
9612 .... Motion Picture And Video Distribution
9613 .... Motion Picture Laboratories And Video Prod
9614 .... Sound Recording Services
9619 .... Other Motion Picture, Audio And Video Serv
9620 ..... Motion Picture Exhibition
9621 .... Regular Motion Picture Theatres
9622 .... Outdoor Motion Picture Theatres
9629 .... Other Motion Picture Exhibition
9630 ..... Theatrical,Other Staged Entertainment Serv
9631 .... Entertainment Production Companies And Artist
9639 .... Other Theatrical, Staged Entertainment Serv
9640 ..... Commercial Spectator Sports
9641 .... Professional Sports Clubs
9642 .... Professional Athletes, Promoters on own Acc't
9643 .... Horse Race Tracks
9644 .... Other Race Tracks
9650 ..... Sports And Recreation Clubs And Services
9651 .... Golf Courses
9652 .... Curling Clubs
9653 .... Skiing Facilities
9654 .... Boat Rentals And Marinas
9659 .... Other Sports And Recreation Clubs
9660 ..... Gambling Operations
9690 ..... Other Amusement And Recreational Services
9691 .... Bowling Alleys And Billiard Parlours
9692 .... Amusement Park, Carnival And Circus Operation
9693 .... Dance Halls, Studios And Schools
9694 .... Coin-operated Amusement Services
9695 .... Roller Skating Facilities
9696 .... Botanical And Zoological Gardens
9699 .... Other Amusement And Recreational Serv N.e.c.
9710 ..... Barber And Beauty Shops
9711 .... Barber Shops
9712 .... Beauty Shops
9713 .... Combination Barber And Beauty Shops
9720 ..... Laundries And Cleaners
9721 .... Power Laundries And/or Dry Cleaners
9722 .... Distributors And/or Agents For Dry Cleaners
9723 .... Self-serve Laundries And/or Dry Cleaners
9724 .... Valet Services, Pressing And/or Repair
9725 .... Linen Supply
9726 .... Carpet Cleaning
9729 .... Other Laundry And Dry Cleaning Services
9730 ..... Funeral Services
9731 .... Funeral Homes
9732 .... Cemeteries And Crematoria
9740 ..... Private Households
9790 ..... Other Personal And Household Services
9791 .... Shoe Repair
9792 .... Fur Cleaning, Repair And Storage
9799 .... Other Personal And Household Services N.e.c.
9810 ..... Religious Organizations
9820 ..... Business Associations
9830 ..... Professional Membership Associations
9831 .... Professional Health,Social Service Membership
9839 .... Other Professional Membership Associations
9840 ..... Labour Organizations
9850 ..... Political Organizations
9860 ..... Civic And Fraternal Organizations
9910 ..... Machinery,Equipment Rental,Leasing Services
9911 .... Industrial Machinery,Equipment Rental,Leasing
9912 .... Audio-visual Equipment Rental and Leasing
9913 .... Office Furniture,Machinery Rental,Leasing
9919 .... Other Machinery,Equipment Rental,Leasing
9920 ..... Automobile And Truck Rental And Leasing Serv
9930 ..... Photographers
9940 ..... Other Repair Services
9941 .... Electric Motor Repair
9942 .... Welding
9949 .... Other Repair Services N.e.c.
9950 ..... Services To Buildings And Dwellings

9951 .... Disinfecting And Exterminating Services
9952 .... Window Cleaning Services
9953 .... Janitorial Services
9959 .... Other Services To Buildings And Dwellings
9960 ..... Travel Services
9961 .... Ticket And Travel Agencies
9962 .... Tour Wholesalers And Operators
9990 ..... Other Services N.e.c.
9991 .... Parking Lots And Parking Garages
9999 .... Other Services N.e.c.

Appendix III - Total Employees Surveyed

The following tables represent the total number of employees for which "Working Conditions" information was obtained. They are presented here with the breakdowns by geographic location, firm size, and industry type in order to give an indication of the validity of the survey for statistical analysis.

Provincial Data

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	933	18,614	961	32,942	162	9,448	1,137	61,004
Female	1,035	22,191	622	11,882	292	12,295	1,189	46,368
Total	1,166	40,805	1,050	44,824	337	21,743	1,281	107,372
Part-time Employees								
Male	96	799	352	3,039	53	362	438	4,200
Female	456	3,094	451	7,044	228	4,069	733	14,207
Total	459	3,893	550	10,083	238	4,431	817	18,407
Job Sharing Employees								
Male	2	2	1	7	1	3	4	12
Female	28	133	40	256	30	262	78	651
Total	28	135	40	263	30	265	78	663
Casual Employees								
Male	32	412	170	1,136	13	57	207	1,605
Female	159	1,403	211	2,478	77	1,008	344	4,889
Total	168	1,815	280	3,614	82	1,065	413	6,494

Industry Data

Primary

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	26	934	25	3,877	-	-	28	4,811
Female	24	256	11	77	-	-	25	333
Total	27	1,190	25	3,954	-	-	28	5,144
Part-time Employees								
Male	-	-	4	4	-	-	4	4
Female	10	13	5	6	-	-	14	19
Total	10	13	7	10	-	-	14	23
Casual Employees								
Male	3	3	1	3	-	-	4	6
Female	6	7	-	-	-	-	6	7
Total	8	10	1	3	-	-	9	13

Mfg. & Process

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	165	1,987	191	6,037	6	63	204	8,087
Female	164	877	84	735	3	30	181	1,642
Total	186	2,864	199	6,772	7	93	209	9,729
Part-time Employees								
Male	9	27	41	131	2	43	46	201
Female	36	71	37	152	3	152	59	375
Total	42	98	59	283	3	195	81	576
Job Sharing Employees								
Male	1	1	-	-	-	-	1	1
Female	3	5	1	2	-	-	4	7
Total	3	6	1	2	-	-	4	8
Casual Employees								
Male	7	18	29	96	2	4	35	118
Female	23	37	18	71	1	2	38	110
Total	25	55	39	167	2	6	56	228

Construction

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	50	169	59	770	1	5	61	944
Female	47	88	2	11	1	1	47	100
Total	57	257	59	781	2	6	62	1,044
				Part-time Employees				
Male	4	4	8	17	1	1	13	22
Female	10	10	1	1	1	1	12	12
Total	14	14	8	18	2	2	22	34
				Casual Employees				
Male	1	1	2	2	1	1	4	4
Female	2	2	-	-	-	-	2	2
Total	3	3	2	2	1	1	5	6

Trans., Comm. & Utilities

				Full-time Employees				
Male	57	2,752	62	7,282	12	96	62	10,130
Female	49	2,639	26	171	-	-	53	2,810
Total	61	5,391	62	7,453	12	96	62	12,940
				Part-time Employees				
Male	4	6	20	415	-	-	22	421
Female	13	103	9	239	-	-	20	342
Total	13	109	21	654	-	-	28	763
				Job Sharing Employees				
Female	1	2	-	-	-	-	1	2
				Casual Employees				
Male	3	6	8	21	-	-	11	27
Female	4	5	4	9	-	-	8	14
Total	4	11	9	30	-	-	12	41

Wholesale

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	82	752	87	2,567	2	4	92	3,323
Female	82	589	21	86	-	-	86	675
Total	87	1,341	88	2,653	2	4	92	3,998
				Part-time Employees				
Male	4	5	17	89	-	-	21	94
Female	19	34	6	34	-	-	20	68
Total	22	39	17	123	-	-	32	162
				Job Sharing Employees				
Male	-	-	1	7	-	-	1	7
Female	-	-	1	1	-	-	1	1
Total	-	-	1	8	-	-	1	8
				Casual Employees				
Male	-	-	8	10	-	-	8	10
Female	2	2	-	-	-	-	2	2
Total	2	2	8	10	-	-	9	12

Retail

				Full-time Employees				
Male	147	925	163	2,599	72	423	175	3,947
Female	144	690	121	1,098	73	845	173	2,633
Total	175	1,615	179	3,697	93	1,268	187	6,580
				Part-time Employees				
Male	12	27	81	962	29	178	97	1,167
Female	61	208	89	1,649	54	749	133	2,606
Total	67	235	111	2,611	58	927	148	3,773
				Job Sharing Employees				
Female	-	-	2	16	1	20	2	36
				Casual Employees				
Male	1	1	23	120	5	21	27	142
Female	11	27	26	167	7	165	38	359
Total	12	28	34	287	9	186	48	501

Finance, Insurance & Real Estate

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	58	2,477	16	218	-	-	60	2,695
Female	64	4,956	5	72	-	-	64	5,028
Total	64	7,433	17	290	-	-	65	7,723
Part-time Employees								
Male	13	28	5	8	-	-	16	36
Female	30	761	5	39	-	-	33	800
Total	35	789	6	47	-	-	39	836
Job Sharing Employees								
Female	4	19	-	-	-	-	4	19
Casual Employees								
Male	5	11	2	5	-	-	7	16
Female	22	636	2	10	-	-	24	646
Total	23	647	3	15	-	-	26	662

Health & Education

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	149	2,486	198	2,654	56	7,172	221	12,312
Female	237	3,963	231	6,701	202	11,126	306	21,790
Total	264	6,449	250	9,355	204	18,298	307	34,102
Part-time Employees								
Male	26	592	99	359	16	114	123	1,065
Female	180	1,287	212	3,599	165	3,130	278	8,016
Total	191	1,879	217	3,958	168	3,244	279	9,081
Job Sharing Employees								
Male	-	-	-	-	1	3	1	3
Female	15	60	34	149	29	242	60	451
Total	15	60	34	149	29	245	60	454
Casual Employees								
Male	4	294	55	267	4	30	60	591
Female	52	457	120	1,630	67	812	155	2,899
Total	52	751	131	1,897	68	842	164	3,490

Service

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	111	655	88	1,358	-	-	141	2,013
Female	135	868	86	1,253	4	10	165	2,131
Total	145	1,523	99	2,611	4	10	168	4,144
				Part-time Employees				
Male	15	24	51	526	2	7	65	557
Female	46	94	63	1,036	1	4	101	1,134
Total	50	118	70	1,562	3	11	109	1,691
				Job Sharing Employees				
Female	1	2	1	8	-	-	2	10
				Casual Employees				
Male	5	21	25	427	-	-	30	448
Female	24	42	31	481	1	5	51	528
Total	26	63	35	908	1	5	57	976

Public Administration

				Full-time Employees				
Male	88	5,477	72	5,580	13	1,685	93	12,742
Female	89	7,265	35	1,678	9	283	89	9,226
Total	100	12,742	72	7,258	13	1,968	101	21,968
				Part-time Employees				
Male	9	86	26	528	3	19	31	633
Female	51	513	24	289	4	33	63	835
Total	51	599	34	817	4	52	65	1,468
				Job Sharing Employees				
Male	1	1	-	-	-	-	1	1
Female	4	45	1	80	-	-	4	125
Total	4	46	1	80	-	-	4	126
				Casual Employees				
Male	3	57	17	185	1	1	21	243
Female	13	188	10	110	1	24	20	322
Total	13	245	18	295	1	25	27	565

Firm Size Data

1 - 19 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	327	824	324	1,837	32	75	413	2,736
Female	387	974	143	455	33	98	452	1,527
Total	466	1,798	378	2,292	56	173	530	4,263
Part-time Employees								
Male	15	17	69	127	4	9	84	153
Female	144	191	79	182	24	92	213	465
Total	154	208	123	309	26	101	254	618
Job Sharing Employees								
Male	-	-	1	7	-	-	1	7
Female	7	16	4	7	-	-	10	23
Total	7	16	4	14	-	-	10	30
Casual Employees								
Male	9	15	34	50	2	2	45	67
Female	54	65	31	62	4	13	86	140
Total	58	80	55	112	6	15	111	207

20 - 49 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	266	1,375	304	3,336	34	198	347	4,909
Female	297	1,475	215	1,586	106	432	362	3,493
Total	331	2,850	332	4,922	122	630	373	8,402
Part-time Employees								
Male	32	37	122	339	11	28	148	404
Female	127	239	172	1,339	83	340	235	1,918
Total	151	276	206	1,678	89	368	268	2,322
Job Sharing Employees								
Female	7	21	18	65	11	29	30	115
Casual Employees								
Male	7	21	63	209	3	5	72	235
Female	36	93	89	383	27	75	123	551
Total	40	114	119	592	30	80	156	786

50 - 99 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	134	1,191	130	2,949	24	246	151	4,386
Female	137	1,437	96	1,306	56	495	150	3,238
Total	148	2,628	133	4,255	59	741	151	7,624
				Part-time Employees				
Male	14	39	59	285	12	72	75	396
Female	62	189	82	1,117	50	369	106	1,675
Total	66	228	92	1,402	52	441	114	2,071
				Job Sharing Employees				
Female	2	4	12	65	9	63	15	132
				Casual Employees				
Male	2	2	26	141	1	6	29	149
Female	18	25	40	422	20	88	48	535
Total	19	27	48	563	20	94	54	684

100 -399 Employees

	Office		Non-Office		Special		Total	
				Full-time Employees				
Male	151	3,450	150	7,993	57	1,999	167	13,442
Female	160	3,921	120	3,487	79	2,772	166	10,180
Total	166	7,371	154	11,480	82	4,771	168	23,622
				Part-time Employees				
Male	18	58	78	1,189	22	214	101	1,461
Female	90	838	92	2,590	56	1,234	140	4,662
Total	91	896	101	3,779	56	1,448	141	6,123
				Job Sharing Employees				
Male	1	1	-	-	-	-	1	1
Female	2	4	3	16	6	28	10	48
Total	2	5	3	16	6	28	10	49
				Casual Employees				
Male	7	47	35	370	6	20	44	437
Female	34	273	38	931	19	395	66	1,599
Total	34	320	45	1,301	19	415	71	2,036

400 Plus Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	55	11,774	53	16,827	15	6,930	59	35,531
Female	54	14,384	48	5,048	18	8,498	59	27,930
Total	55	26,158	53	21,875	18	15,428	59	63,461
Part-time Employees								
Male	17	648	24	1,099	4	39	30	1,786
Female	33	1,637	26	1,816	15	2,034	39	5,487
Total	33	2,285	28	2,915	15	2,073	40	7,273
Job Sharing Employees								
Male	1	1	-	-	1	3	2	4
Female	10	88	3	103	4	142	13	333
Total	10	89	3	103	4	145	13	337
Casual Employees								
Male	7	327	12	366	1	24	17	717
Female	17	947	13	680	7	437	21	2,064
Total	17	1,274	13	1,046	7	461	21	2,781

Geographic Area Data

Regina

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	250	8,090	225	8,992	30	3,123	289	20,205
Female	279	11,111	133	4,344	33	3,973	306	19,428
Total	304	19,201	244	13,336	44	7,096	324	39,633
Part-time Employees								
Male	36	139	81	1,169	11	90	108	1,398
Female	112	1,252	78	2,001	19	1,075	162	4,328
Total	120	1,391	105	3,170	21	1,165	184	5,726
Job Sharing Employees								
Male	1	1	-	-	-	-	1	1
Female	10	57	3	86	3	9	15	152
Total	10	58	3	86	3	9	15	153
Casual Employees								
Male	10	47	34	546	2	2	45	595
Female	42	475	33	680	4	33	66	1,188
Total	45	522	43	1,226	6	35	80	1,783

Saskatoon

Full-time Employees								
Male	218	6,275	199	7,700	27	3,677	252	17,652
Female	247	6,179	112	2,622	34	4,505	259	13,306
Total	264	12,454	213	10,322	44	8,182	275	30,958
Part-time Employees								
Male	16	577	64	739	9	67	78	1,383
Female	83	893	77	1,480	31	1,179	140	3,552
Total	90	1,470	97	2,219	31	1,246	159	4,935
Job Sharing Employees								
Male	1	1	-	-	1	3	2	4
Female	10	54	4	8	3	136	14	198
Total	10	55	4	8	3	139	14	202
Casual Employees								
Male	12	338	37	208	3	34	47	580
Female	34	480	36	465	8	360	64	1,305
Total	37	818	50	673	9	394	78	1,885

Major Urban

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	154	1,381	177	4,117	37	998	198	6,496
Female	171	1,579	112	1,850	51	1,419	200	4,848
Total	195	2,960	195	5,967	57	2,417	222	11,344
Part-time Employees								
Male	15	38	53	206	9	110	72	354
Female	67	267	69	887	35	793	114	1,947
Total	75	305	86	1,093	36	903	135	2,301
Job Sharing Employees								
Female	4	13	7	55	6	46	12	114
Casual Employees								
Male	6	17	27	150	4	9	36	176
Female	28	122	33	464	14	255	56	841
Total	30	139	44	614	16	264	68	1,017

Minor Urban

Full-time Employees								
Male	113	518	120	2,829	26	546	132	3,893
Female	124	524	74	1,206	40	928	136	2,658
Total	138	1,042	128	4,035	45	1,474	147	6,551
Part-time Employees								
Male	6	10	51	216	6	19	56	245
Female	58	125	59	703	32	425	93	1,253
Total	61	135	75	919	32	444	106	1,498
Job Sharing Employees								
Female	1	2	4	20	3	15	6	37
Casual Employees								
Male	2	2	25	85	1	4	27	91
Female	18	29	19	335	8	135	36	499
Total	19	31	33	420	8	139	49	590

Rural

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	158	701	202	2,968	39	666	220	4,335
Female	177	497	171	1,502	131	1,104	243	3,103
Total	224	1,198	231	4,470	143	1,770	265	7,438
				Part-time Employees				
Male	17	22	96	519	16	65	110	606
Female	123	255	160	1,710	109	590	204	2,555
Total	135	277	177	2,229	115	655	212	3,161
				Job Sharing Employees				
Male	-	-	1	7	-	-	1	7
Female	3	7	22	87	15	56	31	150
Total	3	7	22	94	15	56	31	157
				Casual Employees				
Male	-	-	43	127	3	8	46	135
Female	32	63	88	512	42	220	115	795
Total	32	63	105	639	42	228	129	930
Province-wide								
				Full-time Employees				
Male	40	1,649	38	6,336	3	438	46	8,423
Female	37	2,301	20	358	3	366	45	3,025
Total	41	3,950	39	6,694	4	804	48	11,448
				Part-time Employees				
Male	6	13	7	190	2	11	14	214
Female	13	302	8	263	2	7	20	572
Total	14	315	10	453	3	18	21	786
				Casual Employees				
Male	2	8	4	20	-	-	6	28
Female	5	234	2	22	1	5	7	261
Total	5	242	5	42	1	5	9	289

Appendix IV - Participating Firms

We wish to acknowledge with thanks the following businesses which supplied data for this survey.

A & W FOOD SERVICES
A J MACHINE & MANUFACT (1982)
A P GREEN REFACTORIES (CANADA)
ABC ENGRAVING AND TROPHY LTD.
ABC MANUFACTURERS OF CANADA LTD.
ABC WELDING LTD
ABERFORD RESOURCES LTD
ACHEN CONSTRUCTION (1965) LTD
ACTIONWEAR SASKATOON LTD
ADVANCE BLDG PRODUCTS LTD
ADVANCE CLEANING SERVICE
AIR CANADA
ALBANY HOTEL
ALLIED PRINTERS LTD
ALLIED TILING FLOORS
ALUMISEAL INC.
AMES BROS DISTRIBUTING LTD
AMOK LTD./LTEE
ANDERSON INDUSTRIES LTD
ANDRES CLEANER LTD
ANTONINI & SONS LTD
ARBORFIELD DEHY LTD
ARBORFIELD UNION HOSPITAL
ARCADE AUTO BODY SERVICE LTD
ARCHERWILL CO-OP ASSOC LTD
ARCHIBALD FOUNDATION LIBRARY
ARMAK CHEMICALS LTD
ARMSTRONG AND ASSOCIATES
ARMY & NAVY DEPT STORE LTD
ARROW ELECTRIC CO (1977) LTD
ARROW PLUMBING & HTGING (1978) LTD
ART'S PAINTING & DECORATING LTD
ARTHUR ROSE LTD
ARTISTIC IRON WORKS LTD
ASELTINE MORLEY G
ASSINIBOIA CLUB THE
ASSINIBOIA PIONEER LODGE LTD.
ASSINIBOIA SAVINGS & CREDIT
ASSINIBOIA SCHOOL DIVISION #69
ASSOC ENGINEERING SERVICE (SASK) LTD
ASSOCIATE MEDICAL CLINIC
ASSOCIATED FAMILY PHYSICIANS
ASSOCIATED RADIOLOGISTS
ATLAS CONCRETE LTD
ATOMIC INTERPROVINCIAL TRANSP
AUDIE'S CLAY SPOT LTD.
AVCO FINANCIAL SERVICES
AVENUE DENTURE CLINIC
AVENUE HOTEL P.A. LTD
AVON MEDICAL CENTRE

B A CONSTRUCTION LTD
BAKERS ELECTRIC LTD
BALFOUR MOSS MILLIKEN LASCHUCK AND KYLE
BAND CITY CHEV OLDS CADILLAC LTD.
BANILEVIC CONSTRUCTION (1980) LTD
BANK OF CANADA THE
BANK OF MONTREAL
BANK OF NOVA SCOTIA
BANNER MOTORS LTD
BARBER ELLIS OF CANADA LTD
BARBER MOTORS (1963) LTD
BARR R M QC
BARTLEBY'S
BARZEELE & BURKOSKY LTD
BASE-FORT SECURITY GROUP
BATTLE RIVER SCHOOL DIVISION #60
BATTLEFORDS & DISTRICT CO-OP ASSOC LTD
BATTLEFORDS REGIONAL CARE CENTRE
BATTLEFORDS RIVER HEIGHTS LODGE
BAY (THE)
BEAVER LUMBER CO
BEAVER MOTOR HOTEL
BEECHY UNION HOSPITAL
BEL-AIR VOYAGEUR RESTAURANT
BENEFICIAL CANADA INC
BEST WESTERN BELLA VISTA INN
BF GOODRICH CANADA INC
BI-RITE DRUGS LTD
BIENFAIT COAL CO LTD
BIENFAIT UNION HOSPITAL
BIG J MOTEL
BIG RIVER UNION HOSPITAL
BIGGAR MEDICAL CLINIC
BIGGAR UNION HOSPITAL
BILL DOUGLAS MFG
BIRCH HILLS CO-OP ASSOC
BIRCH HILLS MEMORIAL UNION HOSPITAL
BIRD CONSTRUCTION
BIT SERVICE CO LTD
BLAINE LAKE SCHOOL UNIT #57
BOMAC CONSTRUCTION (1978) LTD
BONANZA STEAKHOUSE
BORDEN UNION HOSPITAL
BORDENS BREAD LTD
BORDER UNION HOSPITAL
BORDERLAND S D #68
BOURQUIN ELECTRIC 74 LTD
BOW VALLEY MOTORS LTD
BOYCHUK CONSTRUCTION LTD
BRADLEY LH & SON LTD
BRAITHWAITES UPHOLSTERY LTD
BREGG CLEANERS TAILORS
BRIERCREST BIBLE COLLEGE
BRINKS CANADA LTD
BROADVIEW UNION HOSPITAL
BROADWAY CAFE
BROADWAY MEDICAL CLINIC
BROCKMAN'S SERVICE LTD
BROOKS BODY SHOP
BROWN BROTHERS IMPLEMENTS LTD
BROWNE MOTOR CO LTD
BRYDGES JOHN PONTIAC BUICK L
BUCKWOLD-WESTERN AND BUCKWOLDS LTD
BUFFALO PLAINS S D #21
BUSSE AND MANNING LAW OFFICE
BUTCHER BOY MEATS LTD
BUY-RITE FURNITURE INC

C & E HEATING & PLMBG CO LTD
C & S CONSTRUCTION
C B DEPT STORE
C I P DAXION
C S P FOODS LTD
C S TRANSPORT LTD
CAMBRIAN ENGINEERING GRP LTD
CAMPBELLS SOUP CO LTD CANVIN
CANA CONSTRUCTION
CANADA CEMENT LAFARGE LTD
CANADA MORTGAGE & HOUSING CORP
CANADA PACKERS INC
CANADA PERMANENT TRUST CO
CANADA POST CORPORATION
CANADA SAFEWAY LTD

CANADA TRUST
CANADA WIRE & CABLE LTD
CANADIAN AUTO CARRIERS
CANADIAN AUTO-BODY LTD
CANADIAN BROADCASTING CORP
CANADIAN CORPS OF
CANADIAN IMPERIAL BANK OF COMMERCE
CANADIAN LIQUID AIR LTD
CANADIAN NATIONAL INSTITUTE
CANADIAN NATIONAL RAILWAY
CANADIAN PACIFIC EXPRESS
CANADIAN PIONEER MANAGEMENT LTD
CANADIAN RED CROSS
CANADIAN TIRE ASSOC STORE
CANADIANA AUTO & INDUSTRIAL LTD
CANASPHERE INDUSTRIES LTD
CANFARGE LTD
CANORA UNION HOSPITAL
CANWAY FOOD SERVICES LTD
CARA OPERATIONS LIMITED
CARLING O'KEEFE BREWERIES OF CANADA LTD
CARLYLE CO-OP ASSOC
CARMEL MEDICAL ARTS CLINIC
CARRA VILLA INN
CARROT RIVER CO-OP ASSOC LTD
CARROT RIVER UNION HOSPITAL
CASE POWER & EQUIPMENT LTD
CATERING CORP OF CANADA
CENTAX OF CANADA
CENTENNIAL SPEC CARE HOME
CENTRAL BUTTE UNION HOSPITAL
CENTRAL CANADIAN DISTILLING CO.
CENTRAL SUPPLY LTD
CFQC BROADCASTING LTD
CHELTON INN
CHERKEWICH & PINEL
CHESTER INDUSTRIAL TOOL SUPPLY LTD.
CHEYENNE CHEV OLDS LTD
CHINOOK REGIONAL LIBRARY
CHRISTIES M BAKERY
CIGAS PRODUCTS LTD
CINDERCRETE PRODUCTS CO LTD
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CITY OF LLOYDMINSTER
CITY OF MELFORT
CITY OF MELVILLE
CITY OF MOOSE JAW
CITY OF NORTH BATTLEFORD
CITY OF PRINCE ALBERT
CITY OF REGINA
CITY OF REGINA TRANSIT SYSTEM
CITY OF SASKATOON
CITY OF WEYBURN
CITY OF YORKTON
CIVIC TIRE & BATTERY SERV (1972)
CJGX STUDIOS & OFFICES
CLARK CONST & CONCRETE LTD
CLARK ROOFING (SASK) LTD
CLARK ROOFING (1964) LTD
CLARKS INTERIOR FURNISHINGS
CLARKSON GORDON
CLASSIC INN MELVILLE
CLEAR VIEW GLASS LTD
CLEARLITE GLASS LTD
CLOROX COMPANY OF CANADA LTD.
CNCP TELECOMMUNICATION
CO-OP COLLEGE OF CANADA
CO-OP IMPLEMENTS
CO-OP TRUST CO OF CANADA
CO-OPERATIVE HAIL INSURANCE CO LTD
COCA-COLA LTD
COCHRANE-DUNLOP LIMITED
COLLEGE OF EMMANUEL & ST CHAD
COLONSAY CO-OP ASSOC LTD
COMINCO POTASH LTD
COMMODORE RESTAURANT
CONLEY & CO CONTRACTORS INC.
CONSTRUCTION SERVICES CO LTD
CONSUMERS COOP REFINERIES LTD.
CONTINENTAL AUTO SUPPLY LTD
CONTINENTAL BANK OF CANADA
CONTINENTAL PETROLEUM RUBBER
CORONACH CO-OPERATIVE ASSOCIATION LTD
CORONACH UNION HOSPITAL
COTTAGE FAMILY RESTAURANT
CP DISTRIBUTORS LTD
CP RAIL
CRAIG BROTHERS LTD
CRAIK CO-OP ASSOC LTD
CRAIK COMMUNITY HOSPITAL
CRANE SUPPLY
CREDIT FONCIER
CROLL'S LIMITED
CROPPER MOTORS
CROWN ENTERPRISES LTD
CROWN TIRE SERVICE
CSP FOODS LTD
CUDWORTH NURSING HOME
CUPAR NURSING HOME
CUPAR S D #28
CURTIS CONSTRUCTION LTD
CUSTOM ENGINE REBUILDERS LTD
CUT KNIFE UNION HOSPITAL
CYPRESS LODGE CORP

D.G'S PRAIRIE PLACE MOTOR INN
DAIRY PRODUCERS-LLOYDMINSTER
DAIRY PRODUCERS-MELFORT
DAIRY PRODUCERS-MOOSE JAW
DAIRY PRODUCERS-NTH BATTLEFORD
DAIRY PRODUCERS-PRINCE ALBERT
DAIRY PRODUCERS-REGINA
DAIRY PRODUCERS-SASKATOON IND DIV
DAIRY PRODUCERS-SWIFT CURRENT
DAIRY PRODUCERS-WEYBURN
DALLAIRDS LIMITED
DAVIDSON J R LAW OFFICE
DAVIES ELECTRIC CO LTD
DAYS PAINT LTD
DE LA GORGENDIERE PEDERSON PINCH &
DEFEHR C A & SONS
DEL HAVEN LODGE
DELBERT DYNNA LAW OFFICE
DELCAN DE LEUW CATHER
DELIOTTE HASKINS & SELLS
DELISLE MEATS LTD
DEMERS SHOPPING CENTRE
DENTAL ARTS CLINIC
DEVELCON ELECTRONICS LTD
DIAMOND LODGE SR CITIZENS HOME
DICTAPHONE CANADA LTD
DINSMORE UNION HOSPITAL
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DOMINION BRIDGE CO LTD
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DOMTAR INC
DON'S PLUMBING & HEATING
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DR HANDELMAN A B
DR HUDYMA W
DR J CONEGHAN
DR JOHNSON C E
DR KINZEL H A
DR KLASSEN E
DR KOSLOSKI R E
DR LAEVENS L
DR LEVITSKY D L
DR MACKAY J W
DR MARTEL S B
DR NEUVENHEIM R.E.
DR REID R N
DR RIEBEN P JR
DR SCHWANN G W
DR SIMONEAU M L
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DR WILKINSON G W
DR YAHOLNITSKY S
DR ZACHARUK S W
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DRG GLOBE ENVELOPES
DRS A AND K THAKUR
DRS ASH BARKER & GRIFFITH
DRS D W TYLER & ASSOCIATES
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DRS DECTER & SQUIRES
DRS DICK MCALISTER & CHERNENKOFF
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DRS IBBOTT C & POVEY D.
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DRS RACINE, NEEDHAM & SOTNIKOW
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DRS SHIFFMAN, ROSS, LANIGAN & WRAY
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DUECK CONSTRUCTION (1976) LTD
DUSTBANE ENTERPRISES LTD
DYCKES SPRINKLERS

E & A MEAT MARKET LTD
EAGLESTONE LODGE
EARLY'S FARM & GARDEN CENTRE
EASTEND UNION HOSPITAL
EATON'S
EATONIA UNION HOSPITAL
ECONOMY PLMBG & HTG CO (1984) LTD
ECONOMY WASHER SALES & SERVICE (1973) LTD
EGGUM ABRAMETZ AND ASSOCIATES
EISNER LAW OFFICE
ELECTRICAL EQUIPMENT CO LTD
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EMPIRE MOTOR HOTEL
EMPRINGHAM CATERING SERVICE LTD
ENS TOYOTA LTD
EPEC CONSULTING (SASK) LTD
ESLER INDUSTRIES INC
ESTEVAN MOTORS LTD
ESTEVAN RURAL S D #62
ESTEVAN S D #95
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FABRO ENTERPRISES LTD
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FAMILY LINCOLN MERCURY SALES LTD
FASHION FUR SASKATOON
FEDERATED CO-OP LTD
FEDERATION OF SASKATCHEWAN INDIAN
FILLMORE UNION HOSPITAL
FINANCIAL COLLECTION AGENCIES
FINLEYS AUTO & FARM SUPPLY
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FIRESTONE CANADA INC
FIRMANAGEMENT LTD
FLEET MAINTENANCE LTD
FLEGEL CONSTRUCTION LTD
FLEXI-COIL LTD
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FOAM LAKE CO-OP ASSOCIATION
FOAM LAKE JUBILEE HOME
FORD GLASS LTD
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FORMO MOTORS 1977 LTD
FORT GARRY INDUSTRIES LTD.
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FRIPP FIBRE FORMS INC.
FUHRMANN MEATS (1978) LTD

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GAINSBOROUGH UNION HOSPITAL
GANG-NAIL TRUSSES AND BUILDING COMPONENTS
GATEWAY LODGE INC
GAULEY & CO. QC
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GENERAL GRAPHIC SERVICES LTD.
GENEREUX R J & ASSOCIATES LTD
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GEORGE NICHOLSON FRANCO & ASSOC LTD
GILLEN EQUIPMENT LTD
GLEN PETERSON CONSTR CO LTD
GLOBE ELECTRIC LTD
GOLDEN DRAGON RESTAURANT
GOLDEN MILE BAKERY
GOLF'S STEAK HOUSE
GOV'T OF CANADA
GOV'T OF SASKATCHEWAN
GRANDMA LEE'S BAKERY & EATING PLACE
GRAVELBOURG CO-OP ASSOC LTD
GRAYSON RUSHFORD COOPER ARENDT CORNEA
GREAT AMERICAN INSURANCE CO
GREAT PLAINS FORD SALES
GREAT WEST SUPPLY & FINDINGS LTD
GREENSLADE'S WELDING & CONSTR LTD
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GRENFELL CO-OP ASSOC
GRENFELL MEDICAL CLINIC
GRENFELL REGIONAL PARK
GREYHOUND BUS LINES LTD
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GROATS SUPPLY LTD
GROSSER & GLASS LTD
GROUP MEDICAL SERVICES
GULF CANADA PRODUCTS COMPANY
GULF SERVICO CENTRE
GULL LAKE S U #16
GULL LAKE UNION HOSPITAL
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HAMILTON'S BEE RANCH
HANCOCK PLUMBING LTD
HARA PRODUCTS LTD
HARRY'S IGA STORE
HAUBRICH BORDEN TRACH & CARLSON
HEINRICHS JEWELRY LTD
HENDERSON & CAMPBELL
HENRY L SIWAK LAW OFFICE
HEPTING H T LAW OFFICE
HERB BASSET HOME
HERBERT NURSING HOME
HERBERT SCHOOL DIVISION NO 79
HERITAGE INN
HERTZ BUS LTD
HI LO MOTELS (1975) LTD
HLECK KANUKA THURINGER SEMENCHUCK ET AL
HOBART CANADA INC.
HOLIDAY HOUSE MOTEL
HOLLAND WARREN
HOLY FAMILY HOSPITAL
HOSPITAL LAUNDRY SERVICES OF REGINA
HOSPITAL SYSTEMS STUDY GROUP
HOTEL EHRLE (1961) LTD
HOTEL WAVERLY
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HUDSON BAY DEHYDRATORS MUTUAL LTD
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HUDSON BAY TRANSPORT CO LTD
HUDSON BAY UNION HOSPITAL
HUMBOLDT CLINIC
HUMBOLDT COOP ASSOC.
HUMBOLDT FLOUR MILLS CO LTD
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HUNTERS SPORT SHOP LTD
HUSKY HOUSE
HY-GRADE MILLWORKS (1982) LTD

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IMPERIAL CENTRE
IMPERIAL LIFE ASSURANCE CO OF CANADA
IMPERIAL UNION HOSPITAL
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INDIAN HEAD SCHOOL DIVISION #19
INDIAN HEAD UNION HOSPITAL
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INTERNATIONAL BAKERY
INTERNATIONAL MINERALS & CHEM CORP
INTERNATIONAL PAINTS LTD
INTERPROVINCIAL PIPELINE CO
INTERPROVINCIAL STEEL & PIPE CORP
ISMAN HIDE & FUR CO. LTD.
ITT INDUSTRIES OF CANADA LTD
ITUNA UNION HOSPITAL

J K CONSTRUCTION LTD
JACKS MOVING LTD
JERRY MAINIL LTD
JOHN D HILLSON LAW OFFICE
JOHN DEERE LTD
JOHNSON PLUMBING & HEATING
JOYNER'S LTD
JUBILEE LODGE
JUBILEE RESIDENCES LTD

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KAMSACK MEDICAL CLINIC
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KERROBERT S D #44
KERROBERT UNION HOSPITAL
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KINDERSLEY S D #34
KIPLING MEMORIAL UNION HOSPITAL
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L E YINGST COMPANY LTD
LA RONGE HOSPITAL
LA RONGE MEDICAL CLINIC
LABATT'S SASK BREWERY LTD
LAFLECHE UNION HOSPITAL
LAKELAND LODGE INC
LAKEVIEW PIONEER LODGE
LAMARSH EMIGH PRESTON ET-AL
LAMPMAN UNION HOSPITAL
LANDA AUTO BODY WORKS LTD
LANIGAN SCHOOL UNIT #40
LANIGAN UNION HOSPITAL
LARSEN'S CONSTRUCTION LTD
LASHBURN SEED CLEANING CO-OP ASSOC LTD
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LEADER POST LTD
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LEGION OF FRONTIERSMAN
LEONARD FYSH LTD
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LLOYDMINSTER HOSPITAL
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MACDONALDS CONSOLIDATED-REGINA
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MACDONALDS CONSOLIDATED-SASKATOON
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MACKENZIE J A LTD

MACKENZIE QC & MACKENZIE
MACLEAN KEITH MCDONALD & LOVE
MACLEODS
MACMILLAN BATHURST INC
MACMILLAN BLOEDEL (HUDSON BAY) LTD
MACWILLIAM SASH & DOOR CO
MAIN PLMG & HEATING LTD
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MANALTA COAL, UTILITY MINE
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MANKOTA UNION HOSPITAL
MANNING MERCURY SALES LTD
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MAPLE CREEK UNION HOSPITAL
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MAPLE LEAF BAKERY (1981) LTD
MAPPINS LTD
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MASTER CRAFT MILLWORK
MATHIASON AND VALKENBURG
MCCLOCKLIN REAL ESTATE CORP
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MCKEE MOVING & STORAGE CO
MCKERCHER, MCKERCHER, STACK & CO
MCMAHON W G LTD
MCMILLAN BROS LTD
MEADOW LAKE CONSUMER'S
MEADOW LAKE MANAGEMENT LTD
MEADOW LAKE PROGRESS
MEADOW LAKE UNION HOSPITAL
MEDICAL ARTS LABORATORIES
MEDICAL SERVICES INC
MELFORT & DISTRICT PIONEER LODGE
MELFORT COOP ASSOC.
MELFORT CREDIT UNION LTD
MELFORT UNION HOSPITAL
MELHOFF ELECTRIC
MELODY MOTORS LTD
MELVILLE ADVANCE PUBLISHERS
MELVILLE CONCRETE LTD.
MENNO HOME OF SASK
MENNONITE NURSING HOME
MERIT INDUSTRIES LTD
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METAL FABRICATING SERVICE LTD
METRO ELECTRICAL CONTRACTORS LTD
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METROPOLITAN STORES OF CANADA LTD
MID CITY CONTRACTORS LTD
MID-WEST MOTORS (1966) LTD
MIDALE UNION HOSPITAL
MIDLAND SUPERIOR EXPRESS LTD
MIDWEST DETROIT DIESEL LTD
MIDWESTERN NEWS AGENCY
MIKADO SILK CO LTD
MILESTONE CO-OP ASSOC
MILLAR WESTERN INDUSTRIES LTD
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MONT ST JOSEPH HOME
MONTMARTRE UNION HOSPITAL
MONTREAL TRUST CO
MOORE CORPORATION LTD
MOOSE JAW CARTAGE CO. LTD.
MOOSE JAW CLINIC
MOOSE JAW CO-OP ASSOC LTD
MOOSE JAW S D #1
MOOSE JAW SASH & DOOR CO (1963) LTD.
MOOSE JAW TRANSIT SYSTEM
MOOSE JAW UNION CENTRE
MOOSE JAW UNION HOSPITAL
MOOSOMIN CREDIT UNION
MOOSOMIN MEDICAL CENTRE
MOOSOMIN MOTOR HOTEL LTD
MOOSOMIN S U #9
MOOSOMIN UNION HOSPITAL
MORRIS ROD WEEDER CO LTD
MORRISONS CHRYSLER PLYMOUTH
MOTTERS PLUMBING HEATING &
MURPHY A A & SONS (1972) LTD
MUTCHMORE LODGE

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N M PATERSON & SONS LTD
NASHUA PHOTO PRODUCTS LTD.
NATIONAL DRUG LTD
NATIONAL FARMER'S UNION
NATIONAL FILM BOARD
NATIONAL SUPPLY CO LTD THE
NCR CANADA LTD
NEILBURG & DISTRICT UNION HOSPITAL
NESTOR'S BAKERY
NEUROLOGICAL ASSOC.
NEW MODERN CAFE
NEWFIELD SEEDS LTD
NIMEGEERS S E F
NIPAWIN SCHOOL DIVISION #61
NIPAWIN UNION HOSPITAL
NODRICK'S SEEDS
NOKOMIS UNION HOSPITAL
NOR-WEST SERVICE
NORQUAY - CANORA UNION HOSPITAL
NORTH AMERICAN LUMBER CO
NORTH AMERICAN LUMBER LTD
NORTH BATTLEFORD S D #103
NORTHERN LIGHTS S D #113
NORTHERN TELECOM
NORTHLAND PIONEER LODGE
NORTHSIDE AUTOMOTIVE LTD
NORWOOD FOUNDRY (SASK) LTD
NUTANA BAKERY
NUTANA MACHINE LTD

OLD DUTCH FOODS LTD
OLIVER INDUSTRIAL SUPPLY LTD
OLIVER LODGE
OLIVETTI CANADA LTD
ORBAN MOTORS LTD
ORMISTON MINING & SMELTING
OSMAN GARDNER & GORDON
OTIS ELEVATOR CO. LTD.
OUTLOOK & DISTRICT PIONEER HOME
OUTLOOK UNION HOSPITAL
OXBOW UNION HOSPITAL

PA BOTTLERS LTD
PA METAL FAB LTD
PA NORTHERN BUS LINES
PACIFIC WESTERN AIRLINES LTD
PALLISER REGIONAL CARE CENTRE
PALLISER REGIONAL LIBRARY
PARAGON BUSINESS FORMS (WESTERN) LTD
PARKER QUINE & CO
PARKLAND CO-OP ASSOC LTD
PARKLAND LIVESTOCK MARKET LTD
PARKLAND REGIONAL CARE CENTRE
PARKLAND REGIONAL LIBRARY
PARKLAND TERRACE SPECIAL CARE HOME
PARKTOWN MOTOR HOTEL
PARKVIEW MOTORS (1973) LTD
PARKWAY PLYMOUTH CHRYSLER LTD

PARR AUTO BODY 1969 LTD
PATRICIA HOTEL LTD
PATTERSON MOTORS LTD
PCL CONSTRUCTION LTD
PEERLESS PRINTERS 1982 LTD.
PERCIVAL MERCURY SALES LTD
PEREVERZOFF M A
PERMA GLASS INDUSTRIES LTD
PHOENIX TRANSPORT
PINELAND COOP ASSOC.
PINES MOTOR HOTEL
PINEVIEW LODGE
PINEVIEW TERRACE LODGE
PIONEER COOP ASSOC.
PIONEER CREDIT UNION
PIONEERS HOME CO INC
PIONEERS HOUSING ASSOC
PITNEY-BOWES OF CANADA LTD
PLAINS EQUIPMENT LTD
PLATI-FAB LTD
PONTEIX UNION HOSPITAL
PORCUPINE CARRAGANA UNION HOSPITAL
POTASH CORPORATION OF AMERICA
POTASH CORPORATION OF SASKATCHEWAN
POTASHVILLE S D #80
POUNDER EMULSIONS LTD
POWER FARM SALES (1976) LTD
PRAIRIE CO-OPERATIVE LTD
PRAIRIE CRAFTS
PRAIRIE ENGINE REBUILDERS
PRAIRIE MALT (CANADA) LTD.
PRAIRIE OIL SERVICES
PRAIRIE PIONEER LODGE
PRAIRIE-VIEW FARM EQUIPMENT (1976) LTD
PRECISION SERVICE & ENGINEERING LTD
PRECISION STENO SERVICES LTD
PREECEVILLE BAKERY LTD
PREECEVILLE CLINIC
PREECEVILLE UNION HOSPITAL
PRICE WATERHOUSE & CO
PRINCE ALBERT COMMUNITY CLINIC
PRINCE ALBERT COMPREHENSIVE
PRINCE ALBERT COOP ASSOC
PRINCE ALBERT CREDIT UNION LTD THE
PRINCE ALBERT DAILY HERALD
PRINCE ALBERT DRIVE IN LTD
PRINCE ALBERT EXHIBITION ASSOCIATION
PRINCE ALBERT FOUNDRY LTD
PRINCE ALBERT PULP CO LTD
PRINCE ALBERT RC S D #6
PRINCE ALBERT RURAL S D #56
PRINCE ALBERT SCHOOL DISTRICT #3
PRINCE WILLIAM MOTOR INN
PRINCESS CAFE
PRINTING PAPERS
PROCOR LIMITED
PRODUCTION SERVICES LTD
PROFESSIONAL PROPERTIES LTD
PROMISLOW'S LTD
PROVIDENCE HOSPITAL

QU'APPELLE VALLEY HOUSING CORP
QUEEN CITY REAL ESTATE (1965) LTD
QUILL PLAINS CENTRE
QUILL TRANSPORT
QUINNS PHARMACY LTD

R & G TRANSPORT LTD
R A E INDUSTRIAL ELECTRONICS
R J MOVING & STORAGE LTD
R L CUSHING MILLWORK CO LTD
R M OF BATTLE RIVER #438
R M OF CANA #214
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